

## TAMRA PEARSON d'ESTREE

Conflict Resolution Institute  
University of Denver  
BMC/Sié Ctr. 158, 2201 S. Gaylord St.  
Denver, CO 80208-0500  
(303) 871-7685, fax: (303) 871-2124, email: tdestree@du.edu

3356 E. Cornell Ave.  
Denver, CO 80210  
(303) 757-3785

### EDUCATION:

Ph.D. 1990 Harvard University, Social Psychology  
A.M. 1987 Harvard University, Psychology  
General exams in Cognitive Psychology, Social Psychology.  
B.A. 1984 University of Colorado - Boulder, Political Science and Psychology, *summa cum laude*, Phi Beta Kappa.  
Minor in Fine Arts.

Languages: Elementary German, French, Arabic.

Negotiation and Mediation Training: Community Mediation, Our Town Community Center, Tucson, Arizona, 1992; Cross-Cultural and Interethnic Conflict Workshops, Institutes of the National Conference on Peacemaking and Conflict Resolution, 1989, 1991, 1995; Harvard Law School: Negotiation Workshop (Roger Fisher), 1988. Seminar on Dispute Resolution, Program on Negotiation, 1986. Social-Psychological Approaches to International Relations (Herbert C. Kelman), Harvard University, 1986. Negotiation and Mediation (Christopher W. Moore), University of Colorado, Boulder, 1984.

### ACADEMIC APPOINTMENTS:

2002-present Henry R. Luce Professor of Conflict Resolution  
Director, Center for Research & Practice, Conflict Resolution Institute (2004-present)  
Associate Professor, Josef Korbel School of International Studies (2009-present)  
University of Denver, Denver, Colorado  
1998-2002 Associate Professor, Institute for Conflict Analysis and Resolution  
George Mason University, Fairfax, Virginia  
1993-1997 Assistant Professor, Department of Psychology  
Fellow, Center for Middle Eastern Studies  
University of Arizona, Tucson, Arizona  
1990-93 Assistant Professor, Department of Communication, joint appointment in Psychology  
Fellow, Center for Middle Eastern Studies  
University of Arizona, Tucson, Arizona

### FELLOWSHIPS AND GRANTS:

PI, U.S. Agency for International Development/Higher Education for Development. "DU/TSU New IDEAS Partnership to Establish the Georgia Mediation Clinic." \$ 204,269. September 1, 2006 – August 31, 2009. Extended to Aug. 31, 2010.  
PI, U.S. Department of State, Bureau of Educational and Cultural Affairs. "DU/UWI (University of the West Indies) Partnership for Conflict Resolution Development in Trinidad & Tobago." September 20, 2004 – August 31, 2007.  
Amount: \$149,983.  
PI, U.S. Department of State, Bureau of Educational and Cultural Affairs. "GMU/TSU (Tbilisi State University) Partnership to Prepare Conflict Resolution Specialists for Georgia." August 1, 2002 – August 31, 2005. Project remained at GMU during move to University of Denver.  
PI, U.S. Department of State, Bureau of Educational and Cultural Affairs. "GMU/NTVU (National Taurida Vernadsky University) Partnership for Conflict Resolution Department in Ukraine." August 1, 2000 – August 31, 2003. \$298,164. (PI-ship of both DOS grants transferred to Sandra Cheldelin at GMU when I joined DU.)  
PI, United States Institute of Peace grant, "Developing Criteria and Methods for Assessing Interactive International Conflict Resolution Interventions," January 1, 1998-June 30, 1999. \$15,000.  
Co-PI, Udall Center for Studies in Public Policy/Udall Foundation grant, "Evaluating the Relative Effectiveness of Conflict Resolution Processes: Application to Southwestern Water Conflicts," with Bonnie Colby (University of Arizona).

August 1996-September 1998. \$35,000. Follow-up publication grant, 1999-00. Amount \$5,260. Total amount: \$40,260.

PI, Tucson Community Foundation (Rockefeller Foundation). "Program Evaluation and Theory-Building in Community Conflict Resolution. February 2, 1997- February 31, 1998. \$8,000.

PI, Office of the Vice President for Research, University of Arizona, for the project entitled, "Navajo-Hopi Land Dispute." March 1995-June 1995. \$3,000.

#### RECENT AND RELATED PUBLICATIONS:

- d'Estrée, T.P. (2008). Problem solving approaches. In Bercovitch, J., Kremenyuk, V., and Zartman, I. W. (Eds.), *Handbook on conflict resolution*. New York: Sage.
- d'Estrée, T.P. (2006). Identifying the impact of interactive conflict resolution: How political influentials create frameworks for peace. In Gärling, T., Backenroth-Ohsako, & Ekehammar, B. (Eds.) *Diplomacy and psychology: Prevention of armed conflicts after the cold war*. Singapore: Marshall Cavendish.
- d'Estrée, T.P. (2005). The role of voice in conflict deescalation and resolution. In M. Fitzduff & C.E. Stout (Eds.), *The psychology of resolving global conflicts: From war to peace*. Praeger.
- Lyons, T., Mitchell, C., d'Estrée, T.P., & Abebe, L. (2004). *The Ethiopian extended dialogue: An analytical report, 2000-2003*. Fairfax, VA: Institute for Conflict Analysis and Resolution.
- Elliott, M., d'Estrée, T.P., & Kaufman, S. (2004). The role of evaluation in the understanding and management of intractable conflicts. In G. Burgess & H. Burgess (Eds.), *Intractable Conflict Knowledge Base*. Boulder, CO: University of Colorado.
- d'Estrée, T.P., & Colby, B.G. (2004). *Braving the currents: Evaluating environmental conflict resolution in the river basins of the American West*. Norwell, MA: Kluwer.
- Green, P., & d'Estrée, T.P. (2003). The positive power of voice in peacebuilding. In C. Sampson, M. Abu-Nimer, C. Liebler, & D. Whitney, (Eds.), *Positive Approaches to Peacebuilding: A Resource for Innovators*. Pact Publications.
- d'Estrée, T.P. (2003). Capturing evidence of relationship change. In O'Leary, R., and Bingham, L. (Eds.), *Evaluating Environmental Dispute Programs and Policies*. Washington, D.C.: Resources for the Future Press.
- d'Estrée, T.P. (2002). Dynamics. In Cheldelin, S., Druckman, D., and Fast, L. *Human Conflict: From Analysis to Action*. London: Cassell.
- d'Estrée, T.P., & Shapiro, I. (2002). Interpersonal conflict. In UNESCO's *Encyclopedia of Life Support Systems (EOLSS)*. Oxford, UK: EOLSS Publishers Co., Ltd.
- d'Estrée, T.P., Dukes E. F., and Navarette-Romero, J. (2001). Environmental conflicts and their resolution. In B. Bechtel & A. Churchman, *Handbook of Environmental Psychology*. New York: Wiley & Sons.
- d'Estrée, T.P., Fast, L.A., Weiss, J.N., & Jakobsen, M. S. (2001). Changing the debate about "success" in conflict resolution efforts. *Negotiation Journal*, 17(2), 101-113.
- d'Estrée, T.P., & Colby, B.G. (2000). *Guidebook for analyzing success in environmental conflict resolution. ICAR report #3*. Fairfax, VA: Institute for Conflict Analysis and Resolution.
- d'Estrée, T.P. (1999). The Hopi-Navajo land dispute: Official and unofficial interventions. In Ross, M.H., & Rothman, J. (Eds.), *Theory and Practice in Ethnic Conflict Management: Conceptualizing Success and Failure*. London: Macmillan.
- d'Estrée, T.P., & Babbitt, E.F. (1998). Women and the art of peacemaking: Data from Israeli-Palestinian interactive problem-solving workshops. *Political Psychology*, 19, 185-209.
- Babbitt, E., & d'Estrée, T.P. (1996). An Israeli-Palestinian women's workshop: Application of the interactive problem-solving approach. In Crocker, C. (Ed.) *Managing global chaos: Sources of and responses to international conflict*. (pp. 521-529). Washington, DC: U.S. Institute of Peace.

#### RELATED PROFESSIONAL EXPERIENCE:

- Evaluation Consultant, Building Bridges for Peace Program, Seeking Common Ground; UNESCO Division of Water Sciences, Potential Conflict to Cooperation Potential (PCCP) Program, Delft, the Netherlands; Carter Center/UNDP Latin America, Democratic Dialogue program, Atlanta/Guatemala.
- Evaluator, US-Israeli-Palestinian Youth-Focused Peace Partners Program, Fairfax County Public Schools, 2003-2006.
- Trainer, Conflict resolution and negotiation. Bethlehem University (Palest.), May 1998; Tbilisi State University (Georgia), July 1999, Nov. 2006, June 2008; National Taurida Vernadsky University (Ukraine), August 2000, April 2001, July 2001; Cyprus Youth, Bold Leaders Project, July 2004, July 2005, July 2006, July 2007.
- Co-Facilitator, Ethiopian Notables Dialogue. ICAR-sponsored sustained dialogue of Ethiopian diaspora influentials, 2001-02.
- Trainer, Cross-cultural Mediation. Institute for International Mediation and Conflict Resolution (IIMCR), Erasmus University, Rotterdam, the Netherlands, July 2000.

Co-Facilitator, Intergroup Reconciliation event. White Mountain Apache Tribe's "Great Fort Apache Heritage Reunion," White River, Arizona, May 2000.

Evaluator, Community Conflict Resolution Initiatives, Tucson Community Foundation, 1997-1998.

Workshop Facilitator, International Problem-Solving Workshops. Hopi-Navajo Land Dispute, 1994-95, University of Arizona; Israeli-Palestinian Conflict, 1989-1992, Harvard University (with Herbert C. Kelman).  
revised 11/09