

**Faculty**

The Faculty job family includes positions dedicated to the academic enterprise with specific requirements for:

- classroom instruction;
- scholarly research required to stay current and contribute to the evolving content of one's discipline or field of study; and
- various forms of University/community service such as committee assignments, support for student programs, and participation in University-wide developmental activities.

The typical career path for faculty involves appointment into a tenure-track position, a tenure review period and tenure award. Faculty are eligible for promotion through the formal rank structure. Both tenure and promotion include peer review as well as evaluation and recommendation by the appropriate members of academic administration and Board of Trustees approval.

Faculty are rarely appointed without a terminal degree, with the notable exception of some fields where a master's serves as the de facto terminal degree (*e.g.* Master of Fine Arts).