University of Denver
Annual Campus Security & Fire Safety Report
2018
2018 CAMPUS SECURITY AND FIRE SAFETY REPORT

The University of Denver’s (DU) Annual Campus Security and Fire Safety Report is published each year to provide crime and fire statistics and information on safety and security related services offered by the university, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

This report is prepared by DU’s Department of Campus Safety with data and information provided by Campus Safety, the Office of Student Rights and Responsibilities, the Office of Title IX, the Office of Equal Opportunity, Housing and Residential Education, the Health and Counseling Center, the Office of Emergency Preparedness & Fire Safety, other DU departments and campus security authorities, as well as in cooperation with the Denver Police Department. Each department or entity provides crime statistics and/or updated information on its educational efforts and programs to comply with required acts, including the Jeanne Clery Act. The report summarizes university and campus safety and security programs and contains policies and procedures designed to enhance personal safety at the University of Denver.

Campus crime, arrest and referral statistics include those reported to DU Campus Safety, Denver Police and campus security authorities (as defined by federal law). While licensed professional counselor, when deemed appropriate, may encourage victims to permit reporting of statistical information about crimes committed against them for inclusion in these statistics, none have been specifically reported here.

The 2018 Annual Campus Security and Fire Safety Report is posted on the University of Denver’s (DU) Department of Campus Safety website du.edu/campussafety/reports/index.html in PDF format. Fire, crime and disciplinary referral statistics are included at the end of the report. Printed copies are available at the DU Campus Safety Center (2130 S. High St., Denver, CO).

For more information regarding campus safety or to request a paper copy of the report, contact DU Campus Safety at 303-871.2334, or e-mail the Clery Coordinator or write to the department at 2130 S. High St., Denver, CO, 80208-6200.

MESSAGE FROM THE DU CAMPUS SAFETY DIRECTOR

The University of Denver (DU) engages in educational efforts to enhance security. DU and its Department of Campus Safety are committed to an integrated philosophy of awareness, education, prevention and service. The University provides information on crimes and crime prevention through various outreach initiatives that include direct programming with students and activities coordinated by Campus Safety.

Newly enrolled students learn about living in the campus community during “Discoveries”, the undergraduate student orientation program. Topics include personal safety, crime reporting, emergency procedures, respect for others, alcohol, consent and sexual assault. The Annual Campus Security and Fire Safety Report is produced by the Department of Campus Safety in collaboration with multiple departments on campus as well as in cooperation with the Denver Police Department, the local law enforcement agency that provides services to DU properties within their jurisdiction. The purpose of this report is to inform the DU Community of crimes that occur on campus, prevention programming, policies related to safety on campus, and resources available to victims of crime.

The Department of Campus Safety seeks internal and external partnerships to promote and maintain a safe, secure environment conducive to learning, living and working at the University of Denver. Campus Safety, often in conjunction with other University departments, provides the DU community with information and educational opportunities in an effort to foster a safer campus environment while encouraging members to be responsible for their own security and that of others.

Don Enloe,
Director of Campus Safety
University of Denver
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THE UNIVERSITY OF DENVER’S DEPARTMENT OF CAMPUS SAFETY

The University of Denver’s (DU) Department of Campus Safety operates 24 hours a day, 365 a year. DU Campus Safety’s authorized strength is 48 total full-time personnel: 31 Campus Safety Officers (CSO), which can also serve as the department’s communication’s officers during a shift, 5 administrative personnel, 9 communications personnel, 2 technical services personnel and 1 part-time clerical/support personnel. The primary jurisdiction of DU Campus Safety officers is limited to the buildings and property owned and/or controlled by the University of Denver.

DU Campus Safety Officers conduct preventative patrols within their jurisdictional boundaries. Additionally, DU Campus Safety Officers provide building and property security, basic first responder services, conduct preliminary safety escorts and respond to calls for service by the campus community. If university students commit minor offenses involving university rules and regulations, DU Campus Safety Officers may refer the students to the Office of Student Rights and Responsibilities for possible disciplinary action.

DU Campus Safety Officers may take reports to assist outside agencies, including, but not limited to the following situations: at the direct request of an agency, if DU Campus Safety Officers encounter a serious criminal offense while on-duty or if DU Campus Safety Officers have begun a preliminary investigation or contributed to an investigation that is later determined to be under the jurisdiction of another entity.

The University of Denver’s (DU) Department of Campus Safety strives to maintain a professional and cooperative relationship with the Denver Police Department (DPD), which is the law enforcement agency that provides services to DU properties within their jurisdiction. When a crime occurs within the campus community, DU Campus Safety serves as the University’s primary liaison with law enforcement officials. Members of the DU community are encouraged to immediately report suspicious circumstances and crimes occurring on campus to DU Campus Safety. DU Campus Safety, in turn coordinates with the DPD to determine an appropriate response.

DU Campus Safety Officers are non-commissioned/non-sworn officers licensed by the City and County of Denver. All Officers must maintain a valid Denver Merchant Guard License. DU Campus Safety Officers are not armed and do not make arrests; however, they may detain individuals within their jurisdiction for disposition by Denver Police if they have viewed a criminal act or reasonably believe that an individual has violated a city ordinance, or a state or federal law. Denver Police officers, however, have the jurisdictional and legal authority to make the final determination regarding violations of law, as well as the disposition of detained persons. Conversely, the DPD regularly informs DU Campus Safety when it investigates a crime or complaint involving student conduct at off-campus locations. The University of Denver does not systematically monitor criminal activity in which students or student organizations engage off campus. However, Campus Safety routinely cooperates with the DPD and other outside police agencies in the investigation of, and response to, this type of activity when it is brought to the University’s attention.

The University of Denver’s Department of Campus Safety and the Denver Police Department have a Memorandum of Understanding (MOU) that serves as the operational framework for their ongoing and cooperative public safety efforts.
The University of Denver campus is wholly located within the statutory boundaries of the City and County of Denver, Colorado. The Denver Police Department has primary jurisdiction and responsibility for handling police related events occurring at the University as follows:

1. Crimes of violence resulting in significant injury or death, including actual and attempted homicides, rape, and sexual assaults, robberies, serious assaults, such as first degree assaults and those involving the use or implied use of a weapon, suicides, suspicious or unattended deaths and industrial accidents. Serious bodily injuries are defined as those injuries requiring hospitalization and/or significant medical treatment and include in-progress and late reported crimes. The DCS will immediately refer any such crimes to the DPD for investigation.

2. Missing person cases. The DCS will report missing person cases to the DPD immediately so that a DPD officer may be dispatched to handle the investigation.

3. All controlled dangerous substance violations. The DCS will immediately refer such matters to the DPD for investigation and action.

In cases where the members of the DCS have detained or initiated criminal process (i.e. criminal investigation detention and/or peace/protective order), they will notify the DPD of their actions in a timely fashion. Copies of all documents or reports relating to the matter will be provided to the appropriate DPD representative in a timely manner.

In every case where an apprehension and/or detention of a suspect is made by a member of the DCS staff, the detainee will be transferred to the responding DPD officer as quickly as practical. Summons or arrest is at the discretion of the responding DPD officer. The prosecuting attorney may subpoena the appropriate DCS staff as witnesses for trial. Arrangements for the suspect’s transport will be made through the DPD Communications Section with the knowledge of the on-duty DPD Patrol Supervisor.

Patterns of crime developing within the University community will be reported by the Director of Campus Safety to the DPD Communications Center as soon as practical or any time an on-duty supervisor of the DCS feels that a case or situation exceeds their ability to safely, effectively and appropriately handle or investigate a matter/case, it should be referred to the DPD at that time.

The DCS supervisor will contact the DPD Communications Center and discuss the situation with the officer(s) that are dispatched for the call. Care should be taken to involve the DPD at the earliest possible opportunity to reduce confusion and duplication of effort while maximizing the integrity of the crime scene and preliminary investigation. If this should occur, the on-duty DCS supervisor will ensure that all staff members complete detailed reports to be provided to the DPD investigator at the earliest possible opportunity.

Crimes involving suspects from outside the campus community create unique challenges for DCS staff. Accordingly, cases potentially involving suspects from outside the University community will immediately be referred to the DPD for investigation at the earliest opportunity.

In the event a crime occurs on-campus and is reported to both DPD and DU Campus Safety, investigations may be assigned and completed by both agencies. As in all matters, Campus Safety works collaboratively with DPD to investigate crimes occurring on campus. Assuming criminal charges have or may result, Campus Safety will always defer to DPD’s authority in an effort to maintain evidentiary integrity and the best possible outcome. In these cases, Campus Safety’s investigation will be coordinated with, or completed immediately subsequent to, the DPD investigation.
In 1998, the federal government passed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. This law requires colleges and universities receiving federal funding to:

- Publish an annual report disclosing campus security policies and three years of selected crime and fire statistics.
- Make timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keep a public crime log.
- Uphold basic rights to victims of sexual assault.
- Make accurate crime statistics available to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level.
- Face possible fines from the U.S. Department of Education when schools fail to comply with the Clery Act.

The purpose of the Clery Act is to provide current and prospective students and employees with accurate, complete and timely information about campus safety so that they can make informed decisions. The University of Denver’s Department of Campus Safety publishes the Annual Campus Security and Fire Safety Report in compliance with the Clery Act, and also offers it as a resource guide, directing readers to campus safety and security services and providing crime prevention and personal safety guidance and strategies.

This report also includes information and policy statements regarding campus security and safety, for example, crime prevention and security awareness, fire safety, alcohol and substance abuse, sexual assault prevention, response and resources, procedures for reporting a crime, and emergency and evacuation policies and procedures, as well as other matters of importance to the campus community.

DEVELOPMENT OF THE ANNUAL CAMPUS SECURITY AND FIRE REPORT

The Annual Campus Security and Fire Safety Report is published on the University of Denver’s Department of Campus Safety (DU Campus Safety) website annually. Statistics for the current calendar year will appear in the report for the following year.

Crime statistics include certain categories of crimes and disciplinary referrals required for disclosure under the Clery Act which occurred on campus (including all residential facilities); in certain off-campus buildings or property owned or controlled by the University of Denver; and on public property within or immediately adjacent to and accessible from the campus.

Campus crime, arrest and disciplinary referral statistics include those reported to DU Campus Safety, campus security authorities (as defined by federal law) and law enforcement authorities within whose jurisdiction DU properties reside.

DU Campus Safety discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in the annual report. Fire statistics, are also provided by DU Campus Safety, to include those which occur in student residential facilities.

DU Campus Safety’s Clery Coordinator is responsible for collecting and compiling crime and fire statistics and for developing and publishing the annual report. In addition to crime and fire statistics, program and policy statement are collected from the Office of Student Rights and Responsibilities, the Office of Title IX, the Office of Equal Opportunity, Housing and Residential Education, the Health and Counseling Center, and the Office of Emergency Preparedness & Fire Safety are included in this report.

The Annual Campus Security and Fire Safety Report is released by October 1 of each year, in compliance with the Clery Act. The report may be viewed on DU Campus Safety's website du.edu/campussafety/reports/index.html. To request a paper copy of the report, contact DU Campus Safety at 303-871-2334, or e-mail the Clery Coordinator or write to the department at 2130 S. High St., Denver, CO, 80208-6200. Printed copies are available at the DU Campus Safety Center (2130 S. High St., Denver, CO).

Notification Process

By October 1 of each year, all DU employees and enrolled students receive an e-mail notification regarding the content and availability of the Annual Campus Security and Fire Safety Report. The e-mail provides information regarding how to access the report as well as a direct link to the report.

An electronic notice is distributed via e-mail to:
- All employees
- All students (currently enrolled and those who have applied by October 1)

Notification is also posted in the following locations:
- Human Resources (for prospective employees)
- A link to the report is provided on the Human Resources website and is embedded in all available job listings.
- Admissions website (for prospective students):
- A link to the report is provided on the Admissions website and is provided to prospective
students via an auto-response e-mail generated when an application is submitted electronically (undergraduate, graduate and law school submissions).
• Prospective students may also receive the notification as part of an informational packet.

Annual Security Report

Each year, Campus Safety prepares the Annual Security and Fire Safety Report, in cooperation with the Denver Police Department, Student Rights and Responsibilities, Housing and Residential Education, the Health and Counseling Center and other DU departments. Each department or entity provides crime statistics and/or updated information on its educational efforts and programs to comply with required acts, including the Clery Act.

Campus crime, arrest and referral statistics include those reported to DU Campus Safety, Denver Police and campus security authorities.
While licensed professional counselors—when deemed appropriate—may encourage victims to permit reporting of statistical information about crimes committed against them for inclusion in these statistics, none have been specifically reported here.
Annual notifications are made to all enrolled students and DU employees by Oct 1 that provide the website to access this report. E-mail notifications are made to all students and employees. The report is available on the Campus Safety website: du.edu/campussafety/reports. Printed copies of the Annual Security and Fire Safety Report are available at the Campus Safety Center located at 2130 S. High St. For crime definitions visit: du.edu/campussafety/reports/index.html

Notes
Reported crimes may involve individuals not associated in any way with the University of Denver.

Locations: Pursuant to reporting requirements mandated by the federal government, offense locations have been delineated into the following areas: On Campus; Non-Campus; Public Property; and, as a sub category location on campus, On-Campus Residential. For public property reporting, the following campus parameters were defined (see definitions on right):
University Park Campus: (North) Buchtel Boulevard; (East) South Columbine Street; (South) East Harvard Avenue; (West) South Williams Street (see map on next page)

Statistical Data: Reports are sometimes completed by both the Denver Police Department and DU Campus Safety regarding the same incident. Although this data has been reviewed in an effort to avoid double reporting, some replication may exist. Pertinent statistical data are also obtained from other entities with “campus security authority” as defined by the Clery Act.
Definitions

**Campus Security Authority:** Defined in part, as “—A member of a campus police department or a campus security department of an institution.

— *Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department.*

— *Any individual or organization specified in an institution’s statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.*

— *An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings.*

**On Campus:** (1) Any building or property owned or controlled by any institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in section (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes.

**Non-Campus Building or Property:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property:** All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

**On-Campus Residential:** Dormitories or other residential facilities for students on campus (we have included all fraternities and sororities).

**Hate Crimes:** Per federal requirement, “institutions must include by geographic location and by category of prejudice, any of the (above reported) offenses, and any other crime involving bodily injury reported to local police agencies or to a campus security authority, that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias.” The categories of bias include: Race, Gender, Gender Identity, Religion, Sexual Orientation, Ethnicity, National Origin and Disability.

**Proceedings:** Refers to those courses of action taken in response to reports of alleged policy violation(s) as described in the Student Rights and Responsibilities Policies & Procedures, the Equal Opportunity & Title IX Procedures, or the Employee Handbook.

**Result:** Refers to “Outcomes” for students and “Corrective Actions” for faculty and staff as outlined in either the Student Rights and Responsibilities Policies & Procedures, the Equal Opportunity & Title IX Procedures, or the Employee Handbook.

**Clery Associated Records**

The Clery Coordinator is the custodian for all Clery-associated records. These records include the crime log, available to the public on the DU Campus Safety website and in paper copy format at the Department of Campus Safety Center, as well as Clery-reportable crime and fire statistics which are provided to the public and the Department of Education annually, for the current and prior two years. The institution is required to keep Clery-associated records for seven years.
Confidentiality of Victims/Survivors

The Clery Coordinator collects and compiles statistical data from several sources, including the following entities: DU Campus Safety, the Office of Student Rights and Responsibilities, the Office of Title IX, the Office of Equal Opportunity, Housing and Residential Education, the Health and Counseling Center, and the Office of Emergency Preparedness & Fire Safety, other campus security authorities, and those law enforcement agencies within whose jurisdiction DU owned or leased buildings or properties reside or that provide services to lodging where students stay when traveling for study abroad programs and school sanctioned activities.

The data, when recorded and compiled by the Clery Coordinator for the purposes of Clery reporting, contains information relevant to and necessary for Clery reporting requirements only, in specific: date, location and crime.

When collecting and compiling statistics, the Clery Coordinator does not require any identifying information about a victim, as such information is not required for Clery statistical disclosure.

Crime Statistics Reporting Policies and Procedures

The University of Denver’s (DU) Department of Campus Safety (DU Campus Safety) is responsible for gathering statistics for criminal activity on and near campus, identifying reportable crimes and delivering reports of this data annually. The Clery Act requires reports be disseminated to the U.S. Department of Education and delivered to members of the campus community. Annually, all Clery-reportable crimes are reported directly to the Department of Education via an online survey. Each year by October 1, these same statistics are provided to the campus community.

Compiled data and statistics are reported in different formats and categories depending upon legal requirements of each report. The Clery Act requires its statistics to be reported from a wide geographic area (e.g., crimes that occur on public property adjacent to the campus and at off-campus student organization properties are Clery-reportable). The Clery Act also requires reports of arrests for drug, alcohol and weapons offenses and student disciplinary referrals. The University of Denver provides the option of confidential and anonymous reporting and while these statistics may not be reportable per local, state, or federal law enforcement guidelines, they are potentially Clery-reportable.

Throughout the year, DU Campus Safety collects and records Clery crimes occurring on campus, in adjacent public areas, at other DU owned and leased properties, and potentially other off-campus locations. These crimes are reported to DU Campus Safety via the public; the Office of Student Rights and Responsibilities; the Title IX Coordinator; and other campus security authorities. DU Campus Safety collects, compiles and records disciplinary referrals from the Office of Student Rights and Responsibilities monthly.

DU Campus Safety sends a written request for Clery crimes reported in the previous calendar year to the Denver Police Department, which is the law enforcement agency that provides services to DU properties within their jurisdictions. When criminal activity occurs outside of the jurisdiction of DU (e.g., a student organization located off campus), the local law enforcement agency follows its own
procedures to create a police report for each incident. This agency will then, upon the request of DU Campus Safety, submit its statistics. When this data is received, it is reviewed, particularly to ensure that there are no duplications in reporting efforts between DU Campus Safety and outside reporting agencies. Although every effort is made to avoid duplication of reports received from outside police agencies, campus security authorities and other reporting entities, an individual incident potentially could be reported to us, and thus counted as a statistic, more than once. DU Campus Safety also requests statistics from law enforcement agencies that provide services to lodging where students stay when traveling for study abroad programs and school sanctioned activities.

VAWA (Violence Against Women Act) regulations now require an institution to report to the Department of Education, and disclose in its annual security report statistics, the number of crime reports that were “unfounded” (false or baseless) and subsequently withheld from its crime statistics during each of the three most recent calendar years. Institutions may only exclude a reported crime after a full investigation. Only sworn or commissioned law enforcement personnel can make a formal determination that the report was false or baseless when made and that the crime report was therefore “unfounded.” Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Crime reports can only be determined to be baseless if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place.

Those crimes determined to be unfounded, and subsequently not disclosed as a crime statistic, would be listed below each crime table by calendar year shown in the associated table. DU Campus Safety is a non-commissioned security entity and thus, does not have the legal authority to “unfound” reported crimes. When a crime is reported, individual reports may be forwarded to other department or campus units and/or agencies for follow up. In most cases, the report is forwarded to the Office of Student Rights and Responsibilities for adjudication through the campus’s disciplinary referral process.
## 2017 University Park
### Reports to Campus Safety, Denver Police & Other Campus Safety Authorities

### Crime/Offenses

<table>
<thead>
<tr>
<th>Crimes</th>
<th>On-Campus</th>
<th>Non-Campus Buildings &amp; Property</th>
<th>Public Property</th>
<th>Totals</th>
<th>On-Campus Residential Only</th>
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<tbody>
<tr>
<td>Murder &amp; Non-Negligent Manslaughter</td>
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### Liquor, Drug @ Weapons Violations

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<th>Violations</th>
<th>On Campus</th>
<th>Non-Campus Buildings &amp; Property</th>
<th>Public Property</th>
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</table>

In 2017, there was one reported Hate Crime that took place on public property adjacent to the University's campus. This incident was reported as Vandalism. The Denver Police department and Campus Safety received several reports of bias motivated vandalism. The vandalism included KKK and swastikas etched into the side of at least two vehicles. One of the vehicles was determined to be parked on the street adjacent to the University Campus.
## Crime/Offenses

<table>
<thead>
<tr>
<th>Crimes</th>
<th>On-Campus</th>
<th>Non-Campus Buildings &amp; Property</th>
<th>Public Property</th>
<th>Totals</th>
<th>On-Campus Residential Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder &amp; Non-Negligent Manslaughter</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
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## Liquor, Drug @ Weapons Violations

<table>
<thead>
<tr>
<th></th>
<th>On Campus</th>
<th>Non-Campus Buildings &amp; Property</th>
<th>Public Property</th>
<th>Totals</th>
<th>On-Campus Residential Only</th>
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</tr>
</tbody>
</table>

Hate Crime: In 2016 there was one on-campus (intimidation) incident that was reported and characterized by racial bias. There were two individuals involved in the case, with one being listed as a suspect. The incident took place in a classroom setting on campus while class was in session. During a debate, the suspect became angry at another student (the victim) and verbally threatened to cause bodily harm to the victim. During the course of the argument, the suspect began shouting racial slurs at the victim. The two individuals were of different race. The suspect’s actions were intentionally directed toward the victim, which indicated the suspect’s bias.
## Crime/Offenses

<table>
<thead>
<tr>
<th>Crimes</th>
<th>On-Campus</th>
<th>Non-Campus Buildings &amp; Property</th>
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<tr>
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## Liquor, Drug @ Weapons Violations

<table>
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<tr>
<th></th>
<th>On Campus</th>
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<th>Public Property</th>
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<td>2</td>
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</tbody>
</table>

Hate Crime: In 2015 there were two on-campus (one which is classified as on-campus residential) vandals that were reported and characterized by racial bias. There was one suspect in both cases. The suspect painted the word “Obama” on a wall of Centennial Towers and Fisher Early Learning Center and then in the painted a swastika in the letter “O.” Similar graffiti were found in the surrounding neighborhoods. The Secret Service and Denver Police Department were involved in the investigation and later arrested the suspect.
**Reporting Life-Threatening Emergencies – (911 and DU Campus Safety)**

In case of a life-threatening emergency, make the following

**TWO calls:** 911*

DU Campus Safety at 303.871.3000 (1-3000)

*911 Operators will assist in directing the necessary response from city emergency services, i.e., police, fire, and paramedics. Be prepared to give the operator information about the emergency, including, but not limited to:

- Your name, location and phone number for verification
- The nature of the emergency (i.e., crime, fire, medical)
- A description of suspicious person(s) or vehicle(s) involved (if applicable)
- If a medical or first aid call, determine if the victim is conscious and breathing

For additional 9-1-1 system information, visit [denvergov.org](http://denvergov.org).

While the Department of Campus Safety is staffed 24 hours a day, year-round, by trained professionals employed to serve the University Community in life threatening emergencies, or when immediate police, fire or medical assistance is needed, **please dial 911 first.** This will activate the appropriate emergency response from Denver’s emergency response system.

Additionally, if the emergency call is made from a DU phone, it will be reflected in the DU Campus Safety’s dispatch center. A DU Campus Safety Officer will respond immediately to the location from where the emergency call was made. If circumstances permit, also call the DU Campus Safety emergency phone line 303.871.3000 (1-3000) and inform the dispatch center of your emergency. This will help the responding Campus Safety Officer(s) understand the nature of the emergency prior to their arrival.

Outdoor direct-access telephone, referred to as “Blue-Light” emergency phones (E-Phones), are located throughout the campus for students and employees to use for reporting crime and requesting assistance. When you pick up an E-Phone, you are immediately connected to the DU Campus Safety Dispatch Center at 303.871.3000 (1-3000). If you plan to spend time on campus, please become familiar with the appearance and locations of these phones. The department will

For additional E-Phone Information and the most current locations, visit: [du.edu/campussafety/crimeprevention/index.html](http://du.edu/campussafety/crimeprevention/index.html)

In response to an emergency call, the Campus Safety Communication Technicians (Dispatchers) will take the information, send a Campus Safety Officer, and if applicable, contact emergency personnel from other agencies (i.e. police, fire and/or paramedics). If necessary, the Campus Safety Officer will complete a report after any necessary action is taken.

**Reporting Non-Emergencies to DU Campus Safety-** Crimes of a non-emergent nature or non-life threatening urgent situations may be reported to DU Campus Safety by calling the non-emergency phone line, **303.871.2334 (1-2334).** In addition, the following crime reporting methods may also be utilized:
REPORTING A CRIME OR SUSPECTED CRIMINAL ACTIVITY

Campus community members are strongly encouraged to report all criminal incidents, suspicious persons and activities, and emergency situations immediately to DU Campus Safety. Any suspicious activity observed in campus parking lots, around vehicles, or inside of residence halls or buildings should be reported to DU Campus Safety at 303.871.2334, unless a life-threatening situation occurs, then call 9-1-1.

Campus community members, students, employees, and guests should report all crimes and criminal behavior in a timely manner. Prompt reporting aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes and may assist in the investigation and apprehension of the perpetrator(s).

Reporting crimes is necessary to ensure inclusion in the University of Denver’s annual crime statistics. DU Campus Safety encourages accurate and prompt reporting of all criminal offenses, including when the victim of a crime elects to report, or when the victim is unable to make a report, to ensure that all crimes are included in the institutions Clery Act statistics.

Crime Awareness

Students and employees should be aware of crime in order to take necessary precautions to avoid becoming a victim. DU Campus Safety may utilize one or more of the following methods to inform the campus community of crimes that occur on or near campus:

The campus crime log can be viewed online at DU Campus Safety Website, du.edu/campussafety/reports/index.html. A printed copy of the campus crime log is available at the DU Campus Safety Center during normal business hours.

Evaluate the need for additional emergency phones at the request of groups on campus. Intermittent and ongoing campus construction may impact the availability and placement of emergency phones.

Report in person- You may make a report at the DU Campus Safety Center, 2130 S. High St., Denver, located at the corner of Evans Avenue and High Street. Normal business hours are 8:00 a.m – 4:30 p.m., Monday-Friday (excluding holidays). After hours, contacted DU Campus Safety non-emergency line at 303.871.2334 (1-2334) and let the dispatch center know you would like to come to the Campus Safety Center to make a report, so that an officer can meet you at this location.

Campus Safety Tip-Line: DU Campus Safety operates an anonymous tip-line, available at 303.871.3130 (1-3130) for campus community members to report any safety or security hazards on-campus.

Reporting Crimes to Other Campus Security Authorities- DU Campus Safety personnel are considered “Campus Security Authorities” under definitions outlined by the Clery Act. However, other members of the campus community could also be designated “Campus Security Authorities”. These “campus security authorities” are defined as “officials of the institution who have significant responsibility for student and campus activities”.

At the University of Denver, this includes, but is not limited to, graduate resident directors, resident assistants and resident directors, additional staff members of Housing and Residential Education, the
Office of Equal Opportunity, the Office of Title IX, the Office of Student Rights and Responsibilities, DU Campus Safety personnel, Student Club Advisors, Athletics and, under certain circumstances, university faculty members. These Campus Security Authorities (CSAs) are directed to formally report to DU Campus Safety specified criminal incident that are reported to them or that have occurred within the institutions campus geography or in association with, official university sanctioned events and/or activities.

Campus Security Authority Reports are completed by other defined Campus Security Authorities and submitted to DU Campus Safety’s Clery Coordinator for collection, evaluation and inclusion in appropriate statistical reports when applicable.

**Reporting Sexual Assault, Dating Violence, Domestic Violence and Stalking**

When a sexual assault, dating violence, domestic violence or stalking occurs, it is imperative that the victim/survivor file a report as soon as possible with the University’s Department of Campus Safety, 303-871-3000 (1-3000), or the Denver Police Department, (9-1-1 emergency) (720.913.2000 Non-Emergency). Preserving any physical evidence is necessary for successful investigation, arrest, and prosecution of the perpetrator(s) and may be helpful in obtaining a protective order.

A victim/survivor may elect, or decline, to notify campus police or local law enforcement. If the victim/survivor chooses to file a police report, the institution can assist with the process. After an assault, the university may facilitate interim remedies in a victim/survivor’s living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. Interim remedies will be provided regardless of whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university’s administrative process, and regardless of whether the offense occurred on or off campus. For more information, assistance, and reporting options, contact:

- The Office Equal Opportunity & Title IX at 303.871-7481.
- The Center for Advocacy, Prevention and Empowerment (CAPE) at 303.871.3853
- DU Campus Safety at 303.871.3000 (emergency) 303-871-2334 (non-emergency)

Victims/survivors of sexual assault, dating violence, domestic violence and stalking have the right to file a Title IX claim. Any member of the DU community who has questions about Title IX or wishes to report a concern is invited to contact a Title IX Coordinator.

- Title IX Coordinator, Office of Equal Opportunity & Title IX, 541-346-312

For detailed information and guidance regarding how to report sexual assault, dating violence, domestic violence and stalking, please see the Appendix in this report or visit: [du.edu/equalopportunity/titleix/index.html](http://du.edu/equalopportunity/titleix/index.html)
**Required Reporters**

All DU employees are required to report to the Office of Title IX, 303.871.7481, if they have credible information that discrimination or discriminatory harassment, including sexual harassment, sexual assault, dating violence, domestic violence or stalking, is occurring or has recently occurred.

**Reporting a Crime – Additional Crime Reporting Information**

Criminal incidents occurring to all DU facilities and property or to DU employees or students at non-campus locations controlled by DU, including study abroad programs and away trip lodging, should be reported to the local law enforcement agency where the crime occurs. These incidents should also be reported to DU Campus Safety in a timely manner to provide any needed support services, perform follow-up, and allow for proper notifications and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics, if applicable.

Campus Safety specified criminal incidents that are reported to them or that have occurred at, or in association with, officially sanctioned events and/or activities. A “campus security authority” is defined as “an official of the institution who has significant responsibility for student and campus activities.” At DU, this includes but is not limited to, graduate resident directors, staff members of Housing and Residential Education, the Office of Equal Opportunity, athletics coaches, Campus Safety staff members, student club advisors and, under certain circumstances, faculty. These reports are in turn recorded and statistically reported by Campus Safety when appropriate. For additional information regarding The Clery Act, visit: securityoncampus.org.

**Reporting Resource Contact Information**

The following is a list of university departments where students and employees should report crimes:

**Department of Campus Safety**

du.edu/campussafety
303.871.3000 (Emergencies)
303.871.2334 (Non-Emergencies)
Evans Parking Structure
2130 S. High St.

**Office of Student Rights and Responsibilities**

du.edu/studentlife/studentconduct
303.871.4504
Driscoll Student Center North
2055 E. Evans Ave

**Office of Student Life**

du.edu/studentlife
303.871.4232
Driscoll Student Center North
2055 E. Evans Ave
Housing and Residential Education
[du.edu/housing/index.html]
303.871.2246
Nagal Hall
2194 S. High St.

Health and Counseling Center
[du.edu/health-and-counseling-center]
Richie Center
2240 E. Buchtel Blvd
1981 S. University
303.871.2205

The Ombuds Office
[du.edu/ombuds/]
Academic Offices Annex, 2400 S.
Gaylord St. 303.871.4712

Reporting Sexual Assault, Harassment, Relationship Violence (Dating and Domestic Violence) and Stalking:

Department of Campus Safety
[du.edu/campussafety]
303.871.3000 (Emergencies)
303.871.2334 (Non-Emergencies)
Evans Parking Structure
2130 S. High St.

Office of Equal Opportunity & Title IX – Title IX Coordinator
[du.edu/equalopportunity/titleix]
303.871.7016
Mary Reed Building – 4th Floor
2199 S. University Blvd.

Center for Advocacy, Prevention, and Empowerment
[du.edu/health-and-counseling-center/cape]
2240 E. Buchtel Blvd
2201 E. Asbury
303.871.3853
(Daytime Advocacy)
303.871.2205 (After Hours)
Additional Reporting Options

Members of the University community are strongly encouraged to report all criminal activity immediately to Campus Safety. Formal reports of this nature are documented, investigated and referred for disposition.

Confidential Reporting of Crimes
We recognize that in certain situations, individuals who are victims of a crime may not wish to disclose certain details or their identities. The persons with whom you may discuss all of this with, with complete confidentiality, are the licensed counselors at the Health and Counseling Center, the Center for Advocacy, Prevention, and Empowerment (CAPE) and the Pastoral Counselors. If you wish only for confidential support and counseling services, please contact a counselor. An on-call counselor may be reached after hours by dialing 303.871.2205 (1-2205).

Reporting Options:
Victims of offenses committed by DU students have several reporting options. These include: 1) reporting to the police for criminal action, 2) filing a civil lawsuit against the suspect and 3) reporting to campus officials, such as Campus Safety, Student Rights and Responsibilities, the Office of Equal Opportunity & Title IX, and Housing and Residential Education for University sanctions to be considered. You may pursue these options simultaneously, or any one of them separately.

Reporting a crime and cooperating with a law enforcement investigation are necessary for criminal prosecution of a crime, but are not required for University sanctions to be brought against a student found responsible through the Student Rights and Responsibilities process.

If you are the victim of a crime, you may want to proceed with reporting to both law enforcement and to University officials, or you may want to report only at the University level. Questions regarding these processes may be answered by calling Campus Safety, Student Rights and Responsibilities, the Denver Police Department or other resources listed in this report.

In other situations, if a crime occurred that impacts the campus and its community and you wish to be made aware of the available on- and off-campus resources, have the campus warned and/or have the offense included in statistical data, you may report to other campus security authorities or service providers. Keep in mind that reports of this nature may not be fully investigated. Further, while every effort will be made to keep identifying information confidential, confidentiality cannot be guaranteed with reports to anyone on campus other than licensed counselors at the Health and Counseling Center, advocates at the Center for Advocacy, Prevention, and Empowerment.

CAPE
The Center for Advocacy, Prevention and Empowerment (CAPE) supports survivor healing by providing advocacy and support for victims of gender violence (sexual assault, relationship violence, stalking and sexual harassment). A CAPE advocate can provide support and assist survivors, and any family or friends, with the physical, psychological, judicial and/or legal aftermath resulting from gender-based violence. All CAPE services are confidential and free of charge. CAPE is located in the HCC-Asbury building. For support or more information, contact the Coordinator of CAPE Advocacy Services, Kayla Ham, 303.871.3853. For after-hours crisis and support contact the Counselor on Call, 303.871.2205.

CAPE does provide de-identified information for Clery statistics. Identifying information or details of the incident are NOT shared. For questions or concerns regarding this, please contact CAPE.

If you would like general information regarding confidential crime reporting, feel free to contact Campus Safety, CAPE, the Health and Counseling Center and/or Student Rights and Responsibilities.
**VICTIMS OF GENDER-BASED VIOLENCE (SEXUAL ASSAULT, RELATIONSHIP VIOLENCE, AND STALKING)**
If you are a victim of sexual assault, dating violence or stalking, the University has a variety of resources and options that are available to you.

**FOR EMERGENCY ASSISTANCE**
RELATED TO AN IMMEDIATE THREAT, PERSONAL SAFETY, OR MEDICAL EMERGENCY, CALL 911, followed by Campus Safety at 303.871.3000.

**CONFIDENTIAL RESOURCES**
These resources offer strictly confidential services. These resources are not required to report your information to anyone. Except in rare, extreme circumstances, nothing will be shared without a person’s explicit permission.

**DU CENTER FOR ADVOCACY, PREVENTION, AND EMPOWERMENT (CAPE)**
Program Coordinator: Kayla Ham, LMSW
Daytime Advocacy Services: 303-871-3853
After House Crisis: 303-871-3853
Email: CAPE@du.edu
HCC Asbury building, 1981 South University Blvd.

CAPE supports survivor healing by providing advocacy and support for victims of sexual violence, stalking, sexual harassment and relationship violence. All services are confidential and free of charge.

**DU HEALTH AND COUNSELING CENTER (HCC)**
303-871-2205: Anytime

*Counseling*: Provides individual or couples counseling; typically up to 10 sessions for academic year for students and up to six sessions per academic year for staff and faculty; *Crisis services* (in-person or over the phone) are free.

*Medical*: Provides full STI testing to include gonorrhea, chlamydia, syphilis, hepatitis and rapid HIV testing, with results available in 15 minutes. Plan B and certain antibiotics available onsite. For non-emergency situations, medical staff can prescribe any medications required. The HCC also offers hepatitis and HPV vaccination when appropriate.

**The Blue Bench**
Denver’s comprehensive sexual assault support and prevention center.
Sexual Assault Hotline: 303.322.7273
thebluebench.org

**Safehouse Denver**
Denver, CO 303.318.9989 (available 24/7)
safehouse-denver.org
Shelter, 24-hour crisis line, individual and group counseling, community referrals, same-sex relationship support services for women, Spanish-speaking services.
REPORTING RESOURCES
Persons listed as reporting resources have a responsibility for campus community safety or for directly addressing violations of University policy or the Honor Code. They are also responsible for ensuring that victims receive support and assistance regardless of whom their assailants are. They will always respect your personal information and will only share your information with DU administrators who need to know, so they can address the problem.

Denver Police Department

SANE Exam (Forensic Sexual Assault Exam)
SANE exams can be done anonymously (without making a report to law enforcement) and evidence will be kept for two years while a victim decides whether to proceed with a report. SANE exams can also be done as a part of a report to law enforcement. DU can assist with resources to transport a victim to a SANE exam. To receive assistance in obtaining a SANE exam, call CAPE during business hours, 303.871.3853 (confidential resource): The Counselor on Call after normal business hours, 303.871.2205 (confidential resource); or notify a Resistant Assistant (not confidential). A SANE exam can be accessed through:

Denver Health Medical Center
777 Bannock Street, Denver, CO 80204
Main: 303.436.6000
SANE Program: 303.602.3007

Porter Adventist Hospital
2525 South Downing Street, Denver, CO 80210 Main: 303.778.1955
SANE Program: 303.430.2648

Office of Equal Opportunity & Title IX
No time limit for reporting
Interim Title IX Coordinator: Molly Hooker
303.871.7016 or
https://www.du.edu/equalopportunity/titleix/ and select the ‘Submit a Report’ button.

Speak With Faculty or Staff
University faculty and staff (including housing and residential education staff) are Responsible Employees under Title IX and are required to refer any concerns related to gender-based violence to the Title IX Office

Civil Protection Orders
You can request a temporary restraining order if there has been harm, the threat of harm or an act of violence. The Protection Order Courtroom is located in Denver’s City and County Building at 1437 Bannock Street, Courtroom 170.
Phone: 720.865.7275
https://www.denverda.org/protection-restraining-orders/

Campus Safety
Emergency: 303.871.3000 • Non-emergency: 303.871.2334
Personal escort while on campus (Campus Safety will walk you to your on-campus location): 303.871.2234
Campus Safety Anonymous Tip Line: 303.871.3130
https://www.du.edu/campussafety/index.html
PROCEDURES FOR ACCURATE AND PROMPT CRIME REPORTING
Campus Community members, students, employees and guests should report all crimes and criminal behavior to DU Campus Safety in a timely manner. Prompt reporting aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes and assists in the investigation and the apprehension of the perpetrator(s).

Reporting crimes is necessary to ensure inclusion in annual crime statistics. DU Campus Safety encourages accurate and prompt crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution’s Clery Act statistics.

When a crime is reported to DU Campus Safety, a Campus Safety Officer will respond, complete a preliminary investigation, and coordinate further action with the Denver Police Department, if appropriate (or at the request of the victim). In most cases, an offense report is completed. Additional investigation may be assigned as necessary. If assistance is required from other departments with the campus community or external agencies, DU Campus Safety will contact the appropriate entity.

If a student is identified as a suspect, the report will be forwarded to the Office of Student Rights and Responsibilities for processing and disposition. A report made by DU Campus Safety may also result in follow-up contact by DU Campus Safety investigators or other personnel from other DU departments. When a sexual assault, incident of relationship violence (dating or domestic violence) or stalking is reported on campus first to DU Campus Safety, the Office of Title IX will be contacted and the information shared with the Title IX Coordinator.

The Office of Title IX handles all investigations that involved sexual misconduct, harassment and discrimination. If a sexual assault should occur, any DU Campus Safety personnel on scene will offer the victim/survivor a wide variety of services and resource information. The University of Denver has access to sexual assault support services available to assist a victim twenty-four hours a day.

ANONYMOUS REPORTING OPTIONS

A student may make an anonymous report, which allows the report to be made without the identity of the reporter being known. In such a case, the report will not be confidential in that the information will be distributed, but will be anonymous since the identity of the reporter will not be known.

A victim/survivor of a crime who does not wish to pursue action within the criminal justice system or through the University of Denver, or who has chosen to pursue confidential reporting options, should consider making an anonymous report. The purpose of an anonymous report is to comply with a victim/survivor’s wish to keep the matter confidential, while taking steps to ensure the future safety of those involved and others. Additionally, with such information, the university can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, alert the campus community to potential danger and use the information to inform, guide and improve education, prevention and awareness efforts.

Anonymous reports are counted and disclosed to the Department of Education in the annual crimes
statistics for the institution and are listed in the crime statistics tables at the end of this report. The University of Denver has three methods to report anonymously:

1. **Equal Opportunity and Title IX Report Form**

   This form may be used to anonymously report sexual harassment, discrimination and gender based violence, which includes sexual assault, relationship violence (dating or domestic violence) and stalking. To the extent a submitted form provides specific and individually identifiable information, the university will conduct a follow up investigation consistent with its legal obligations. (See appendix at the end of this document for complete Office of Equal Opportunities & Title IX policies and procedures)

   All university employees, with the exception of those employees with a narrowly defined and legally recognized privilege, have a duty to report any incidents involving sexual harassment, sexual assault, relationship violence, (dating or domestic violence) and stalking. The university is obligated to investigate those reports it receives. The identity of sexual assault, relationship violence (dating or domestic violence) and stalking victims/survivors may be protected if such incidents are reported anonymously.

   Anonymous report forms are available at: [du.edu/equalopportunity/resources/index.html](http://du.edu/equalopportunity/resources/index.html)

2. **DU Campus Safety Anonymous Tip Line DU**

   Campus safety operates an anonymous tip line, 303.871.3130, to allow persons to anonymously report safety and security related information and concerns to DU Campus Safety about criminal incidents or suspicious behavior on campus other than sexual assault, relationship violence (dating or domestic violence) and stalking. (Also referred to as Gender Based Violence).

**DU Policy – Equal Opportunity and Title IX Procedures**

With the exception of Responsible Employees, managers, and supervisors, any individual may make an anonymous report concerning an act of harassment or discrimination under the University’s policies, including a report of sexual harassment, sexual violence or relationship violence. A report can be made without disclosing one’s own name, identifying the Respondent, or requesting any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University’s ability to respond to take further action.

**CONFIDENTIAL REPORTING POLICIES:**

As a result of the negotiated rulemaking process, which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus “Pastoral Counselors” and Campus “Professional Counselors,” when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. The aforementioned committee defines counselors as:

**Pastoral Counselor**

An employee of an institution who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.
Professional Counselor
An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification.

Other persons who have significant responsibility for campus and student activities and counsel or advise students and employees are not exempt from reporting, even if the counseling is confidential.

University personnel identified as professional or pastoral counselors are encouraged to inform students and employees they are counseling, if and when they deem appropriate, of the option to report disclosed crimes to the DU Campus safety for inclusion into the annual disclosure of crime statistics. However, there are no procedures or policies, which require pastoral or licensed professional counselors (as defined by the Clery Act) to report crimes reported to them on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

CONFIDENTIAL REPORTING OPTIONS:
If a student reports an incident of sexual misconduct to a designated confidential office, the person to whom the reporter speaks will not share that information with anyone else unless legally required or as requested by the person making the report. If the person making the report chooses to identify him or herself, or is known to the person to whom the report is made, then the report will be confidential but not anonymous.

Students and employees who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law. Confidential reporting options include the following:

On-Campus Confidential Reporting Office
DU Center for Advocacy, Prevention and Empowerment (CAPE), Gender Based Harassment and Gender Based Violence Support Services Kayla.ham@du.edu
Located in the Health and Counseling Center, 303.871.3853 (Daytime), or 303.871.2205 outside of M-F, 8-4:30pm business hours.

C.A.P.E. supports students who experienced any form of harassment and gender-based violence, including sexual assault, relationship violence (dating or domestic violence), sexual or gender-based harassment, and stalking.
C.A.P.E. is staffed by both licensed professional counselors and non-licensed advocates. C.A.P.E staff members are committed to providing a comprehensive and integrated response to students who have experienced any form of gender based harassment or gender based violence as describe above. All services are confidential, with only non-identifying data being reported to the DU Campus Safety for statistical purposes required by the Clery Act.
C.A.P.E. assists students in reporting the incident in a specific manner to the Title IX Coordinator. Students who receive counseling are informed of this practice. Students are also provided with procedures for reporting the incident to law enforcement and/or the university, only if they choose do to so.
C.A.P.E. provided the following service:

- A safe and confidential place to discuss the incident.
- Education about options for moving forward and resources available to help you do so.
- Education about safety planning, including how to get a civil order of protection (legal) or a no-contact order (university).
- Support and information about how to navigate the university, medical, criminal and/or legal systems.
- An advocate can accompany you to the hospital following an assault in order to receive a medical evaluation and/or for a Sexual Assault Nurse Examiner (SANE) forensic exam, which is used to collect evidence should you decide to pursue a criminal investigation.
- Help reporting an incident to the Title IX Office (including having an advocate accompany you for the investigative process).
- Help reporting an incident to the Denver Police Department and other law enforcement agencies (including having an advocate accompany you to the police department).
- Assistance with arranging for academic accommodations following an incident.
- Referrals for trauma-related individual and/or group counseling options.
- Skill building for healthy relationships.
- Access to the CAPE Gender Resource Library.
- Facilitation of trainings.

The goal is to ensure that all students who report to the university are met with a caring and compassionate response and are provided with access to all available resources, support, and accommodations required by law.

**Religious and Spiritual Life (University Chaplin)**

Driscoll Student Center, South, 2050 E.

Evan Avenue 303.871.4488

The University provides pastoral counseling services to students and employees. The University Chaplin serves as a resource for students and employees, providing a safe and confidential place to discuss an incident and receive guidance and additional resources.

**DU Health and Counseling Center (HCC)**

Ritchie Wellness Center, 2240 E Buchtel Blvd, 3N

Daytime: 303-871-2205 (if urgent, ask for counselor of the day)

**Counseling** - Provides individual or couples counseling; typically, up to 10 sessions for academic year for students and up to 6 sessions per academic year for staff and faculty; *Crisis services (in-person or over the phone) are free.*

**Medical** - Provides full STI testing to include gonorrhea, chlamydia, syphilis, hepatitis and rapid HIV testing, with results available in 15 minutes. Plan B and certain antibiotics available onsite. For non-emergency situations, medical staff can prescribe any medications required. The HCC also offers hepatitis and HPV vaccination when appropriate.
The Health and Counseling Center (HCC) offers licensed counselling services to students, faculty and staff. The staff serves as a resource for students and employees, providing a safe and confidential place to discuss an incident and receive guidance and additional resources.

ADDITIONAL RESOURCES:

The Blue Bench  
[http://thebluebench.org/](http://thebluebench.org/)
The Blue Bench Denver’s comprehensive sexual assault support and prevention center. Sexual Assault Hotline: 303.322.7273

Safehouse Denver  
Denver, CO 303-318-9989  
(available 24/7)  
*Shelter, 24-hour crisis line, individual and group counseling, community referrals, same sex relationship support services for women, Spanish-speaking services*

Denver Police Department  
(Emergency) 911  
(Non-Emergency) 720.913.2000  
[denvergov.org/police](http://denvergov.org/police)

SANE Exam (Forensic Sexual Assault Exam)  
SANE Exams can be done anonymously (without making a report to law enforcement) and evidence will be kept for two years while a victim decides whether they want to proceed with a report. SANE exams can also be done as a part of a report to law enforcement. DU can assist with resources to transport a victim to a SANE exam. A SANE exam can be accessed through:

Denver Health Medical Center  
777 Bannock Street  
Denver, CO 80204  
Main: 303-436-6000  
SANE Program: 303-602-3007

Porter Adventist Hospital  
2525 South Downing Street  
Denver, CO 80210  
Main: 303-778-1955  
SANE Program: 303-430-2648

Speak with Faculty or Staff  
University faculty and staff (including housing and residential education staff) are Responsible Employees under Title IX and are required to refer any concerns related to gender based violence to the Title IX Office.

Civil Protection Orders  
You can request a temporary restraining order if there has been harm, the threat of harm, or an act of violence. The Protection Order Courtroom is located in Denver’s City and County Building at 1437
What happens if I report?

If gender-based violence is reported to Campus Safety, responding officers will ensure that you are informed of the confidential resources and reporting options available to you, both on and off campus. Campus Safety can connect you with a CAPE advocate or an on-call counselor if you wish to talk with a confidential resource immediately. In cases of sexual assault, they will offer information about how to access a forensic sexual assault exam (SANE exam.) Campus Safety can also assist with immediate safety concerns including no contact orders on campus and referrals to appropriate campus administrators to assist with safe housing or other immediate needs.

With the exceptions of Responsible Employees, managers and supervisors, any individual may make an anonymous report concerning an act of harassment or discrimination under these policies, including a report of sexual harassment, sexual violence or relationship violence.

All reports of gender-based discrimination, harassment or violence will be forwarded to Title IX. The Title IX Coordinator will reach out to all victims, regardless of where the victimization took place, and who the offender is, through email, attaching written material on resources, copies of DU Policies and Procedures, including a victim’s rights and options.

A report can be made without disclosing one’s own name, identifying the Respondent, or requesting any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University’s ability to respond or take further action. Where there is sufficient information, the University will ensure that anonymous reports are reviewed and included for compliance with the Clery Act.

All reports of gender-based discrimination, harassment or violence will be forwarded to Title IX. The Title IX Coordinator will reach out to all victims, regardless of where the victimization took place, and who the offender is, through email, attaching written material on resources, copies of DU Policies and Procedures, including a victim’s rights and options.

The Title IX Coordinator will offer assistance with getting immediate needs met, information about interim measures available to victims and offer to meet to review the investigation process with the victim and options for participation in a formal Title IX investigation or reporting to law enforcement.

Although the University encourages formal reporting to both the Office of Title IX and law enforcement (when criminal behavior is involved), students are not required to participate in University investigations or report to local law enforcement. A victim’s decision not to move forward with a University Title IX investigation or not to report to law enforcement does not impact their ability to utilize all the support and resources available through DU. If the victim wishes to move forward, the investigation will be initiated by a referral to one (in cases of gender-based violence, both) of the University’s independent civil rights investigators.
Emergency Guide: Faculty & Staff Red Folder

The Faculty and Staff Red Folder (Red Folder) was created in an effort to consolidate emergency/support information for use when working with distressed students. The purpose of the Red Folder is to help you to recognize some of the signs of students in distress, be supportive of their needs and facilitate referrals to the appropriate resources on campus, as well as increasing your awareness of Pioneers CARE.

How to use the Red Folder

When a student in distress has been identified, the Quick Referral Guide provides a simplified overview of the University of Denver student support offices. The Stoplight System gives detailed support information and indicates whether an issue is beyond a faculty or staff member's ability to provide support. This Red Folder also provides important information about The Family Education Rights and Privacy Act (FERPA), the reporting requirements for Title IX and information on sexual assault resources. You can access the Red Folder at: https://www.du.edu/studentlife/studentsupport/media/documents/red-folder-online.pdf
### ADDITIONAL REPORTING AND VALUABLE RESOURCES CONTACT INFORMATION

<table>
<thead>
<tr>
<th>CONTACT</th>
<th>PHONE NUMBER</th>
<th>LOCATION</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency</td>
<td>911</td>
<td></td>
<td>24 hours a day, 7 days a week</td>
</tr>
<tr>
<td>Emergency/Crisis</td>
<td>303.871.3000 (1-3000)</td>
<td>Access emergency resources through Campus Safety 24 hours a day, including a counselor on call</td>
<td>24 hours a day, 7 days a week</td>
</tr>
<tr>
<td>Campus Safety Non-Emergency/Resources</td>
<td>303.871.2334 (1-2334)</td>
<td>(for information on prevention programs and training)</td>
<td>Mon-Fri 8 a.m.-4:30 p.m.</td>
</tr>
<tr>
<td>Denver Police Department Victim Assistance Unit</td>
<td>720.913.6035</td>
<td></td>
<td>24 hours a day, 7 days a week</td>
</tr>
<tr>
<td>Coordinator, CAPE</td>
<td>303.871.3853 (1-3853)</td>
<td>HCC Asbury</td>
<td>Appointments available Mon-Fri 8 a.m.-5 p.m.</td>
</tr>
<tr>
<td>Student Rights and Responsibilities</td>
<td>303.871.3111 (1-3111)</td>
<td>Driscoll Student Center North, Campus Life Suite</td>
<td>Mon-Fri 8 a.m.-4:30 p.m.</td>
</tr>
<tr>
<td>On-Call Counselor</td>
<td>303.871.2205 (1-2205)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Victim Services Coordinator</td>
<td>303.871.3019 (1-3019)</td>
<td>Campus Safety</td>
<td>24 hours a day, 7 days a week</td>
</tr>
<tr>
<td>Title IX Office</td>
<td>303.871.7016 (1-7016)</td>
<td>Mary Reed Bldg, 4th floor</td>
<td>Mon-Fri 8 a.m.-4:30 p.m.</td>
</tr>
<tr>
<td>Pioneers CARE</td>
<td>303.871.2400 (1-2400)</td>
<td>Online referral at: carereport.du.edu</td>
<td></td>
</tr>
</tbody>
</table>
OFFICE OF EMERGENCY PREPAREDNESS & FIRE SAFETY

The Department of Campus Safety’s Office of Emergency Preparedness & Fire Safety develops, communicates and trains on the University’s emergency policies, strategies, plans and procedures. The Office of Emergency Preparedness works closely with departments and offices to design, train and exercise emergency response and continuity of operation plans. This office educates students, faculty and staff on mitigation, preparedness, response and recovery strategies. The office assesses the University’s preparedness for natural, epidemic and human caused emergencies while working collaboratively with representatives from the City and County of Denver and other local, regional, state and federal agencies on emergency planning. To find more information on what to do in case of emergency visit:  https://www.du.edu/emergency/index.html

The University’s Emergency Management Framework and the Critical Incident Management Board approved Policy (2.50.040) details the processes and functions for the University to prevent, plan for and respond to events that become critical incidents. Critical incidents are defined as events that may impact the life safety, financial condition, property and reputation of the University.

As a portion of the Emergency Management Framework, the University has an Emergency Management Plan managed by the Department of Campus Safety. The plan outlines the appropriate response strategy for a variety of critical incidents and the organizational hierarchy to be utilized by the University during response and recovery. Campus Safety then identifies and trains Emergency Response Teams in each building on the Plan. The Emergency Management Plan is tested throughout the year. Unannounced evacuation drills are completed quarterly for the residence halls and Greek housing (fall, winter and spring). The Ricks Center and Fisher Early Learning Center will undergo 3 drills per quarter: an evacuation drill, a lockdown drill, and a tornado drill, and annually for all other buildings. Prior to these drills being carried out, evacuation procedures are communicated to residents and occupants of buildings via Housing and Residential Educations staff, Student Life staff, and/or Emergency Response Teams. In addition, planned, announced tabletop exercises and drills are completed with individual units, groups of units, and external agencies on a regular basis. Following all drills and exercises, a report, post-exercise improvement plan or corrective action plan is completed documenting the details and outcomes of the exercise.

CRISIS COMMUNICATION

In an actual emergency, the DU community will be notified in various ways.

Emergency Notifications

DU maintains a variety of communication tools involving both low-tech and high-tech devices. We may utilize these types of notification or others as the incident warrants. They include but are not limited to:

- Broadcast email through emergency notification or webmail
- Broadcast voice and text messaging (DU Alert)
- Local media
- Social media

Campus Safety routinely notifies the University community of critical incidents by broadcasting Campus Safety Alerts. These alerts inform community members of the nature of the possible imminent threat and the manner in which to report similar crimes, and they provide prevention tips to avoid being similarly victimized. In certain situations, a campus-wide email alert is also sent. Additionally, Campus Safety maintains a daily crime log that is available for review at https://www.du.edu/campussafety/
DU Alert

The University uses DU Alert, an emergency notification system, to disseminate emergency information quickly to the entire campus. The system is managed by the Department of Campus Safety and is activated upon confirmation of a significant emergency or dangerous situation. To avoid unnecessary panic, notifications are only sent once confirmed by Campus Safety dispatchers through reports from Campus Safety personnel, emergency response agencies, and/or reports from community members. Campus Safety officers have the authority to send an emergency message.

Once the decision to send a message is made, dispatchers will send it to the entire community unless targeted communications are necessary. The system is capable of sending messages to recipients based on on-campus living assignment, but this capability is only used in situations affecting only one Greek house or residence hall. In most cases the messages sent by Campus Safety dispatchers are template messages developed by the Office of Emergency Preparedness & Fire Safety. The system is only used for emergency notifications and snow closures and will not be used if the message will jeopardize the safety of the University community. On-going communication will be determined by the Incident Commander in conjunction with the Division of Communications and Marketing. The system is tested three times a year (once during each academic quarter, excluding summer). To sign up to receive DU Alerts visit: https://www.du.edu/emergency/notification/signup

During University emergencies, follow https://twitter.com/uofdenver, for the latest updates and information as it becomes available. You do not need to have a Twitter account to get updates here.

Timely Warning/Campus Safety Alert Policy

If a situation arises on or off campus that Campus Safety deems an ongoing or continuing threat, a campus-wide timely warning/Campus Safety alert may be issued through the DU email system to active email addresses. Additionally, the alert will be posted at: https://www.du.edu/campussafety/

Depending on the circumstances of the crime, Campus Safety may post a copy of the notice at the front desk of each residence hall, and/or at the doorway to each campus building, as well as deliver copies to each fraternity and sorority house.

Typically, circumstances that warrant alerts and warnings are crimes reported to Campus Safety, other campus security authorities and/or the Denver Police Department (DPD). Campus Safety has requested that DPD inform DU when crimes are committed on or near campus that might pose potential or ongoing threats to the DU community. This will assist DU in determining the need for a timely warning/Campus Safety Alert.

Individuals with information they believe warrants a timely warning/Campus Safety Alert should report it to Campus Safety at 303.871.3000 (1-3000) or in person at the Campus Safety Center located at: 2130 S. High St. on the southwest corner of the Evans Parking Structure.
DPD Relationship, Campus Safety Officers’ Authority

Campus Safety strives to maintain a professional and cooperative relationship with the Denver Police Department (DPD). When a crime occurs within the campus community, Campus Safety serves as the University’s primary liaison with law enforcement officials. Members of the DU community are encouraged to immediately report suspicious circumstances and crimes occurring on campus to Campus Safety (see Reporting Crime on page 2). Campus Safety in turn coordinates with the DPD to determine an appropriate response.

Campus Safety Officers are licensed by the City and County of Denver. Officers may detain individuals for disposition by Denver Police if they have viewed a criminal act or reasonably believe that an individual has violated a city ordinance, or a state or federal law.

Denver Police officers make the final determination regarding violations of law, as well as the disposition of detained persons. Conversely, the DPD regularly informs Campus Safety when it investigates a crime or complaint involving student conduct at off-campus locations.

The University of Denver does not systematically monitor criminal activity in which students or student organizations engage off campus. However, Campus Safety routinely cooperates with the DPD and other outside police agencies in the investigation of, and response to, this type of activity when it is brought to the University’s attention.

In the event a crime occurs on campus and is reported to both DPD and Campus Safety, investigations may be assigned and completed by both agencies. As in all matters, Campus Safety works collaboratively with DPD to investigate crimes occurring on campus. Assuming criminal charges have or may result, Campus Safety will always defer to DPD’s authority in an effort to maintain evidentiary integrity and the best possible outcome. In these cases, Campus Safety’s investigation will be coordinated with, or completed immediately subsequent to, the DPD investigation.
**Crime Prevention & Education Programs:**

The Department of Campus Safety employs a full-time crime-prevention officer who regularly presents crime awareness, prevention and victim services materials on campus. Individual or group presentations may be arranged by contacting the Sergeant of Community Partnerships at 303.871.6803 or by submitting an inquiry at:  
[https://www.du.edu/campussafety/contact-us/index.html](https://www.du.edu/campussafety/contact-us/index.html)

**Active Shooter**

Recent tragedies are a sobering reminder that we should all be prepared in case the unthinkable should happen on the University of Denver campus. For this reason, the University provides training to students, faculty and staff in an effort to prepare you to respond effectively in an emergency situation involving an active shooter. The “Active Shooter Preparedness” training video portrays situations that could occur if a gunman is on campus. The video also provides safety techniques that may be useful in an active shooter situation. We encourage University community members to view this video by logging into Canvas at:  
[https://canvas.du.edu/login/ldap](https://canvas.du.edu/login/ldap) or viewing on the Office of Emergency Preparedness webpage:  
[https://www.du.edu/emergency/](https://www.du.edu/emergency/)

**Bystander Intervention Training**

Health Promotion, a department of the Health and Counseling Center, offers the Bystander Intervention Training: “Be a B.O.S.S.: How to Harness Your Power to Prevent Violence.” This workshop focuses on the issue of leadership on DU’s campus and teaches practical bystander intervention skills for students to use in order to prevent violence from happening in our community. To “Be a B.O.S.S.,” individuals must: 1) Be aware, 2) Observe the situation, 3) Size up their options and 4) Speak up and act. This interactive training provides participants with the tools to know when and how to “Be a B.O.S.S.” and helps participants gain the confidence to take action when it is needed, particularly around the issue of preventing sexual violence.

**Rape Aggression Defense (RAD)**

RAD for women is a self-defense class offered throughout the United States and Canada, primarily on college campuses. The program is designed to develop and enhance self-defense options so they become viable for people being attacked. According to RAD, 90 percent of self-defense is risk awareness and avoidance. Participants will have the opportunity to raise their awareness of aggressive behavior, recognize how aggressive behavior impacts their lives, learn steps to avoid aggressive behavior, consider how they can be a part of reducing aggression and violence, and practice hands-on self-defense skills to resist and escape aggressive behavior directed toward them. This program is designed to empower participants to make safer choices when confronted with aggressive behavior. For additional information, visit:  
[https://www.du.edu/campussafety/classes/index.html](https://www.du.edu/campussafety/classes/index.html)

**Introduction to Self-Defense**

Campus Safety is offering a 90 minute introductory class on self-defense for students, faculty and staff. Check  
[https://www.du.edu/campussafety/classes/index.html](https://www.du.edu/campussafety/classes/index.html) for class times or get a group of five (5) or more and email campussafety@du.edu for your own group class. This would be a great class if you are getting ready to study abroad or would like to get some hands on experience with self-defense techniques.

**Walking Escorts**

Students, faculty and staff can request a Campus Safety Officer as a walking escort to or from any location on campus, 24 hours a day, 7 days a week by calling 303.871.2334. Campus Safety Officers can be identified by their uniforms.
Alcohol & Cannabis Educational Groups & Individual Assessments

The University of Denver promotes a healthy and safe educational, professional, and residential community where alcohol does not interfere with individual performance, personal success, public safety or the integrity of the learning environment. The University’s policies uphold state and federal laws regarding alcohol and other substances and maintain institutional compliance with the federal Drug-Free Schools and Communities Act. In addition, the University’s Alcohol and Other Drug Abuse Prevention Program emphasizes the University’s commitment to:

1. Empowering students and employees with the information and skills needed to adopt healthy and safe behaviors; providing early intervention, support, and referral services to students and employees suffering from substance abuse disorders.
2. Defining expectations for conduct with respect to the use of alcohol and other drugs and instituting response strategies that emphasize individual well-being, community safety, and the integrity of the learning environment.
3. Responding to repeated and serious policy violations in a manner that supports individual success while maintaining the safety and well-being of the campus community; creating a campus environment that supports the values of the University and reflects those values to the public.

To this end, the University maintains a comprehensive breadth of evidence-based and theory-driven programs and services that concurrently impact the individual, interpersonal, community and societal factors that influence these behaviors. These include mandatory online alcohol education for incoming students; training programs for targeted student mentors/leaders to assist them in disseminating information regarding alcohol and other drug effects to their peers; numerous educational programs sponsored by the Health and Counseling Center (HCC), Office of Student Engagement, Campus Safety, Housing and Residential Education, and other campus entities; frequent substance-free social events; educational materials for parents and families; and the regular distribution of policy and educational information via campus-wide events, information tables, and campus newsletters.

In accordance with the Drug-Free Schools and Communities Act, the University annually disseminates an annual distribution of written materials to all students and employees describing standards of conduct related to illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and the abuse of alcohol; a description of applicable legal sanctions under local, state or federal law; a description of applicable counseling, treatment or rehabilitation programs; and a clear statement of the disciplinary sanctions that the institution will impose on students and employees. The institution also conducts biennial reviews of its drug prevention program to determine effectiveness, implement necessary changes, and ensure that disciplinary sanctions are consistently enforced.

Additionally, the campus offers the following services for students and employees who are at risk for experiencing or causing issues as a result of the personal use of alcohol or other drugs:

**e-CHUG and e-TOKE**

These anonymous online assessments provide users with personalized feedback regarding their individual drinking and cannabis use patterns, experiences and risk factors. They are accessible via the Health and Counseling Center website.

**BASICS:** Brief Alcohol Screening and Intervention for College Students

**CASICS:** Cannabis Abuse Screening and Intervention for College Students

BASICS and CASICS are available to students who are referred through the DU Student Conduct Process or those who wish to voluntarily engage in a more in-depth assessment. This is an empirically supported two-session intervention led by a HCC mental health professional and designed to motivate behavior change by enhancing
discrepancy between goals/values and abusive substance use, to challenge faulty normative beliefs, and to increase skills supportive of responsible use.

**Primary Care Screening**
The AUDIT-C is administered to HCC patients as part of the check-in process for primary care appointments. This brief screening tool is intended to identify those individuals engaging in high-risk alcohol use or abuse. Primary care providers initiate a brief conversation with those students who are identified as high-risk, offering normative feedback, an explanation of the health impacts of their behaviors, and an opportunity to speak with a mental health professional about their use.

**Evaluation and Treatment Services**
The counseling unit of the Health and Counseling Center offers voluntary, short-term alcohol and other drug abuse evaluation and treatment services. For those students desiring treatment of an identified substance-use problem, short-term counseling sessions are offered. For students whose substance abuse problems require intensive AOD services, referrals to community resources are provided.

**Employee Assistance Program (EAP)**
In recognition of the fact that alcohol, drug and other personal problems can affect the quality of an employee’s life at home and performance on the job, DU provides an Employee Assistance Program to all appointed employees. Confidential and free EAP counseling services are offered through the University of Denver’s Health and Counseling Center.

**Referral Networks**
The HCC maintains a referral network of local treatment facilities for individuals who require a higher level of care to address substance dependence. These include inpatient and intensive day-treatment facilities that allow for medical monitoring, a more controlled environment, and significantly greater frequency of therapeutic contact (individual and group).
PROPERTY REGISTRATION/SECURITY

Bicycle theft prevention program

Bicycles stored and/or used on campus must be registered with DU’s Parking and Transportation Services. This service is free and available online at https://duparking.t2hosted.com/cmn/auth_ext.aspx. This registration will aid in the recovery of lost, abandoned or stolen bicycles.

Campus Safety is committed to the security of bicycles at DU, therefore, all bicycles parked on University property must be secured to an approved bicycle rack with a locking mechanism able to deter a bicycle thief. Bicycles must be secured in a manner in which the bicycle frame and front wheel (if possible) is secured to a bicycle rack. DU mandates the use of a “U-Lock. Cables, lightweight chains and ordinary padlocks are no deterrent to a bicycle thief.

Bicycles that are observed to be unsecured or improperly locked shall be either booted with a Campus Safety U-Lock (when possible) or impounded. Parking & Mobility Services impounds unsecured/improperly secured bicycles for safekeeping throughout the year.

Parking and Transportation Services releases impounded bicycles during normal business hours. Bicycles that are unclaimed are held for a period of at least 90 days, then are sold at public auction to the highest bidder.

For additional information about bicycle policies, visit: https://www.du.edu/campussafety/policies/index.html

Theft Prevention Tips:
NEVER LEAVE YOUR LAPTOP UNATTENDED

- Consider the purchase of a locking device for your laptop to secure the equipment when left unattended.
- Consider the purchase of insurance for your laptop.
- SAFEWARE insurance agency provides insurance for laptop computers. Call 1.800.800.1492 (or visit online at www.safeware.com) to begin coverage immediately. Coverage includes loss from theft, fire and damage from natural or accidental causes.
- Consider the purchase of a theft-recovery service for your laptop. Computrace® LoJack® for Laptops by Absolute® Software is a software-based theft-recovery service. For more information visit: https://www.absolute.com/en/products
- Back up important data daily.
- While on campus, report suspicious activity to Campus Safety immediately by calling 303.871.3000 (1-3000).
CAMPUS FACILITIES — SECURITY AND ACCESS

Normal office operating hours for the University of Denver are 8 a.m. - 4:30 p.m., Monday through Friday. Administrative buildings are typically secured from 5 p.m. to 7 a.m. on weekdays, and 24 hours a day on weekends unless special arrangements are coordinated through the building’s access coordinator or the Department of Campus Safety (for non-C-Cure buildings) at 303.871.2334 (1-2334). Classroom buildings are typically secured from 10 p.m. to 7 a.m., Monday through Saturday and 24 hours on Sunday.

Some student services buildings such as student centers, libraries and computer labs are open extended hours and staffed during their hours of operation. Depending on the building and its requirements, physical security mechanisms including locks and keys, card-entry systems, and/ or electronic alarms on doors and windows are in place as well as closed-circuit security camera systems maintained by Campus Safety.

Residence Halls

Residence Halls require DU ID card swipe access 24 hours a day and only residents may access the buildings at night. Non-DU guests are required to check in at the desk with their DU host. The front desks are staffed 24 hours a day. On-campus apartment buildings are generally accessible only by residents with keys, and they are typically locked 24 hours a day. Outside phones may be available for visitors to contact residents for entry. To report safety or security concerns such as broken lights, doors or windows, contact the Campus Safety non-emergency number at 303.871.2334 (1-2234).

Missing Students Policy

Members of the University community who believe that a student residing in on-campus housing is missing should immediately contact Campus Safety at 303.871.2334 (1-2334). They may also notify the student’s Resident Assistant, Resident Director, Graduate Resident Director or the residence hall’s Desk Assistant. Those who suspect a student living in a fraternity or sorority may be missing should contact Campus Safety or the Director or Assistant Director of Campus Activities. Once notified of a potentially missing student, Campus Safety will initiate an investigation to determine the student’s status. Methods employed by Campus Safety to determine if a student is missing may include, but are not limited to: attempting to contact the missing student utilizing phone and email contact information they have provided the University, retrieving their ID photo from the Pioneer Card office, checking their class schedule and attempting to contact them in class, contacting their parents, their roommate, friends, etc. Should Campus Safety’s investigation determine that the student is in fact missing, and has been missing for more than 24 hours, the Denver Police Department and the student’s designated missing person emergency contact will be notified. If the missing student is under the age of 18 and is not an emancipated individual, Campus Safety will notify the student’s parent or legal guardian immediately after the student has been determined to be missing more than 24 hours.

Students living in on-campus housing are directed to designate a missing-person contact. All students may designate a missing-person contact online when designating other emergency contacts. This person is distinct from other emergency contacts, although students may opt to have their missing-person contact the same as other emergency contacts. In the event the student is suspected to be missing, the University will contact that individual.
POLICIES:

Discrimination
The University of Denver strives to create and maintain a community in which people are treated with dignity, decency and respect. The environment of the University should be characterized by mutual trust, freedom of inquiry and expression, and the absence of intimidation, oppression and exploitation. People in this community should be able to work and learn in a safe, yet stimulating atmosphere. The accomplishment of this goal is essential to the academic mission of the University. Therefore, the University will not tolerate unlawful discrimination, sexual misconduct or harassment of any kind.

Title IX
The University prohibits discrimination on the bases of sex, including sexual misconduct, in its educational programs and activities. The University is committed to the complying with the Title IX of the Education Amendment Act of 1972 and ensuring that the University’s education programs and activities are operated in a manner consistent with the applicable federal law, regulations and provisions.

Equal Opportunity
It is the policy and practice of the University to provide equal opportunity in employment, educational activities, and other programs to all employees, students, and applicants. No person shall be discriminated against in any condition of employment or opportunity because of race, color, national origin, age, religion, disability, sex, sexual orientation, gender identity, gender expression, marital status, genetic information or veteran status.

The University of Denver takes complaints of discrimination, harassment and sexual misconduct very seriously. Individuals who believe that they have been discriminated against, harassed or impacted by an act of gender-based violence are encouraged to share concerns with the Office of Title IX of the Office of Equal Opportunity. To assess the allegations, as well as addressing and preventing inappropriate conduct, the offices reviews all complaints of discrimination, harassment, or sexual misconduct. These reviews are based on the Equal Opportunity/Sexual Harassment University Policy (3.10.010) and apply to students and employees. The full policy can be viewed at: https://www.du.edu/equalopportunity/policies_procedures/index-1.html

The following is a list of prohibited conduct pursuant to this policy and the specifics of each prohibition can be found at: https://www.du.edu/equalopportunity/policies_procedures/index-1.html

- Discrimination
- Harassment
- Sexual harassment
- Stalking
- Physical misconduct
- Bullying & hazing
- Non-consensual sexual contact
- Non-consensual sexual Penetration
- Sexual exploitation
- Relationship Violence
- Failure to inform a supervisor of a consensual relationship with a Student or Supervisee
- Retaliation
- Groundless and malicious complaints
- Obstruction
For purposes of these procedures, the University defines consent as: Individuals who choose to engage in sexual activity of any type with another individual must first obtain clear consent. Consent must be clear, knowing and voluntary. Consent is active, not passive. Consent can be given by words or action as long as those words or actions create mutually understandable, clear permission regarding willingness to engage in sexual activity (and the conditions thereof).

The University is committed to ensuring that all concerns referred to the Office of Equal Opportunity & Title IX, are reviewed and addressed appropriately and that there is consistent application of the policy to all individuals. Options for addressing concerns are designed to allow the University to respond promptly and equitably to eliminate discrimination, harassment or gender-based violence, prevent its recurrence, and eliminate its effects.

Methods for addressing specific concerns include Alternative Resolution (in cases other than gender-based violence) and Investigations. Alternative Resolutions are designed to address concerns in an informal manner, without a conduct finding for a particular student. They are appropriate when educational interventions or skill building are appropriate.

The University investigative process is designed to be a prompt, fair and equitable fact-based determination regarding whether a University policy has been violated. The time frame for resolution will depend on the availability of witnesses, and volume of information provided by the parties, as well as other considerations. The University will strive to complete the process in a timely manner by balancing principles of thoroughness and fundamental fairness with promptness. Trained civil rights investigators, independent of the outreach process and of the disciplinary process conduct these investigations.

Investigations may be conducted with a particular victim of a prohibited behavior serving as complainant (after a sufficiency review of the complaint by the Office of Equal Opportunity & Title IX) or with the University initiating and serving as complainant.

University-initiated investigations may occur when there is an ongoing threat to the University community or a pattern of violations when individual complainants do not want to serve as complainants. Both parties are allowed to have a support person and/or advisor of their choice present through any part of the process. Both parties are notified simultaneously, by email, of any finding or movement throughout stages of the process including any appeal and final decision. Both parties are allowed to submit witnesses and evidence in addition to their own statements and to review all available evidence and respond prior to the investigation being completed. Decisions are made by a preponderance of evidence standard.

When a determination of responsibility for violation of University policy is found as a result of an investigation both parties will be notified simultaneously by email of the finding and both will be given an opportunity to review the full final report. The matter will be referred to the appropriate disciplinary authority for determination of outcomes or corrective action. In the case of students, the matter will be referred to Student Conduct to convene an Outcomes Council, a trained group of University administrators and faculty, to determine appropriate outcomes, usually within 5 business days. In the case of staff or faculty, the matter will be referred to the appropriate supervisory authority, who, in consultation with Employee Relations, will determine appropriate disciplinary action, usually within 10 business days. Possible outcomes, depending on the severity and nature of the prohibited conduct include:

- Written assignments
- Worksheets
- Programs and activities
- Interventions (counseling or treatment programs)
- Restrictions
- Referrals to other processes (coaching or mediation)
- Warning
- Student conduct probation
- Deferred suspension
- Suspension
- Dismissal

Additionally, corrective actions for employees may include:
- Any of the educational or intervention processes described above
- Written statement of expectations
- Written corrective action
- Suspension with or without pay
- Termination of employment

Complainants and respondents in the investigative process have the right to appeal the findings of the investigation (for appropriate reasons) and the outcomes or disciplinary action imposed. Appeals are made through the appropriate University process as outlined in the procedures. Procedures, disciplinary actions, outcomes and appeals related to complaints of discrimination, harassment or sexual misconduct can be found at: https://www.du.edu/equalopportunity/policies_procedures/index-1.html

The Center for Advocacy, Prevention and Empowerment (CAPE) supports survivor healing by providing advocacy and support for victims of gender violence (sexual assault, relationship violence, stalking and sexual harassment) A CAPE Advocate can provide support and assist survivors and any family or friends, with the physical, psychological, judicial and/or legal aftermath resulting from gender-based violence. All CAPE services are confidential and free of charge. CAPE is located in the HCC-Asbury building. For support or more information, contact the Coordinator of CAPE Advocacy Services, Kayla Ham, 303.871.2205.

The Coordinator of Gender Violence Prevention and Education offers primary prevention, bystander intervention programming information and skills training. For more information, contact Andy Thyrring, andrea.thyrring@du.edu, 303.871.7442. Campus Safety and Title IX are also available to offer prevention materials and to conduct group educational presentations at residence halls and Greek houses, and to other student and employee groups.
DU ALCOHOL AND ILLEGAL DRUG POLICIES

The mission of the University of Denver is to promote learning by engaging students, advancing scholarly inquiry, cultivating critical thought and creating knowledge. To foster an environment in which this mission can be realized, certain expectations must be placed upon each member of the University community. These expectations are non-negotiable and are monitored diligently. Individuals have the right to their own beliefs and values, but they share a responsibility to accept the consequences for failing to live up to the standards of the institution.

All students bear a responsibility to understand the policies governing their behavior as set out in the Honor Code. The University’s policies on alcohol and drugs are defined below; however, all students should be familiar with the entire code. More information, including the complete text of the Honor Code, as upheld by the Student Rights and Responsibilities Policies, can be found at the Student Rights and Responsibilities website: https://www.du.edu/studentlife/studentconduct/rightsresponsibilities

Action taken by the University through the Student Rights and Responsibilities Process to address student misconduct is not intended to replace or conflict with other lawful means of accountability, including, but not limited to, criminal charges and/or civil action. Regardless of whether formal criminal charges are filed over alleged behavior, the University may pursue disciplinary action under this code as deemed appropriate. Such action normally is not deferred or postponed solely due to concurrent criminal or civil proceedings, nor is the reduction or dismissal of criminal charges taken as reason to defer disciplinary action.

Repeat policy violations result in increased levels of disciplinary action. For example, a student placed on Student Conduct probation for possession of cannabis may risk suspension for any further violation of policy.

Additionally, any outcomes imposed as a result of disciplinary action are mandatory and must be completed if the student expects to continue his/her education. Disclaimer: Student Rights and Responsibilities reserves the right to modify these guidelines as warranted by individual cases.

Additional outcomes may be imposed by University departments, such as Fraternity & Sorority Life, athletics, etc., or as determined in the Honor Code and/or relevant University standards.

Alcohol Misuse

Violations of this policy include, but are not limited to:

- Possession and/or use of alcohol except as expressly permitted by law or University policy. Alcoholic beverages may not be used by or possessed by any person under the legal drinking age (i.e., 21 years of age in the US).
- Manufacture and/or distribution of alcohol except as expressly permitted by law or University policy. Alcoholic beverages may not be distributed to any person under the legal drinking age (i.e., 21 years of age in the US).
- Intoxication to the point of endangering one’s own health or safety regardless of age.
- Any act which causes a person to consume alcohol without his/her effective consent.
- Any possession or use on University premises of paraphernalia used to facilitate the rapid consumption of alcohol. This includes but is not limited to beer bongs or similar items.
- Any violation of these Student Conduct Policies while intoxicated regardless of age.

When a student is found responsible for violating this policy, in response to previous incidents of this nature, the University may typically take the following actions:
Violation 1: The student receives a written warning and an additional educational outcome.

Violation 2: The student receives University probation for a minimum of two academic terms, as well as additional educational outcomes.

Violation 3: The student receives suspension from the University for a minimum of one academic term, as well as additional educational outcomes.

Violation 4: The student is dismissed from the University.

Note: When a student engages in behavior involving alcohol that puts themselves, or others at risk, typically a first violation will result in Student Conduct Probation. This includes, but is not limited to, a student being transported to Denver Cares or the hospital due to his/her intoxication level.

Drug Misuse

Violations of this policy include, but are not limited to:

• Possession and/or use of any Federally Illegal Drug, or any possession or use of any prescription drug or other controlled substance except under the direction of a licensed physician. Marijuana, including Medical Marijuana, is prohibited on campus in all circumstances.

• Manufacture and/or distribution of any Federally Illegal Drug, prescription drugs, or other controlled substance is prohibited, including Cannabis in any form.

• Being under the influence of any federally illegal drug, prescription or non-prescription drug, or other controlled substance to the point of endangering one’s own health or safety regardless of age.

• Any possession or use on University premises of paraphernalia used to facilitate the use of any federally illegal drug or other controlled substance in violation of this policy regardless of age. This includes but is not limited to marijuana pipes, bongs and scales or other measuring devices.

• Any act that causes a person to ingest any federally illegal drug, prescription drug, or other controlled substance without their effective consent.

• Any violation of these Student Conduct Policies while under the influence of any federally illegal drug, prescription drug, or other controlled substance in violation of this policy regardless of age.

When a student is found responsible for violating this policy, in response to previous incidents of this nature, the University may typically take the actions below.

For the possession and/or use of illegal drugs:

Violation 1: The student receives Student Conduct Probation for a minimum of two academic terms, as well as additional educational outcomes.

Violation 2: The student receives suspension from the University for a minimum of one academic term, as well as additional educational outcomes.

Violation 3: The student is dismissed from the University.

For the manufacture, distribution and/or sale of illegal drugs:

Violation 1: The student receives suspension from the University for a minimum of one academic term, as well as additional educational outcomes.

Violation 2: The student is dismissed from the University.
EMPLOYEE DRUG/ALCOHOL POLICY

Drug Policy
The University of Denver is committed to a drug-free workplace and prohibits the unlawful manufacture, distribution, dispensing, possession or use of controlled substances by employees, students, subcontractors, consultants and visitors. It is the University's policy to maintain a drug-free workplace and to comply with all reporting and other obligations as imposed and amended by the Drug-Free Workplace Act of 1990 (Pub.L. 100-690-FAR 52.223-6) and the Drug-Free Schools and Communities Act of 1986.

Procedures:
Anyone with concerns about the unlawful manufacture, distribution, dispensing, possession or use of controlled substances should immediately contact one of the following resources for assistance:

- The Employee Assistance Program for referrals on treatment and related issues
- Campus Safety to report incidents of illegal activity
- The Department of Human Resources for assistance on the disciplinary process or policy-related issues

If an employee’s supervisor has reasonable grounds to believe that the employee has violated this policy (based on observation by the supervisor or by others whom the supervisor deems reliable), the employee may be required to leave the workplace immediately. The University may, but is not obligated to, provide transportation to the employee’s destination.

The University reserves the right to discipline employees found to be in violation of this policy or violation of applicable laws related to the unlawful manufacture, distribution, dispensing, possession or use of controlled substances. Disciplinary action may include immediate termination of an employee. The selection of a disciplinary action for any particular case is at the University’s sole discretion.

Alcohol Policy
The University of Denver prohibits the consumption or possession of unsealed alcoholic beverages on University property or during the discharge of University duties (whether or not on University property), except in those areas or during those events licensed to serve such beverages. Although moderate consumption with meals or during social events is not prohibited, the University does not encourage the consumption of alcoholic beverages during working hours. Individuals are prohibited from reporting to work under the influence of alcohol.

The University discourages the consumption of alcoholic beverages during work hours or during the discharge of University duties (whether or not on University premises). Although moderate consumption with meals or during social events is not prohibited, individuals must not report to work under the influence of alcohol.

Procedures
If an employee’s supervisor has reasonable grounds to believe that the employee is under the influence of alcohol while at work (based on observation by the supervisor or by others whom the supervisor deems reliable), the employee may be required to leave the workplace immediately. The University may, but is not obligated to, provide transportation to the employee’s destination.

To the extent permitted by law, the University may require any employee to submit to a blood alcohol test administered by University-designated laboratories or physicians. If the test indicates that the employee has a blood alcohol level of .05 or higher, the employee is considered to be under the influence. Refusal to consent to an alcohol test may result in disciplinary action. A written admission of being under the influence of alcohol may be allowed in lieu of testing.
The University reserves the right to discipline employees found to be in violation of this policy or in violation of applicable laws related to the possession or consumption of alcoholic beverages. Disciplinary action may include immediate termination of an employee. The selection of a disciplinary action for any particular case is at the University’s sole discretion.

VIOLATIONS OF HONOR CODE:

Parental Notification Policy
The University considers student conduct records to be part of a student’s educational record, and as such the University complies with all applicable legislation, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA). Further, the University’s primary relationship is with its students, and not with their parents or guardians.

However, the University recognizes that parents or guardians maintain an interest in their students’ behavior while at college, and can play a positive role in preventing further misconduct. Therefore, the University may notify the parents or guardians of any student under the age of 21 whose current enrollment ends due to suspension or dismissal. The University also reserves the right to notify the parents or guardians of any dependent under the age of 21 who has been found responsible for violating any drug or alcohol policies. Notification may be deferred at the discretion of the Director of Student Rights and Responsibilities.

This notification is intended as a means to encourage communication between students and their parents or guardians to provide the greatest level of support for the student. Regardless of whether notification has occurred, the University’s priority and obligation is to correspond and otherwise conduct business directly with students, and no through parents, guardians, or any other third party.

Public Notification Policy
The University recognizes the shared interest of the greater community in the resolution of Student Conduct Cases. Student Rights and Responsibilities will update their website on an annual basis with statistics on the Student Conduct Process. These statistics may include the number of students found responsible for violating each of the Student Conduct Policies, as well as a summary of the outcomes assigned in the Student Conduct Process.

STUDENT INFORMATION RIGHTS AND POLICIES
For information on privacy of education records and access to information, visit: https://www.du.edu/registrar/privacy/index
FACTS ABOUT GENDER-BASED VIOLENCE AND DU’S RESPONSES

Sexual assault is the umbrella term used to describe sexual contact that occurs without consent. Even when someone known to the victim perpetrates a sexual assault, it is a crime. Being assaulted is never the victim’s fault. Nothing a victim does, says or wears gives anyone the right to assault them, sexually or otherwise. National studies have shown that the first few weeks of a first-year student’s school year are the most vulnerable time for sexual assault. Acknowledging this, the University of Denver offers sexual assault prevention, awareness and education programs, including a required web-based training prior to arriving at campus for beginning undergraduate students, training about sexual assault awareness and prevention, and reporting options during the Discoveries Orientation, and throughout the year. Many graduate programs provide specific information on Title IX and CAPE prevention training to all incoming graduate students. They are offered to complete a web-based prevention training program in the 2018-19 academic year.

All University faculty and staff are required to complete Title IX training that addresses DU’s gender violence, harassment and discrimination policy, identification, prevention, and their requirements as mandatory reporters. This training for faculty and staff is introduced in employee orientation meetings, and is facilitated during either live or online training sessions. It encourages employees to connect those reporting misconduct with the appropriate campus resources. This training is also available to be facilitated on request by the Coordinator of Gender Violence Prevention and Education, or Title IX.

For students, the Coordinator of Gender Violence Prevention and Education conducts training about gender-based violence, consent, and bystander intervention strategies. Title IX and Campus Safety often collaborate to provide prevention materials and to conduct group education presentations for any University programs, residence halls, Greek houses, classes and any other student and employee groups. The University will take whatever measures it deems necessary to protect the safety, security and/or integrity of any member(s) of its community or the University community as a whole. A complainant or respondent may request separation or other protection, or the University may choose to impose interim measures at its discretion to ensure the safety of all parties, the broader University community, and/ or the integrity of the investigative and/or resolution process. Such measures may include, but are not limited to:

- Access to counseling services and assistance in setting up contact with an on-call counselor or initial appointments, both on and off campus
- Imposition of a campus “No-Contact Order”
- Rescheduling of exams and assignments
- Providing alternative course completion options
- Change in class schedule, including the ability to drop a course without penalty or to transfer sections
- Change in work schedule or job assignment
- Change in a student’s campus housing
- Assistance from University support staff in completing housing relocation
- Limiting access to certain University facilities or activities pending resolution of the matter
- Voluntary leave of absence
- Providing an escort to assure safe movement between classes and activities
- Arranging for medical services
- Providing academic support services
- Any other remedy that can be tailored to the involved individuals to achieve the goals of these procedures

In matters involving students, the Vice Chancellor for Campus Life and Inclusive Excellence, the Provost, or their designees, in consultation with the appropriate faculty and/or administrators, will be empowered to impose any
interim measure. In matters involving employees, the appropriate administrator, in consultation with Human Resources and Inclusive Community, will make the determination regarding interim measures. In imposing interim measures, the University will make every effort to minimize the burden on the complainant while ensuring that interim measures for safety and support are available to all parties involved. The University also recognizes its obligation to students who have been accused but not yet found responsible for misconduct. Therefore, no interim action shall unduly interfere with a respondent’s academic progress short of that deemed necessary to protect the University, any member(s) of its community, and/or its mission. In all cases, the University will protect the privacy of the involved parties when imposing interim measures and will not disclose the reasons for the changes other than to University administrators who need to be involved in implementing the measures. Additional information regarding the Student Conduct Policies and Procedures as it relates to students, prohibited conduct, student rights and responsibilities, the student conduct process and possible outcomes can be found at https://www.du.edu/studentlife/studentconduct/index.html. Victims of gender-based violence or misconduct are encouraged to seek help immediately. On and off-campus resources are included on pages 3 and 22-23 of this publication. Further, we encourage all members of the University community to seek additional education regarding personal safety and the prevention of sexual assault.

Prevention
Gender violence impacts all members of a community. Remember, sexual assault is not just a woman’s issue, all genders are responsible for preventing sexual assault. Suggestions for community members working to end sexual violence include:

- **Be Aware.** Bystanders must notice the incident taking place. Obviously, if they don’t take note of the situation, there is no reason to help. Bystanders also need to evaluate the situation and determine whether it is an emergency-or at least one in which someone needs assistance. Again, if people do not interpret a situation as one in which someone needs assistance, then there is no need to provide help.

- **Observe Your Situation.** Interpret incident as emergency. Another decision a bystander will make is whether they should assume responsibility for giving help. One repeated finding in research studies on helping is that a bystander is less likely to help if there are other bystanders present. When other bystanders are present, responsibility for helping is diffused. If a lone bystander is present, he or she is more likely to assume responsibility.

- **Size Up Your Options.** Whether this is to help the person leave the situation, confront a behavior, diffuse a situation, or call for support/security. The best way bystanders can assist in creating an empowering climate free of gender violence is to diffuse the problem behaviors before they escalate.

- **Attempts to help.** As a DU community member, it is your responsibility to attempt to help. Utilizing one of the many options available, you can intervene to prevent an instance of gender violence.

Harm Reduction Steps
If you find yourself in the position of being the initiator of sexual behavior, you owe respect to your potential partner. These suggestions can help you reduce your risk for crossing your partner’s boundaries:

- **Listen carefully.** Take time to hear what the other person has to say. If you feel they are not being direct or are giving you a “mixed message,” ask for clarification.

- **If your partner says “no” at any point, believe them and stop.** “No” does not mean “yes” or that you should try to convince your partner to continue. If they say “no”, stop what you are doing and talk to your partner to establish boundaries.

- **Don’t make assumptions about a person’s behavior.** If a person is dressed provocatively, if they are intoxicated, or if they agree to go to your room or walk home with you, this does NOT mean they
want to have sex with you. If someone has had sex with you before, this does not mean they are willing to have sex with you again. Also, if your partner consents to kissing or other sexual activities, this does not mean they are consenting to all sexual activities. Before initiating any sexual activity, ask your partner if that is what they want to happen.

- **Establish consent when you both are sober.** This is especially important if you two plan on drinking. Drugs and alcohol decrease a person’s ability to think clearly and make decisions. Have the conversation before you go out to establish boundaries and keep everyone safe.
- **Be aware that having sex with someone who is incapable of giving consent is sexual assault.** If you have sex with someone who is drugged, intoxicated, passed out, or is otherwise incapable of saying no or knowing what is going on around them, that is considered sexual assault.
- **Take action** if you see someone in trouble or someone pressuring another person, don’t be afraid to intervene.
- **Speak up** when others joke or talk about their sexual conquests. Let others know where you stand.

**Remember the following tips can help you clearly articulate your boundaries:**

1. First date, blind date or hook-up? Check your date out with friends. Go to a public place and go with friends.
2. Do not leave a party, concert or bar with someone you just met.
3. Know your sexual intentions and limits. Communicate them to your partner. If you are unsure of what you want, tell your partner to respect your feelings. You have the right to say NO to any unwanted sexual contact at any time.
4. Let your partner know what is and is not ok before you start drinking. Establishing boundaries before either of you are intoxicated will help you establish consent and stay within each other’s limits.
5. If you say “No,” say it like you mean it. Avoid giving mixed messages. Back up your words with a firm voice and clear body language. Do not assume that someone will automatically know how you feel or will eventually “get the message” without you having to say anything.
6. Remember that some people think that drinking, dressing provocatively, or going to your or your date’s room is saying you are willing to have sex. Be clear up front about your limits in such situations.
7. Listen to your gut feeling. If you feel uncomfortable or think you might be at risk, leave the situation immediately and go to a safe place.
8. Don’t be afraid to “make waves” if you feel threatened. If you feel you are being pressured or coerced into sexual activity, state your feelings and leave the situation.
9. Take care of your friends and ask that they take care of you.

**If you do experience gender-violence, remember:**

1. You can report an instance of gender-based violence to Campus Safety, Title IX, or Denver Police.
2. If you are receiving unwanted or repeated electronic communications, it is important to save them or capture them with a screenshot of the unwanted behavior.
3. Make sure you keep any information you document in a safe location where the partner who harmed you cannot find it, as it may put you at further risk if they do.
4. Contact CAPE or Safehouse Denver (24/7 community-based resource for domestic violence) for assistance with safety planning, when you are being harmed by someone you care about, having someone assist with evaluation of risk can be helpful. You may want to explore a no-contact order on campus or a Civil Order of Protection through the courts. Reporting to law enforcement is always
an option when a partner has engaged in criminal behavior against you.
5. Support any friend who disclose to you that they have been assaulted. Believe them and let them make their own decisions. Do not call authorities without their permission.

For All Victims of Gender-based Violence
The Title IX Office Coordinator can talk with you about options for moving forward through the University process. Students have a right to discuss these options without being required to select or participate in any of the available options.

If you are sexually assaulted, or experience other gender-based violence, contact Campus Safety at 303.871.3000 (1-3000), and CAPE Advocacy Services at 303.871.3853 (1-3853) or the Counselor on Call at 303.871.2205 (1-2205).

Campus Safety can provide immediate assistance and resources. The most important thing sexual assault survivors can do is get the support they need and know they are not alone. There are many options for seeking support, including: Campus Safety, the Center for Advocacy, Prevention and Empowerment (CAPE), a resident assistant, a graduate resident director, the police, a friend, a rape crisis center, a hospital, a counselor or the Title IX Office or someone else you trust. Do not isolate yourself, do not feel guilty, and do not try to ignore it. Whether committed by a stranger or someone you know, sexual assault is a violation of your body and your trust. Remember, it is never your fault. And there are people at DU who can help.

If you are assaulted, here are some tips to remember:
• If you wish to have a forensic exam, more evidence can be collected if you do not shower, wash or douche before the exam.
• If you have washed following the incident, you may still have evidence collected. You also can save the clothes you were wearing in a paper bag to preserve evidence and bring these to the hospital with you. Evidence can be collected up to 72 hours following an event. Even if you do not pursue criminal charges initially, preserving this evidence can be important in the event that you change your mind later. A survivor has up to 2 years following evidence collection to make a decision about whether she or he will pursue the criminal process. Physical evidence is extremely important in any criminal prosecution.
• Seek medical attention. You may have internal injuries, and you shouldn't live with the fear of STDs, AIDS or an unwanted pregnancy.
• Trained medical staff may also assist you in contacting experienced sexual assault response team members who can help you file a police report, collect and preserve evidence, and provide victim assistance and rape crisis advocacy services.
• Get counseling to help you deal with your feelings.

If you are a victim of dating or domestic violence or stalking here are some tips to remember:
If you have been injured in any way, seek medical attention. A medical provider can document your injuries and offer treatment you might need as a result. Document any destruction of property with photographs. If you have bruising that changes in color over time, you can document that as well.

If someone you know is sexually assaulted:
VALIDATE. Tell them know that you appreciate the courage it took to come forward and share their experience with you.
EMPOWER. Support your friend, do not tell them what to do. Next steps have to be their decision.
CONNECT. Talk about the DU and community resources that can help.
**CAMPUS SEX CRIMES PREVENTION ACT**
The Campus Sex Crimes Prevention Act mandates that convicted sex offenders who are required to register under state law must also disclose their association with institutions of higher education when applicable.

Specifically affected are those registered sex offenders who attend, are employed by/at, or volunteer at institutions of post-secondary education. Inquiries regarding registered sex offenders who reside in the neighborhood or who have disclosed an association with the University of Denver, as noted above, should be directed to:

**Denver Police Headquarters**  
**1331 Cherokee Street Denver, CO**

These requests must be made in person between the hours of 7:30 a.m. and 3:30 p.m., Monday through Friday. Additional information is available by calling 720.913.6050. The Colorado Bureau of Investigation’s convicted sex offender website can be found at: [https://apps.colorado.gov/apps/dps/sor/](https://apps.colorado.gov/apps/dps/sor/)

**CAMPUS RESOURCE ORGANIZATIONS**

**Pioneers CARE**
The Pioneers CARE (Communicate, Assess, Refer, and Educate) referral system is a process to submit information about a student who may be experiencing a challenging situation and needs help to connect the appropriate resources. Each referral is reviewed by staff members and then assigned to a Case Manager within the Office of Student Outreach & Support to make outreach to the student and develop a support plan. This referral activates the appropriate University protocol to support both the individual and the campus community in maintaining their safety, health and well-being. Please refer to our page on how to recognize and support student in distress and for examples of indicators of concerning behavior: [https://www.du.edu/studentlife/studentsupport/student_support/index](https://www.du.edu/studentlife/studentsupport/student_support/index)

Please also always error on the side of the referring student. It is critical for our students and campus community that we receive this information in a timely manner. Additional signs include:

- Difficulties with family/home environment
- Difficulties adjusting to the college experience
- Difficulties with food security and housing
- Excessive or unexplained absences
- Financial concerns
- Relationship concerns
- Student impacted by an event
- Unable to locate a student
- Witness to an incident

If you know of a student who is experiencing any of the above signs or stressors, we encourage you to submit a Pioneers Care referral through the online system:  

Please remember that in the case of a crisis that requires immediate attention, contacting Campus Safety and/or the Health and Counseling Center is often necessary, along with filing a Pioneers Care online referral.
A note about confidentiality:
As a part of this process, we work very hard to maintain confidentiality for students so they trust the work we’re doing. As a result, if you submit a referral, we don’t generally report back or communicate with you about the details of how we’ll be working with individual students.

A Pioneers Care referral is not for emergencies. If there is an immediate threat to a student (either through self-harm or interpersonal violence) or the community, please call Campus Safety at 303.871.3000, or if dialing from a campus phone, 1-3000.
If you have a concern about our referral process, please contact the Pioneers Care administrator at care@du.edu.

Health and Counseling Center (HCC)
The Health and Counseling Center is located on the third floor (north) of the Ritchie Center and offers confidential counseling services. 24- Hour crisis counseling is available. For after-hours crisis situations please call the Campus Safety emergency number at 303.871.3000 (1-3000) and ask them to contact the counselor on call. For day-time crisis situations, please call our general office number and ask to speak to the counselor of the day, 303.871.2205 (1-2205). All crisis counseling is free. For additional information regarding medical services, counseling services and health promotion visit: https://www.du.edu/health-and-counseling-center/index.html

HCC’s Center for Advocacy Prevention and Empowerment
The Center for Advocacy, Prevention, and Empowerment (CAPE) is a department of the Health and Counseling Center that supports survivor healing by providing advocacy and support for victims of gender violence (sexual assault, relationship violence, stalking and sexual harassment) A CAPE Advocate can provide support and assist survivors, and any family or friends, with physical, psychological, judicial and/or legal aftermath resulting from gender-based violence.

All CAPE services are confidential and free of charge. CAPE is located in the HCC-Asbury building. For Support or more information, contact the Coordinator of CAPE Advocacy Services, Kayla Ham, 303.871.3853. For after-hours-crisis and support contact the Counselor on Call, 303.871.2205.

For information about Gender Violence Prevention and Education programs, please see the following section “The Department of Health Promotion.”

Department of Health Promotion
The Department of Health Promotion acts as the prevention and education arm of the Health and Counseling Center. Their work aims to help students gain skills and knowledge that promote healthy behaviors around a variety of health topics (sexual health, stress, alcohol and other drugs, healthy relationships, gender violence prevention and education, mental health, sleep, etc.) and skills and knowledge about bystander intervention in high risk situations (sexual assault, situations involving high risk drinking and drug use, suicide, and mental health). Health Promotion support DU student success through efforts to reduce personal, campus and community health risk factors.

The Department of Health Promotion is committee to:
- Empowering DU students with the knowledge and skills they need to make healthy and success-oriented decisions through the incorporation of evidence-based initiatives
- Examining factors that influence DU students’ health and success, and sharing relevant and timely information with the campus community
- Promoting an inclusive and healthy living and learning environment at DU

Health Promotion offers interactive presentations for classrooms, residence halls and student groups.
These sessions’ offerings address health-related issues that have the potential to disrupt a student’s DU experience, so as to provide students with the information and skills they need to make healthy and success-oriented decisions. For more information, call 303.871.2205 or email info@hcc.du.edu.

As part of Health Promotion, the Coordinator of Gender Violence Prevention and Education provided program and resources that promote healthy relationships, teach non-violence and equality, and foster a respectful and safe environment for all members of the University of Denver environment. For more information on training and programs, contact Andrea Thyrring at 303.871.7442 or andrea.thyrring@du.edu.

SUICIDE—RISK FACTORS, SIGNS AND PREVENTION:

Suicide is the second leading cause of death in college students. It is also the most preventable form of death. DU has had one to three suicides annually over the past several years. Because suicides and nonfatal suicide attempts have direct, profound, costly and emotionally damaging effects on the entire community, we strive to prevent both by educating DU community members about suicide prevention strategies.

By understanding the risk factors and learning how to interact with someone who may be suicidal, all of us can play a role in preventing suicide. Ninety percent of individuals who complete suicide give some type of warning signs that they are considering taking their own life. Some of the warning signs of suicide include:

- **Depression.** This can include feelings of hopelessness, sleep difficulties, appetite changes, loss of enjoyment in previously enjoyable activities, and themes of death in conversation or other communications.
- **Suicidal thoughts or comments.** Such as, “People would be better off without me.” “I can’t live like this anymore.” “I might as well be dead.” “I’m thinking of killing myself.”
- **Increased alcohol or substance abuse.** Someone under the influence of alcohol or drugs is at greater risk to act on suicidal thoughts.
- **Previous attempts.** Four out of five individuals who complete suicide has attempted it at least once before.
- **Significant loss.** This can include any real or threatened loss, such as a relationship, a job, status or prestige, a death or a physical impairment.
- **Behavioral clues.** Such as purchasing a gun, stockpiling pills, giving away money or prized possessions, dramatic changes in behavior, sudden interest or disinterest in religion, or sudden “happiness” in someone who has been depressed.

If you observe any of these warning signs in someone you know, it is crucial that you take steps to get the person help. The first step is to talk to the person. Express your concern about their well-being and ask them if they are considering suicide. Asking a person if they are considering suicide DOES NOT increase risk of them taking action. Research has shown that once a person has been asked about suicide, they experience relief, not distress. Once the question has been asked, LISTEN to what the person has to say. This is an important step in persuading the person to get help. Ask the person any of the following:

- Will you go with me to see a counselor/minister/priest/nurse/etc?
- Will you let me help you make an appointment with...?
- Will you promise me... (e.g., you won’t kill yourself until we get you help)?
QUESTION, PERSUADE AND REFER (QPR) PROGRAM:
DU’s Health and Counseling Center offers the Question, Persuade and Refer program for suicide prevention on campus. QPR is an intervention taken when warning signs are apparent in someone known to a QPR-trained person. QPR training is designed for EVERYONE. Eighty percent of the people who complete suicide are NOT in mental health treatment at the time of their death. It is, therefore, imperative for all members of the DU community to recognize the warning signs of suicide, to know how to talk to someone who appears to be at risk, and to know how to get that person the help they need. Make plans to attend an upcoming QPR training now. Contact the Health and Counseling Center at 303.871.2205 (1-2205) to find out when the next QPR training will be held.

Fire Safety Report:
The University Of Denver Department Of Campus Safety maintains compliance of fire and life-safety standards in all buildings in accordance with the International Fire Code as adopted by the City and County of Denver, the Denver Amendments to the International Fire Code, and the National Fire Protection Association’s (NFPA) 72 regulations. The compliance involves annual inspections of all fire-detection systems (smoke detectors, heat sensors, horn strobe devices, etc.) and fire protection systems (sprinklers systems, fire extinguishers, kitchen hood systems, etc.). In addition to fire inspections, emergency egress and relocation drills are conducted with sufficient frequency to familiarize occupants with drill procedures. Fire evacuation drills are conducted three times per academic year in all residential facilities and one to two times per calendar year in all other facilities where required. While drills occur every month in childhood education, in 2017 this changed to include tornado and lockdown drills.

FIRE DRILLS
To ensure that students living in on-campus housing facilities are properly prepared to evacuate the building in the event of an emergency, Campus Safety conducts three routine fire drills in each building annually. Fire drills are conducted without prior notice and building occupants are graded on their performance in the course of these drills. In the event of a failing grade, an additional drill or remedial education is scheduled for a later date. In 2017, the Department of Campus Safety’s Office of Emergency Preparedness & Fire Safety completed 111 fire-evacuation drills.

FIRE-SAFETY EDUCATION
Campus Safety conducts annual fire-safety education training for designated Emergency Response Teams from each building who then disseminate the information covered to their respective departments and offer fire extinguisher training. Residence Assistants are also given fire-safety training which they disseminate to the residents in their residence halls. If you discover or suspect a fire do the following:

• Locate and pull the nearest fire alarm. If the alarm fails to operate, warn other occupants to evacuate the building by shouting the warning.
• Even if the alarm sounds, call the Campus Safety emergency number, 303.871.3000 (1-3000), and provide as much information as possible about the alarm. Don’t assume someone else has called or that the fire signal notified Campus Safety.
• Evacuate the building immediately and move at least 50 feet away from the building to a safe location.
• For safety and statistical purposes, all fires, whether active or extinguished, should be reported to Campus Safety immediately.

EVACUATION PROCEDURES
If a fire or smoke detector alarm sounds, immediately vacate the building via the nearest stairwell and proceed at least 50 feet outside the building until a Campus Safety officer or member of the Denver Fire Department allows you to reenter. A student’s full cooperation in any evacuation is required. Failure to evacuate the building in the event of an alarm sounding will result in disciplinary action.
PORTABLE ELECTRONIC DEVICES, SMOKING AND OPEN FLAME POLICIES

Due to fire hazards, there are several safety precautions in place for the residence halls. Possession or use of the following is prohibited:

- Halogen Lamps
- Incense
- Candles
- Candle warmers
- Open flames
- Space heaters (except those provided by the University)
- Propane or compressed flammable gas of any kind

Additionally, the use of toaster ovens, electric frying pans, George Foreman type grills, crockpots, and open heating elements are prohibited in facilities without suite or apartment kitchens.

- Grills are not allowed in the residence halls.
- Two prong extension cords (those without ground capability are prohibited).
- The use of surge protectors on all electronic equipment is encouraged.
- The use of coffee makers, hot pots, air popcorn poppers, and microwaves (maximum 600 watts and/or 1 cubic ft.) is permitted.
- Smoking anywhere on campus is prohibited.
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<th>Housing Properties</th>
<th>Total Fires in Each Building</th>
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<th>Date of Incident</th>
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*Lynn Marie Apartments was added in 2016*
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### CALL FOR HELP AT DU

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<td>Campus Safety Non-emergency/Resources</td>
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<td>Health and Counseling Center</td>
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<td>Police, Fire, Ambulance</td>
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<tr>
<td>The Blue Bench (Denver’s sexual assault support crisis hotline)</td>
<td>303.322.7273</td>
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<tr>
<td>Rocky Mountain Poison and Drug Center</td>
<td>303.739.1123</td>
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To report sexual assault, dating violence, domestic violence or stalking or to receive support and counseling regarding sexual assault, dating violence, domestic violence and stalking.

### CONTACT

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Use the Tip Line for
- reporting safety/security hazards on campus
- confidential reports of criminal activity
## ON-CAMPUS RESOURCES

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<td>Registrar</td>
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<td>Sports Medicine</td>
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<td>University Counsel</td>
<td>303.871.4646</td>
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<td>Victim Services Coordinator (DU Campus)</td>
<td>303.871.2334</td>
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<td>Title IX Office – Mary Reed Bldg, 4th</td>
<td>303.871.7481</td>
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<tr>
<td>Pioneers CARE</td>
<td>303.871-2400</td>
<td>or submit an online referral at: carereport.du.edu</td>
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## OFF-CAMPUS RESOURCES

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<td>Alcoholics Anonymous</td>
<td>303.322.5636</td>
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<tr>
<td>The Blue Bench (sexual assault hotline)</td>
<td>303.322.7273</td>
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<td>Denver Cares</td>
<td>303.436.3500</td>
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<td>Emergency</td>
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<tr>
<td>Mile High Council on Substance Abuse</td>
<td>303.825.8113</td>
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<td>Porter Hospital</td>
<td>303.778.1955</td>
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<td>Rocky Mountain Poison and Drug Center</td>
<td>303.739.1123</td>
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<tr>
<td>Suicide Crisis Hotline (24 hours)</td>
<td>800.273.8255</td>
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DEFINITIONS AND TERMINOLOGY

Consent: (Student Rights and Responsibilities) – Individuals who choose to engage in sexual activity of any type with another individual must first obtain consent. Consent must be clear, knowing, and voluntary.

- Consent is active, not passive. Consent can be given by words or actions as long as those words or actions create mutually understandable, clear, permission regarding willingness to engage in sexual activity (and the conditions thereof).

- In order to give consent, one must be of legal age (CRS Section 18-3.402). Each participant in a sexual encounter is expected to obtain and give consent to each set of sexual activity. Consent to any one form of sexual activity does not automatically imply consent to any other form of sexual activity.

- Consent consists of an outward demonstration indicating that an individual has freely chosen to engage in sexual activity. Relying on non-verbal communication can lead to misunderstandings. Silence, in and of itself, cannot be interpreted as consent. Consent may not be inferred from silence, passivity, lack of resistance, or lack of an active response alone. A person who does not physically resist or verbally refuse sexual activity is not necessarily giving consent.

When consent is requested verbally, absence of any explicit verbal response constitutes lack of consent.

- If at any time during the sexual activity, any confusion or ambiguity arises as to the willingness of the other individual to proceed, both parties should stop and clarify, verbally, the other’s willingness to continue before continuing such activity.

- Either party may withdraw consent at any time. Withdrawal of consent should be outwardly demonstrated by words or actions that clearly indicate a desire to end sexual activity. Once withdrawal of consent has been expressed, sexual activity must cease.

- Individuals with a previous or current intimate relationship do not automatically give either initial or continued consent to sexual activity. Even in the context of a relationship, there must be mutually understandable communication that clearly indicates a willingness to engage in sexual activity.

- Consent is not effective if it results from the use or threat of physical force, intimidation, or coercion, or any other factor that would eliminate an individual’s ability to exercise his or her own free will to choose whether or not to have sexual contact.

- A person who is incapacitated cannot give consent.

Proceedings: Refers to those courses of action taken in response to reports of alleged policy violation(s) as described in the Student Rights and Responsibilities Policies & Procedures, the Equal Opportunity & Title IX Procedures, or the Employee Handbook.

Result: Refers to “Outcomes” for student and “Corrective Actions” for faculty and staff as outlined in either the Student Rights and Responsibilities Policies & Procedures, the Equal Opportunity & Title IX Procedures, or the Employee Handbook.
**Responsible Party:** As required by Title IX, “Responsible Party” is defined as - all University faculty, staff members and other community members who have leadership or supervisor responsibilities, or who have significant responsibility for student or campus activities. These include, but are not limited to:

- Board of Trustees
- The Chancellor
- Provost
- Vice Chancellors
- Associate Provost
- Deans
- Directors
- Department Chairs
- Campus Safety Personnel
- Athletic Personnel (Including Coaches)
- Student Affairs personnel (to include Student Rights and Responsibilities, Housing/Residential Education, Residence Advisers
- Faculty, Staff or University Community Members who serve as advisors

This responsibility shall also extend to advisors of student groups (e.g., volunteer coaches) who are not otherwise employed by the Universe.

**Clery Crime Definitions**

In accordance with the Clery Act, the University of Denver, Department of Campus Safety must annually distribute statistics in the annual report and disclose statistics to the Department of Education on the reported occurrences of the following offenses:

**Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, suicides, accidental deaths, and justifiable homicides are excluded. An attempt to kill is classified as an Aggravated Assault.

**Negligent Manslaughter:** The killing of another person through gross negligence.

**Sexual Assault:** An offense that meets the definition of rape as used in the FBI’s UCR program or an offense that meets the definition of fondling, incest or statutory rape as used in the FBI’s NIBRS program.

**Sex Offenses:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

A. **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

B. **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
Administration of a Date Rape Drug: Under Clery, the administration of a date rape drug in an unsuccessful attempt to incapacitate and sexually assault the victim, and investigation determines that the perpetrator's attempt was to commit a sex offense, is a sexual assault. Administration of a date rape drug in which intent cannot be proven is an Aggravated Assault.

Sex Offenses, Non-forcible: Unlawful sexual intercourse.

A. **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed. Aggravated assault includes poisoning (date rape drug, or other poison). An aggravated assault, using a date rape drug may be classified as a sexual assault, see *Sex Offenses* (page 87).

**Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned – Including joyriding).

**Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

**Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Drug Law Violations:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacture and making of narcotic drugs.

**Weapon Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.
**Clery Act Hate/Bias Crime Reporting**

DU Campus Safety is required to report statistics for hate/bias crimes by the type of bias for the prior listed offenses (see crime definitions above) as well as the crimes of larceny, simple assault, intimidation and vandalism (see definitions below). The below listed crimes are not Clery reportable crimes unless the crime was motivated by bias.

**Larceny-Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black’s Law Dictionary, 6th ed. as “where one does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.”)

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property (Except "Arson"):** To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or by any other such means as may be specified by local law.

**Hate/Bias Crime Defined:**

A hate crime is defined as any crime that manifests evidence that a victim was selected because of his/her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender’s bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim’s perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability, the crime is classified as a hate crime. For more information on the definition and classification of hate/bias crimes, see: https://www.fbi.gov/investigate/civil-rights/hate-crimes#hate-crime-statistics

**Bias:** Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, sexual orientation, ethnicity, national origin or disability.

Although there are many possible categories of bias, under Clery, only the following eight categories are reported:

**Race:** A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

**Gender:** A preformed negative opinion or attitude toward a group of persons because those persons are
male or female

**Gender Identity:** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-conforming individuals).

**Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

**Sexual Orientation:** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation.

**Ethnicity:** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.

**National Origin:** A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.

**Disability:** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

**VAWA (State and Federal Definitions)**

**State Definition**

**Domestic Violence:** An act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship. “Domestic Violence” also includes any other crime against a person, or against property, including an animal, or any municipal ordinance violation against a person or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship.

**Federal Definition**

**Domestic Violence:** A felony or misdemeanor crime of violence committed-

- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- By a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence**
**Federal Definition**

*Dating Violence:* Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For purposes of this definition-

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Stalking**

**State Definition Colorado 18-3-602**

*Stalking:* A person commits stalking if directly, or indirectly, through another person, the person knowingly:

- Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contact, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or

- Make a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or

- Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress.

For purpose of this paragraph (c), a victim need not show that he or she received professional treatment or counseling to show that he or she suffered serious emotional duress.

**Federal Definition**

*Stalking:* Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress for the purposes of this definition-

*Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
(i) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. (ii) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

**Clery Arrests and Referrals**

The Clery Act also requires disclosure of statistics for liquor law violations, drug law violations and weapons offenses (see definitions above). These violations are reported according to the total number of individuals arrested or referred for campus disciplinary action, rather than total number of incidents.

**Arrest:**

Persons processed by arrest, citation or summons. An arrest has occurred when a law enforcement officer detains an adult with the intention or seeking charges against the individual for the specific offense(s) and a record is made of the detention. A juvenile should be counted as “arrested” when the circumstances are such that if the individual were an adult, an arrest would have been counted.

**Referred for Disciplinary Action:**

The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

**Clery Geographic Categories**

An institution must report statistics for Clery offenses occurring in areas that meet the definitions below. Clery crimes that occur in these areas are listed in the crime statistics tables and reported to the Department of Education according to these categories.

**On-campus:**

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of the definition, that is owned by an institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**On-Campus Residential:**

Dormitories or other residential facilities (DU has included all its fraternity and sorority residences in this category. Residential facilities are a subset of the locations that are defined under "on-campus." The crime statistics that are reported in this column are also included in the column under "on-campus"; they are not additional incidents.

**Non-campus:**

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students and is
not within the same reasonably contiguous geographic area of the institution.

**Public Property:**

All public property, including thoroughfares, streets, sidewalks, parking facilities, parks and waterways, that is within the campus, or immediately adjacent to and accessible from the campus.

Pursuant to reporting requirements mandated by the federal government, offense locations have been delineated into the following areas: On-Campus; Non-Campus; Public Property; and, as a sub category location on campus, On-Campus Residential. For Public Property reporting, the following campus parameters were defined (See below).

**DU University Park Campus***: (North) Buchtel Boulevard (East) South Columbine Street (South) East Harvard Avenue (West) South Williams Street

*Refer to Campus Map included in this report for additional boundaries and descriptors

**Campus Security Authority (Definition)**

Campus Security Authority is a Clery Act-specific term that encompasses four groups of individuals and organization associated with an institution:

- A campus police department or a campus security department of an institution. If your institution has a campus police or campus security department, all individuals who work for that department are campus security authorities. A security department can be as small as one person.
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department.
- Any individual or organization specified in an institution’s statement of campus security police as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings.

**CLERY CRIME STATISTICS**

Campus Safety prepares this report in cooperation with the Denver Police Department, Student Rights and Responsibilities, Housing, and Residential Education, the Health and Counseling Center and other DU departments. Each department entity provides crime statistics and/or updated information on its educational efforts and programs to comply with required acts, including the Clery Act.

Campus crime, arrest and referral statistics included those reported to DU Campus Safety, Denver Police Department, and campus security authorities. While licensed professional counselors, when deemed appropriate, may encourage victims to permit reporting of statistical information about crimes committed against them for inclusion in these statistics, none have been specifically reported here.

The crime statistics shown in the included tables are for the prior three calendar years, 2017, 2016.
2015. Crime statistics shown are for the year in which they are reported and not necessarily in the year they occurred. Reported crimes may involve individuals not associated with the University of Denver. The Department of Education allows for presenting hate/bias crime and unfounded report information in a tabular, narrative or descriptive format. DU Campus Safety has elected to list this information in a descriptive format directly below the crime statistics table for each campus.

Reports are sometimes completed by both the Denver Police Department and DU Campus Safety regarding the same incident. Although this data has been reviewed in an effort to avoid double reporting, some replication may exist. Pertinent statistical data was also obtained from other entities with “Campus Security Authority” as defined the Clery Act.

How Clery Crimes Are Reported

Certain Clery crimes fall under the hierarchy rule, meaning if more than one crime occurs during the same incident, only the most serious crime is reported. This applies to the Clery crimes listed below in the order in which they fall in the hierarchy. The one exception to the hierarchy rule is if a murder and a sexual assault occur, both are counted.

- Murder
- Manslaughter
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft

Each year, notifications are made to all enrolled student and DU employees by October 1. This notification provides the website information and access to this report. Email notifications are made to all DU students and employees. Printed copies of this report are available at the DU Campus Safety Center (located at 2130 High Street, Denver, CO 80208)
Emergency/Crisis: 303.871.3000
Campus Safety Non-Emergency/Resources: 303.871.2334

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