The University of Denver (DU) engages in educational efforts to enhance security. DU and its Department of Campus Safety are committed to an integrated philosophy of awareness, education, prevention and service. The University provides information on crimes and crime prevention through various outreach initiatives that include direct programming with students and activities coordinated by Campus Safety. Newly enrolled students learn about living in the campus community during Discoveries, the undergraduate student orientation program. Topics include personal safety, crime reporting, emergency procedures, respect for others, alcohol, AIDS awareness, consent and sexual assault.

The Department of Campus Safety seeks internal and external partnerships to promote and maintain a safe, secure environment conducive to learning, living and working at the University of Denver. Campus Safety’s crime prevention officer, often in conjunction with other University departments, provides the DU community with information and educational opportunities in an effort to foster a safer campus environment while encouraging members to be responsible for their own security and that of others.

Programs the Department of Campus Safety coordinates include:

- new-student and employee orientation programs that provide crime awareness, prevention and reporting information
- R.A.D. Systems self-defense training, a program of realistic self-defense tactics and techniques that is offered to students, faculty, staff and community members
- annual staff training for University facilities such as residence halls, Driscoll Student Center and other departments as requested
- a quarterly information table located on Driscoll Bridge where students can interact with Campus Safety staff and obtain crime awareness, prevention and victim services materials
- crime alerts and crime notices posted in conspicuous locations to provide timely warnings to the DU community about criminal incidents considered a potential threat to campus community members
- emergency notifications through campus-wide e-mails, text messages and voice mails sent in extreme threat circumstances
- crime and fire logs available for public review, that have pertinent statistical data reported to Campus Safety
- distribution of information to campus publications such as the Clarion (the student newspaper), staff newsletters and other sources; printed material, such as brochures and fliers, displayed in public places and distributed at meetings and other events
- outreach services and informational programs for residence halls, Greek organizations and other student organizations that provide crime awareness and prevention education, information and guidance on personal safety, as well as an opportunity to promote an open dialogue about various safety and security issues
- channeling reports of crime received from auxiliary resources such as Student Conduct, 303.871.3111 (1-3111), the University Ombuds Office, 303.871.4712 (1-4712), other campus security authorities and the Campus Safety Tip-Line, 303.871.3130 (1-3130).
- CPR/AED training for DU Community members

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Reporting Crimes & Other Emergencies

In case of a life-threatening emergency, make the following TWO calls:
1. 911
2. 303.871.3000 (1-3000)

The 911 operator will assist in directing the necessary response from city emergency services, i.e., police, fire and paramedics. Be prepared to give the operator information about the emergency, including:

- your name, location and phone number for verification
- description of suspicious person(s) or vehicle(s) involved (if applicable)
- if a first aid call, determine if the victim is conscious and breathing

For additional 911 system information, visit http://www.du.edu/campussafety and http://www.denvergov.org.

While the Department of Campus Safety is staffed 24 hours a day year-round by trained professionals employed to serve the University community, in life-threatening emergencies, or when you need immediate police, fire or medical assistance, please dial 911 first. This will activate the appropriate emergency response from Denver’s emergency response system. Additionally, the emergency call will be reflected in Campus Safety’s dispatch center if made from a DU phone and a Campus Safety Officer will respond immediately to the location from where the call was made. If circumstances permit, also call 303.871.3000 (1-3000) and inform the dispatch center of your emergency. This will help the responding officers understand the nature of the emergency prior to their arrival.

Outdoor direct-access telephones, referred to as blue-light emergency phones (E-phones), are located throughout campus for students and employees to use for reporting crime and requesting assistance. When you pick up an E-phone, you are immediately connected to the Campus Safety Dispatch Center at 303.871.3000 (1-3000). Please familiarize yourself with the locations of E-phones on routes that you frequently travel. For additional E-phone information and the most current locations, visit http://www.du.edu/campussafety.

University community members are strongly encouraged to report all criminal incidents, suspicious activities and emergency situations immediately to Campus Safety. Crimes of a non-emergent nature may be reported by calling 303.871.2334 (1-2334). The Campus Safety Tip-Line is available at 303.871.3130 (1-3130) for campus community members to report any safety or security hazards on campus.

Campus Safety officers routinely patrol the campus area in vehicles, T-3 mobility devices, on foot and on bicycles. When a crime is reported to Campus Safety, a Campus Safety officer responds, completes a preliminary investigation and coordinates further action with the Denver Police Department if appropriate (or at the request of the victim). In all cases, an offense report is completed. Additional investigation may be assigned as necessary. If a student is identified as a suspect, the report is forwarded to Student Conduct for processing and disposition.

A report made by Campus Safety may also result in follow-up contact by the Campus Safety Victim Services Coordinator. In certain cases, this person offers additional resources and options. When a sexual assault, incident of dating or domestic violence or stalking is reported on campus first to Campus Safety, the Director of the Center for Advocacy, Prevention and Empowerment (CAPE) in the Student Life division will also follow up.

Campus security authorities (CSAs), as defined by The Clery Act, are directed to formally report to Campus Safety specified criminal incidents that are reported to them or that have occurred at, or in association with, officially sanctioned events and/or activities. A “campus security authority” is defined as “an official of the institution who has significant responsibility for student and campus activities.” At DU, this includes but is not limited to, graduate resident directors, staff members of Housing and Residential Education, the Office of Equal Opportunity and athletic coaches. These reports are in turn recorded and statistically reported by Campus Safety when appropriate. For additional information regarding The Clery Act, visit http://www.securityoncampus.org/.

— Campus Safety
Additional Reporting Options

Members of the University community are strongly encouraged to report all criminal activity immediately to Campus Safety. Formal reports of this nature are documented, investigated and referred for disposition.

However, we recognize that in certain situations, individuals who are victims of crime may not wish to disclose certain details or their identities. The persons with whom you may discuss all of this with, with complete confidentiality, are the licensed counselors at the Health and Counseling Center, the Center for Advocacy, Prevention, and Empowerment and the University Chaplin. If you wish only for support and counseling services, please contact a counselor. An on-call counselor may be reached after hours by dialing 303.871.3000 (1-3000).

It is best practice, when deemed appropriate, that counselors may encourage individuals to permit reporting of statistical information only for inclusion in the University’s annual crime data.

Victims of offenses committed by DU students have several reporting options. These include: 1) reporting to the police for criminal action, 2) filing a civil lawsuit against the suspect and 3) reporting to campus officials, such as Campus Safety, Student Conduct, the Office of Equal Opportunity and Housing and Residential Education for University sanctions to be considered. You may pursue these options simultaneously, or any one of them separately.

Reporting a crime and cooperating with a law enforcement investigation are necessary for criminal prosecution of a sexual assault case, but are not required for University sanctions to be brought against a student found responsible by a conduct review board through Student Conduct.

If you are the victim of a crime, you may want to proceed with reporting to both law enforcement and to University officials, or you may want to report only at the University level. That choice is yours. Questions regarding these processes may be answered by calling Campus Safety, Student Conduct, the Denver Police Department or other resources listed in this report.

You may also choose to make a confidential report to the Center for Advocacy Prevention and Empowerment if you are a victim of a gender-based violence crime (sexual assault, stalking, sexual harassment, domestic violence) and only want your report included in aggregate form for DU’s overall Clery statistics.

In other situations, if a crime occurred that impacts the campus and its community and you wish to be made aware of the available on- and off-campus resources, have the campus warned and/or have the offense included in statistical data, you may report to other campus security authorities or service providers. Keep in mind that reports of this nature may not be fully investigated. Further, while every effort will be made to keep identifying information confidential, confidentiality cannot be guaranteed with reports to anyone on campus other than licensed counselors at the Health and Counseling Center, advocates at the Center for Advocacy, Prevention, and Empowerment, and the University Chaplin.

Another valuable resource for reporting sexual assault is the DU Center for Advocacy, Prevention, and Empowerment (CAPE) Helpline (formerly SASA). If a campus community member believes he or she may have been sexually assaulted, and would like to discuss the incident and the various options and resources that are available, you can contact the DU CAPE Helpline 24/7 during the fall, winter, and spring quarters. You may also contact the Center for Advocacy, Prevention, and Empowerment.

If you would like general information regarding confidential crime reporting, feel free to contact the Campus Safety Victim Services Coordinator, CAPE, the CAPE Helpline, the Health and Counseling Center and/or Student Conduct. See page 29 for a complete list of resources and telephone numbers.

— Campus Safety & the Health and Counseling Center

Additional Reporting and Valuable Resources Contact Information

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<tr>
<th>Contact</th>
<th>Phone Number</th>
<th>Location</th>
<th>Hours</th>
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<tr>
<td>DU CAPE Helpline</td>
<td>303.871.3456</td>
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<td>24/7 (fall, winter &amp; spring quarters)</td>
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<tr>
<td>CAPE</td>
<td>303.871.3853</td>
<td>Nelson Hall, 103</td>
<td>Appts available Mon-Fri 8am-5pm</td>
</tr>
<tr>
<td>Health &amp; Counseling Center</td>
<td>303.871.2205</td>
<td>Ritchie Center, Suite 3N</td>
<td>Mon–Fri 8 a.m.–5 p.m.</td>
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<tr>
<td>Student Conduct</td>
<td>303.871.3111</td>
<td>Driscoll Student Center North, Campus Life Suite</td>
<td>Mon–Fri 8 a.m.–4:30 p.m.</td>
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<td>On Call Counselor</td>
<td>303.871.3000</td>
<td>N/A</td>
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</tr>
<tr>
<td>University Chaplin</td>
<td>303.871.4488</td>
<td>Driscoll Student Center South, Suite 29</td>
<td>Mon–Fri 8 a.m.–4:30 p.m.</td>
</tr>
<tr>
<td>Victim Services Coordinator</td>
<td>303.871.2334</td>
<td>Campus Safety</td>
<td>24/7</td>
</tr>
<tr>
<td>Title IX Office</td>
<td>303.871.7420</td>
<td>Mary Reed Bldg, 4th floor</td>
<td>Mon–Fri 8 a.m.–4:30 p.m.</td>
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</table>

Pioneers Care – make an anonymous report at [http://carereport.du.edu](http://carereport.du.edu)
Victim Services

A Campus Safety officer serves as the Victim Services Coordinator and provides follow-up contact with crime victims. Generally, victims of crimes against persons (i.e., robbery and aggravated assaults) are contacted by phone or in person. Victims of property crimes (i.e., thefts) generally are contacted via e-mail or letter.

While the department does not have a victim advocate, the Victim Services Coordinator provides victims with resources and information regarding available victim advocates and other service providers.

Victims of Sexual Assaults

The University of Denver also has a staff member dedicated to providing support and advocacy for survivors of sexual relationship violence, stalking, and harassment through the CAPE office. CAPE offers education and training across campus. If you or someone you know would like to report dating or domestic violence, stalking or sexual assault you may contact CAPE. CAPE can also help if you are unsure whether you have been sexually assaulted or if you would like to talk about your options. For more information visit, http://www.du.edu/studentlife/Sexual_Assault/.

Complaints of Discrimination, Harassment and Sexual Misconduct

The University of Denver strives to create and maintain a community in which people are treated with dignity, decency and respect. The environment of the University should be characterized by mutual trust, freedom of inquiry and expression, and the absence of intimidation, oppression and exploitation. People in this community should be able to work and learn in a safe, yet stimulating, atmosphere. The accomplishment of this goal is essential to the academic mission of the University. Therefore, the University will not tolerate unlawful discrimination or harassment of any kind.

The University of Denver takes complaints of discrimination, harassment, and sexual misconduct very seriously. Individuals who believe that they have been discriminated against, harassed or impacted by an act of sexual misconduct are encouraged to share concerns with the Office of Equal Opportunity. To assess the allegations, as well as addressing and preventing inappropriate conduct, the Office of Equal Opportunity reviews all complaints of discrimination, harassment, or sexual misconduct.

If an individual wishes for the details of an incident of sexual misconduct be kept confidential, she/he should speak with on-campus health or counseling professionals[1], members of the clergy,[2] or on-campus victim advocates.[3] Students who wish to report a concern or complaint regarding discrimination, harassment or sexual misconduct may do so by contacting the Office of Equal Opportunity:

Director & Title IX Coordinator
Office of Equal Opportunity
2199 S. University Blvd.
Mary Reed Building, RM 422
303-871-7436

[1] Health and Counseling Services
2240 East Buchtel Blvd. Suite 3N
Denver, CO 80208
303.871.2205

[2] University Chaplain
Driscoll Student Center South, Suite 29
2050 East Evans Avenue
Denver, CO 80208
303.871.4488

103 Nelson Residence Hall
Denver, CO 80208
303.871.3853
8:00am - 4:00pm
Crime Statistics

Campus Safety prepares this report in cooperation with the Denver Police Department, Student Conduct, Housing and Residential Education, the Health and Counseling Center and other DU departments. Each department or entity provides crime statistics and/or updated information on its educational efforts and programs to comply with required acts, including the Clery Act.

Campus crime, arrest and referral statistics include those reported to DU Campus Safety, Denver Police and campus security authorities.

While licensed professional counselors—when deemed appropriate—may encourage victims to permit reporting of statistical information about crimes committed against them for inclusion in these statistics, none have been specifically reported here.

Each year, notifications are made to all enrolled students and DU employees by October 1st that provides the website to access this report. E-mail notifications are made to all students and employees. Printed copies of For the Record are available at the Campus Safety Center located at 2130 S. High Street.

— Campus Safety

2012 University Park Campus
— Reports to Campus Safety, Denver Police and other Campus Security Authorities

<table>
<thead>
<tr>
<th>Crimes/Offenses</th>
<th>On Campus</th>
<th>Non-Campus Buildings &amp; Property</th>
<th>Public Property</th>
<th>Totals</th>
<th>On-Campus, Residential Only</th>
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### 2011 University Park Campus
— Reports to Campus Safety, Denver Police and other Campus Security Authorities

#### Crimes/Offenses

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#### Liquor, Drug and Weapon Violations

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### 2010 University Park Campus
— Reports to Campus Safety, Denver Police and other Campus Security Authorities

#### Crimes/Offenses

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#### Liquor, Drug and Weapon Violations

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No hate crimes were reported in 2010, 2011, or 2012.
Notes

Reported crimes may involve individuals not associated in any way with the University of Denver.

Locations: Pursuant to reporting requirements mandated by the federal government, offense locations have been delineated into the following areas: On Campus; Non-Campus; Public Property; and, as a sub-category location on campus, On-Campus Residential. For public property reporting, the following campus parameters were defined (see definitions on right):

University Park Campus: (North) Buchtel Boulevard; (East) South Columbine Street; (South) East Harvard Avenue; (West) South Williams Street

Statistical Data: Reports are sometimes completed by both the Denver Police Department and DU Campus Safety regarding the same incident. Although this data has been reviewed in an effort to avoid double reporting, some replication may still exist.

Pertinent statistical data is also obtained from other entities with “campus security authority” as defined by the Clery Act.

Definitions

Campus Security Authority: Defined in part, as “—A member of a campus police department or a campus security department of an institution.

—Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department.

—Any individual or organization specified in an institution’s statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.

—An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings.”

On Campus: (1) Any building or property owned or controlled by any institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in section (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

Non-Campus Building or Property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

On-Campus Residential: Dormitories or other residential facilities for students on campus (we have included all fraternities and sororities).

Hate Crimes: Per federal requirement, “institutions must include by geographic location and by category of prejudice, any of the (above reported) offenses, and any other crime involving bodily injury reported to local police agencies or to a campus security authority, that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias.” The categories of bias include: Race, Gender, Religion, Sexual Orientation, Ethnicity/national origin and Disability.
Office of Emergency Preparedness

The University’s senior leadership has a strong commitment to personal preparedness planning. Therefore, the Department of Campus Safety’s Office of Emergency Preparedness develops, communicates and trains on the University’s emergency policies, strategies, plans and procedures. The Office of Emergency Preparedness works closely with departments and offices to design, train and exercise emergency response and continuity of operation plans. This office educates students, faculty, and staff on mitigation, preparedness, response, and recovery strategies. The office assesses the University’s preparedness for natural, epidemic and human caused emergencies while working collaboratively with representatives from the City and County of Denver and other local, regional, state, and federal agencies on emergency planning. To find more information on what to do in case of emergency visit [http://www.du.edu/emergency](http://www.du.edu/emergency).

The University’s Emergency Management Framework and the Critical Incident Management Board approved Policy (2.50.040) details the processes and functions for the University to prevent, plan for and respond to events that become critical incidents. Critical incidents are defined as events that may impact the life safety, financial condition, property and reputation of the University. The plan contains two related but distinct processes: (1) incident prevention and planning and (2) incident response.

As part of the Emergency Management Framework, the University has a Critical Incident Management Plan managed by the Department of Campus Safety. The plan outlines the appropriate response strategy for a variety of critical incidents. Campus Safety then identifies and trains Emergency Liaisons in each building on the Plan. In addition to the initial training, every emergency liaison is required to attend annual training.

The Critical Incident Management Plan is tested throughout the year. Unannounced evacuation drills are completed quarterly for the residence halls and Greek housing (fall, winter and spring), monthly for the Ricks Center and Fisher Early Learning Center, and annually for all other buildings.
Crisis Communication

In an actual emergency, the DU Community will be notified in various ways.

Emergency Notifications

DU maintains a variety of communication tools involving both low-tech and high tech devices. We may utilize these types of notification or others as the incident warrants. They include but are not limited to:

- Broadcast email through emergency notification or webmail
- Broadcast voice and text messaging (DU Alert)
- Internet Home Page Alert
- Local Media
- Social Media
- Other communication such as individual phone calls, public address or other communication devices

Campus Safety routinely notifies the University community of critical incidents by posting crime alerts in conspicuous locations throughout campus. These postings inform community members of the nature of the possible imminent threat and the manner in which to report similar crimes, and they provide prevention tips to avoid being similarly victimized. In certain situations, a campus-wide e-mail alert is also sent. Additionally, Campus Safety maintains a daily crime log that is available for review at http://www.du.edu/campussafety.

DU Alert

The University uses DU Alert, an emergency notification system, to disseminate emergency information quickly to the entire campus. The system is managed by the Department of Campus Safety and is activated upon verification of a significant emergency or dangerous situation. Campus Safety officers have the authority to send an emergency message. The system is only used for emergency notifications and snow closures and will not be used if the message will jeopardize the safety of the University community. On-going communication will be determined by the Critical Incident Response Team (CIRT) in conjunction with Marketing and Communications. The system is tested three times a year (once during each academic quarter, excluding summer). To sign up to receive DU Alerts visit http://www.du.edu/emergency/notification/signup.

Timely Warning/Crime Alert Policy

If a situation arises on or off campus that the Director of Campus Safety, or designee, deems an ongoing or continuing threat, a campus-wide timely warning/crime alert may be issued through the DU e-mail system to active e-mail addresses. Additionally, the alert will be posted at http://www.du.edu/campussafety, and in most cases paper notices will also be distributed across campus.

Depending on the circumstances of the crime, Campus Safety may post a copy of the notice in each residence hall mailbox, and at the doorway to each campus building, as well as deliver copies to each fraternity and sorority house. This holds true for all situations that potentially pose an on-going threat to the community.

Typically, circumstances that warrant alerts and warnings are crimes reported to Campus Safety, other campus security authorities and/or the Denver Police Department (DPD). Campus Safety has requested that DPD inform DU when crimes are committed on or near campus that might be potential or ongoing threats to the DU community. This will assist DU in determining the need for a timely warning/crime alert.

Individuals with information they believe warrants a timely warning/crime alert should report it to Campus Safety at 303.871.3000 (1-3000) or in person at the Campus Safety Center located at 2130 S. High St. on the southwest corner of the Evans Parking Structure.
DPD Relationship, Campus Safety Officers’ Authority

Campus Safety strives to maintain a professional and cooperative relationship with the Denver Police Department (DPD). When a crime occurs within the campus community, Campus Safety serves as the University’s primary liaison with law enforcement officials. Members of the DU community are encouraged to immediately report suspicious circumstances and crimes occurring on campus to Campus Safety (see Reporting Crime on page 2). Campus Safety in turn coordinates with the DPD to determine an appropriate response.

Campus Safety Officers are licensed by the City and County of Denver. Officers may detain individuals for disposition by Denver Police if they have viewed a criminal act or reasonably believe that an individual has violated a city ordinance, or a state or federal law. Denver Police officers make the final determination regarding violations of law, as well as the disposition of detained persons. Conversely, the DPD regularly informs Campus Safety when it investigates a crime or complaint involving student conduct at off-campus locations.

The University of Denver does not systematically monitor criminal activity in which students or student organizations engage off campus. However, Campus Safety routinely cooperates with the DPD and other outside police agencies in the investigation of, and response to, this type of activity when it is brought to the University’s attention.

In the event a crime occurs on campus and is reported to both DPD and Campus Safety, investigations may be assigned and completed by both agencies. As in all matters, Campus Safety works collaboratively with DPD to investigate crimes occurring on campus. Assuming criminal charges have or may result, Campus Safety will always defer to DPD’s authority in an effort to maintain evidentiary integrity and the best possible outcome. In these cases, Campus Safety’s investigation will be coordinated with, or completed immediately subsequent to, the DPD investigation.

— Campus Safety
Crime Prevention and Education Programs

The Department of Campus Safety employs a full-time crime-prevention officer who regularly presents crime awareness, prevention and victim services materials on campus. Individual or group presentations may be arranged by contacting the crime-prevention officer at 303.871.3019 (1-3019) or by submitting an inquiry at http://www.du.edu/campussafety/contact-us.html.

Active Shooter

Recent tragedies are a sobering reminder that we should all be prepared in case the unthinkable should happen on the University of Denver campus. For this reason, the University provides training to students, faculty and staff in an effort to prepare you to respond effectively in an emergency situation involving an active shooter. The “Shots Fired: When lightning strikes” training video portrays situations that could occur if a gunman is on campus. The video also provides safety techniques that may be useful in an active shooter situation. We encourage University community members to view this video by following the link at: http://www.du.edu/emergency/whattodowhen.

Rape Aggression Defense (RAD)

R.A.D. for women is a self-defense class offered throughout the United States and Canada, primarily on college campuses. The program is designed to develop and enhance self-defense options so they become viable for people being attacked. According to R.A.D., 90 percent of self-defense is risk awareness and avoidance.

DU now offers R.A.D. for Men. Participants will have the opportunity to raise their awareness of aggressive behavior, recognize how aggressive behavior impacts their lives, learn steps to avoid aggressive behavior, consider how they can be part of reducing aggression and violence, and practice hands-on self-defense skills to resist and escape aggressive behavior directed toward them. This program is designed to empower participants to make safer choices when confronted with aggressive behavior.

For additional information, visit www.du.edu/campussafety and www.rad-systems.com.

Walking Escorts

Students, faculty and staff can request a Campus Safety Officer as a walking escort to or from any location on campus, 24 hours a day, 7 days a week by calling 303.871.2334. Campus Safety Officers can be identified by their uniforms.

Alcohol Abuse Education

Alcohol & Marijuana Educational Groups & Individual Assessments

The Health & Counseling Center (HCC) provides AlcoholEdu® to all first year domestic, international and transfer students. This comprehensive on-line workshop was found to reduce high-risk drinking and alcohol-related harms among college students in a large randomized controlled trial. The program motivates behavior change by addressing commonly held faulty beliefs and by increasing skills required to monitor and modulate use.

The HCC also trains student and staff members to facilitate two mandatory live seminars for all first-year students when they arrive on campus. Both seminars have content specifically designed to motivate responsible drug/alcohol use and to mitigate harms associated with use.

Students can also access via the HCC website an online assessment (e-chug/e-toke) of their alcohol and marijuana use. They can take these self-assessments anytime during their career at the University of Denver. The on-line programs also provide the student with contact information for the HCC should they wish to discuss their use with a trained mental health professional.

Students who are referred through the DU Office of Student Conduct or those who wish to voluntarily engage in a more in-depth assessment of their use are provided with BASICS: Brief Alcohol Screening and Intervention for College Students. This is an empirically-supported, two-session intervention led by an HCC mental health professional and designed to motivate behavior change by enhancing discrepancy between goals/values and abusive substance use, to challenge faulty normative beliefs and to increase skills supportive of responsible use.

Also, this year the HCC will begin on-campus support group for students who have chosen to abstain, or are considering abstinence, from any type of addictive behaviors (substances or activities). It’s a safe place to explore, talk about and redesign strategies to build/maintain motivation, cope with urges, manage thoughts, feelings and behaviors and live a balanced life. This group avoids labels and is an alternative to 12-step programs.

Finally, the HCC maintains a referral network of local treatment facilities for students who require a higher level of care to address substance dependence. These include inpatient and intensive day-treatment facilities that allow for medical monitoring, a more controlled environment and significantly greater frequency of therapeutic contact (individual and group).
Property Registration/Security

Bicycle Theft Prevention Program

Bicycles stored and/or used on campus must be registered with DU’s Parking and Transportation Services. This service is free and available online at http://www.parking.du.edu. This registration will aid in the recovery of lost, abandoned or stolen bicycles.

Campus Safety is committed to the security of bicycles at DU, therefore, all bicycles parked on University property must be secured to an approved bicycle rack with a locking mechanism able to deter a bicycle thief. DU mandates the use of a “U” locking device, although the use of heavy-duty, case-hardened chains and locks are also acceptable. Cables, lightweight chains and ordinary padlocks are no deterrent to a bicycle thief.

Campus Safety may immobilize any bicycles found locked to trees, handrails, signs, etc. Additionally, any bicycle left unsecured may be impounded.

To have a bicycle released from impound, contact Campus Safety at 303.871.2334. Proof of identity and ownership will be necessary for release. Bicycles not claimed within 90 days will be sold at auction to the highest bidder. Proceeds from these auctions are reinvested in a variety of bicycle security programs and equipment.

For additional information about bicycle security and registration, visit http://www.parking.du.edu.

Laptop Registration

The University of Denver commits to assist all community members with the security and protection of their laptop computer. To best provide this security, we encourage everyone with a laptop to participate in the registration program. Taking proactive steps to prevent laptop theft before it happens is the most effective way to fight this type of crime. The University of Denver has designed a program to assist students in protecting their laptops and their data. The program consists of the following:

During orientation week all students must register their laptop computers with the University Technology Services (UTS) department. If a student misses the orientation, other registration locations are advertised on the network.

a. Information required for registration: the owner’s name, address, phone number, computer model name and serial number.

b. Each machine has a unique Ethernet address card. The Ethernet card may be used to trace ownership of a machine connected to the network anywhere on campus. Online registration is available at: https://taurus.cair.du.edu/cgi-bin/ldap/proreg.pl

Theft prevention tips:

- NEVER LEAVE YOUR LAPTOP UNATTENDED.
- Consider the purchase of a locking device for your laptop to secure the equipment when left unattended.
- Consider the purchase of insurance for your laptop.
- SAFEWARE insurance agency provides insurance for laptop computers. Call 1.800.800.1492 (or visit online at http://www.safeware.com) to begin coverage immediately. Insurance coverage can range from $65 to $85 per system, depending on the cost of the computer, and has no deductible. Coverage includes loss from theft, fire and damage from natural or accidental causes.
- Consider the purchase of a theft recovery service for your laptop. Comptrace® LoJack® for Laptops by Absolute® Software is a software-based theft recovery service. A 3-year service can be purchased for less than $100. For more information visit: http://www.absolute.com/products/lojack.
- Back up important data daily.
- While on campus, report suspicious activity to Campus Safety immediately by calling 303.871.3000 (1-3000).

— Campus Safety
Campus Facilities

Security and Access

Normal office operating hours for the University of Denver are 8 a.m. to 4:30 p.m., Monday through Friday. Administrative buildings are typically secured from 5 p.m. to 7 a.m. on weekdays, and 24 hours a day on weekends unless special arrangements are coordinated through the Department of Campus Safety at 303.871.2334 (1-2334). Classroom buildings are typically secured from 10 p.m. to 7 a.m., Monday through Saturday and 24 hours on Sunday.

Some student services buildings such as student centers, libraries and computer labs are open extended hours and staffed during their hours of operation. Depending on the building and its requirements, physical security mechanisms including locks and keys, card-entry systems, and/or electronic alarms on doors and windows are in place as well as closed-circuit security camera systems monitored by Campus Safety.

Residence Halls

Residence Halls require DU ID card swipe access 24 hours a day and only residents may access the buildings at night. Non DU guests are required to check in at the desk by the DU host. The front desks are staffed 24 hours a day. The main entrances and bicycle racks for these buildings are also monitored by closed-circuit security camera systems. On-campus apartment buildings are generally accessible only by residents with keys, and they are typically locked 24 hours a day. Outside phones are provided for visitors to contact residents for entry. To report safety or security concerns such as broken lights, doors or windows, contact the Campus Safety non-emergency number at 303.871.2334 (1-2234).
Missing Students

Members of the University community who believe that a student residing in on-campus housing is missing should immediately contact Campus Safety at 303.871.2334 (1-2334). They may also notify the student’s Resident Assistant, Resident Director, Graduate Resident Director or the residence hall’s Desk Assistant. Those who suspect a student living in a fraternity or sorority may be missing should contact Campus Safety or the Director or Assistant Director of Campus Activities. Once notified of a potentially missing student, Campus Safety will initiate an investigation to determine the student’s status. Methods employed by Campus Safety to determine if a student is missing may include, but are not limited to: attempting to contact the missing student utilizing phone and email contact information they have provided the University, retrieving their ID photo from the Pioneer Card office, checking their class schedule and attempting to contact them in class, contacting their parents, their roommate, friends, etc.

Should Campus Safety’s investigation determine that the student is in fact missing, and has been missing for more than 24 hours, the Denver Police Department and the student’s designated missing person emergency contact will be notified. If the missing student is under the age of 18 and is not an emancipated individual, Campus Safety will notify the student’s parent or legal guardian immediately after the student has been determined to be missing more than 24 hours.

Students living in on-campus housing are directed to designate a missing-person contact. All students may designate a missing-person contact online when designating other Emergency Contacts. This person is distinct from other emergency contacts, although students may opt to have their missing-person contact the same as other emergency contacts. In the event the student is suspected to be missing, the University will contact that individual.

University Sexual Assault Policy

The University of Denver works to build a safe and welcoming community for all of its members. The University community prides itself on creating a respectful and trusting environment that fosters effective teaching, inclusive learning and an ethical and significant contribution to the public good.

The University prohibits unlawful discrimination or harassment of any kind, including sexual harassment. The Office of Equal Opportunity investigates all cases involving sexual harassment, non-consensual sexual contact, sexual exploitation, domestic violence, stalking and retaliation.

If you are the victim of a crime please contact Campus Safety at 303-871-3000. They can provide you with information regarding reporting options and available resources. If you would like to speak to someone confidentially, see page 4 for confidential reporting options.

The Title IX Coordinator uses the following definitions when investigating cases of sexual misconduct.
Sexual Harassment

Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature will constitute “sexual harassment” when:

- Submission to such conduct is either explicitly or implicitly a term or condition of an individual’s employment or status in a course, program or University-sponsored activity; or
- Submission to or rejection of such conduct is used as the basis for employment or Educational decisions affecting that individual; or
- Such conduct has the purpose or effect of unreasonably
  - interfering with an individual’s academic or work
  - performance, or of creating an intimidating, hostile or
  - offensive environment for working or learning.
- Determining what constitutes sexual harassment depends on the specific facts and context in which the conduct occurs. Sexual harassment may take many forms; subtle and indirect or blatant and overt. For example, it may include:
- Be conduct toward an individual of the opposite sex or the same sex.
- Occur between peers or between individuals in a hierarchical relationship.
- Be aimed at coercing an individual to participate in an unwanted sexual relationship or it may have the effect of causing an individual to change behavior or performance.
- Consist of repeated actions or may even arise from a single incident if sufficiently egregious.

Non-Consensual Sexual Contact

- Non-consensual sexual contact is any intentional sexual touching, however slight, with any object, by any individual upon any individual that is without consent or by coercion, force, or threat.
- Sexual Contact includes:
  - Intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts;
  - Any intentional bodily contact in a sexual manner, though not involving contact with/of/by breasts, buttocks, groin, genitals, mouth or other orifice;
  - Any other act, which a reasonable person would associate with sexual contact.
- Consent must be clear, knowing, and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions as long as those words or actions create mutually understandable clear permission regarding willingness to engage in (and the conditions of) sexual activity. Also, in order to give consent, one must be of legal age. Further, consent to any one form of sexual activity cannot automatically imply consent to any other forms of sexual activity. Previous relationships or prior consent cannot imply consent to future sexual acts.
  - Sexual activity with someone whom one should know to be—or based on the circumstances should reasonably have known to be—mentally or physically incapacitated (by alcohol or other drug use, unconsciousness or blackout).
  - Incapacitation is a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent. Incapacitation could result from mental disability, sleep, involuntary physical restraint, or from the ingestion of alcohol and/or rape drugs. Possession, use and/or distribution of any of these substances, including, but not limited to Rohypnol, Ketamine, GHB, Burundanga, etc. is prohibited. Use of alcohol or other drugs will never function as a defense to a violation of this procedure.
- Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another. When someone makes clear to you that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.
- Force is the use of physical violence and/or imposing on someone physically to gain sexual access.
- Threats include threats of physical violence against another person or intimidation (implied threats) to gain sexual access.

Sexual Exploitation

- Sexual Exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited.
- Determining what constitutes sexual exploitation depends on the specific facts and context in which the conduct occurs. Sexual exploitation may take many forms; subtle and indirect or blatant and overt. For example, it may include:
  - Prostituting another person.
  - Non-consensual video or audio-taping of sexual activity, or posting said media.
  - Going beyond the boundaries of consent (such as letting someone hide in the closet to watch you having consensual sex).
  - Engaging in voyeurism.
  - Endangering the health and safety without effective consent (such as knowingly transmitting an STD or HIV to another party).
  - Exposing one’s genitals in a non-consensual circumstance, or inducing another to expose their genitals.

Domestic Violence

- Domestic violence means an act or threatened act of violence upon a person with whom the individual is or has been involved in an intimate relationship.
- Intimate relationship means a relationship between spouses, former spouses, or past or present unmarried couples including same sex partners. The persons involved do not need to be sexually intimate, but rather represent themselves as a couple or dating whether different sexes or the same sex.

Stalking

- Any act, display or communication that causes substantial injury or distress, or would cause a reasonable person to fear for his or her safety.
- Prohibited stalking may take the form of (but is not limited to) intentionally following another person or attempting to contact a person through telephone, emails, text messages, or social media.
All students have the right to continue their education free from the threat of harassment, abuse, retribution, and/or violence. The University will take whatever measures it deems necessary in order to protect the safety, security, and/or integrity of a complainant, the University, and/or any member(s) of its community. Such measures may include, but are not limited to: involuntary removal from a course, program, activity, or the campus pending a hearing, modifications to living arrangements, and/or reporting incidents to law enforcement or other non-University agencies. The Director of Student Conduct for undergraduate students and the Director of Graduate Student Services for graduate and professional students, in consultation with the appropriate faculty and/or administrators, shall be empowered to impose any interim restriction short of removal from campus. The University also recognizes its obligation to students who have been accused but not yet found responsible for misconduct. Therefore, no interim action shall unduly interfere with a respondent’s academic progress short of that deemed necessary to protect the University, any member(s) of its community, and/or its mission.

Additional information regarding the Honor Code, Student Conduct Policies, student rights and responsibilities, student conduct review boards and possible outcomes can be found at [http://www.du.edu/studentconduct](http://www.du.edu/studentconduct).

Victims of sexual assault or misconduct are encouraged to seek help immediately. On and off campus resources are included on pages 3 and 27 of this publication. Further, we encourage all members of the University community to seek additional education regarding personal safety and the prevention of sexual assault. Campus Safety periodically offers Rape Aggression Defense (RAD) classes to assist in this regard. See page 5 of this publication for additional information regarding this program.

In addition, the University’s Board Approved Policy, 3.10.010 regarding Equal Opportunity and Sexual Harassment sets the standard for employee conduct. To review the policy its entirety, visit: [http://www.du.edu/bfa/policy/Equal_Opp.pdf](http://www.du.edu/bfa/policy/Equal_Opp.pdf).

The complete Honor Code can be found on the Student Conduct website at [http://www.du.edu/studentconduct](http://www.du.edu/studentconduct).

**Campus Sex Crimes Prevention Act**

The Campus Sex Crimes Prevention Act mandates that convicted sex offenders that are required to register under state law must also disclose their association with institutions of higher education when applicable. Specifically affected are those registered sex offenders who attend, are employed by/at, or volunteer at institutions of post-secondary education.

Inquiries regarding registered sex offenders who reside in the neighborhood or who have disclosed an association with the University of Denver, as noted above, should be directed to Denver Police Headquarters, 1331 Cherokee Street, Denver, CO. These requests must be made in person between the hours of 7:30 a.m. and 3:30 p.m., Monday through Friday. Additional information is available by calling 720.913.6050. The Colorado Bureau of Investigation’s convicted sex offender website can be found at [http://sor.state.co.us](http://sor.state.co.us).

— Campus Safety

**Sexual Assault: Facts, Prevention and Reporting**

Sexual assault is the umbrella term used to describe sexual contact that occurs without consent. Even when someone known to the victim perpetrates a sexual assault, it is a crime. Being assaulted is never the victim’s fault. Nothing a victim does, say or wears gives anyone the right to assault him or her, sexually or otherwise. National studies have shown that the first few weeks of a first-year student’s school year are the most vulnerable time for sexual assault. Acknowledging this, the University of Denver offers sexual assault prevention, awareness and education programs during the Discoveries Orientation and throughout the year. DU’s Center for Advocacy, Prevention and Empowerment (CAPE) offers primary prevention, bystander intervention programming, advice, advocacy, information and skills training. The CAPE office offers appointments Monday through Friday from 8:00 a.m. to 5:00 p.m., in Nelson Hall, room 103. The University also has an on-call team of advocates ready to assist survivors of sexual assault, stalking and relationship violence. You can contact the DU Center for Prevention, Advocacy, and Empowerment (CAPE) Helpline 24/7 during the fall, winter and spring quarters by calling 303.871.3456 (1-3456). Campus Safety’s crime prevention community outreach officer is also available to offer prevention materials and to conduct group educational presentations at residence halls and Greek houses, and to other student and employee groups.
Prevention:

Remember, sexual assault is not just a woman’s issue. All genders are responsible for preventing sexual assault and rape. Suggestions for men working to end sexual violence include:

1. Notice the incident – bystanders must notice the incident taking place. Obviously, if they don’t take note of the situation, there is no reason to help.
2. Interpret incident as emergency – Bystanders also need to evaluate the situation and determine whether it is an emergency – or at least one in which someone needs assistance. Again, if people do not interpret a situation as one in which someone needs assistance, then there is no need to provide help.
3. Assume Responsibility – Another decision bystanders make is whether they should assume responsibility for giving help. One repeated finding in research studies on helping is that a bystander is less likely to help if there are other bystanders present. When other bystanders are present, responsibility for helping is diffused. If a lone bystander is present, he or she is more likely to assume responsibility.
4. Attempts to help – Whether this is to help the person leave the situation, confront a behavior, diffuse a situation, or call for support/security. The best way bystanders can assist in creating an empowering climate free of interpersonal violence is to diffuse the problem behaviors before they escalate.

Remember:

- You have the right to set limits – communicate these limits clearly and verbally.
- Trust your instincts. If a situation does not feel right, remove yourself from the situation.
- Listen to what your partner is saying. Do not make assumptions.
- Speak up when others joke or talk about their sexual conquests. Let others know where you stand.
- Remember, drugs and alcohol decreases your ability to take care of yourself and make decisions. There is safety in numbers – identify others who could help you (e.g. friends, party host, RA, campus safety, police).
- Report any incident as soon as possible. It is easy to use your cell phone to notify campus authorities, the police, or someone who you know could stop it.
- Support any friends who disclose to you that they have been assaulted. Believe them and let them make their own decisions. Do not call authorities without their permission.

Plan ahead:

- First date or blind date? Check your date out with friends. Go to a public place and go with friends.
- Do not leave a party, concert or bar with someone you just met or do not know well.
- Be wary of behavior that makes you feel uncomfortable. If it persists, leave.
- Stand up for yourself. If someone is pressuring you, make it clear that you do not like it.

If you are sexually assaulted, contact Campus Safety at 303.871.3000 (1-3000), the DU CAPE Helpline at 303.871.3456 (1-3456) or the Center for Advocacy, Prevention and Empowerment Office at 303.871.3853 (1-3853).

The DU CAPE Helpline and Campus Safety can provide immediate assistance and resources to help you. The most important thing a sexual assault survivor can do is get the support they need and know they are not alone. There are many options for seeking support, including: Campus Safety, the DU CAPE Helpline, The Center for Advocacy, Prevention and Empowerment, a resident assistant, a graduate resident director, the police, a friend, a rape crisis center, a hospital, a counselor or someone else you trust. Do not isolate yourself, do not feel guilty and do not try to ignore it. Whether committed by a stranger or someone you know, sexual assault is a violation of your body and your trust. Remember, it is never your fault. And, there are people at DU who can help.

If you are assaulted, here are some tips to remember:

- Do not shower, wash, douche or change your clothes, even though that may be your immediate reaction. If you choose to press charges, evidence may still exist if you do not wash. Evidence can be collected up to 72 hours following an event. If you have washed following the incident, you may still have evidence collected. Even if you do not pursue criminal charges initially, preserving this evidence is crucial in the event that you change your mind later. A survivor has up to 2 years following evidence collection to make a decision about whether she or he will pursue the criminal process. Physical evidence is extremely important in any criminal prosecution.
- Seek medical attention. You may have internal injuries, and you shouldn’t live with the fear of STDs, AIDS or an unwanted pregnancy.
- Trained medical staff may also assist you in contacting experienced sexual assault response team members who can help you file a police report, collect and preserve evidence, and provide victim assistance and rape crisis advocacy services.
- Get counseling to help you deal with your feelings.
If someone you know is sexually assaulted:

- **Believe**—Tell them you believe what they are saying and you are there to support them.
- **Empower**—Support your friend, do not tell them what to do. Next steps have to be their decision.
- **Connect**—Talk about the DU and community resources that can help.

### Additional Reporting and Valuable Resources Contact Information

<table>
<thead>
<tr>
<th>Contact</th>
<th>Phone Number</th>
<th>Location</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Emergency</td>
<td>911</td>
<td></td>
<td>24/7</td>
</tr>
<tr>
<td>Campus Safety emergency</td>
<td>303.871.3000</td>
<td>Access emergency resources through Campus Safety 24 hours a day, including a counselor on call</td>
<td>Mon–Fri 8 a.m.–4:30 p.m.</td>
</tr>
<tr>
<td>Campus Safety non-emergency</td>
<td>303.871.2334</td>
<td>(For information on prevention programs and training)</td>
<td>24/7</td>
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<tr>
<td>Denver Police Department Victim Assistance Unit</td>
<td>720.913.6035</td>
<td></td>
<td>24/7</td>
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<tr>
<td>DU CAPE Helpline</td>
<td>303.871.3456</td>
<td>N/A</td>
<td>24/7</td>
</tr>
<tr>
<td>Center for Advocacy Prevention and Empowerment</td>
<td>303.871.3853</td>
<td>Nelson Hall, 103</td>
<td>Appointment available Mon–Fri 8 a.m.–5: p.m.</td>
</tr>
<tr>
<td>Student Conduct</td>
<td>303.871.4851</td>
<td>Driscoll Student Center North, Campus Life Suite</td>
<td>Mon–Fri 8 a.m.–4:30 p.m.</td>
</tr>
<tr>
<td>On Call Counselor</td>
<td>303.871.3000</td>
<td>N/A</td>
<td>24/7</td>
</tr>
<tr>
<td>University Chaplin</td>
<td>303.871.4488</td>
<td>Driscoll Student Center South, Suite 29</td>
<td>Mon–Fri 8 a.m.–4:30 p.m.</td>
</tr>
<tr>
<td>Victim Services Coordinator</td>
<td>303.871.3019</td>
<td>Campus Safety</td>
<td>24/7</td>
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<tr>
<td>Title IX Office</td>
<td>303.871.7420</td>
<td>Mary Reed Bldg, 4th floor</td>
<td>Mon–Fri 8 a.m.–4:30 p.m.</td>
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Pioneers Care – make an anonymous report at [http://carereport.du.edu](http://carereport.du.edu)
DU Alcohol and Illegal Drug Policies

The mission of the University of Denver is to promote learning by engaging students, advancing scholarly inquiry, cultivating critical thought and creating knowledge. To foster an environment in which this mission can be realized, certain expectations must be placed upon each member of the University community. These expectations are non-negotiable and are monitored diligently. Individuals have the right to their own beliefs and values, but they share a responsibility to accept the consequences for failing to live up to the standards of the institution.

All students bear a responsibility to understand the policies governing their behavior as set out in the Honor Code. The University’s policies on alcohol and drugs are defined below; however, all students should be familiar with the entire code. More information, including the complete text of the Honor Code, can be found at the Student Conduct website: http://www.du.edu/studentconduct.

Action taken by the University through the Student Conduct Process to address student misconduct is not intended to replace or conflict with other lawful means of accountability, including, but not limited to, criminal charges and/or civil action. Regardless of whether formal criminal charges are filed over alleged behavior, the University may pursue disciplinary action under this code as deemed appropriate. Such action normally is not deferred or postponed solely due to concurrent criminal or civil proceedings, nor is the reduction or dismissal of criminal charges taken as reason to defer disciplinary action.

Repeat policy violations result in increased levels of disciplinary action. For example, a student placed on University probation for possession of marijuana may risk suspension for any further violation of policy. Additionally, any outcomes imposed as a result of disciplinary action are mandatory and must be completed if the student expects to continue his/her education. Disclaimer: Student Conduct reserves the right to modify these guidelines as warranted by individual cases. Additional outcomes may be imposed by University departments, such as Greek Life, athletics, etc., or as determined in the Honor Code and/or relevant University standards.

1. Alcohol Misuse

Violations of this policy include, but are not limited to:

- Possession, use, manufacture, or distribution of alcohol except as expressly permitted by law or University policy. Alcoholic beverages may not be used by, possessed by, or distributed to any person under 21 years of age.
- Intoxication to the point of endangering one’s own health or safety regardless of age.
- Any act which causes a person to consume alcohol without their effective consent.
- Any possession or use on University premises of paraphernalia used to facilitate the rapid consumption of alcohol. This includes but is not limited to beer bongs and funnels.
- Any violation of these Student Conduct Policies while intoxicated regardless of age.

When a student is found responsible for violating this policy, in response to previous incidents of this nature, the University may typically take the following actions:

Violation 1—The student receives a written warning and an additional educational outcome.

Violation 2—The student receives University probation for a minimum of one academic term, as well as additional educational outcomes.

Violation 3—The student receives suspension from the University for a minimum of one academic term, as well as additional educational outcomes.

Violation 4—The student is dismissed from the University.

2. Drug Misuse

Violations of this policy include, but are not limited to:

- Possession, use, manufacture, or distribution of any illegal drug, or any possession or use of any prescription drug or other controlled substance except under the direction of a licensed physician. The manufacture or distribution of any drug is also prohibited. Marijuana, including Medical Marijuana, is prohibited on campus.
- Being under the influence of any illegal or prescription to the point of endangering one’s own health or safety.
- Any possession or use on University premises of drug paraphernalia used to facilitate the use of any illegal drug or other controlled substance in violation of this policy. This includes but is not limited to marijuana pipes, bongs, scales or other measuring devices.
- Any act which causes a person to ingest any illegal or prescription drug or other controlled substance without their effective consent.
- Any violation of these Student Conduct Policies while under the influence of any illegal drug, prescription drug or other controlled substance in violation of this policy.

When a student is found responsible for violating this policy, in response to previous incidents of this nature, the University may typically take the actions below.

For the possession and/or use of illegal drugs:

Violation 1—The student receives University probation for a minimum of one academic term, as well as additional educational outcomes.

Violation 2—The student receives suspension from the University for a minimum of one academic term, as well as additional educational outcomes.

Violation 3—The student is dismissed from the University.

For the manufacture, distribution and/or sale of illegal drugs:

Violation 1—The student receives suspension from the University for a minimum of one academic term, as well as additional educational outcomes.

Violation 2—The student is dismissed from the University.

— Student Conduct
Employee Drug/Alcohol Policy

Drug Policy
The University of Denver is committed to a drug-free workplace and prohibits the unlawful manufacture, distribution, dispensing, possession or use of controlled substances by employees, students, subcontractors, consultants and visitors. It is the University’s policy to maintain a drug-free workplace and to comply with all reporting and other obligations as imposed and amended by the Drug-Free Workplace Act of 1990 (Pub.L. 100-690-FAR 52.223-6) and the Drug-Free Schools and Communities Act of 1986.

Procedures
Anyone with concerns about the unlawful manufacture, distribution, dispensing, possession or use of controlled substances should immediately contact one of the following resources for assistance:

• the Employee Assistance Program for referrals on treatment and related issues
• Campus Safety to report incidents of illegal activity
• the Department of Human Resources for assistance on the disciplinary process or policy-related issues

If an employee’s supervisor has reasonable grounds to believe that the employee has violated this policy (based on observation by the supervisor or by others whom the supervisor deems reliable), the employee may be required to leave the workplace immediately. The University may, but is not obligated to, provide transportation to the employee’s destination.

To the extent permitted by law, the University may require any employee to submit to a drug test administered by University-designated laboratories or physicians. Refusal to consent to a drug test may result in disciplinary action. A written admission of being under the influence of drugs may be allowed in lieu of testing.

The University reserves the right to discipline employees found to be in violation of this policy or violation of applicable laws related to the unlawful manufacture, distribution, dispensing, possession or use of controlled substances. Disciplinary action may include immediate termination of an employee. The selection of a disciplinary action for any particular case is at the University’s sole discretion.

Alcohol Policy
The University of Denver prohibits the consumption or possession of unsealed alcoholic beverages on University property or during the discharge of University duties (whether or not on University property), except in those areas or during those events licensed to serve such beverages. Although moderate consumption with meals or during social events is not prohibited, the University does not encourage the consumption of alcoholic beverages during working hours. Individuals are prohibited from reporting to work under the influence of alcohol.

Procedures
If an employee’s supervisor has reasonable grounds to believe that the employee is under the influence of alcohol while at work (based on observation by the supervisor or by others whom the supervisor deems reliable), the employee may be required to leave the workplace immediately. The University may, but is not obligated to, provide transportation to the employee’s destination.

To the extent permitted by law, the University may require any employee to submit to a blood alcohol test administered by University-designated laboratories or physicians. If the test indicates that the employee has a blood alcohol level of .05 or higher, the employee is considered to be under the influence. Refusal to consent to an alcohol test may result in disciplinary action. A written admission of being under the influence of alcohol may be allowed in lieu of testing.

The University reserves the right to discipline employees found to be in violation of this policy or in violation of applicable laws related to the possession or consumption of alcoholic beverages. Disciplinary action may include immediate termination of an employee. The selection of a disciplinary action for any particular case is at the University’s sole discretion.

— Human Resources
Violations of Honor Code

Parental Notification Policy
The University considers disciplinary records to be part of a student’s educational record, and as such the University complies with all applicable privacy laws, including, but not limited to, the Federal Educational Rights and Privacy Act (FERPA). Further, the University’s primary relationship is with its students, and not with their parents or guardians.

However, the University recognizes that parents and/or guardians maintain an interest in their students’ behavior while at college, and they can play a positive role in preventing further misconduct. Therefore, the University reserves the right to notify the parents or guardians of any dependent student under the age of 21 who has been found in violation of Alcohol Misuse and/or Drug Misuse policies from Section II of the Honor Code, regardless of the outcome imposed. Notification may be deferred at the sole discretion of the Director of Student Conduct. This notification is intended as a means to encourage communication between students and their parents or guardians. Regardless of whether notification has occurred, the University shall only correspond and otherwise conduct business directly with students, and not through parents, guardians or any other third party.

Public Notification Policy
The University recognizes the shared interest of the greater community in the disposition of complaints. Therefore, consistent with applicable laws, Student Conduct shall regularly update the University and surrounding Denver community with statistics on the disciplinary process. Such statistics shall include the number and types of violations committed, as well as a summary of the outcomes imposed in the disciplinary process via the Student Conduct website. Such statistics shall be released once per academic year and be maintained as currently as possible on the Student Conduct website.

– Student Conduct

Student Information Rights and Policies
For information on privacy of education records and access to information, visit: http://www.du.edu/registrar/privacy/index

– Office of the Registrar
**Campus Resource Organizations**

**Pioneers CARE**

Pioneers CARE (Communicate, Assess, Refer, Educate) outreach program helps find solutions for students experiencing academic, social and crisis situations including mental health concerns. Members of the campus community can submit a Pioneers CARE report for a student who might benefit from services. We review these reports to understand each student issue and the on- and off-campus resources that may guide them to success.

Refer a student at [http://carereport.du.edu](http://carereport.du.edu)

When working with the student, try identifying signs or stressors. These signs may include but are not limited to the following situations:

- Academic difficulty
- Difficulties with family/home environment
- Difficulties with adjusting to the college experience
- Excessive or unexplained absences
- Financial concerns
- Mental health issues
- Physical health issues
- Relationship issues
- Self-harm concerns
- Unable to locate a student
- Witness to an incident

If you know of a student who is experiencing any of the above signs or stressors, we encourage you to submit a Pioneers CARE report through the online reporting system: [http://carereport.du.edu](http://carereport.du.edu)

**CARE Team**

When an undergraduate student is involved in a crisis situation, the Pioneers CARE administrator assigns the case to a member of the CARE team (a group of Student Life professionals). The CARE team steps in to connect students with relevant campus resources and outside agencies. Most times, we may need to communicate with the reporting party to help accurately assess the needs of the student.

The CARE Team will also outreach to the student to understand his/her situation and develop a plan of action leading towards his/her success.

When a graduate student is involved in a crisis situation or needs support the Pioneers CARE administrator in the Office of Graduate Studies steps in to connect with the student, determine the best resources on campus to help find solutions and develop a plan of action leading towards his/her success.

**NOTE:** While we may develop strong, supportive relationships with students, the CARE Team does not provide individual student therapy.

**DU CAPE Helpline (The DU CAPE Helpline)**

The DU CAPE Helpline is a free and confidential resource supervised by CAPE. The CAPE Helpline team is a group of trained students, staff, faculty, and community members who assist the DU community with coping with the physical, psychological, judicial, and/or legal aftermath resulting from sexual assault, stalking, or relationship violence. The advocates undergo extensive training on the dynamics of interpersonal violence and are fully prepared to explain resources, offer support and make referrals to survivors, their friends, and their family.

To contact the CAPE Helpline, call 303.871.3456 (1-3456) 24 hours a day, 7 days a week during the fall, winter, and spring quarters.

If you want to become a CAPE Helpline advocate, please contact the CAPE program director for more information. Training occurs regularly and consists of 40 hours of mandatory training sessions. For more information, please visit: [www.du.edu/duhealth](http://www.du.edu/duhealth).

**Health and Counseling Center**

The Health and Counseling Center is located on the third floor (north) of the Ritchie Center and offers confidential counseling services. 24 HOUR counseling is available. For after-hours crisis situations please call the Campus Safety emergency number 303.871.3000 (1-3000) and ask them to contact the counselor on call. For day-time crisis situations please call our general office number and ask to speak to the counselor of the day 303.871.2205 (1-2205). All crisis counseling is free. For additional information regarding medical services, counseling services, and health promotion visit [http://www.du.edu/duhealth](http://www.du.edu/duhealth).

**Health Promotion Department**

The Health Promotion Department is committed to educating students about the impact of their choices to their health and on the community, and to promoting community norms that support health-enhancing behaviors. The Health Promotion Department is located in the Ritchie Center in the Health and Counseling Center.

If you would like a presentation or program for a class, student organization, residence hall or any other DU organization, contact the Health Promotion coordinator at healthpromotion@hcc.du.edu or 303.871.3458 (1-3458). Two-week notice is requested.

**HYPE (HealthY Peer Empowerment) Advisor**

This knowledgeable peer resource group can assist you with health issues and topics that have real-life effects. For more information, or if you would like to become a HYPE member, contact Health Promotions at healthpromotion@hcc.du.edu.
Internal Operations and Student-Athletic Support Services

The internal operations unit within Pioneer Athletics is committed to facilitating the growth of student-athletes as whole persons and enhancing their experiences at the University of Denver. The unit consists of Student-Athlete Support Services, Compliance, Sports Medicine, Strength and Conditioning, and Equipment Services. Together, they work to address student-athlete welfare. The following special programs are provided:

Alcohol and Drug Programming

Student-athletes are affected by alcohol and other drug use and abuse in a variety of ways. Those who use or abuse alcohol and drugs may suffer from a number of short- and long-range medical, behavioral and societal problems. In addition to impacting the health and safety of student-athletes and staff, alcohol and other drug use and abuse pose a tremendous cost in their interference with performance. The purpose of this alcohol and drug policy is to: 1) protect the health and safety of student-athletes and others with whom they interact; 2) promote alcohol and drug education; 3) identify student-athletes who are abusing substances and offer education and support in seeking assessment and treatment when needed; 4) serve as a deterrent to alcohol and drug use; 5) promote fair competition; and 6) preserve the integrity of the University of Denver Department of Athletics.

Sports Psychology

The University of Denver recognizes that student-athletes often confront stresses and pressures different from those experienced by other students. As a result, individual student-athletes and teams have access to a sports/health psychologist to help them address such topics as alcohol/drug abuse, eating disorders, emotional health, team chemistry and competitive advantage.

Life Skills Programming

As a participant in the NCAA CHAMPS/Life Skills Program, the Department of Athletics tries to continually address the five commitment areas of the program: academic, personal development, career development, service and athletics.
Suicide—Risk Factors, Signs and Prevention

Suicide is the second leading cause of death in college students. It is also the most preventable form of death. DU has had one to three suicides annually over the past several years. Because suicides and nonfatal suicide attempts have direct, profound, costly and emotionally damaging effects on the entire community, we strive to prevent both by educating DU community members about suicide prevention strategies.

By understanding the risk factors and learning how to interact with someone who may be suicidal, suicide may be prevented. Ninety percent of individuals who complete suicide give some type of warning signs that they are considering taking their own life. Some of the warning signs of suicide include:

- **Depression.** This can include feelings of hopelessness, sleep difficulties, appetite changes, loss of enjoyment in previously enjoyable activities, and themes of death in conversation or other communications.

- **Suicidal Thoughts or Comments.** Such as, “People would be better off without me.” “I can’t live like this anymore.” “I might as well be dead.” “I’m thinking of killing myself.”

- **Increased Alcohol or Substance Abuse.** Someone under the influence of alcohol or drugs is at greater risk to act on suicidal thoughts.

- **Previous Attempts.** Four out of five individuals who complete suicide have attempted it at least once before.

- **Significant Loss.** This can include any real or threatened loss, such as a relationship, a job, status or prestige, a death or a physical impairment.

- **Behavioral Clues.** Such as purchasing a gun, stockpiling pills, giving away money or prized possessions, dramatic changes in behavior, sudden interest or disinterest in religion, or sudden “happiness” in someone who has been depressed.

If you observe any of these warning signs in someone you know, it is crucial that you take steps to get the person help. The first step is to talk to the person. Express your concern about their well-being and ask them if they are considering suicide. Asking a person if they are considering suicide DOES NOT increase risk. Research has shown that once a person has been asked about suicide, they experience relief, not distress. Once the question has been asked, LISTEN to what the person has to say. This is an important step in persuading the person to get help. Ask the person any of the following:

- “Will you go with me to see a counselor/minister/priest/nurse/etc?”

- “Will you let me help you make an appointment with…?”

- “Will you promise me… (e.g., you won’t kill yourself until we get you help)?”

If the person agrees to get help, the next step is to refer them to an appropriate professional. Some important numbers:

**Health and Counseling Center**

303.871.2205 (1-2205)

Counselor-on-Call (after hours)

303.871.3000 (1-3000)

National Suicide Hotline

1.800.SUICIDE

**Question, Persuade and Refer (QPR) Program**

DU’s Health and Counseling Center offers the Question, Persuade and Refer program for suicide prevention on campus. QPR is an intervention taken when warning signs are apparent in someone known to a QPR-trained person. QPR training is designed for EVERYONE. Eighty percent of the people who complete suicide are NOT in mental health treatment at the time of their death. It is, therefore, imperative for all members of the DU community to recognize the warning signs of suicide, to know how to talk to someone who appears to be at risk, and to know how to get that person the help they need. Make plans to attend an upcoming QPR training now. Contact the Health and Counseling Center at 303.871.2205 (1-2205) to find out when the next QPR training will be held.

**HelpNet**

HelpNet is a natural helper training program for people who self-identify or are identified by members of their community as someone people come to in order to discuss their emotional issues. Trainings usually occur once to twice a year or as requested by a group. Sign up online or nominate a peer for this 6 hour mental health leadership training program.

– Health and Counseling Center
Fire Safety Report

Fire Safety Statement
The University of Denver, Department of Campus Safety maintains compliance of fire and life-safety standards in all buildings in accordance with the National Fire Protection Association’s (NFPA) 72 regulations. The compliance involves annual inspections of all fire detection systems (smoke detectors, heat sensors, horn strobe devices, etc.) and fire protection systems (sprinklers systems, fire extinguishers, kitchen hood systems, etc.). In addition to fire inspections, emergency egress and relocation drills are conducted with sufficient frequency to familiarize occupants with drill procedures. Fire evacuation drills are conducted three times per academic year in all residential facilities and one to two times per calendar year in all other facilities where required.

Fire Drills
To ensure that students living in on-campus housing facilities are properly prepared to evacuate the building in the event of an emergency, Campus Safety conducts three routine fire drills in each building annually. Fire drills are conducted without prior notice and building occupants are graded on their performance in the course of these drills. In the event of a failing grade, an additional drill is scheduled at a later date.

Fire Safety Education
Campus Safety conducts annual fire safety education training for designated Emergency Liaisons from each department who then disseminate the information covered to their respective departments. Residence Assistants are also given fire safety training which they disseminate to the residents in their residence halls. If you discover or suspect a fire do the following:

Locate and pull the nearest fire alarm. If the alarm fails to operate, warn other occupants to evacuate the building by shouting the warning.

Even if the alarm sounds, call the Campus Safety emergency number 303.871.3000 (1-3000) and provide as much information as possible about the alarm. Don’t assume someone else has called or that the fire signal notified Campus Safety.

Evacuate the building immediately and move at least 50 feet away from the building to a safe location.

For safety and statistical purposes all fires, whether active or extinguished, should be reported to Campus Safety immediately.

Evacuation Procedures
If a fire or smoke detector alarm sounds, immediately vacate the building via the nearest stairwell and proceed at least 50 feet outside the building until a Housing and Residential Education staff member or Campus Safety officer allows you to reenter. A student’s full cooperation in any evacuation is required. Failure to evacuate the building in the event of an alarm sounding will result in disciplinary action.

Portable Electronic Devices, Smoking and Open Flame Policies
Due to fire hazards, there are several safety precautions in place for the residence halls.

Possession or use of the following is prohibited:
- Halogen Lamps
- Incense
- Candles
- Candle warmers
- Open flames
- Space heaters (except those provided by the University)
- Propane of any kind
- Additionally, the use of toaster ovens, electric frying pans, George Foreman type grills, crock pots, and open heating elements are prohibited in facilities without suite or apartment kitchens.
- Grills are not allowed in the residence halls.
- Two prong extension cords (those without ground capability) are prohibited.
- The use of surge protectors on all electronic equipment is encouraged.
- The use of coffee makers, hot pots, air popcorn poppers, and microwaves (maximum 600 watts and/or 1 cubic ft.) is permitted.
- Smoking inside residence halls is prohibited.
### Residential Fire Control Systems — By Building

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<tr>
<td>Cavalier Apartments 2369 S. Gaylord St.</td>
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<td>Centennial Halls 1870 S. High St.</td>
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<td>Delta Delta Delta 2249 S. Josephine St.</td>
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<td>Delta Zeta 2258 S. Josephine St.</td>
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### Fire Statistics — By Building

#### 2012 University Park Campus (University of Denver Residential Buildings Only)

<table>
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<th>Location</th>
<th>Number by Building</th>
<th>Cause</th>
<th>Number of Injuries</th>
<th>Number of Deaths</th>
<th>Value of Property Damaged</th>
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#### 2011 University Park Campus (University of Denver Residential Buildings Only)

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<th>Cause</th>
<th>Number of Injuries</th>
<th>Number of Deaths</th>
<th>Value of Property Damaged</th>
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<th>Value of Property Damaged</th>
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### Fire Log

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<th>Cause</th>
<th>Number of Injuries that Required Treatment at a Medical Facility</th>
<th>Number of Deaths Related to the Fire</th>
<th>Value of Property Damaged by the Fire</th>
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## Phone Numbers

### On-Campus Resources

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</tr>
<tr>
<td>Victim Services Coordinator (DU Campus Safety)</td>
<td>303.871.3019</td>
<td>(1-3019)</td>
</tr>
<tr>
<td>Title IX Office – Mary Reed Bldg, 4th floor</td>
<td>303.871.7420</td>
<td>(1-7420)</td>
</tr>
</tbody>
</table>

Pioneers Care – make an anonymous report at [http://carereport.du.edu](http://carereport.du.edu)

### Off-Campus Resources

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcoholics Anonymous</td>
<td>303.322.5636</td>
</tr>
<tr>
<td>Al-Anon/Alateen</td>
<td>303.321.8788</td>
</tr>
<tr>
<td>Asian Pacific Development Center</td>
<td>303.393.0304</td>
</tr>
<tr>
<td>Cocaine Anonymous</td>
<td>303.421.5120</td>
</tr>
<tr>
<td>Emergency</td>
<td>911</td>
</tr>
<tr>
<td>Mile High Council on Substance Abuse and Mental Health</td>
<td>303.825.8113</td>
</tr>
<tr>
<td>Rocky Mountain Poison and Drug Center</td>
<td>303.739.1123</td>
</tr>
<tr>
<td>Rape Crisis Hotline at RAAP</td>
<td>303.322.7273</td>
</tr>
<tr>
<td>Suicide Crisis Hotline (24 hours)</td>
<td>800.273.8255</td>
</tr>
</tbody>
</table>
Call for Help

Call for Help at DU

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EMERGENCY</strong></td>
<td>911</td>
</tr>
<tr>
<td>Campus Safety (emergency)</td>
<td>303.871.3000 (1-3000)</td>
</tr>
<tr>
<td>Campus Safety (Non-emergency)</td>
<td>303.871.2334 (1-2334)</td>
</tr>
<tr>
<td>Health and Counseling Center</td>
<td>303.871.2205 (1-2205)</td>
</tr>
</tbody>
</table>

Call for Help in Denver

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police, Fire, Ambulance</td>
<td>911</td>
</tr>
<tr>
<td>CAPE Helpline</td>
<td>303.871.3456 (1-3456)</td>
</tr>
<tr>
<td>The Blue Bench (formerly Rape Assistance and Awareness Program) Crisis Hotline</td>
<td>303.322.7273 –</td>
</tr>
<tr>
<td>Rocky Mountain Poison and Drug Center</td>
<td>303.739.1123 –</td>
</tr>
</tbody>
</table>

To report sexual assault, dating violence, domestic violence or stalking or to receive support and counseling regarding sexual assault, dating violence, domestic violence and stalking

Contact

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender Violence/Sexual Assault</td>
<td>303.871.3853 (1-3853)</td>
</tr>
<tr>
<td>Criminal Activity: Prevention, Reporting, etc.</td>
<td>303.871.2334 (1-2334)</td>
</tr>
<tr>
<td>Alcohol Events Policy for Student Groups, Campus Activities</td>
<td>303.871.3111 (1-3111)</td>
</tr>
</tbody>
</table>

**Campus Safety Tip-Line**

Use the Tip-Line for
- reporting safety/security hazards on campus
- confidential reports of criminal activity

303.871.3130 (1-3130)
BIKES AND PEDESTRIANS ARE HARD TO SEE.

Heads up.

BICYCLE/SKATEBOARD SAFETY TIPS:

- **Bikes and cars — same rights, same laws.** Obey stop signs, traffic signs and traffic lights. Set an example for everyone and wait for the green light!

- **Take your place in traffic.** Ride your bike on the street or on campus brick pathways at a safe speed. City sidewalks are reserved for pedestrians.

- **Always ride with traffic.** Ride on the right (or left on one-ways) where drivers expect to see you.

- **Be alert and be visible.** Steer clear of riding with earphones and use lights at night.

Facebook.com/HeadsUpDenver