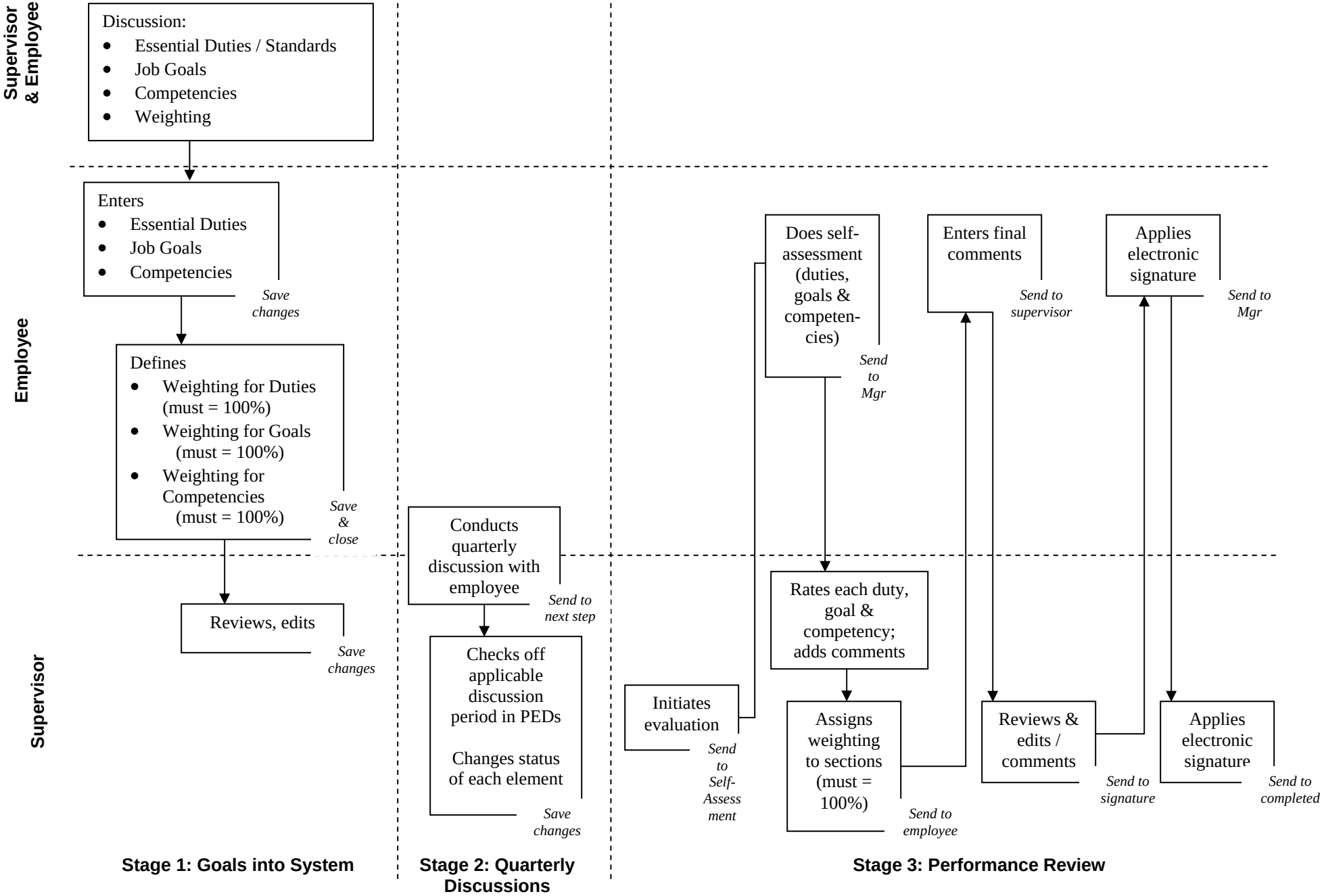Recommended PERFORMANCE EVALUATION AND DEVELOPMENT SYSTEM PROCESS FLOW OVERVIEW