

CO-LEADS

Colorado Leadership for Equity, Advocacy &
Discovering Social Justice

STUDENT SUMMIT STUDENT SUMMIT

**"What? So What? Now What?
Discovering Social Justice"**

FRIDAY, OCTOBER 15TH 2010
8:30AM-4:00PM, AURARIA CAMPUS

Welcome

On behalf of the entire planning committee, we are delighted to welcome a record number of participants to the Auraria Campus for the 2nd Annual CO-LEADS (Colorado Leadership for Equity, Advocacy & Discovering Social Justice) Student Summit. This year's theme is "**WHAT? SO WHAT? NOW WHAT? DISCOVERING SOCIAL JUSTICE**". Through this lens we will be asking you to focus on developing awareness, knowledge and skills in the area of social justice. In addition to the keynote session by Rev. Dr. Jamie Washington, you will have an opportunity to learn from some of our most talented and dedicated professionals in the Denver metropolitan area who will be facilitating the workshops. We are excited to be on the Auraria campus again this year, one of the nation's most unique campuses with three distinct institutions housed here - The Community College of Denver, Metropolitan State College of Denver and the University of Colorado Denver.

A conference like this does not happen without the hard work of many individuals, and this one is no exception. We have been most fortunate to collaborate with a super and very dedicated planning committee. We are deeply appreciative of the countless hours, tireless effort, and energy that they have dedicated to all aspects of this conference. They have ensured that we were able to have conference materials, excellent workshops, a dynamic keynote speaker and a delicious lunch. CO-LEADS is also fortunate to have sponsors whose support has made this year's conference possible. They have ensured that we were able to have conference materials, excellent workshops, a dynamic keynote speaker and even your lunch. We certainly appreciate their continued support of this important conference.

You certainly cannot build a conference unless there are people interested in and willing to develop it. To all of you, our deepest thanks for contributing to what we hope will be a very successful conference that attests to the presence and impact of social justice to the higher educational institutions throughout Colorado. On a final note, we hope that you challenge yourself throughout the day and share your experiences with your colleagues. But most importantly, we hope that we are able to equip you to go out, teach, challenge and change the world.

Enjoy the conference!

Koreña Montoya

Koreña Montoya
Chair, 2010 CO-LEADS Conference



About the Theme

This year's theme **WHAT? SO WHAT? NOW WHAT? DISCOVERING SOCIAL JUSTICE** focuses on developing awareness, knowledge and skills in the area of social justice. First, we must understand what the issue is before we can address it effectively. Once we are aware we must build our knowledge so that we can develop the skills to act for social change and the betterment of our community. The planning committee chose this theme because it encourages participants to build on what they already know and also to seek out new knowledge that can lead to action.

Program Outline

8:30am – 9:00am [St. Cajetan's]
REGISTRATION CHECK-IN AND BREAKFAST

9:00am – 9:45am [St. Cajetan's]
KEYNOTE - REV. DR. JAMIE WASHINGTON

10:00am – 11:00am [Check your nametag for King Center Room#]
CLUSTER I WORKSHOPS - WHAT?

11:10am – 12:10pm [See Workshop Descriptions for King Center Room]
CLUSTER II WORKSHOPS - SO WHAT?

12:10pm – 1:20pm [St. Cajetan's]
LUNCH AND VOLUNTEER EXPO

1:30pm – 2:30pm [See Workshop Descriptions for King Center Room]
CLUSTER III WORKSHOPS - SO WHAT? NOW WHAT?

2:40pm – 3:45pm [St. Cajetan's]
CLOSING AND ACTION PLANNING WITH REV. DR. JAMIE WASHINGTON



FRIDAY, OCTOBER 29, 2010, 1PM - 3PM, ST. CAJETAN'S
CO-LEADS Connect Event [See page 6 for details]
Be sure to sign up during lunch at the Registration Area



Keynote Speaker



Rev. Dr. Jamie Washington serves as the President and Founder of the Washington Consulting Group, a Multicultural Organizational Development Firm based in Baltimore, MD. He is also a senior consultant with The Equity Consulting Group of California, and Elsie Y. Cross and Associates of Philadelphia. Rev. Dr. Washington has served as an educator and administrator in higher education for over 20 years. He most recently served as the Assistant Vice President for Student Affairs at the University of Maryland Baltimore County (UMBC). He has been an instructor in Sociology, American Studies and Education, and an Assistant Professor of Women's Studies at UMBC. Rev. Dr. Washington earned his B.S. degree in Therapeutic Recreation and Music from Slippery Rock State College in Pennsylvania, and a double Masters' of Science degree from Indiana University/Bloomington in Higher Education Administration and Counseling, with a concentration in Human Sexuality. He holds a Ph.D., in College Student Development, with a concentration in Multicultural Education from the University of Maryland College Park. In 2004, Rev. Dr. Washington completed his Master of Divinity program at Howard University School of Divinity in. He works everyday to help people find the best in themselves and others.

About Cluster I - What?

All CO-LEADS participants will be in the same workshop for Cluster I to further explore some of the concepts covered by Rev. Dr. Washington in more personal terms. Our goal is to give everyone a little more time with a common language around the step beyond "just" diversity, to social justice.

To find out what your room number will be for Cluster I, be sure to look at the room assignment on your name tag. The volunteers will help you to find your room number in the King Center.



Cluster II – So What? [11:10am - 12:10pm]

1 OUT OF 7 BILLION. WHAT CAN YOU DO?

Nick Antonicci and Su Pal [King Center 206]

Learn about un-inclusive language that remains a part of our daily lives and about all the dumb things even the most well-intended people say. We will discuss how you can make a difference through conversation, dialogue and educational opportunities.

AMERICAN INDIAN IMAGERY

Gordon Hambly [King Center 215]

The purpose of this workshop is to raise awareness of American Indian issues, specifically, use of Indian imagery as it is disrespectful and oppressive. It supports stereotypes about a group of human beings based on the artificial construct of race. Racial stereotyping is not acceptable in any form of practice. Join us as we watch a short student-produced video, followed by a presentation and Q&A.

CONFRONTING BIGOTRY: SPEAKING OUT IN AN INSTITUTIONAL SETTING

Letty Trevino and Juan Blanco [King Center 212]

This workshop will equip students with the skills, tools, empowerment and language necessary to confront/disrupt communication by members of their campus community when oppressive language is used. Students will be able to express their concerns in a safe space and dialogue about the impact of language. We will also discuss language that reinforces systems of power and privilege.

DECONSTRUCTING MASCULINITY FOR SOCIAL JUSTICE GOALS

Will Chapman [King Center 208]

This workshop provides the space for college men to discuss masculine norms and the negative consequences that we have experienced when we deviate from those norms. As those consequences may prevent men from engaging in social justice work as allies, and by deconstructing, we can reconstruct ourselves to be better men for a better society.

MY VOICE, MY WORDS, LISTEN UP!

Lorena Garcia [King Center 218]

Rhetoric, the spoken, written, communicated word is what educates, motivates and inspires us to care about something. In this workshop you will take your passions, your experiences, your identities and create the messages that will help you communicate effectively. You will learn about verbal and non-verbal cues of dominant identities and non-dominant identities and how that interacts with your position relative to the issue, privilege and oppression.

WHAT ARE YOU WATCHING? CRITICAL CONSUMPTION OF POPULAR CULTURE & THE MEDIA

Lisa Ingarfield and Joanna Snawder [King Center 201]

Have you ever thought about the impact that film, TV, music, and books have on our culture, on our relationships, and ourselves? This workshop will ask participants to dig below the surface of some recent popular films and songs to uncover the often invisible ways they reinforce problematic gender stereotypes.



Cluster III – So What? Now What? [1:30pm - 12:30pm]

ABC'S OF ORGANIZING

Julieta Quinonez, Aileene Fontes, and Lili Breese [King Center 218]

Participants will learn the ABC's of organizing for change in their communities. They will also learn the different types of organizing and in particular how to engage in direct action organizing and what interdependent leadership is.

ADDRESSING MICROAGGRESSIONS – THE LITTLE THINGS

Joel Portman, Felipe Diaz and Faith Goins [King Center 206]

Students report that they are often subjected to insults and invalidations based on a variety of diverse dimensions. Microaggressions are often perpetuated, not by spiteful and bigoted people, but by well meaning individuals. Nevertheless, microaggressions result in hostile and unwelcoming environments. In this interactive session, we will learn how to recognize and address microaggressions.

CAUGHT IN THE “CROSSHAIRS” OF IDENTITY

Michael Klitzke and Elizabeth Haire [King Center 215]

This interactive session will challenge participants to explore the concept of multiple identities through the examination of their perception and stereotypes of others. Participants will leave with a stronger awareness of their own multiple identities and how these intersections catch everyone in the “Crosshairs” of identity.

THE CYCLE OF OPPRESSION AND ITS IMPACT ON SOCIAL JUSTICE

Alia Thobhani [King Center 201]

This presentation will interactively engage the participants through self-awareness exercises and connecting their unconscious behaviors with their consciousness with the purpose of recognizing how the cycle of oppression inhabits within us as human beings. Consequently, this awareness will allow participants to formulate the positive and negative impacts of oppression on social justice via critical thinking methods, leadership strengths, and communication skills.

DO YOUR VALUES HAVE A PRICE?

Chris Mullen and Sam Hyland [King Center 212]

Come on down to the 'Values Auction', where you can trade for and bid against other participants for different values, skills, leadership characteristics or privileges relating to morality, vanity, and personal ability. Discover what your values mean to you and recognize that others may not share the same viewpoints as you.

FIGHTING OFF HATE IN THE ERA OF ARIZONA'S SB1070

Joseph Salazar, Esq. [King Center 208]

Since 2005, U.S. citizens and legal residents have filed lawsuits alleging that Arizona's law enforcement engage in racial profiling. In April 2010, Arizona passed anti-immigration legislation, portions of which were ruled unconstitutional. This workshop is designed to examine and discuss the adverse effects of public policy on citizens and non-citizens.



CO-LEADS Connect Event

On **FRIDAY, OCTOBER 29, 2010, 1PM-3PM, ST. CAJETAN'S** - exactly two weeks after the Summit, we invite you to come back together for a lunch dialogue on how the Summit has impacted your social justice philosophy or practice. Often in the moment it is hard to digest new information or articulate how it may change us. We are offering you an opportunity to come back together to share with others any new thoughts, concerns, and insights since participating in the Summit.

This is also the day of Project Homeless Connect (PHC) which we hope many Summit participants will have participated in. This follow up session will also be an opportunity for PHC participants to reflect on their experience and tie it back to what they experienced at the CO-LEADS summit. Dr. Brenda J. Allen, UCD Communication Faculty and Associate Dean for the College of Liberal Arts and Sciences, will join us to facilitate our conversation.

Remember to sign up during lunch at the Registration Area!



SUBMIT YOUR EVALUATION!

Special Thanks

2010 CO-LEADS PLANNING COMMITTEE

Koreeña Montoya, Chair

Dr. Brenda J. Allen, Faculty Consultant

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Lisa Ingarfield
Tamara Johnson
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