



The keynote speaker will be **FRED J. HANNA, PH.D.** Dr. Hanna's presentation will focus on the difficulties of engaging resistant clients in the change process. His keynote, *Resistive Clients and the Precursors Model of Change* will target the difficulties many gambling clients have in maintaining their positive change.

Dr. Hanna is the Director of the School of Applied Psychology and Counselor Education at the University of Northern Colorado. He also serves as a Faculty Associate in the Department of Counseling and Human Services at Johns Hopkins University, where he was a Professor for 11 years. He conducts seminars and workshops across America on the subject of what brings people to engage in positive change.

His research focuses on discovering the active ingredients of psychotherapeutic change. As a result of his research, Dr. Hanna has developed and published a wide variety of innovative clinical techniques aimed at positive change applicable to such varied contexts as oppression, criminality, addictions, spirituality, and his specialty population, which are difficult adolescents.

Also a seasoned world traveler, Fred spent nearly two years studying many remote and varied cultures and their philosophies, mostly in Asia. He is the author of the book, *Therapy with Difficult Clients: Using the Precursors Model to Awaken Change*, published by the American Psychological Association. Fred is currently writing a book on counseling difficult adolescents.



**CHRIS RANSICK**, Denver's Poet Laureate, won a Colorado Book Award in 2003 for his first book, *Never Summer*. His collection of short stories, *A Return To Emptiness*, was a finalist for a 2005 Colorado Book Award. In 2006 he published his most recent collection, *Lost Songs & Last Chances*, winner of the Colorado Authors' League Award for poetry. A native of New York, Chris has lived the last 20 years in Colorado, working as a reporter, editor, and professor. He holds master's degrees in journalism and creative writing and is a member of PEN USA's Freedom to Write Committee, an international organization that works to free authors and journalists in other countries who have been imprisoned for their writings. Closer to home, Chris was a long-time member of his local public library board and has worked in his community to support literacy and freedom of expression and to organize and support a variety of literary events.

Chris grew up hearing stories of his grandfather, who came of age in Depression-era Cincinnati and struggled for many years with both alcoholism and an addiction to gambling, experiences which significantly marked the life of Chris' father, Jack Ransick. This family history has figured into Chris' own creative work.



**MICHELE A. PACKARD, PH.D.** is Executive Director of Sage Training and Consulting, providing evidence-based continuing education to the field since 1983 on the use of the model across the United States and Canada. She is co-author of the chapter on Innovations in the Treatment of Dual Disorders in the 2<sup>nd</sup> edition of the MI book (2003). Since the publication of Motivational Interviewing in 1991 she has taught over one hundred workshops.

She has served as the lead trainer on a number of grants designed to train trainers in Motivational Interviewing across the United States. She has authored and co-authored a number of curricula that utilize the Motivational Interviewing model including one designed for multiple DUI offenders that was adopted by the Boulder County Jail, Risk Modification Training (1994).

Her most recent area of specialization has been in the use of brief interventions. She was a presenter at the 2003 Milton Erickson Brief Therapy Conference and will again present at the 2006 Conference in Anaheim, CA.

Since 1993 she has served as a policy consultant to Colorado Department of Human Services; Colorado Division of Mental Health Services; Colorado Judicial Department; Louisiana Department of Addictive Disorders; American Psychological Association, Alberta Commission on Alcohol and Drug Abuse, and the Colorado State Legislature .

In 1993 she was voted Best Trainer by Colorado addictions program directors. In 1997 she was a recipient of the Best Practices Award by Colorado Behavioral Healthcare Interest Group. In 2004 she was an invited speaker at the Betty Ford Center in Palm Springs, CA In 2005 and 2006 she presented a paper on “Implementation of Motivational Interviewing in an Agency Setting: Issues, Methods & Challenges,” at SAMHSA-sponsored conferences. In 2004 2006 she was a pre-conference presenter for the American Mental Health Counselors Association meeting.

**SCOTT DEMURO, PH.D., LAC, MAC**, is a Associate Professor and Co-Director of the Center for Addiction Studies in the Human Services Department at Metropolitan State College. Scott also serves on the Colorado Department of Regulatory Agencies' Advisory Committee for Alcohol and Drug Addiction Counselor Certification, Advisory Committee Member: Counselor Certification and Training Committee (CCTC) for Alcohol & Drug Abuse Division (ADAD) Colorado, and an Advisory Board Member for the Substance Abuse Counseling Program at Jefferson County Dept. of Health. Scott is President of the Society of Addiction Counselors of Colorado (SACC), on the Board of Directors of the National Association of Alcoholism and Drug Abuse Counselors (NADAAC), and member of International Coalition for Addiction Studies Education (INCASE) and National Organization for Human Services (NOHS). Scott is also a Licensed Addictions Counselor (LAC) in Colorado and Masters Addiction Counselor (MAC) which is a National Certification through NAADAC.

**J. Michael Faragher, Psy.D., CACIII, NCGCII**, has been in the addictions field for over 30 years. He received a Master's Degree in Clinical Psychology from the University of South Dakota and his Doctorate in Counseling Psychology from the University of Northern Colorado. Mike is currently the Director of Training and Development in the Problem Gambling Treatment and Research Center in the Counseling and Educational Services Clinic at the University of Denver where he also teaches Cognitive Behavior Therapy and the Seminar in Addiction Treatment in the Counseling Psychology Graduate Program. He has also taught Counseling Children and Adolescents in the Child, Family and School Psychology Graduate Program at the University of Denver.

He is certified as a Level III Senior Addiction Counselor by ADAD where he is also an approved trainer for ADAD required classes and is an active member of ADAD's Counselor Certification Training Committee. Mike is certified as a Level II National Certified Gambling Counselor by the National Council on Problem Gambling and is on the Advisory Council of the Problem Gambling Coalition of Colorado.

In the Applied Psychology and Counselor Education Graduate Program at the University of Northern Colorado, Mike has taught Abnormal Psychology, Cognitive Behavior Therapy, Group Dynamics and Assessment and Treatment of Substance Abuse. He taught the graduate level Addictions class at Argosy University and at the University of Colorado at Denver for 4 years. He was Director of the Center for Addiction Studies and Chair of the Human Services Department at Metropolitan State College before retiring from MSCD after serving as Interim Associate Dean and Interim Dean of the School of Professional Studies during his last three years.