



# Faculty Development Opportunities

offered through IRISE & CME (as of 8-2015)

through the **Interdisciplinary Research Incubator for the Study of (In)Equality (IRISE)**: [www.du.edu/irise](http://www.du.edu/irise)

- **IRISE Faculty Research/Creative Works Grants:** Facilitate interdisciplinary research, scholarship, and creative works that seek to deepen our understanding of inequalities (including but not limited to race, ethnicity, class, sexual orientation) that impact the quality of life for historically marginalized communities and/or to promote equality in historically underrepresented communities. For faculty, IRISE may fund research up to \$5000 per project per academic year.
- **IRISE Startup Grants:** For those faculty candidates who have research interests with the potential to advance IRISE's mission and vision, IRISE, in collaboration with department chairs, periodically offers small startup funds of up to \$3,000 to enhance a faculty member's overall package.
- **Travel Grants:** IRISE and the Director of Diversity Recruiting periodically provide funding for historically underrepresented faculty candidates who received offer letters. The funding allows candidates to visit DU and the Denver area to support their consideration of whether or not the University and its location are a good fit.
- **Conducting Inclusive Faculty Searches Training:** The Director of Diversity Recruiting offers prep sessions and trainings that focus on topics including: Best Practices for Conducting Inclusive Hiring Processes, Cultural Differences and the Interview, and custom workshops upon request. Faculty Hiring consultations are also available by request to discuss questions or concerns about the hiring process.
- **IRISE Graduate Research Fellow:** In partnership with the Office of the Associate Provost of Research and the Associate Provost of Graduate Studies, and various faculty units, IRISE provides up to 3.5 two year graduate fellowships for teams of interdisciplinary faculty to conduct preliminary research on an interdisciplinary project related to issues of inequality. The goal of the research will be to put the faculty teams in a position to be competitive for external funding of the project.
- **FOCA and SOCA Affinity Group Support:** Provide support for faculty and staff of color. Affinity groups serve as an important support promoting the success of underrepresented faculty and staff. The Director of Diversity Recruiting serves as the liaison providing support and service to the DU Faculty of Color Association (FOCA) and Staff of Color Association (SOCA), helping to promote successful employment on campus. The average number of faculty who attend FOCA meetings is 12; an average of 20 staff participants who attend each SOCA meeting.
- **IRISE Lecture Series:** IRISE collaborates with various campus units to provide opportunities for faculty to consider how and in what ways disciplines like Queer and GLBT Studies, Disability Studies, Race and Ethnic Studies, and other programs that interrogate questions of power and privilege is related to DU's current course and curricular offerings.
- **IRISE Your Course or Class:** IRISE provides opportunities and resources for faculty to re-think, re-tool, and re-imagine their regular courses in relation to issues of economic, social, and other inequalities and inequities.
- **Inclusive Pedagogy: Diversity Considerations for the Classroom Workshop:** Drawing on the concept of Inclusive Excellence ([www.aacu.org/programs-partnerships/making-excellence-inclusive](http://www.aacu.org/programs-partnerships/making-excellence-inclusive)) and the

implications it has for teaching and learning in a variety of higher educational settings, this interactive workshop aims to expose participants to a variety pedagogical approaches that link inclusion to teaching excellence.

- **Guest Speaker Facilitation:** Facilitate guest speaker visits from scholars whose areas of expertise relate to diversity and inclusion. Recent speakers, including Dr. Daryl G. Smith and Dr. Edwardo Bonilla-Silva, met with administrators, faculty, staff and students to expand awareness and knowledge among campus constituencies about these subjects.

Visit our website and/or contact [irise@du.edu](mailto:irise@du.edu)

## through the **Center for Multicultural Excellence: [www.du.edu/cme](http://www.du.edu/cme)**

- **The Diversity Summit on Inclusive Excellence:** Offered annually, the Diversity Summit on Inclusive Excellence offers participants an opportunity to engage in proactive and timely discussions surrounding topics related to diversity and inclusive excellence. The Diversity Summit draws over six hundred participants annually and attracts keynote speakers active. [www.du.edu/diversitysummit](http://www.du.edu/diversitysummit)
- **Women's Conference (annual):** Programming of this well-attended event includes workshops and presentations that reflect and support the success and value of women. This conference connects students, staff, faculty, women, and men allies to learn and share in the spirit of unity to advance the success of women at DU. [www.du.edu/duwomen/conference](http://www.du.edu/duwomen/conference)
- **Planned Workshops & Trainings:** CME offers a number of workshops and training sessions that faculty can use for professional development. These include Queer & Ally (Q&A) Trainings, Introduction to Inclusive Excellence, and Inclusive Excellence: At Work in Our Area. These workshops are offered throughout the year. In addition, faculty and staff may request custom workshops for their class, unit or organization. Individual consultations are also available by request to discuss specific situations or general approaches for greater inclusion. [www.du.edu/cme/programs-services/trainings.html](http://www.du.edu/cme/programs-services/trainings.html)
- **Additional Events and Professional Development Opportunities:** Throughout the year CME plans, coordinates, sponsors, and co-sponsors a number of events and activities around campus that offer faculty and staff professional development opportunities. Check our online calendar, on the right side of all our webpages.

Visit our website and/or contact [cmeinfo@du.edu](mailto:cmeinfo@du.edu)