

UNIVERSITY OF DENVER - Colorado Seminary POLICY MANUAL	Date 3/18/95	Section 3.40.030	Page 1 of 1
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Subject: RETIREMENT AND RETIREE BENEFITS
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- A. Effective January 1, 1994, there will be no mandatory retirement age for any University employee. Consequently, the University no longer has an established plan for early retirement.

- B. The University desires to extend certain benefits to long-term employees upon their retirement from appointed service to the University of Denver. For purposes of obtaining retiree benefits an employee must satisfy, at a minimum, the following criteria. The employee must have:
 - 1. left the University voluntarily,

 - 2. reached the age of 55 years, and

 - 3. been employed continuously for 10 years.

- C. Specific benefit programs may have different combinations of age and service requirements to be eligible. An employee should refer to Human Resources for applicable retiree eligibility rules.