

## **Woman's Coalition**

### **Meeting Minutes – Thursday, August 8, 2013**

#### **Members Present:**

Amy King

Debra Mixon Mitchell

Donna Goben

Gillian Kaag

Johanna Leyba

Michael Neil

Nashwa Bolling

Natley Farris

Patricia Greer

Sable Schultz

Shelly Smith-Acuna

Sue Hinkin

Theresa Hernandez

#### **Update on Women's Report**

- In process of reviewing 6 consulting firms
- Plan to make decision and hire in early September
- Working with the Center for Multicultural Excellence to ensure mission alignment and accountability
- The Women's Coalition can assist by getting the word out
- It was pointed out a similar study was done in 1996
- It was suggested it be made available on Portfolio
- It was brought up there should be better communication between members of the Coalition
- The consulting firm would assist with marketing of the survey
- The plan is to focus on employees both current and recently departed
- The survey would include information on equity, climate, culture, and include recommendations
- The survey could be used as a benchmark for future goals
- Designer participation is as high as possible, with a typical response of 20 to 30%

### **Group works on a Vision Statement**

- Group worked on developing a vision statement
- It was pointed out the importance of incorporating diversity and inclusiveness, as well as including students and addressing climate, experience, and engagement
- Proposed Vision Statement: “The University of Denver will become the top choice for women inclusive of diverse backgrounds at all levels of higher education.”

### **Group works on Mission Statement**

- It was explained the idea of a mission statement
- Several ideas were put forward and adjusted
- Prior mission statement: “Promotes information sharing to further the status women through networking and communication opportunities.”
- Proposed Mission Statement: “The Women’s Coalition creates and fosters a University of Denver culture that values and empowers all women.”

### **Group works on Goals and Objectives**

- Group worked on developing three goals
  - To support the successful implementation of the Status of Women Survey
  - To create a sustainable model which will improve communication about the Coalition
  - To establish a high-function Women’s Coalition
- Group worked on developing objectives
  - Host town hall in fall to educate women at the University of Denver about the Status of Women Survey
  - Support our membership to participate in the SoWS focus groups
  - Inventory and promote existing activities, efforts, etc. at the University of Denver
  - Website update. Research into how to self-select into the listserv
  - Bring Liz and Patty from TIA to a Women’s Coalition meeting

### **Parking Lot Items**

- Look into classroom and curriculum impact of the Coalition

Next Meeting Scheduled: Wednesday, September 25, 10:00 AM to 12:00 PM