

PATRICK BYRNE

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PROFILE

~ *Non-Profit Executive Director*~

Dedicated, highly motivated, compassionate executive with nine years of experience leading and growing a non-profit organization serving underprivileged community youth. In-depth prior training in academic and clinical counseling, social work, and non-profit management as the holder of two Master's degrees. Possess the unique ability to motivate and inspire others, remain focused on attainable goals, and drive tangible outcomes. Deep understanding of community dynamics, issues ranging from emotional to behavioral disorders, and non-profit essentials such as fundraising, grant-writing, and collaboration.

EDUCATION

GONZAGA UNIVERSITY, Spokane, Washington
PhD in Leadership Studies, Expected graduation date, May 2012.

UNIVERSITY OF DENVER, Denver, Colorado
Master of Social Work, March 2006

REGIS UNIVERSITY, Denver, Colorado
Master of Non-Profit Management, December 2000

GONZAGA UNIVERSITY, Spokane, Washington
Bachelor of Arts, Communication, December 1993

PROFESSIONAL EXPERIENCE

BYRNE URBAN SCHOLARS (byrneurbanscholars.org), Denver, Colorado 1997 – Present
Non-profit organization providing financial, academic, and emotional support to at-risk adolescents.

Executive Director

- Direct and manage all activities and operations of this foundation, which provides scholarships to seven different Denver-area private schools for nearly 100 underprivileged high school students a year as well as tutoring and other support.
- Recruit, hire, train, and supervise a staff of five employees including a Project Director, Youth Development Coordinator, two part-time Social Workers, and a part-time University of Denver intern.
- Oversee a volunteer workforce consisting of mentors of the program participants.
- Plan budgets, oversee financial affairs, and manage relationships with schools, students, families, and donors.
- Spearhead fundraising efforts, which include three main events a year: Mustache 4 Cash, a Merrill Lynch-sponsored dinner, and a golf tournament.
- Develop and implement all strategic plans for the organization.
- Present plans and results to the 24-member Board and three Committees (Marketing, Finance, and Development).

Key Accomplishments:

- Grew the organization three-fold from a budget of \$150,000 in 1997 to a present-day budget of more than \$500,000.
- Successfully acquire three-fourths of this budget from grants and other donations from individuals and foundations such as the Anschutz Foundation, Daniels Fund, and Coors Foundation.
- Negotiated collaborative partnerships with other community groups including Big Brothers Big Sisters and Colorado Youth at Risk through the Denver Youth Mentoring Collaborative.

- Achieve an average high school graduation rate of 94% for participants in the program, with 92% of those going on to college. 100% of the 22 high school seniors in 2007 graduated from high school and all but one are now attending college as first-generation college students.
- Realized a 59% average increase in student GPAs in 2007 versus the same students' GPAs in 2006.

REGIS UNIVERSITY MASTER OF NONPROFIT MANAGEMENT PROGRAM and UNIVERSITY OF DENVER GRADUATE SCHOOL OF SOCIAL WORK

Denver, Colorado
Adjunct Faculty Member

September 2009-Present

Teacher

- Authorized to teach the following courses: Community Social Work, Financial Resource Development, Grassroots Fundraising, Program Development and Organizational Leadership,

PROGRESSIVE THERAPY SYSTEMS (MSW Internship), Denver, Colorado

June – Dec. 2005

Private therapy provider.

Clinical Counselor

- Counseled a caseload of four adolescent sex offenders in a one-on-one setting.
- Facilitated and co-facilitated seven offense-specific therapeutic sessions per week for both adolescent and adult sex offenders.
- Conducted in-take assessments of clients convicted or suspected of a sexual offense.
- Wrote in-take and progress reports.
- Reported to the Intern Supervisor, Su Robinson, LCSW.

ST. PIUS MIDDLE SCHOOL (MSW internship), Aurora, Colorado

Sept. 2003 – May 2004

Private Catholic junior high school with an extremely diverse student body.

School Counselor

- Managed a caseload of 6-8 students at a time who were experiencing issues ranging from grief to behavioral problems to academic troubles.
- Developed individualized plans based on students' needs, in close consultation with student's family as well as teachers and administrators.
- Led group counseling sessions to give students new skills in preparation for high school and in coping with family issues.
- Reported directly to the Intern Supervisor, Michelle Sienciwick, MSW.

LBA (acquired by HCIA in 1997), Denver, Colorado

Oct. 1994 – May 1997

Private healthcare consulting firm.

Pricing Analyst / Team Leader

- Worked on various analytical projects for this healthcare consulting firm specializing in cardiovascular and orthopedic competencies.
- Supervised a team of 3 pricing analysts and 15-20 administrative/support personnel.
- Developed Gain Sharing Models and other Cost-Savings Models providing physicians with incentives to reduce variable hospital costs.
- Provided strategic consulting services to hospitals throughout the country including Northwestern in Chicago and St. Joseph's in Atlanta.

AFFILIATIONS & COMMUNITY LEADERSHIP

- Executive Committee Member, Denver Youth Mentoring Collaborative, December 2005 – present.
- Member, Board of Directors, Arrupe Jesuit High School, May 2003 – September, 2009
- Member, Board of Directors, Denver Inner City Parish, September, 2008- present.
- Member, Board of Directors, Youth Opportunity Foundation, May, 2005 - present