

**University of Denver
Faculty Senate
Minutes
October 17, 2008
Craig Hall, Community Room**

Senators (or proxies) present: Bill Anderson, Don Bacon, Rick Barbour, Rodney Buxton, Victor Castellani, proxy for Frederique Chevillot, Bonnie Clark, Sandy Dixon, Judith Fox, Sylvia Hall-Ellis, Michele Hanna, John Hill (Executive Secretary), Jennifer Hoffman, Peggy Keeran, Brian Kiteley, Maciej Kumosa, Frank Laird, James LaVita, Rick Leaman, Tiffani Lennon, Scott Leutenegger, Michael Levine-Clark (President), Mario Lopez, Chris Malloy, Don McCubbrey, Viva Moffat, Mia Mulvey, Rahul Nair, Paul Novak, Maik Nwosu, Linda Olson, Charles Reichardt, Nancy Sampson, George Straface, Linda Tate, Matt Taylor, Gordon von Stroh, Richard Voyles (proxy for Kim Newman), Nancy Wadsworth, Wilfried Wilms, and Kate Willink.

Call to Order

Michael Levine-Clark, Faculty Senate President, called the meeting to order at noon and welcomed everyone present. A motion to approve the minutes from September 12, 2008 was seconded and approved.

Charitable Giving—Dick Gartrell

Dick stated that the charitable giving packets will be distributed towards the end of October and early November. He emphasized: Every dollar counts and makes a difference; and giving is particularly important this year because of the economic situation.

Introduction to New Deans—Anne McCall and James Herbert Williams

Anne McCall—Department of Languages and Literatures

Dean McCall has three principal objectives for the next few years:

1. Make DU better known as an “artsy” campus, i.e., increase our visibility and reputation for art, music, digital media, and film studies. This will involve both fund raising and marketing.
2. Increase support for graduate programs. This will be a major fundraising initiative.
3. Enhance the conditions for faculty research. We have wonderful faculty and are seeking additional resources to support their research.

Dean McCall will also seek to improve the faculty’s sense of community and improve faculty governance.

Dean James Herbert Williams—Graduate School of Social Work

Dean Williams is just starting his second year as Dean. Dean Williams noted that while graduate students comprised 55% of DU's student population, our "language" and focus are principally undergraduate. His principal priorities are:

1. Increase scholarships to at least 50% of tuition
2. Increase endowed professorships from two to four.
3. Improvements to building or physical plant are not needed.
4. Increase student life and expand student population beyond the U.S.
5. Increase the diversity of DU; have the campus reflect the population we serve.

Faculty Review Committee Restructuring—(Michael Levine-Clark)

President Levine-Clark discussed the *Proposal to Expand Membership of the Faculty Review Committee* which was sent to Senate members prior to today's meeting. The proposal would expand the committee from nine to 11 elected members, and make it easier to establish a quorum, especially during the summer months. Specific language changing the Senate Constitution was included in the document.

Comments and suggestions from the Senate:

Include the Writing Program in the same manner as The Women's College and University College, i.e., appeals from these three units would be handled by special appointments by the Faculty Senate President.

President Levine-Clark stated it may be necessary to modify the proposed change to reflect possible changes to the grievance policy.

A motion to waive the second reading was made and seconded. The Senate unanimously approved the motion.

A motion to approve the change was made by Frank Laird and seconded by Nancy Sampson. The Senate unanimously approved changing the Constitution to read as follows:

VI.A.2.a.2 ~~Nine~~ [Eleven] members shall be elected by academic units to staggered three-year terms. NCR Committee shall determine the rotation of electing units, modifying the plan from time to time to effect optimal representation of all Senate constituencies.

Faculty Service Award—President Levine-Clark

President Levine-Clark briefly explained rationale for Faculty Service Award, noting there are existing awards for teaching and research, but not for service. The APT document would have to

be amended to create this award. The proposed award language mirrors the language for the teaching and research awards.

Several points were raised during the Senate's discussion of the possible award:

- The award duplicates the Founder's Day award; however, it was noted the Founder's award has different criteria and is open to non-faculty recipients.
- Most felt the award should not require a minimum of ten year's university service, but rather should be awarded based on the award's service criteria.
- The award would elevate the status of faculty service.
- The award is consonant with the University's public good vision.
- Don McCubbrey noted that revising APT to include definition of public good and service are on the agenda for the Personnel Committee.
- Structure criteria as general guidelines; allow nominators flexibility to make the case for nominees.
- Several noted that we already have few nominees for the existing awards, and expressed concern about adding a additional award.

President Levine-Clark will redraft the proposed award language to reflect today's discussion. He will also consult with the Provost to determine whether funding for the award is available for next year; we would not want to make the award without funding equivalent to the other awards. The Senate will vote on the revised proposal at the November meeting.

Active Shooter Video—Don Enloe, Director Campus Safety

Don Enloe showed a 20 minute video, *Shots Fired on Campus*, also known as "Active Shooter." The video provided guidance for faculty, staff, and students on how to deal with an active shooter incident.

Don also provided the following information:

- In light of recent events, all universities and colleges are taking a much closer look at campus safety.
- The video is now shown to all first year students.
- The video is available at the Campus Safety web page, and DVDs can be obtained from Campus Safety.
- Everyone is encouraged to sign up for the critical incident notification system. (<http://www.du.edu/campus-safety/>). Current sign ups are students 45%, staff 38%, and faculty 15%.
- Snow closure information will also be communicated via the critical incident notification system.
- Students of potential concern can be brought to the attention of Student Life. Such referrals are treated confidentially and handled by a small group of trained professionals. Investigations are extremely confidential and discreet.
- Over the summer 85% of classrooms were modified to include a single actions thumb lock. The remaining classrooms and auditoriums require a different solution; options for these are being evaluated.

Adjournment

A motion to adjourn the meeting was introduced, seconded, and passed. President Levine-Clark adjourned the meeting at 1:35 p.m.

Respectfully submitted by

John Hill
Faculty Senate Executive Secretary