

Plan A: Time to Degree: 14 Months - Full load each term	Plan B: Time to Degree: 2 Calendar Years - about 10 credits, or 2 courses per term	
Fall Quarter (18 Credits) INTS 4920 Conflict Resolution 5 credits CRES 4221 Negotiation Theory and Practice 3 credits COMN 4310 Communication and Collaboration 5 credits CRES 48xx Specialized Topics Classes (varies) 3 credits CRES 4961 Professional Development 0 credits CRES 4981 Internship 2 credits	Fall Quarter 1 (8 credits) INTS 4920 Conflict Resolution (5 credits) CRES 4221 Negotiation Theory and Practice (3 credits)	Fall Quarter 2 (11 credits) CRES 4111 Reflective Practice & Evaluation (5 credits) 2 CRES 48XX Special Topics Class (6 credits)
Winter Quarter (18 Credits) CRES 4222 Mediation Theory and Practice 5 credits COMM 4701 40 Hour Mediation Workshop 4 credits CRES 48xx 2 Special Topics Classes (varies) 6 credits CRES 4981 Internship 3 credits CRES 4961 Professional Development 0 credits	Winter Quarter 1 (9 credits) CRES 4222 Mediation Theory and Practice (5 credits) COMN 4701 40 Hour Mediation Workshop (4 credits)	Winter Quarter 2 (10 credits) COMN 4310 Communication and Collaboration (4 credits) 2 CRES 48XX Special Topics Classes (6 credits)
Spring Quarter (18 Credits) CRES 4225 Conciliation and Reconciliation 5 credits CRES 48xx 2 Special Topics Classes (varies) 6 credits CRES 4971 Practicum 3 credits MGMT 4620 Leadership and Organizational Dynamics 4 credits CRES 4961 Professional Development 0 Credits	Spring Quarter 1 (8 credits) CRES 4225 Conciliation & Reconciliation (5 credits) CRES 4971 Practicum (3 credits)	Spring Quarter 2 (10 credits) MGMT 4620 Leadership and Organizational Dynamics (4 credits) 2 CRES 48XX Special Topics Classes (6 credits)
Fall Quarter (8-10 Credits) CRES 4111 Reflective Practice & Evaluation 5 credits <p style="text-align: center;">AND</p> CRES 48xx Specialized Topics Class (varies) 3 credits <p style="text-align: center;">OR</p> Elective Courses in Affiliated Academic Units 4-5 credits	Summer Quarter (5-10 credits) CRES 4981 Internship (5 credits) <p style="text-align: center;">OR</p> CRES 4995 Thesis research (5 credits) CRES 4991 Independent Study (5 credits)	