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**Educational qualifications:** B.A. (National University of Ireland); M.S.W. (University of Michigan); M.A. in Public Administration, and Ph.D. in Social Work (University of Minnesota).  
*Languages:* French, Chinese, Latin, and Gaelic (Irish).

**Professional experience:** *Research Professor*, Conflict Resolution Institute, 2004-present.  
*Professor*, Graduate School of Social Work, University of Denver, '87-2004; *Dean*, '87-96;  
*Interim Provost*, University of Denver, 1989.  
*Director and Chair Professor*, University Studies in Social Work, Chinese University of Hong Kong, '76-87.  
*Visiting Senior Scholar*, Case Western Reserve University, '82-83.  
*Founding Dean and Professor*, School of Social Development, University of Minnesota-Duluth, '71-76.  
*Visiting Associate Professor*, University of Wisconsin, '70-71.  
*Lecturer*, Chinese University of Hong Kong, '68-69.  
*Lecturer*, Hong Kong University, '69-70.

**Publications:** Books, some co-authored, include *The Cost of Reform: The Social Aspect of Transitional Economies* (2000), *New Training Design for Local Social Development* (1995), *Call to Competence: Child Protective Services Training and Evaluation* (1995); *Glossary of Social Work Terms in Chinese and English* (1990); *Research in Social Technology* (1983); *The Common Welfare: Hong Kong's Social Services* (1981); *Social Development* (1981); *Building China* (1980); and *Education in Depth* (1979); *Social Welfare Administration* (1978); and *Citizens in Service* (1976). Submitted to Nova Science Publications (2008): *Liberty to Live: Human Security and Development*. In addition, I've written numerous reports on international social work and development, human security, and training for community organization. I've also guest edited a number of special issues of *Regional Development Dialogue* on human security and conflict resolution. Other articles and book reviews are published in journals such as the *International Journal of Social Economics*, *Regional Development Dialogue*, *Social Development Issues*, *International Social Work*, and the *Journal of Social Development in Africa*. A complete list of publications and conference presentations is available on request.

**Research and scholarship:** The bulk of my research has been conducted under the auspices of the United Nations, NGOs and foundations, and U.S. federal agencies. I've conducted research on European Commission training programs in the Republic of Ireland, and on the peace process in Northern Ireland. Other specific projects include:

*Current Research:* A three-year research-cum-training initiative on human security among refugees and internally displaced persons in Northern Kenya. The project is a collaborative effort of the United Nations, GSSW and the University of Nairobi.

*Other United Nations funded research.* Research on local social development, transitional economies, and social reforms in Asia and Africa, sponsored by United Nations Center for Regional Development (UNCRD) and the United Nations Department of Economic and Social Affairs (UNDESA). Research on social development in China and Hong Kong, funded through the former U.N. Social Welfare and Development Center for Asia and the Pacific.

*Federal funded research.* Research on the chronic mentally ill, funded through the U.S. National Institute on Mental Health (NIMH). Research on child protective services, funded by the U.S. Children's Bureau (HHS).

*Foundation funded research.* Program evaluation of rural violence prevention, and community impact studies, funded by the Blandin Foundation. Gap analysis study of training, funded by the Ford Family Foundation. Immigrants' online database creation and evaluation, funded by the Western Union Foundation.

*Grant adjudication and editorial work.* External Assessor, Research Grants Council, Hong Kong; International Referee, Health Care and Promotion Fund Committee, Hong Kong; and international member of Assessment Panel, Hong Kong Social Workers Registration Board. I've served or am presently serving on the editorial boards of *Social Development Issues*, *Regional Development Dialogue*, *Regional Development Studies*, *Hong Kong Journal of Social Work*, and *Journal of Social Development in Africa*.

**Consultation:** Most of my consultation has been with the United Nations and non-profits such as the Blanding Foundation. For the past twenty years or so, I've been a UN consultant, principally for Asia and Africa. Over the years I've assisted in the re-creation of the social work profession in China. As Dean, I helped forge GSSW's partnership, happily still going strong, with the All China Youth Federation and the China Youth University for Political Sciences in Beijing.

**Professional associations and offices held:** I've served on numerous international boards and committees, such as the International Council of Social Welfare in Vienna, Austria. In recognition of his international contribution in founding the Inter-university Consortium for International Social Development, I received the IUCISD Founders' Award. My national and local voluntary service has included the American Humane Association, Volunteers of America, and the Colorado Governor's Business Commission on Child Care Financing.