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Subject:
STAFFING LEVEL REDUCTIONS PLAN

- A. In any particular case of staff level reduction, the functional needs of the department and the University will determine which employee(s) will be terminated.
- B. Laid-off employees may be given preferences in hiring University-wide when suitable openings become available. To transfer or to be eligible for re-employment under this policy, an employee must be eligible for employment under the University's Rehire Policy (Section No. 3.30.030 of this Manual).
- C. A laid-off employee who is offered such a suitable, alternative position and declines the offer will be considered to have made a voluntary termination.
- D. Nothing in this Policy should be read as giving a guarantee of re-employment to employees who are laid-off as a result of staffing level reductions or reorganization.
- E. See Tuition Waiver Benefits and Benefits Eligibility Policies as effected by termination (Section Nos. 3.40.080 and 3.40.20).