

## Speaker Bios

### Managing Climate Change through Collaborative Governance Conference

June 11-13, 2009

#### **Nancy Ahern**

##### ***Water Pressure: What Local, Regional and International Issues are Water Utilities Facing in Adapting to Climate Change?***

Nancy Richardson Ahern is Deputy Director for the Utility Systems Management (USM) Branch at Seattle Public Utilities (SPU). This branch provides policy direction, regulatory compliance and capital programming for SPU's drinking water, drainage, wastewater and solid waste lines of business. The USM Branch also provides a place to research, develop, and test science and sustainability-based approaches that contribute to SPU's service to the public.

Before joining SPU in September 2001, Nancy spent more than 15 years in state and local government, focusing on utilities and natural resource management. She served as manager of the Water and Land Resources Division in the King County Department of Natural Resources, worked for the City of Bellevue Utilities Department and for the Puget Sound Water Quality Authority. She has also worked in Washington DC for the World Wildlife Fund/Conservation Foundation and in environmental consulting.

Nancy holds a bachelor's degree in Biology/Environmental Studies and a master's degree and doctorate in Natural Resource Management. Nancy also has a master's degree from Seattle University in Organization Systems and Renewal.

#### **Paul Aldretti**

##### ***A Collaborative Approach to Climate Change: Experience in the States***

Paul Aldretti has helped his clients achieve success by understanding that the resolution of complex environmental issues begins with better communications among people. For almost 20 years he has designed, managed and facilitated proactive stakeholder engagement and capacity building processes for projects related to energy, global climate change and sustainable development. The partnerships that have grown from his work include nonprofit organizations, local communities, government agencies, small businesses, and global corporations throughout the United States, Europe and Asia. In 2005 he received a Fulbright Fellowship to work with NGOs in India in creating partnerships to support sustainable rural development. Paul is an adjunct professor of sustainability at Naropa University in Boulder, Colorado. He served as the Director of Climate Programs at Business for Social Responsibility and as Executive Director of the Colorado Environmental Partnership.

**Robin Amadei*****Walking the Talk: New Ways to Collaborate on Design and Delivery of Trainings and Collaboration******Climate Change Without Borders***

Robin Amadei, J.D. owns Common Ground Mediation Center, LLC, based in Boulder, Colorado, which has been providing mediation, facilitation, training and conflict coaching services for individuals, organizations and governmental agencies nationwide since 1991. Her mediation practice is focused in the employment, family, education and business areas. Additionally, Robin is an Adjunct Professor at Denver University (since 1994), teaching classes in the areas of negotiation and mediation. Robin is also a published author and frequent speaker in the areas of mediation, the use of ADR in organizations and team building. She is certified in the Myers-Briggs Type Indicator (MBTI), and provides workshops for organizations based upon this instrument. Also, Robin provides workplace assessment services and is a senior executive assessor for the Western Management Development Center. Robin has been on contract with the US Environmental Protection Agency since July 2002, co-designing and co-delivering the course "Using ADR to Maximize Your Effectiveness as an Advocate" nationally, in all 10 of EPA's regions and co-designing a train-the-trainer program for EPA. Further, she has conducted many mediation trainings for public and private organizations.

**Jessica Bacher*****Creating Forums and Building Capacity to Manage Climate Change Conflict***

Jessica Bacher is the Land Use Law Center's Director of Research and Innovation and Senior Managing Attorney to the Kheel Center on the Resolution of Environmental Interest Disputes. She is also an adjunct professor at Pace University School of Law and Director of Pace's Real Estate Law Institute. Ms. Bacher teaches Land Use Law and the Advanced Land Use and Real Estate Seminar, runs the academic programs, and coordinates continuing legal education programs. She graduated from the University of Florida with highest honors in 1999 with her Bachelor of Science in Marketing and a minor in Environmental Studies. She received her J.D. summa cum laude from Pace Law School in 2003 along with a certificate in Environmental Law. While in law school, she published two scholarly articles in professional law journals on the topic of using land use law to preserve barrier islands. Ms. Bacher was one of the first Graduate Fellows at the Land Use Law Center. She coauthors a regular land use feature in the New York Law Journal and Real Estate Law Journal and has edited numerous small books in the fields of Land Use and Real Estate Law.

**Kevin Bryan*****US Climate Action Partnership***

Kevin Bryan is a Mediator at the Meridian Institute, where he works with other professionals to design, convene, and facilitate multi-party problem solving interactions to resolve public policy problems of mutual interest. Mr. Bryan helps parties identify critical issues, build relationships and trust, construct innovative solutions, and implement the results. His projects address homeland security, biological data sharing, oceans policy, and community-based research. Participants in these efforts include stakeholders from government, the private sector, and non-governmental organizations.

Previously, Mr. Bryan worked as a Facilitator and Senior Coordinator for the National Wind Coordinating Committee (NWCC) at RESOLVE, Inc. In this position he identified opportunities for the NWCC to work with individuals and stakeholder groups on wind energy issues. He also provided facilitation services for a number of other projects,

including government and local agency strategic planning and state transportation projects. Mr. Bryan has also worked with federal agencies to help establish guidelines for stakeholder involvement in environmental decision making. And with local governments to address issues and develop solutions for small businesses and residents to implement energy efficiency improvements in their facilities and homes.

Kevin received a Bachelor of Science in Civil Engineering from Howard University in 1994 and received the Patricia Roberts Harris Fellowship in 1996 while undertaking graduate work there in public administration. Kevin was selected in 2002 as a fellow with the Environmental Leadership Program (ELP).

**Ben Cairns**  
***Climate Change Without Borders***

Ben Cairns coordinates the Restorative Justice program at North High School in Denver. He has done over 350 mediations in the last three years, and coordinates a variety of restorative processes in lieu of school exclusion and referral to law enforcement. During Ben's time at North, there has been a 50% reduction in fights, and scores of students have been diverted from suspension and referrals to law enforcement. Ben works with teachers and students on their conflict resolution skills, and is helping train the rest of the district in restorative practices. Also, Ben has piloted a truancy mediation project that uses mediation and circle processes in lieu of court referrals to deal with truancy.

Recently, alongside his work for Denver Public Schools, Ben has also worked on education policy issues for the National Conference of State Legislatures, where he focused specifically on high school reform and dropout prevention. Before working with education policy and the restorative justice program in Denver, Ben spent three years in Uganda working for Mennonite Central Committee. While there he worked on developing an intensive course for teachers entitled "Peacebuilding in Education", and developed a youth peace program for students during school vacations. Ben also trained local leaders in mediation skills and worked alongside community members to resolve several land and water use issues within the community where he lived. Additionally, Ben has worked as a teacher in Uganda and Denver. He has traveled extensively in Mexico and Central America and is fluent in Spanish.

**Makena Coffman**  
***State Climate Change***

Makena Coffman is an Assistant Professor in the Department of Urban & Regional Planning at the University of Hawaii at Manoa. She holds a BA in International Relations from Stanford University and a PhD in Economics from the University of Hawaii. Makena's teaching and research interests are in environmental planning related to climate change, energy policy and environmental valuation. Makena is the Vice Chair of the Manoa Climate Change Commission; member of the State Greenhouse Gas Emissions Reduction Task Force and Chair of the Analysis Committee; and a founding board member of Kanu Hawaii.

**Cindy Cook**  
***Some Like it Hot***

Cindy Cook is the principal of Adamant Accord, Inc, and has a national reputation in the field of environmental dispute resolution. Cindy graduated from Yale University. She serves on the Board of the Association for Conflict Resolution, and is the immediate past

co-chair of ACR's Environment and Public Policy Section. She teaches at Vermont Law School and is a Fellow of the school's Land Use Institute. Adamant Accord has been providing mediation and facilitation services, and designing and implementing public involvement processes for complex site remediation and public policy issues for over twenty years. She brings intelligence, warmth and humor to her work.  
[www.adamantaccord.com](http://www.adamantaccord.com)

**Tamra Pearson d'Estrée**  
**Conference Co-Chair**

***Key Challenges Facing Efforts to Institute Collaborative Efforts into Global Climate Change Governance***

Tamra Pearson d'Estrée, PhD in Social Psychology, Harvard University, is Henry R. Luce Professor of Conflict Resolution at the University of Denver, and the Director of their Conflict Resolution Institute's Center for Research & Practice. Her research interests lie at the intersection of conflict resolution and social psychology, including work on social identity, intergroup relations, and conflict resolution processes, as well as on evaluation research and reflective practice. She is the author, with Bonnie G. Colby, of *Braving the Currents: Evaluating Conflict Resolution in the River Basins of the American West* (Kluwer), as well as several book chapters and articles in various interdisciplinary journals. She has led trainings and facilitated interactive problem-solving workshops in various intercommunal conflict contexts including Israel-Palestine, Ethiopia, and in US intertribal disputes, and she has directed and evaluated projects aimed at conflict resolution capacity- and institution-building in Israel-Palestine, the Caribbean, Ukraine, and Georgia.

**Eric Dickson**

***Water Pressure: What Local, Regional and International Issues are Water Utilities Facing in Adapting to Climate Change?***

Eric Dickson has worked for various development organizations in the United Kingdom, where he completed a Master's degree with a focus on slum development in 2004. During this time, he undertook field work in Mumbai in collaboration with the Society for the Promotion of Area Resource Centres (SPARC). This work looked specifically at how women's savings groups, in partnership with the Railway Slum Dwellers Federation, played a pivotal role in the resettlement of 60,000 people from along the City's train tracks. His research was awarded a Distinction from the London School of Economics and subsequently published by its Housing Department.

In 2006, Eric Dickson joined the World Bank in Washington DC, as a Junior Water & Sanitation Specialist. His work encompasses issues ranging from engagement with civil society organizations, anti-corruption and good governance, and climate change in the water sector. Prior to relocating to Washington DC, he undertook operational research in Honduras with the Urban Poverty & Environment Program of the International Development Research Centre (IDRC).

Born in Ottawa, Eric has traveled extensively and lived in Canada, the U.S., Guatemala, Costa Rica, Bolivia, Taiwan and England. He holds an Honours degree in Economics and International Development from Queen's University.

**Abby Dilley*****How Collaboration Between Different Experts Can Develop Better Policies to Address Climate Change***

Abby Dilley, a senior mediator with RESOLVE, has over twenty-four years of experience in facilitation and mediation of scientifically complex and highly controversial public policy issues in the areas of agriculture, biotechnology, human health, environment and natural resources. She has successfully mediated policy disputes resulting in the development of legislation on pesticides and implementation of regulations concerning food labeling, accelerated approval of therapeutics for HIV/AIDS, prescription medicine labeling and information and protection of plant germ plasm. She has facilitated a wide range of processes including federal advisory committee's policy dialogues, stakeholder assessments, workshops, focus sessions and symposia.

Ms. Dilley has worked with a very broad range of stakeholders from the public and private sectors, and non-government organizational communities at the local, state, regional, national and international levels. She holds a bachelor's degree in Biology from The Colorado College, and a master's degree in Ecology and Evolutionary Biology from the University of Michigan.

**Darin Dinsmore*****Tools for Addressing Bi-State Climate Change: The Lake Tahoe Case Study***

Darin Dinsmore is an innovative and award-winning leader and professional urban planner with a mission to transform communities, cities, and regions and inspire innovation in planning and sustainability. He has spearheaded efforts to create the first bi-state regional sustainability framework with local climate action plans, master planned two pilot LEED-ND pilot projects, and offers over 15 years of experience in helping communities to increase their livability and prosperity, reduce their ecological footprint and improve human and ecological health.

**Kathleen Docherty*****Development of Mid-level ADR Practitioners***

Kathleen Docherty manages the National Roster of Environmental Dispute Resolution and Consensus Building Professionals (Roster) at the U.S. Institute for Environmental Conflict Resolution, a program of the Morris K. Udall Foundation. As a federal program, the U.S. Institute provides direct case services, training, and practitioner referral resources to parties with interest in environmental, natural resources and public lands conflicts. Government (local, state, and federal including the U.S. Institute, EPA, DOI, FHWA, DOD), non-profits, industry and others rely on the Roster to locate practitioners. Practitioners use the Roster for teaming. Kathleen is currently overseeing the upgrade of the online database and search system.

Previously, Kathleen worked as a geologist in New England, then as a senior program coordinator at The University of Arizona's School of Natural Resources. There she coordinated major research projects and helped launch the Desert Southwest Cooperative Ecosystem Studies Unit, a collaborative of federal agencies, universities and non-governmental organizations. Kathleen has a Bachelor's in geology from San Francisco State University and a Certificate in Public Participation from the International Association of Public Participation.

**Frank Dukes*****Development of Mid-level ADR Practitioners***

Director of the Institute for Environmental Negotiation (IEN), University of Virginia, and the Environmental Conflict Resolution Initiative at George Mason University, Dr. Dukes designs dispute resolution and public participation processes, mediates and facilitates, teaches and trains, and conducts research. He has worked at local, state, and federal levels on projects involving environment and land use, community development, education, and health. He currently leads an initiative to address the legacy of harm of slavery and segregation at the University of Virginia.

He is co-founder and core faculty of the Virginia Natural Resources Leadership Institute. As part of IEN's "Collaborative Stewardship Initiative," he initiated the "Community-Based Collaboratives Research Consortium" seeking to assess and understand local collaborative efforts involving natural resources and community development, and the "Best Practices Guidance Project" resulting in the publication of *Collaboration: A Guide for Environmental Advocates*.

His book *Resolving Public Conflict: Transforming Community and Governance* describes how public conflict resolution procedures can assist in vitalizing democracy. With two colleagues, he is co-author of *Reaching for Higher Ground in Conflict Resolution*, which describes how diverse groups and communities can create expectations for addressing conflict with integrity, vision and creativity.

**Jeff Edelstein*****National Climate Change Roundtable***

Jeff Edelstein, P.E. is a mediator and facilitator with over 20 years of experience with complex technical multi-party disputes and consensus-building initiatives. He has worked on a wide array of natural resource issues, with a particular specialization in water resource and coastal management. Projects have included leading the facilitation team for the Envisioning the Future of Coastal Management project, which established the framework for a new approach to U.S. coastal management policy now being pursued through federal legislation; resolution of a long-running interstate litigation involving the intersection between the Clean Water Act and the Safe Drinking Water Act within the Ohio River Basin; facilitation of a Federal Advisory Committee on oil and gas drilling in the Greater Yellowstone ecosystem; brokering of an agreement between conservationists and industry on federal legislation addressing forest management in the Northeast U.S.; and the founding and facilitation of a regional interlocal collaboration for stormwater management among 14 cities and towns, recognized as a national model by US EPA. He has studied public policy dispute resolution at the Muskie School for Public Service, holds a BS in Environmental and Biological Engineering from Cornell University, and is a Consulting Partner with the Consensus Building Institute and a registered professional engineer.

**Michael Elliott****Conference Co-Chair*****Managing Scientific and Technical Information in Collaborative Policy Making***

Michael Elliott's specialties include public policy dispute resolution and environmental management. Dr. Elliott, an Associate Professor of City and Regional Planning and Public Policy at Georgia Tech, also serves as a Principal of the Southeast Negotiation Network and an associate with the Consortium on Negotiation and Conflict Resolution. In these roles, he mediates and facilitates public policy consensus building processes,

designs dispute management systems, and conducts research in policy implementation and conflict management. These activities have focused on resolving disputes over solid and hazardous waste, siting and managing locally unwanted facilities, risk management policy, and growth management. Nationally, he has worked with the U.S. Environmental Protection Agency, the Department of Energy, the U.S. Army Corps of Engineers, the National Park Service, the Army Environmental Policy Institute, the U.S. Council on Environmental Quality, and the New York Academy of Science. Internationally, he also provides dispute resolution training and process consultations for environmental management specialists from Estonia, Germany, Israel, and Kazakhstan, and land tenure specialists with the UNDP in Nicaragua. Dr. Elliott earned his Ph.D. in Urban and Regional Studies from the Massachusetts Institute of Technology and his M.C.P. from the University of California, Berkeley.

### **Kirk Emerson**

#### ***Working Framework for Understanding Collaborative Governance***

Kirk Emerson has had a long standing career in the field of environmental conflict resolution, as a practitioner, trainer, researcher, and administrator. She was the director of the U.S. Institute for Environmental Conflict Resolution of the Morris K. Udall Foundation from its inception in 1998 through 2008. Previously, Dr. Emerson coordinated the environmental conflict resolution program at The University of Arizona's Udall Center for Studies in Public Policy, where she taught and directed applied research projects on water resources, endangered species, and western range issues. She began her career in local government and directed county-wide planning in Bucks County, Pennsylvania during the 1980s. Dr. Emerson received her bachelor's in Psychology from Princeton University, a master's in City Planning from Massachusetts Institute of Technology, and a Ph.D. in Political Science and Public Policy from Indiana University. She is currently a Visiting Professor at the University of Arizona, the State University of New York – Environmental Science and Forestry, and Syracuse University, and is working on collaborative governance, adaptive management and climate change.

### **Tom Fiutak**

#### ***Climate Change Without Borders***

Teacher, trainer, and practitioner of mediation and consultant of Conflict Management, he is currently chair the Content Training Sub-Committee for the Mediators Beyond Borders and member of the Environmental Initiative Committee. While retired from administrative responsibilities in the University of Minnesota, he remains associated with the Department of Educational Policy and Administration (Higher Education), on the faculty of the Conservation Biology Program, as well as Senior Fellow in the Center for Technological Leadership. Past positions at the University have included Director of the Conflict and Change Center, and Fellow in the Humphrey Institute of Public Affairs and Coordinator of the Graduate Minor in Conflict Management. He has trained mediators and negotiators in the United States, France, Germany, Poland, the Philippines, Thailand, Tanzania, Switzerland, India, and Canada. Public Policy interventions include Russia, the Philippines, Moldova, Poland, Hungary, Bulgaria, and the Czech Republic. As consultant for the World Bank, he has trained over 600 individuals from 29 countries in Africa, Central Europe, and Central and South America via satellite. Other currently held roles include lecturer for the Diplôme de Médiation in the Conservatoire des Arts et Métiers (CNAM) in Paris, faculty Pontificia Universidad Católica de Lima, Peru, and mediator for the Dispute Resolution Center in St. Paul, Minnesota. Other past experiences of note include Executive Director of the International Association for Conflict Management (4 years) and Facilitator for the Community Advisory Board of the

Koch Refinery of St. Paul, Minnesota. His first book, *Le Mediateur Dans L'Arene*, was published in France in February, 2009. He holds a bachelor's degree from Canisius College, and Master of Science and Doctorate from Indiana University.

**Gary W. Frey**

***Ten Years and \$30 Million – What Does it Get You? OR How Do You Responsibly Spend \$20 Billion Under the Public Microscope?***

Gary W. Frey currently holds positions with Trout Unlimited, serving as State-Wide Transportation Coordinator for Colorado Trout Unlimited and President of the West Denver Chapter of Trout Unlimited. Through these volunteer-based positions Mr. Frey has been involved with planning for the I-70 Mountain Corridor since 2000. He currently serves on the Collaborative Effort; a team of 27 representatives from throughout the Corridor. He also is a member of the Project Leadership Team for completion of the Programmatic Environmental Impact Statement and the Streams, Wetlands Ecological Enhancement Team seeking ways to protect aquatic resources.

Mr. Frey's professional career spanned a period of 42 years and included experience in Municipal Public Works Engineering, Environmental Management, and Environmental Research. At the Bureau of Reclamation, he held positions in construction, water resources planning, and environmental management. In 1978, Mr. Frey relocated to Colorado accepting a position of Director of Environmental Affairs for the newly created Western Area Power Administration, United States Department of Energy.

In 1991 Mr. Frey joined the Federal Deposit Insurance Corporation as Senior Environmental Scientist in the Resolution Trust Corporation. He retired from federal service in 1992, joining the Argonne National Laboratory at the University of Chicago.

Mr. Frey is experienced in all aspects of Environmental Management having worked with virtually every piece of federal legislation dealing with the protection of natural resources or the management of hazardous and toxic materials. He is also knowledgeable on renewable energy resources having consulted with the International Energy Agency on hydropower development, wind energy, and solar energy.

Mr. Frey holds degrees in Civil Engineering (Northeastern University) and Master of Environmental Policy and Management (University of Denver).

**Rick Frost**

***A Tale of Four Parks***

Rick Frost is the Associate Regional Director for Communications and External Relations for the eight-state Intermountain Region of the National Park Service. In that capacity he manages Congressional relations, partnerships, media relations, planning and other programs that involve public input and participation. Mr. Frost has been involved in a number of park service projects in the role of facilitator and mediator, including the Sand Creek Massacre Site Location Study and has been a strong advocate for public participation in government decision-making.

Prior to joining the NPS, Mr. Frost was Deputy Director of Public Affairs for the Consumer Product Safety Commission and spent ten years on Capitol Hill, working on both House and Senate staff with time spent on the House Western Hemisphere Affairs Subcommittee and Transportation Aviation and Materials Subcommittee.

Mr. Frost has a bachelor's degree from Colorado State University, attended graduate school in philosophy at Duke University, and has a master's degree in International Studies from the University of Denver.

### **Habiba Gitay**

#### ***Water Pressure: What Local, Regional and International Issues are Water Utilities Facing in Adapting to Climate Change?***

Habiba Gitay, World Bank Institute/World Bank Thomas Peterson - Mr. Peterson founded the Center for Climate Strategies to assist state and regional governments with climate change policy development and implementation. He is also an adjunct law professor at Pennsylvania State University Dickinson School of Law, where he teaches Climate Law and Policy and provides advisory research on climate and energy policy issues. Mr. Peterson has been involved in the design, facilitation, and economic assessment of 20 state climate action planning initiatives. He previously represented the White House and the U.S. Senate in U.S. climate treaty negotiations and national policy development. His past experience includes service as a representative of the White House Climate Change Task Force, as a Brookings Legislative Fellow for U.S. Senator Joe Lieberman, as an Economist with the U.S. Environmental Protection Agency, and in other positions in state government as well as in both private and nonprofit sectors.

### **John Godec**

#### ***Authentic Public Participation: What Why and How to Involve Others***

John Godec is a course developer, Board Director, and one of only nine licensed global master trainers for the International Association for Public Participation (IAP2). He is an IAF Certified Professional Facilitator®, and has more than 30 years of experience in issue management, conflict resolution and consensus, and public participation. Godec is a roster member of the U.S. Institute for Environmental Conflict Resolution, a native roster member and transportation (former) roster member. Godec served on a federal task force to design a nationwide risk and emergency communication protocol for the National Governors Association. He is a past Director of Issues Management for Motorola Corporation, and served as Special Assistant to the Director of the Arizona Department of Environmental Quality (ADEQ). He has designed and facilitated more than 300 complex public projects helping agencies and citizens find consensus, common ground, and sustainable solutions. He proposed and co-managed the largest public/private environmental cleanup effort in Arizona history involving more than 21,000 volunteers on 94,000 acres of public land. This year-long effort was characterized by USEPA, FEMA, BLM, BIA, Arizona State Lands and the Arizona Governor's Office as an "innovative solution to an extraordinarily complex and multi-jurisdictional quagmire." He has managed and taught issue management, communication and public participation throughout the United States, Canada, Europe, South Africa, Australia and Southeast Asia for corporations, tribal, state and federal governments and NGOs. He is a featured speaker at events and symposia dealing with public participation, crisis communication, conflict resolution, and issue and reputation management, and lectures at Arizona State University, the School of Public and Environmental Affairs at Indiana University and Queensland University of Technology.

### **Michelle Halstead**

#### ***Ten Years and \$30 Billion – What Does it Get You? OR How Do You Responsibly Spend \$20 Billion Under the Public Microscope?***

Michelle Halstead serves as the Colorado Department of Transportation (CDOT)'s local government liaison. In this role, she operates as an advocate for local elected officials

and provides policy support on local government transportation issues to the Transportation Commission and CDOT's executive management team. Michelle has nine years of experience within the transportation and development industry, serving as a strategic resource and communicating complex information to a variety of stakeholders.

Prior to joining CDOT, she spent six years at Kiewit, developing and implementing award-winning public and community affairs programs for infrastructure projects ranging from \$4 million to \$1.67 billion. Previously, Michelle provided public relations services to the technology industry and government sectors. A northeast Wisconsin native, she has a Bachelor of Arts in Political Science and Public Communication from American University in Washington, D.C.

### **John Jostes**

#### **Where Do We Go From Here? Crafting, Refining, and Advancing New Initiatives, Tools and Alliances for the Challenges Ahead**

John Jostes, MPA, AICP is principal Mediator/Facilitator for Interactive Planning and Management in Santa Barbara. He has served as Co-coordinator of the Program Subcommittee for the Conference and is a private practitioner with a 30+ year background in planning and environmental and public policy dispute resolution. He has facilitated and mediated cases involving endangered species management, habitat restoration, coastal resources, transportation corridor siting, water resources, community development and regional planning. He has served as the facilitation team manager for the Lower Colorado River Multi-Species Conservation Program, Ballona Wetlands Restoration Plan in Los Angeles, and visiting lecturer teaching Environmental Negotiation and Collaborative Leadership at the Bren School of Environmental Science and Management at the University of California at Santa Barbara.

### **Herman Karl**

#### ***Managing Scientific and Technical Information in Collaborative Policy Making***

Herman Karl is a USGS Senior Scientist and Co-director of the MIT-USGS Science Impact Collaborative (MUSIC), at MIT. Herman's expertise is in analyzing the role of scientists, particularly federal government scientists, in stakeholder-driven, collaborative processes that include joint fact-finding; exploring the integration of local knowledge with expert knowledge. Recent work of MUSIC focuses on assessing coastal infrastructure and preparing for climate driven physical change. Herman teaches an advanced seminar on science and problem solving addressing the importance of collaboration in science and natural resource issues.

### **Michael Kern**

#### ***Water Pressure: What Local, Regional and International Issues are Water Utilities Facing in Adapting to Climate Change?***

Michael Kern is a Senior Associate at Triangle Associates, Inc. with almost 20 years of experience in using facilitation, mediation, project management and strategic planning to help diverse groups reach common ground on public policy issues. He has worked with federal, state, local and tribal governments; non-profit organizations; private entities; and citizen groups. His focus is fostering productive conversation and consistent progress among diverse interests that lead to sound management of natural resources.

Michael's recent projects have included facilitating the Seattle Green Building Task Force, Washington Sustainable Recreation Work Group, and South Fork Tolt Watershed

Management Plan. Michael managed and/or facilitated the Puget Sound/Coastal Washington Hatchery Reform Project, Hanford Openness Workshops and Tribal Risk Roundtable. He directed an initiative to create a collaborative vision for conservation, recreation and economic development in Washington's North Cascades region.

Michael has a Master of Public Administration degree from the University of Washington's Evans School of Public Affairs, and a Bachelor of Fine Arts degree. He is a member of the US Institute for Environmental Conflict Resolution (ECR) National Roster of ECR Professionals; State of Oregon Alternative Dispute Resolution Roster; and is a member of ACR's Environment and Public Policy and Online Dispute Resolution sections.

### **Nathan Lemphers**

#### ***Building Coast Smart Communities***

Nathan Lemphers is one of the authors of the Coast Smart climate adaptation simulation exercise being shared at the conference. He comes with a broad background ranging from hand-on conservation research to environmental education and policy analysis. As an NSERC funded undergraduate he studied boreal forest ecology in the Yukon Territory and the effects of oil and gas development on elk and wolf populations in the Canadian Rockies. Since graduating in 2005 with a Bachelor of Science in Environmental and Conservation Sciences from the University of Alberta, he has worked in several environmental education and advocacy organizations in Western Canada and Southern France.

As a researcher with the MIT –USGS Science Impact Collaborative, Nathan worked with the Cooperative Sagebrush Initiative and the Maryland Department of Natural Resources. More recently he worked with the Navajo Nation on using traditional peacemaking techniques to help solve their growing environmental concerns and with the eThekweni Municipality in Durban, South Africa on mainstreaming climate adaptation practices. Nathan graduated in June 2009 with a Master's in City Planning with a focus on Environmental Planning and Policy from the Massachusetts Institute of Technology.

### **Jeffrey Levi**

#### ***How Collaboration Between Different Experts Can Develop Better Policies to Address Climate Change***

Jeffrey Levi, PhD, is Executive Director of Trust for America's Health, where he leads the organization's advocacy efforts on behalf of a modernized public health system. Dr. Levi oversees TFAH's work on a range of public health policy issues, including its annual reports assessing the nation's public health preparedness, investment in public health infrastructure, and response to chronic diseases such as obesity. Dr. Levi is also an Associate Professor at The George Washington University's Department of Health Policy, where his research has focused on HIV/AIDS, Medicaid, and integrating public health with the healthcare delivery system. He has also served as an associate editor of the American Journal of Public Health, and Deputy Director of the White House Office of National AIDS Policy. Dr. Levi received a bachelor's from Oberlin College, master's from Cornell University, and a doctorate from The George Washington University.

### **Alice Madden**

#### ***A Collaborative Approach to Climate Change: Experience in the States***

Alice Madden serves as Governor Ritter's Climate Change Coordinator. In that role, she is coordinating efforts, both public and private, to meet the green house gas

reduction goals set forth in Colorado's Climate Action Plan. She is a Senior Fellow on Climate Change for the Center for American Progress, located in Washington, DC. Alice earned her bachelor's degree from the University of Colorado in 1981 and her law degree from CU Law in 1989. She started her career in the high tech industry and then practiced law for 10 years before running for office. Representative Madden served in the legislature from 2000 to 2008 and was the House Majority Leader for the last four of those years. She is widely recognized as the architect of the progressive takeover of the State House in 2004. Among her accomplishments is helping establish Colorado as a leader in what is widely now called the New Energy Economy. She was instrumental on energy issues, including passing legislation in 2007 that doubled the state's renewable energy standard. Alice garnered a reputation as a lawmaker who could unite opposing parties and find common ground and common-sense solutions.

### **Harry Manasewich**

#### ***Building a Picture of our Practice***

Co-Chair of the ACR Environment and Public Policy Section, Manasewich is the Founder and Senior Mediator of Human Factor Dispute Resolutions in Arlington, MA. His extensive experience spans 24 years in the private and public sectors as a mediator, facilitator, dispute resolution system designer, conflict coach and trainer. His company handles a wide range of issues and specializes in environmental, public policy, employment, and family issues. Cases have ranged from 2 party divorce cases to complex hazardous waste cleanups involving over 50 parties. He held the position of Government Programs Coordinator for the Commonwealth of MA Office of Dispute Resolution, where among his many duties, he was in charge of resolving all environmental, government and public disputes. He has also served as a City Planner, Director of an environmental consulting firm, and Operations Director for an international corporation in Switzerland. He has been a Director on the Boards of the ACR New England Chapter, the MA Council on Family Mediation, and Children's Behavioral Healthcare, Inc. His extensive training in the field has included studies at the Harvard Program on Negotiation, the Office of the MA Attorney General, and the Institute for Applied Management and Law in Washington, D.C. He is an avid road cyclist, skier, competitive badminton player, and swing dancer. He encourages you to contact him at [hfactordr@aol.com](mailto:hfactordr@aol.com).

### **Tim Mealey**

#### ***US Climate Action Partnership***

Tim Mealey is a founder and Senior Partner of the Meridian Institute. Mr. Mealey has served as a professional convenor, facilitator, and mediator of multi-party policy dialogues, negotiations, and collaborative problem solving processes for over twenty years; facilitating numerous agreements among diverse stakeholders on a wide variety of local, state, national, and international environmental and sustainable development policy matters. Some of the issues addressed in these projects include: sustainable forest management and planning; solid, hazardous, and nuclear waste management and cleanup; food security and agricultural policy; chemicals/pesticides regulation; air quality and climate change; and water quality. Projects have involved numerous leaders of affected local, state, and national governmental agencies, international organizations, numerous industry sectors, and a wide variety of local, national, and international non-governmental organizations.

Prior to the formation of Meridian, Mr. Mealey served as Associate Director of The Keystone Center's Science and Public Policy Program, as an Associate with the

Conservation Foundation's Center for Environmental Dispute Resolution (now known as Resolve), as an Associate with ICF, Inc., a Washington, D.C. based consulting firm, as Associate and Graduate Assistant at the Institute for Environmental Negotiation at the University of Virginia, and as an Associate with the Center for Collaborative Problem Solving in San Francisco, California.

Mr. Mealey holds Master of Planning from the University of Virginia and a Bachelor of Arts in Environmental Studies and Economics from the University of California Santa Cruz.

### **Carl Moore**

#### ***Building a Picture of our Field***

Dr. Moore is an emeritus professor at Kent State University, where he worked in the field of communication studies with a specialty in group dynamics and small group behavior. He is recognized as one of the inventors of the negotiated investment strategy, a means of using a third-party in public deliberations that has been utilized by the federal government and in other contexts. He co-chaired the Governor's Commission on Peace and Conflict Management in Ohio that was responsible for the creation of a state office of dispute resolution and conflict management. He has been voted Peacemaker of the Year by statewide organizations in both Ohio and New Mexico, the two states where he has lived and worked professionally. He served as the program chair for the National Conference on Peacemaking and Conflict Resolution.

### **Tina Nabatchi**

#### ***Working Framework for Understanding Collaborative Governance***

Tina Nabatchi is an Assistant Professor of Public Administration and a Faculty Research Associate at the Program for the Advancement of Research on Conflict and Collaboration (PARCC) at the Maxwell School of Citizenship and Public Affairs at Syracuse University. Her research interests include public management, public policy, and law, particularly in relation to citizen engagement, deliberative democracy, collaborative governance, and conflict resolution.

Dr. Nabatchi is currently engaged in research about deliberative democracy and citizen engagement. Specifically, she is interested in the roles that citizens can and do play in the work of government. To that end, she is empirically evaluating the effects of participation on the civic skills and dispositions of citizens, and well as how deliberative outcomes are integrated into public action and policy decisions. Dr. Nabatchi is also working on CNYSpeaks, a joint project of the Maxwell School and the Post-Standard that seeks to engage the citizens of the Central New York region in discussions about the issues that matter to them most.

### **John Nolon**

#### ***Creating Forums and Building Capacity to Manage Climate Change Conflicts***

Professor Nolon is a tenured professor of law at Pace University School of Law and teaches in the fields of property, land use, real estate, and environmental law. He is also Director of Pace's Kheel Center on the Resolution of Environmental Interest Disputes. Professor Nolon received his JD from the University of Michigan, where he was a member of the Barrister's Academic Honor Society. He received a Fulbright Scholarship to develop a framework law for sustainable development in Argentina, and has served as a consultant to both President Carter's Council on Development Choices in the 1980s and President Clinton's Council on Sustainable Development. He has held a visiting

appointment at the Yale School of Forestry & Environmental Studies since 2001. Most recently, Professor Nolon received the American Planning Association's 2009 National Planning Leadership Award for "Planning Advocate." Professor Nolon's writings include over a dozen law review articles and a number of books published by the West Group, the Environmental Law Institute, Cambridge University Press, and McGraw Hill. He is a frequent guest speaker at national, state, and local conferences.

### **Suzanne Orenstein**

#### ***Development of Mid-level ADR Practitioners***

Suzanne Orenstein is a consultant and facilitator with over twenty years experience and expertise in inter-organizational collaboration and dispute resolution on public policy issues. Ms. Orenstein has facilitated meetings and collaborative planning processes involving technical and scientific controversies at the national, state, regional and local levels. She facilitated several Federal Advisory Groups and negotiated rulemaking processes, and she has conducted numerous conflict assessments about the application of collaborative approaches in diverse public policy contexts. She is a specialist in assessing, designing, facilitating and managing the full range of processes for collaboration and consensus on numerous public issues, including environmental policies, health concerns, alternative energy development, tribal education standards, and transportation planning.

Ms. Orenstein is the former Vice President of RESOLVE, a 25-person non-profit organization based in Washington DC which focuses on collaboration and conflict resolution for public policy issues. She is currently a private practitioner based in Massachusetts and a Senior Consultant to the Consensus Building Institute.

### **Evan Thomas Paul**

#### ***Building Coast Smart Communities***

Evan Paul is currently a Masters student in the Environmental Policy & Planning Group at MIT, a Researcher with the MIT-USGS Science Impact Collaborative, and a Fellow with Concur. He is a strategic planning, communications, and collaborative process consultant with expertise in climate & energy policy, coastal climate adaptation planning, and public participation at the regional and national scales. Most recently, he co-authored a multi-stakeholder simulation exercise on coastal climate adaptation for the State of Maryland, which is being presented at this conference.

From 2005 to 2008, Evan worked at AmericaSpeaks managing large-scale public participation projects on issues ranging from New Orleans hurricane recovery planning to collaborative action on climate change. From 1999 to 2004, he led clean energy and forest protection campaigns for Environment California, the State PIRGs, and ForestEthics. Evan has previously presented his work at the 2008 USECR Conference, the 2007 ACR Conference, the 2007 EPA Community Involvement Training Conference, and the 2006 ACR EPP Section Conference. He holds a Bachelor of Arts in Political Science from the University of Missouri.

### **Monica Pavlik**

#### ***Ten Years and \$30 Million – What Does it Get You? OR How Do You Responsibly Spend \$20 Billion Under the Public Microscope?***

Monica Pavlik was born and raised in sunny and warm, Tucson, Arizona. She earned bachelor's degree in Geological Engineering at the University of Arizona, and a Masters

degree in Environmental Science and Engineering from the Colorado School of Mines. She has worked for the Colorado Geological Survey, in private consulting, and currently works as a Senior Operations Engineer for the Federal Highway Administration. She lives in Boulder, Colorado with her husband and son. They enjoy rock climbing, skiing, and biking.

**Carolyn Penny**

***Some Like it Hot***

Carolyn Penny, J.D., serves as Co-Chair of the Environment and Public Policy Section. She is Director of Common Ground: Center for Cooperative Solutions at University of California at Davis Extension and the UC Davis Executive Program. Carolyn has an extensive background in facilitation of multi-stakeholder problem-solving, mediation, and teaching leadership communication and conflict resolution. Her clients have included federal, state and local public agencies, private sector companies, community grassroots efforts and nonprofit organizations. With a certificate in Land Use and Environmental Planning from UC Davis Extension, Carolyn has facilitated collaborative problem-solving on a variety of issues including species recovery, habitat restoration, transportation, adaptation to climate change and air quality. She invites you to contact her at [clpenny@ucdavis.edu](mailto:clpenny@ucdavis.edu).

**Tom Peterson**

***A Collaborative Approach to Climate Change: Experience in the States  
Addressing Climate Change Through Collaboration and  
Public Involvement: Models for Federal, Regional, State, and Local  
Solutions***

Tom Peterson founded the Center for Climate Strategies to assist government entities and their stakeholders with climate change policy development and implementation through consensus building and fact finding. He is an adjunct law professor at Pennsylvania State University School of Law where he teaches Climate Law and Policy. Mr. Peterson has been involved in the design, facilitation and management of 20 U.S. state climate change planning initiatives as well as regional and national policy initiatives, and international capacity building. He previously represented the White House and U.S. Senate in US Climate treaty negotiations and federal policy development. His professional experience over the past 27 years includes posts as Director of Domestic Policy for the Center for Clean Air Policy; Economist with the U.S. Environmental Protection Agency; Senior Advisor to the White House Climate Change Task Force; Brookings Legislative Fellow to U.S. Senator Joe Lieberman; Vice President of Marketing for DSL Capital Corporation; Marketing Specialist for Brown Maroney & Oaks Hartline; Information and Education Chief for the Arkansas Game and Fish Commission; and Assistant Director of the Arkansas Nature Conservancy. He holds a B.S. in Biology with a concentration in Economics from the College of William and Mary; a Master of Environmental Management with a concentration in Natural Resource Economics and Policy from Duke University; and an MBA from the University of Texas at Austin. He is a native of Virginia where he resides.

**Jennifer Peyser**

***Development of Mid-Level ADR Practitioners***

Jennifer Peyser is a Senior Mediator in RESOLVE's Washington, DC office, where she began as an associate eight years ago. As a mediator and facilitator of multi-party policy dialogues and consensus processes, she specializes in processes dealing with the highly technical scientific and regulatory questions involved in environmental policy

making. Her project experience includes renewable energy and energy efficiency, natural resources management, drinking water, and land use. Current projects include a federal advisory subcommittee on corporate environmental stewardship and two state working groups on wind energy.

Ms. Peyser is also past Project Manager of the MIT-USGS Science Impact Collaborative and a former Graduate Associate at the Consensus Building Institute. She earned her master's degree in the Massachusetts Institute of Technology's Department of Urban Studies and Planning, Environmental Policy Group, where she completed her thesis on public involvement in natural resource management decision-making. She holds a Bachelor of Science in Environmental Science and a Bachelor of Arts in French from Iowa State University. She is a Morris K. Udall Scholar for Excellence in Environmental Policy and a member of Phi Beta Kappa. Ms. Peyser is also a member of the Association for Conflict Resolution and the National Roster for Environmental Dispute Resolution and Consensus Building Professionals.

### **David Plumb**

#### ***Building Coast Smart Communities***

David Plumb is a Senior Associate at the Consensus Building Institute. Mr. Plumb designs and facilitates stakeholder engagement strategies in complex public policy and natural resource disputes. He facilitates difficult conversations and meetings for a variety of organizations and has worked in a wide range of environments in the U.S. and abroad where community, government and corporate interests have collided, including Nigeria's Niger Delta, Angola, Mexico, Guatemala and Argentina. Mr. Plumb also designs and delivers trainings in stakeholder engagement, consensus building, negotiation and conflict resolution. He works with a wide range of clients including the World Wildlife Fund, Chevron Corp., the United Nations and the State of Maryland.

Prior to joining CBI, Mr. Plumb was director of the Sustainable Business Practice at Search for Common Ground, a world leader in conflict resolution. The practice assisted corporations and their stakeholders to find common ground and create sustainable relationships. Currently based in Washington D.C., Mr. Plumb is a former financial journalist and correspondent. A Fulbright Scholar, Mr. Plumb holds a Bachelor of Arts in Politics and Latin American Studies from Princeton University.

### **Morgan Poncelet**

#### ***Development of Mid-level ADR Practitioners***

Morgan Poncelet is an associate in Kearns & West's Denver office. She is a skilled facilitator, specializing in multiparty policy dialogues and large stakeholder-based initiatives, strategic process design and implementation, and public involvement. She's worked in land and water use, hydroelectric relicensing, river restoration, transmission, renewable energy, and health; and has collaborated with resource agencies; NGOs; community groups; tribes; and other interested members of the public. In addition to her work as a mid-level facilitator for Kearns & West, Morgan has undertaken significant research projects, including a review of environmental policy approaches on energy development on the Roan Plateau, a study of monitoring frameworks in river restoration programs, an analysis of management approaches for water temperature stratification in hydroelectric reservoirs, a compilation of resources detailing the current state of global fresh water resources, a review of state policy pertaining to the cleanup of the Rocky Flats, and a study on the link between environmental sustainability and economic self-sufficiency.

Morgan holds bachelor's degrees in Sociology, International Affairs and German, and a Certificate in Peace and Conflict Studies, from the University of Colorado. She has completed coursework toward a master's degree in Environmental Policy Management from the University of Denver, and is preparing her master's thesis on a nature vs. nurture study of environmental management values.

#### **Johanna Raquet**

##### ***Ten Years and \$30 Million – What Does it Get You? OR How Do You Responsibly Spend \$20 Billion Under the Public Microscope?***

Johanna Raquet is focused on health policy issues. She has worked with a diverse group of federal, state, and local agencies, including the Institute of Medicine, Department of Health and Human Services (HHS), the Centers for Disease Control and Prevention (CDC), the Association of State and Territorial Health Officials (ASTHO), The New York State Department of Health, and the National Association of County and City Health Officials (NACCHO). Beyond agency representatives, she's worked with the pharmaceutical industry, citizens, and health advocates. Her processes have ranged from large and small public involvement processes to consensus-based stakeholder groups. These processes have addressed issues of pandemic flu planning (on a national and state level), vaccine safety, and obesity prevention. Johanna is a graduate of the University of North Carolina (2002) with a bachelor's degree in political science and is currently working on her master's degree in public policy at the University of Colorado at Denver.

#### **Paula Reeves**

##### ***Community Planning Assistance Programs***

Ms. Reeves has been developing transportation projects for the State, cities, counties, and transit agencies for seventeen years. She currently manages the Community Design Assistance Branch at Washington State Department of Transportation and serves on the Board of Directors for the American Planning Association Washington Chapter. In both these roles she provides a range of transportation planning and engineering services to cities, counties and transit agencies including: expert advice regarding transportation and livable communities, pedestrian and bicycle facility design expertise, safe routes to schools, scenic byways, and transportation planning support relative to the Growth Management Act. She has a broad transportation background that includes urban design, engineering, economic evaluation, and environmental experience, and is a trained mediator. She serves on the National Transportation Research Board's Pedestrian Committee and the AASHTO committee responsible for developing national bicycle and pedestrian design standards. She earned her master's degree with engineering and law school course work in urban and regional planning from the University of Florida.

#### **Ric Richardson**

##### ***Managing Scientific and Technical Information in Collaborative Policy Making***

Ric Richardson is Professor of Community and Regional Planning at the University of New Mexico. Ric's expertise is in facilitating consensus about local and regional land use decisions, managing regulatory negotiations and designing ways to institute collaborative planning. He has advised citizens, business leaders and government officials in face-to-face negotiations on development initiatives, environmental decisions and regulatory changes. He is a Senior Associate with the Consensus Building Institute

and the Lincoln Institute for Land Policy in Cambridge Massachusetts, as well as the Public Disputes Program at the Harvard Law School.

### **Stephen Saunders**

#### ***A Collaborative Approach to Climate Change: Experience in the States***

Stephen Saunders is the founder and president of the Rocky Mountain Climate Organization (RMCO) which works to keep the West special by reducing climate disruption and its effects. RMCO is a coalition of 46 organizations, including 17 local governments, Colorado's largest water provider, 17 businesses and 11 nonprofit organizations.

In an earlier career in government and politics, Stephen served as the Deputy Assistant Secretary of the Interior over the National Park Service and the US Fish and Wildlife Service. He was also the national policy director in the 2004 presidential campaign of Governor Howard Dean and the senior environmental and energy advisor in the 1984 presidential campaign of Senator Gary Hart. As a congressional staff member, he was an executive director of a leadership office in the US House of Representatives and an assistant to Senator Hart, Congressman Tim Wirth, and Congressman David Skaggs, all of Colorado.

Stephen is a graduate of the University of Denver College of Law.

### **Joseph Siegel**

#### ***Addressing Climate Change Through Collaboration and Public Involvement Walking the Talk: New Ways to Collaborate on Design and Delivery of Trainings and Collaboration***

Joe Siegel is an ADR Specialist and senior attorney specializing in climate change and air pollution at the U.S. Environmental Protection Agency's Region 2 office in New York. He is also an adjunct professor at the Center for Environmental Legal Studies at Pace Law School where he developed and teaches the Climate Change Seminar. In addition, Joe co-chairs the Climate Change, Sustainable Development and Ecosystems Committee of the American Bar Association Section of Environment, Energy and Resources (ABA-SEER) and is a vice-chair of the ABA-SEER Alternative Dispute Resolution Committee. He is a frequent speaker on both climate change and environmental conflict resolution, has published works on both subjects, and is a community mediator.

### **Carissa Schively Slotterback**

#### ***Collaborative Approaches to Addressing Climate Change in Environmental Review Processes***

Carissa Schively Slotterback is an assistant professor of urban and regional planning in the Humphrey Institute of Public Affairs at the University of Minnesota. Her research and teaching are focused on participation in environmental and land use planning, environmental impact analysis, and planning processes and implementation. She is particularly interested in issues related to the use of information in collaborative processes and stakeholder perception of impacts. She was recently selected as a resident fellow in the University of Minnesota's Institute on the environment and will soon begin a study of approaches to integrating health in environmental review. Additional research has focused on collaborative approaches to enhancing the use of natural resource information in local planning, a review of scoping practices used by state departments of transportation in environmental review, and study of public involvement

in design processes for transportation facilities. Carissa has a PhD in urban and regional planning from Florida State University and a master of city and regional planning from Clemson University. In addition to her academic credentials, she has experience as a planner in the public and private sectors and is a member of the American Institute of Certified Planners.

### **Anna Spain**

#### ***Climate Change Without Borders***

Anna Spain is an Associate Professor of Law at the University of Colorado-Boulder Law School where she teaches international law, international dispute resolution, human rights and mediation. Her scholarship focuses on the role of international law and international dispute resolution in addressing global conflict and cooperation. Her forthcoming publication, *Using International Dispute Resolution to Address the Compliance Question in International Law* (Geo. J. Int'l L.), examines how international dispute resolution can encourage state compliance with international law.

Professor Spain has been a certified mediator for over 14 years and specializes in international and cross-cultural disputes. She serves on the Board of Mediators Beyond Borders where she is the Board Liaison to the Zimbabwe Initiative. Professor Spain was formerly an Attorney-Adviser at the U.S. Department of State and served as the U.S. delegate to the United Nations Compensation Commission in Geneva, represented the United States in three arbitration cases before the the Iran-U.S. Claims Tribunal in The Hague and was the State Department's primary legal adviser for international investment disputes in Asia and the Pacific. Professor Spain has also worked in policy positions at the Environmental Protection Agency and at the U.S. Trade Representative's Office.

Professor Spain holds a J.D. from Harvard Law School and a B.A. in Environmental Studies and Economics from Denison University. She is a certified mediator in California, Washington D.C. and Ohio. Professor Spain is a member of the American Bar Association, the American Society of International Law and the Pennsylvania Bar Association.

### **John Stephens**

#### ***The Ethics of Collaboration: From Case Scenario to Issue to Standards of Practice***

John coordinates the Public Dispute Resolution program at the School of Government, UNC-Chapel Hill [www.ncpdr.unc.edu](http://www.ncpdr.unc.edu) where he is Associate Professor of Public Administration and Government. His expertise includes citizen participation, deliberative democracy, collaborative leadership, and public policy dialogues.

John is co-author of *Reaching for Higher Ground: Creating Purpose-driven, Principled, and Powerful Groups* (Book Surge, 2009) and co-blogger at <http://highergroundswell.ning.com/>

John has a Ph.D. from George Mason University's Institute for Conflict Analysis and Resolution. Before coming to the School of Government, he was Research Director of the Ohio Commission on Dispute Resolution and Conflict Management, worked on Capitol Hill, and was active in political campaigns in Missouri and Iowa. John is editor of the journal *Popular Government*, <http://www.sog.unc.edu/popgov/>

**Roger Stephenson*****Global Warming in the First Primary State: Getting to "Yes" with 15 Presidential Candidates, 164 Towns, 400 Volunteers and 529,111 Voters***

Roger Stephenson has over 20 years of experience providing public relations expertise and counsel to corporate management, government agencies and non-profit executives regarding internal communications, stakeholder relations, coalition building, strategic public campaigns, grassroots organizing, branding and fundraising strategies. Roger joined CA-CP in 2006 to prepare a global warming education campaign in New Hampshire ahead of the 2008 presidential primary. Prior to a successful 5-year stint as an independent public relations practitioner, Roger was a consultant in the public relations and management consulting firm Jackson, Jackson and Wagner. From 1995 through 1999 he served as Special Assistant to the Secretary of the Interior and served in the White House Council on Environmental Quality to help manage overall program and policy development for President Clinton's American Heritage River Initiative. Before serving in the Clinton administrations Roger was National Field Director for the League of Conservation Voters and later executive director of the LCV Education Fund.

**Edna Sussman*****Addressing Climate Change Through Collaboration and Public Involvement***

Edna Sussman is an ADR specialist who has been immersed in climate change work for many years. She is a principal of SussmanADR LLC with broad experience as an arbitrator and mediator and serves on the neutral panels of many of the leading dispute resolution institutions. In addition, Edna co-chairs the Alternative Dispute Resolution committees of the American Bar Association Section of Environment, Energy and Resources (ABA-SEER) and of the Energy Bar Association and Chairs the New York City Bar Association Energy Committee. She was appointed by Mayor Bloomberg to serve on the New York City Panel on Climate Change and by County Executive Andy Spano to serve as Chair of the Business Sector Committee of the Westchester County Global Warming Task Force. She is a frequent speaker on both climate change and conflict resolution and has published many works on both subjects.

**Elissa Tonkin*****Some Like It Hot******Walking the Talk: New Ways to Collaborate on Design and Delivery of Trainings and Collaboration***

Elissa Tonkin, an experienced mediator and facilitator with the United States Environmental Protection Agency's Boston office, currently serves as Director of EPA's leading Regional ADR Program, charged with promoting the Agency's effective use of alternative dispute resolution to settle cases and enhance environmental decision-making. From 1991 until the fall of 1995, when managing the EPA-New England ADR Program became a full-time responsibility, she held the position of Superfund Section Chief within the Office of Regional Counsel. Prior to that, she worked as a Superfund case lawyer and as Special Assistant U.S. Attorney for the District of Massachusetts on detail from EPA. Before coming to the government, she spent three years as a civil litigator with the Boston office of Hinckley, Allen.

Ms. Tonkin is significantly involved in the development of EPA policy and practice nationally regarding the use of ADR, particularly in the areas of superfund, public consensus-building processes, and regulatory enforcement cases.

Ms. Tonkin is also an adjunct faculty member of the University of Massachusetts, Boston, Graduate Program in Dispute Resolution. She received a Bachelor of Arts., magna cum laude, from Amherst College in 1977, and a J.D. from the University of Michigan Law School in 1984.

**Mary Jo Vobejda,**

***Ten Years and \$30 Million – What Does it Get You? OR How Do You Responsibly Spend \$20 Billion Under the Public Microscope?***

Mary Jo is a Principle Project Manager for CH2M HILL with over 25 years of experience in transportation engineering. Her career started as a designer on interchange and interstate design projects, then in moved to traffic forecasting and operational analysis. As the importance of public input in transportation projects increased Mary Jo began facilitating public meetings and groups. Over the years, her experience in facilitation has grown to included facilitation for technical groups, groups of elected officials, visioning for communities, and consensus building for diverse groups.

As a part of working with groups and helping them make decisions, Mary Jo has studied the science of making decisions. Using this knowledge Mary Jo has designed decision processes for feasibility studies and environmental studies for projects in several states, for Native American Tribes, and for small municipalities. Coupling decision science and Context Sensitive Solutions' principles on projects has given Mary Jo the opportunity to successfully complete the planning of large complicated transportation corridors. She is now managing transportation planning projects for the Colorado Department of Transportation, including the I-70 Mountain Corridor.

**Marc Waage**

***Water Pressure: What Local, Regional and International Issues are Water Utilities Facing in Adapting to Climate Change?***

Marc Waage manages Denver Water's integrated resource planning and climate change planning. Prior to managing planning, Marc managed Denver's water collection system operations. Before his 22-year career at Denver Water, Marc worked briefly for the Bureau of Reclamation and the Bureau of Indian Affairs on agricultural irrigation projects. Marc has a bachelor's degree (with high distinction) and a master's degree in Civil Engineering from Colorado State University and is a professional engineer. One of Marc's favorite activities is recreating in Denver's mountain watersheds.

**Robert Williams**

***Development of Mid-level ADR Practitioners***

A Mediator based out of Meridian Institute's Dillon, Colorado office, Mr. Williams has over 10 years of facilitation, mediation, assessment, and convening experience. His work has focused on issues related to watershed management, forestry, natural resource management, recreation, land use, energy, and hydroelectric re-licensing. Mr. Williams has facilitated a wide range of processes, including site-specific consensus building efforts, multi-party stakeholder dialogues, public workshops, strategic planning, and collaborative decision-making processes. Prior to joining Meridian, Mr. Williams worked as a Senior Facilitator with RESOLVE, a Senior Associate with Oregon Consensus, and a Graduate Research Fellow with the National Policy Consensus Center.

Mr. Williams received a bachelor's from Wesleyan University and completed a master's in Forest Social Science and Policy from Oregon State University. He is currently a

member of the Association for Conflict Resolution, the International Association for Public Participation, and a roster member with the U.S. Institute for Environmental Conflict Resolution.

**Patrick Wright**

***Tools for Addressing Bi-State Climate Change: The Lake Tahoe Case Study***

Patrick Wright is the Executive Director of the California Tahoe Conservancy, a state agency charged with protecting and enhancing natural resources and recreational opportunities in the Lake Tahoe basin. He was previously the Director of the CALFED Bay-Delta Program, where he led a consortium of agencies and stakeholders in managing one of the nation's largest collaborative water management programs. Wright also served as Deputy and Assistant Secretary for the California Resources Agency in the Davis and Schwarzenegger administrations, and on the board of the California Coastal Conservancy. Prior to these appointments, he was a Senior Policy Advisor to the Deputy Secretary of Interior and to the Regional Administrator of EPA.

**Tiffany Zezula**

***Creating Forums and Building Capacity to Manage Climate Change Conflicts***

Tiffany Zezula is the Director of Training at the Land Use Law Center at Pace University School of Law in White Plains, New York. Ms. Zezula trains local officials, environmentalists, planners and developers in land use law and consensus building techniques, provides strategic assistance to local governments and intermunicipal councils and mediates land use disputes. She is also currently a Senior Managing Attorney for the Kheel Center on the Resolution of Environmental Interest Disputes and has spoken frequently on collaborative governance and local decision-making.

Ms. Zezula graduated from Tulane University in 2000 with her Bachelor of Science in Ecological, Environmental, and Organismal Biology and a minor in History. She received her J.D. cum laude from Pace Law School in 2003 along with a certificate in Environmental Law. In addition to publishing two scholarly articles in environmental law journals, Ms. Zezula has edited numerous small books in the field of Land Use Law. She also is a certified mediator in the State of New York. Ms. Zezula lives in Connecticut with her husband, Nathan and daughter, Sophie.