My research intends to assess how various organizations support the refugee resettlement and integration process by utilizing either corporate or grassroots approaches and initiatives. The study employed the use of qualitative methods, specifically interviews with organizations’ staff and volunteers, government officials, and network providers. In addition, participant observations at community events supplemented interview findings. Gathered data afforded insight regarding the manner in which various entities function as service providing institutions, emphasizing the following themes: evaluation of resettlement objectives, validation of refugees’ cultural narratives, the contentious definition of “self-sufficiency,” budgetary/funding limitations, community outreach to network resources, the management of employee welfare, and the costs/benefits of reliance on volunteers. Refugees’ psychological and social integration is essential; however, comprehensive integration efforts are often hindered by an emphasis on institutionalized, economic objectives. This research intends to facilitate discussion about various approaches to integration in order to promote a holistic model of empowerment and agency. Faculty Advisor: Lisa Martinez.