Couldn’t attend?
Share your feedback on these questions via link at
www.du.edu/pride
Your Facilitators for the Evening:

- Ashley (she, her, hers)
- Maile (she, her, hers)
- Julia (she, her, hers)
- Thomas (he, him, his)
Thanks to Cafe 180 for our food! Please be sure to recycle/compost any waste, and recycle your nametag!

We also thank the Center for Multicultural Excellence and the GSSW Queer Equality Alliance for sponsoring tonight's event!
Tonight’s Objectives

★ Review existing DU campus initiatives and support services;
★ Prioritize improvements and changes to pursue at DU;
★ Discuss a more inclusive and accurate and sustainable label for our population and office (beyond the acronym!); and
★ Seek ways to involve more people in the campus work.
Tonight’s Flow:

★ Reviewing current services on campus
★ What are we missing?
★ Collective Wisdom:
  ○ Prioritize our next move
  ○ Constraints on our work
  ○ The acronym
★ Get Involved (and/or stay connected!)
Framing Our Conversations for This Evening

- Everything has its strengths AND weaknesses

- We are ALL responsible for creating the change we want to see. Let’s collaborate!

- Tonight will be solution-focused. What can we be doing to create change on campus?
Inclusive Excellence

IE is the recognition that a community or institution's success is dependent on how well it values, engages and includes the rich diversity of students, staff, faculty, administrators, and alumni constituents.

It is not optional or additive, but essential and transformative, becoming an expected habit in all aspects of operations and interactions.
LGBTIQA-Serving Entities on Campus

★ student, staff and faculty **affinity organizations**
  ○ QEA, QSA, Queerbel, QFA, QUE, QSSA, Out4Biz, OutLaws, Grad Network, TransNetwork, Alumn Network

★ **Center for Multicultural Excellence**

★ **explicit services/resources by many offices**
  ○ HCC, GSPP, Career Services, Int’l Ed (Study Abroad), CAPE, Newman Center

★ **individual allies/advocates across campus**
LGBTIQA Services

★ **Q&A Trainings and Network** (previously SafeZone)
★ **Q-Digest** weekly newsletter with LGBTIQA happenings
★ support groups through Health & Counseling Center and Graduate School of Professional Psychology
★ LGBTIQA-related courses, at graduate and undergraduate levels
  ○ Gender and Women’s Studies, Communication Studies, Social Work, Counseling Psychology, GSPP, etc.
★ **Queer-related research:** CO Trans on Campus report (GSSW), Lesbian Mothers (COMN), GBTQ Chicanos (COMN), etc
LGBTIQQA Services

★ campus-wide consultation and advocacy
★ student insurance: covers Trans counseling/hormones, not surgery
★ community-building events: Gala, Welcome Back BB”Q”, Sweet Treat Meet & Greet, HomeComing Out reception
★ in-office resources: safer sex box, multimedia collection, & (“ampersand”) and Rainbow Know educational series
★ community outreach: Denver Pridefest booth
★ best/promising campus practices: partner benefits, gender-appropriate housing, all-gender bathrooms, etc.
LGBTIQQA Services

- **Genders and Sexualities Resource Team**
- **online presence:** Pride Portal, Facebook
- **online resources:** all-gender restroom list/map, Denver Guide, faith and sexual health connections, scholarship info, etc
- **rainbow graduation tassels**
- **national connections:** member LGBTQ Campus Consortium, listing on TONI
- **DU nondiscrimination policy** includes sex, sexual orientation, gender identity and gender expression (top ~10% in nation)
2.5/5 stars

Campus Pride Index, 2015
DU’s Peer Institutions

★ More full-time staff dedicated to LGBTIQA Services
★ Bias Reporting Systems
★ Coming Out Discussion groups
★ Scholarships
★ Mentorship Program
★ Trans inclusive insurance (student and employee)

Services geared specifically toward:
  ○ International Students
  ○ Persons of Color
  ○ People of Faith
★ Active alum group
★ Official name (ID, roster, change), bathroom and housing policies/practices
★ Queer studies major/minor program
What can DU do to improve existing LGBTIQA services?
What new or different initiatives are a possibility for DU?
What should DU’s LGBTIQA-related priorities be moving forward?
What are some alternatives to the LGBTIQA acronym?
Some sample alternatives

- **LGBTQQIP2SAA** – Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Pansexual, Two Spirit, Asexual and Allies
- **MOGAI**: Minority Orientations, Gender Alignments and Intersex
- **MOGII**: Marginalized Orientations, Gender Identities and Intersex
- **GSM**: gender and sexual minorities
- **GSRM**: Gender, Sexual, and Romantic Minorities
- **QUILTBAG**: Queer and Questioning, Unidentified, Intersex, Lesbian, Transgender and Transexual, Bisexual, Asexual, Gay and Genderqueer
- “just” **Queer**: outside the norm, traditionally used in regards to sex, orientation, gender
Upcoming Events

- Our Qmunities of Steel Gala @ Driscoll North Gallery
- Thursday, April 7th from 5-7PM

Join us in celebrating the individual and collective achievements in making DU a more inclusive, excellent and fabulous place for LGBTIQ affiliates, Allies and all. We recognize particular successes of the past year, and get fired up to create an even brighter future!
Upcoming Events

- **Sexual Assault Awareness Summit:** *Beyond the Single Story: Strengthening our Understanding of Gender, Sexuality, and Violence*
  - 4/7- Keynote: Andrea Gibson, @7PM @ Davis Auditorium
  - 4/8- Summit Workshops: @9AM+ @ Chambers Center

[www.du.edu/SAAM](http://www.du.edu/SAAM)
Folks who couldn’t attend? Ask them to share their thoughts via link at www.du.edu/pride
Thank you for attending!