

UPCOMING
RETIREE
EVENTS

- October 21:
General
Membership
Meeting,
Legendary
Lacrosse Coach
Bill Tierney
- January 20:
General
Membership
Meeting
- April 20th:
Spring
Luncheon

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Legendary Lacrosse Coach Bill Tierney

How does he do it? Bill Tierney captured his NCAA-record seventh National Championship in 2015, becoming the first coach to win National Championships in charge of two different programs while leading the University of Denver to the program's first national title in just his sixth year in charge of the Pioneers.

In his six seasons at DU, Tierney has amassed an impressive 83-25 overall record (and an even more impressive 33-4 conference mark).

The Pioneers have reached Championship Weekend four times in the last five seasons, including the 2015 National Champion Pioneers, the first program to sit atop the national plateau from a state not sharing a boarder with the shores of the Atlantic Ocean.

Coach Tierney will be accompanied by Ron Grahame, DU's longtime DU's Associate Vice Chancellor for Sport Supervision and Internal Operations. Ron will provide an overview of DU sports program activities planned for the 2015-2016 academic year. See Ron's bio on page 2. The presentation, parking and a light lunch are all free.



Bill Tierney

Date: Wednesday October 21

Time: 1:00 p.m.

Place: Gottesfeld Room (Ritchie Ctr)

To attend, RSVP by October 12 to: Kathy Duffy (303.660.4979) or email kduffy@du.edu. Let Kathy know if you need free parking, and she will send you parking information and a permit.

To reach the Gottesfeld Room, take the elevators nearest the West (Main) entrance to the 4th floor. Turn right just pass the reception desk. This hallway will lead you directly into the Gottesfeld Room.



**Ron Grahame,
Associate VC**

Ron Grahame

(from p.1)

Ron will be speaking at our October 21 general meeting, and will provide an overview of the coming year's sports program activities at DU. As Associate Vice Chancellor for Sport Supervision and Internal Operations, Ron Grahame is responsible for the overall supervision of all varsity sport programs for the University of Denver on a day-to-day basis. Grahame manages all student-athletes and coaches both on and off the playing fields while upholding the mission and goals of the Athletic Department. He credits the student-athletes and coaches for their dedication and leadership demonstrated in the classroom and in competition. In 2013, Grahame was the recipient of Denver's Distinguished Service Award, which is given to "those who have demonstrated outstanding and lengthy dedication and service to the University by serving as a faculty or staff member, trustee, volunteer or friend."

New Directions for Human Resources

With the development of the University wide strategic plan and the launch of the Shared Services Center, Human Resources has developed a new strategic direction to best fit with the University's current needs. Amy King, Vice Chancellor for Human Resources, agreed to answer a few quick questions.

Q: What led to your decision to develop a strategic plan for the Human Resources department and why does HR need to change?

R: With the shift of our transactional items to the Shared Services Center, we are able to move from predominantly providing administrative services to taking a consultative and strategic approach. This shift is coming not only from DU needing to create more efficiencies, which we're doing now in the Shared Services Center, but also from national trends that are impacting the field of HR. Across the U.S., employers are seeing changes in areas of retirement planning, continual increases in health care costs and changes in the employment base. We need to be prepared and structured to help manage and navigate the fundamental shifts in the new landscape. There is so much opportunity on our campus, particularly from the launch of Imagine DU, to recognize and respond to these shifts and transition to a strategic HR department.

Q: What will the HR organization look like now?

R: We've shifted our structure to focus on four strategic areas: benefits, compensation, people development, and equal opportunity/Title IX. A major highlight of our strategic plan is for each of these depart-



**Amy King, VC,
Human Resources**

Amy King

(from p.2)

ments to work toward common goals, which fall into four broad categories: workforce planning, rewards and recognition, employee development and well-being, and equal opportunity, diversity and inclusion.

Q: What will these changes mean for current and future DU retirees?

R: Our hope is that we are able to re-engage our retiree population and create programming that will appeal to those who are considering retirement and want to stay involved with the University. This can take on a number of different forms from volunteer work to mentoring. We have been researching a number of different programs from other institutions across the nation. We will engage individuals to help us brainstorm the programming possibilities.

Additionally, retirement planning is important from early career through retirement. We will create life-cycle retirement planning to assist our employees in maximizing their University benefit and ensure they have the appropriate income replacement upon retirement.

Professors Emeritus/Emeritae

Peter Adler	Dept. of Sociology & Criminology	April 17, 2015
Lynn Parker	Graduate School of Social Work	April 17, 2015
Van Johnston	Daniels College of Business	September 17, 2015
Steven McCarl	Political Science	September 17, 2015
Karen Newman	Daniels College of Business	September 17, 2015

Amici/Amicae Award Recipients May, 2015

Marianne Brown	Sturm College of Law
Linda Clark	Graduate School of Social Work
Mark Guthrie	University College
Stacia Johnston	University Technology Services
Phil Tripp	University Technology Services
Diane Wendt	Dept. of Athletics & Recreation

Newly Retired

Teri Coe	Executive Assistant to Chancellor	April 17, 2015
Christine Stack-Oldweiler	Career Center	April 30, 2015
Brynn Gioia	Univ Technology Services	May 1, 2015
Michiko Croft	Languages & Literatures	June 30, 2015
Louis D'Antonio	Daniels College of Business-Finance	June 30, 2015
Larry Glenn	Lamont School of Music	June 30, 2015
Van Johnston	Daniels College of Business-Mgt	June 30, 2015
Scott Lumpkin	Vice Chancellor Univ Advancement	June 30, 2015
Richard C. Slavich	Lamont School of Music	June 30, 2015
Susan Stakel	Languages and Literatures	June 30, 2015
Jesse Valdez	Morgridge College of Education	June 30, 2015
Pamela S. Wittig	Athletics	June 30, 2015
David Snyder	Facilities Mgt—Administration	September 1, 2015
Cindy Crouch	University Technology Services	September 2, 2015

“So, what are you going to do with all your free time now that you are retired?”

In Memoriam

Alton Barbour

Human Communications

DU RETIREES OCTOBER NEWS

University of Denver Retirees
2199 S. University Blvd
Mary Reed Hall Rm 421
Denver CO 80208

Vol.2 Issue 1

University Library Association Wants You!

The University Library Association (ULA) is a group of DU alumni, retirees, neighbors and friends who are dedicated to the premise that a great university must have at its heart a great library. Since 1956, this advocacy group has met for educational and social functions, while raising funds for the University of Denver's libraries. Dues-paying members enjoy monthly teas and lectures, special events, opportunities to volunteer, and affiliation with the University of Denver. (Dues start at \$85 per year.) The University Library Association also operates the Book Stack, a used book store on campus in the Mary Reed building, welcoming volunteers to work in the store, and accepting donations of used books. For more information, contact DU Retirees/ULA members [Pat Fisher](mailto:pfisher@du.edu) (pfisher@du.edu) or [Irene Woodall](mailto:iwoodall@du.edu) (iwoodall@du.edu), or [Andrea Howland](#), University Libraries Community Relations Manager, at 303.871.3958.

Discounted Tickets for The Lamont Musical

Lamont presents Guys and Dolls November 5-8, 2015. Retirees can get discounted tickets and a waiver of handling fees by calling Chris Wiger, Director of Lamont PR, at 303.489.2597. Ask for the DU Retirees group rate. See www.du.edu/ahss/lamont/performance-tickets/index.html for more information. Tickets are selling fast, so act now for the best selection.