

J. H. Twinam and Associates

DESCRIPTION

J. H. Twinam and Associates provides custom-designed organizational development services to non-profit and for-profit organizations in both the public and private sectors. Services include organizational assessment, strategic planning, evaluation, training, facilitation, mediation and management coaching.

This independent consulting organization focuses on capacity building and strategic development of governance and management teams. J. H. Twinam and Associates is values-based and believes strongly in helping organizations define and enact their missions.

HISTORY AND EXPERIENCE

J. H. Twinam and Associates was established in 1981. Initially, projects such as the development of Shalom Park were focused in the health care sector, given June Twinam's previous employment experience. She moved to Colorado in 1978 to become Director of the Central Northeast Health Systems Agency and later was Director of Planning at Rose Medical Center.

With the advent of managed care, June's focus shifted and she began to provide consulting services to organizations in other sectors. Clients have included Fortune 100 companies such as AT&T, public sector units such as the Denver Board of Ethics, and major nonprofits such as Stapleton Development Corporation.

June has an extensive academic background which began in 1966 at Tulane University. She currently teaches multiple courses in several programs at Regis University (CPS Undergraduate business, Graduate: MNM and School for Health Services Administration and Management) and the University of Denver's Graduate School of Social Work.

While she has received several formal excellence in teaching awards from Regis University, evaluations of her teaching and training are routinely outstanding. She has developed curricula at both the University of Denver and Regis and is a key participant in outcomes-based research regarding adult education.

June is a frequent presenter at local and national conferences usually with a management, ethics, or strategic planning focus. Recent experience includes a keynote address regarding ethics at the National Conference of Church Business Administrators, and acting as a facilitator for the Leadership Summit for the American Association for Homes and Services for the Aging (Good To Great).

Additionally, June has extensive volunteer experience which operationalizes her commitment to the non-profit sector. Examples include Warren Village Board of Directors (special service award), Forum of the Future for Regis University, and the National Repertory Orchestra.

Her formal education includes a B.A. Cum Laude from Regis College (Weston, Massachusetts), a M.S.W. from Tulane University, and doctoral studies at University of Denver.

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REPRESENTATIVE CLIENT SAMPLE

1981-2011

Allied Apartments
Allied Jewish Federation (Shalom Park)
American Association for Homes and Services for the Aging*
American Association of Nurse Assessment Coordinators*
American Humane Society
ARCS (Achievement Rewards for College Scientists)
AT&T Communications *
Baptist Home Association
Berkowitz, Brady & Backus
Biox Technology (British Oxygen)
Black Hills Pediatrics
Boulder City Council
Boulder Valley Women's Health Center
Cahners Tracom Group (Elsevier)
CAHSA (Colorado Association of Homes and Services for the Aging)*
CIRSA (Colorado Intergovernmental Risk Sharing Agency)
City and County of Denver* Board of Ethics, Community Relations/Human Relations
City of Littleton
Coalition for the Homeless
Colorado Affordable Housing Partnership
Colorado Association of Nonprofit Organizations*
Colorado Film and Video Association
Colorado Health Department*
Colorado State Government* (including PUC, Office of Health Care Policy, Secretary of State, Division of Insurance)
Community Mental Health Centers (Adams, Arapahoe, Centennial, Colorado West, San Luis Valley, West Central, Jefferson County)
Corrections (Arapahoe County Community Corrections, Denver Community Corrections, Pretrial Services)
Denver Health
Denver Metro Convention and Visitors Bureau
Denver Municipal Federal Credit Union
Denver Museum of Nature and Science
Eaton Terrace Group
Emergency Family Assistance Association
Englewood City Council
Ellwood, Ellwood & Pontius*
Foundations* (including Piton, Women's, Boulder Area, Boulder Jewish Community)
Friendship Bridge
Headstart*
Hospice of St. John
Housing Authorities (Jeffco, Englewood, Lakewood, Commerce City)

Housing Justice
Independence Plus
Jefferson County Open Space
Jewish Children and Family Services*
M.J. Smith and Associates (Raymond James)*
National Association of Church Business Administrators*
National Relief Charities
National Stroke Association
New Ventures of Regis University* (both domestic and international)
Pinon Management*
Private Industry Councils* (including Denver and Boulder)
Regional Transportation District
Resurrection Lutheran Church
Rocky Mountain Nature Association
Rocky Mountain Stroke Association
Saint Joseph's Hospital
Saint Michael the Archangel Parish
SBDC* (Small Business Development Center)
Schmidt Construction*
Senior Housing Options
Seniors Resource Center
Sense of Security
Spaulding Rehabilitation
Stapleton Development Corporation
The Casey Family Program*
The Colorado Trust
United States Postal Service*
Windcrest
Work Options for Women*

**multiple projects and engagements*