A. Effective January 1, 1994, there will be no mandatory retirement age for any University employee. Consequently, the University no longer has an established plan for early retirement.

B. The University desires to extend certain benefits to long-term employees upon their retirement from appointed service to the University of Denver. For purposes of obtaining retiree benefits an employee must satisfy, at a minimum, the following criteria. The employee must have:
   1. left the University voluntarily,
   2. reached the age of 55 years, and
   3. been employed continuously for 10 years.

C. Specific benefit programs may have different combinations of age and service requirements to be eligible. An employee should refer to Human Resources for applicable retiree eligibility rules.