



UNIVERSITY of
DENVER

CENTER for MULTICULTURAL EXCELLENCE

Dear campus colleagues,

Thank you for choosing to present the **CME "Bulletin Board in a Bag": LGBT Heritage Month** in your area this **October**!

In this packet, and any attached documents, you will find everything you need to begin a great bulletin board.

How to use

We've provided several flyer-sized pages of information, intended to get your board *started*; researching and adding additional information that would be of most interest to your particular residents (relevant communities in their home states/nations, campus/community activities that appeal to their majors and hobbies) can help expand the board and improve its impact.

For the most part, the Board is just print and post ready. Color is obviously most eye-catching, but most of the graphics should be fine in black and white/grayscale if necessary.

If we had it available at the time of publication, we've also included or attached information about campus/community events observing this month, that you can post as well. If there isn't any, you can check our calendar (www.du.edu/cme/cme_calendar.html) and/or with the relevant Joint Council student organizations (www.du.edu/cme/joint_council.html) to see what events they have scheduled, and add them to your Board. And, consider making attending one of these events a program for your floor!

Feedback

To help us know where our boards have been, and how residents have responded to them, please email us (igr@du.edu) any/all of the following:

- Your name, hall and floor where the board is posted
- A photo or two of the board up on your floor
- A brief description of any reaction/feedback the board generated on your floor community,
- And any feedback you have about this board or ideas for other Inclusive Excellence-related identities/issues/observances we could provide for the future.

(And in the unfortunate event there's any defacement or other negative reaction to the board, please follow your hall's reporting procedures, and let us know.)

THANKS for sharing this important, and interesting, info with your residents!

Sincerely,

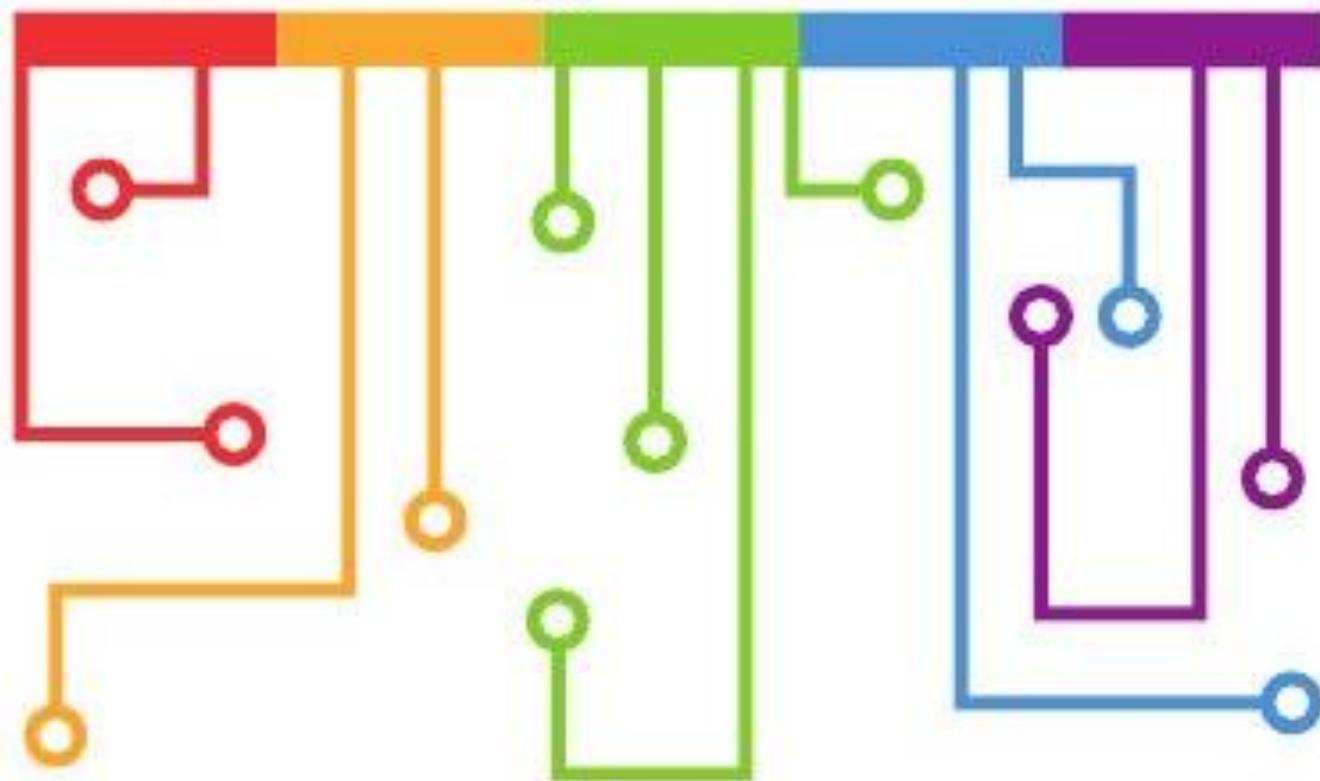
Center for Multicultural Excellence
www.du.edu/cme
facebook.com/DUCME

History Month

2013

LGBT

Lesbian Gay Bisexual Trans





In 1994, a Missouri high school teacher by the name of Rodney Wilson gathered his community of teachers by the idea of dedicating the month of October as a celebration and teaching of gay and lesbian history. October was a suitable month because it fit in with existing traditions such as Coming Out Day (October 11).

The LGBT community is among the few communities worldwide that is not regularly taught its history at home, in public schools or in religious institutions. LGBT History Month provides role models, builds community and makes the civil rights statement of these communities' extraordinary national and international contributions.

Did You Know?

On March 21st 2013, Governor John Hickenlooper signed a bill to establish civil unions in the State of Colorado, making it the 9th state in the United States to offer this relationship recognition.





Colorado has amazing resources throughout the state that help serve, protect, and fight for the rights of the LGBT & Allied communities.

ONE COLORADO

- Statewide advocacy organization dedicated to securing and protecting equality and opportunity for LGBT Coloradans and their families. They advocate for Coloradans and their families, lobby the General Assembly, executive branch and local governments on issues like safe schools, relationship recognition, and LGBT health and human services. www.one-colorado.org
- **One Colorado Education Fund**
 - 501(c)(3) sister organization that provides educational programming on LGBT issues, conduct research to understand public opinions, mobilize a community of LGBT people and straight allies, and develop campaigns to build public support for fairness and equality.
- **One Colorado PAC**
 - Statewide political action committee dedicated to supporting fair-minded candidates and issues to secure and protect equality and opportunity for lesbian, gay, bisexual and transgender Coloradans and their families.
- **Young Leaders Circle**
 - The next generation of LGBT and allied leaders who provide One Colorado with the resources to advocate for issues of importance to lesbian, gay, bisexual, and transgender Coloradans.
- **Jobs & Internships & Volunteer**
 - Visit one-colorado.org for any job or internship opportunities as well as for detail information on other aspects of this organization.
 - Whether it's phone-banking or door-knocking for a candidate, hosting a house party, entering data, staffing an event or sharing your story, your effort will help build momentum in the state of Colorado.



GILL FOUNDATION

- The Gill Foundation arose out of a battle for equality. A 1992 Colorado ballot initiative denying lesbians and gay men equal protection in the state provoked outrage among fair-minded citizens across Colorado and the nation. One such citizen was Tim Gill, a Coloradan since boyhood, the founder of Denver-based software company Quark, Inc., and a gay man. Tim was moved to action by the attack on his and other Coloradans' equal rights.
- Today, it is one of the largest funders of LGBT equal rights work. About 80 percent of the foundation's work and funding is dedicated to LGBT nonprofits – both national and state organization – that work every day to bring about equality. In its 15 year history, the Fund has given \$29 million in grants to high-impact Colorado nonprofits.
- Work is broken in three primary areas. They advocate for equality by partnering with LGBT nonprofits – both state and national organizations. They build a better Colorado by partnering with hundreds of organization that share their commitment to improve the quality of life for people across the state. Lastly, they engage donors when they education and energize them about the wide variety of LGBT nonprofits that further equality through their hard work every day.

www.gillfoundation.org



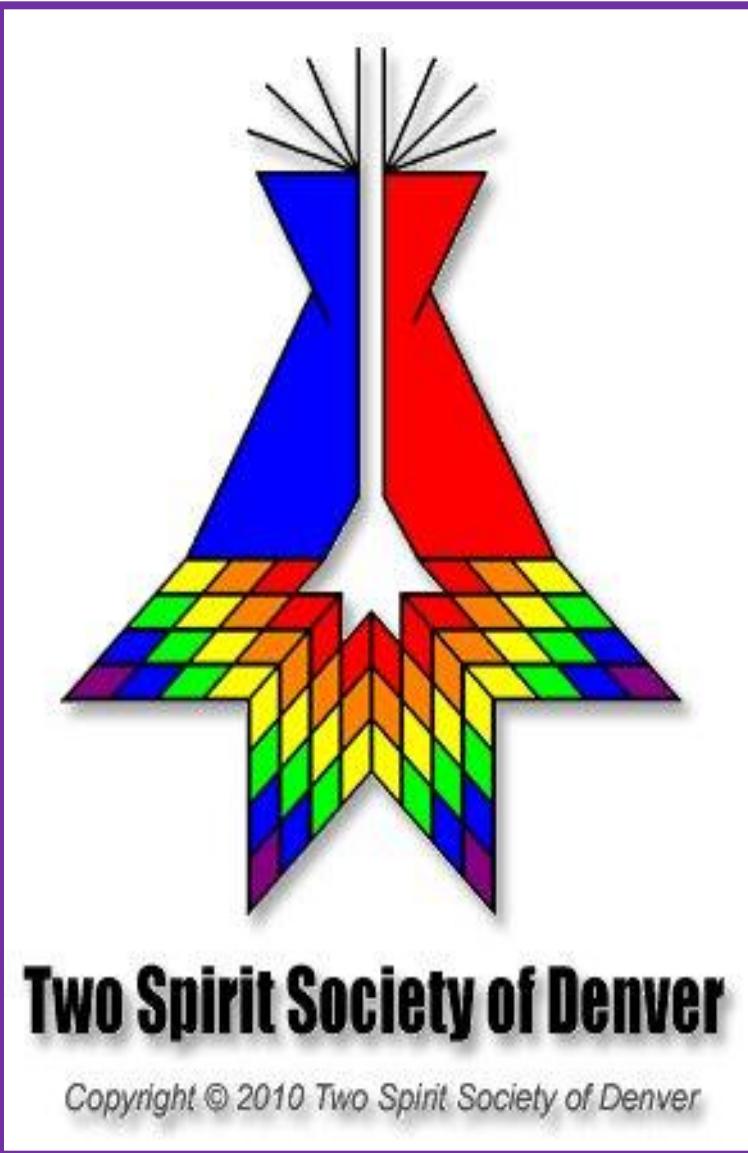
COLORADO GLBT BAR ASSOCIATION

- A voluntary professional association of GLBT attorneys, judges, paralegals and law students and allies who provide a GLBT presence within Colorado's legal community. The Colorado GLBT Bar Association exists to promote the recognition of civil and human rights; promote sensitivity to legal issues faced by the GLBT community; assure the fair and just treatment of members of the GLBT community; provide opportunities for GLBT attorneys, judges, and law students and allies to interact in a professional setting; build alliances with other minority bar associations and legal organizations; and enhance the practice and professional expertise of lawyers who serve or who are members of the GLBT community. www.coloradoglbtbar.org



TWO SPIRIT SOCIETY OF DENVER

A non-profit organization comprised of a dedicated group of GLBT Native Americans and their partners in the Denver area and Colorado region who are united by their struggle to restore Two Spirit people to their rightful place in the Sacred Circle. The Two Spirit Society of Denver seeks to achieve this goal by providing support for Two Spirit Native Americans. To provide community outreach to Two Spirit, Native, elders, and the non-Native community. To provide cultural education regarding traditional Two Spirit functions in Native American Society and guidance in revitalization of that role in contemporary times. Lastly, provide a forum and plan of action for social change in Native American communities.



Close to Home: The DU Queer Straight Alliance (QSA)



meetings:

Every Wednesday at 7:00 PM
Driscoll Suite 1880
Behind Jazzmans Cafe

Works to support DU's Queer (LGBTIQ & Ally) communities and to create a more welcoming climate on campus, while promoting diversity and equality.
www.facebook.com/groups/qsadu



Left:
Ferrandino and
his partner at
their civil union
ceremony.



Right: Ferrandino
kisses his two year old
daughter Lila

Local Spotlight: **Mark Ferrandino**

Mark Ferrandino is a Colorado State legislator, as well as the speaker for the Colorado House of Representatives.

Ferrandino made history as the first openly gay male legislator in Colorado's history. He played a key role in getting Colorado's Civil Union bill to pass.



National Spotlight: Michelle Rodriguez

Michelle Rodriguez is a well known actress in movies such as *Avatar*, *Machete*, and as the iconic character of Leti in the *Fast and the Furious* franchise. Just recently she came out as being bisexual in a magazine interview:

"I don't talk about what I do with my vagina, and they're all intrigued," the 35-year-old said of the media. "I've never walked the carpet with anyone, so they wonder: What does she do with her vagina? Plus, I play a butchy girl all the time, so they assume I'm a [lesbian].... Eh, they're not too far off," she said and laughed.

"I've gone both ways. I do as I please. I am too ... curious to sit here and not try when I can. Men are intriguing. So are chicks."



www.latimes.com/entertainment/gossip/la-et-mg-michelle-rodriguez-bisexual-machete-kills-20131002,0,3725679.story

Recent History: Did You Know?

Supreme Court Rules on DOMA, Prop 8-

On June 26th, 2013, in two milestone decisions, the US Supreme Court ruled that legally married same-sex couples cannot be denied federal benefits given to married heterosexual couples, and also held that defenders of California's gay marriage ban did not have the right to appeal lower court rulings striking down the ban.



Members of the plaintiff team in the same sex marriage cases before the Supreme Court (L-R) Adam Umhoefer, executive director of the American Foundation for Equal Rights, plaintiff Paul Katami, plaintiff Jeff Zarnillo, attorney David Boies, plaintiff Kris Perry and plaintiff Sandy Stier.

[www.zimbio.com/pictures/PoCfcTuG3kh/Suprem
e+Court+Issues+Orders+DOMA+Prop+8/te5YjTvo
6XG/Paul+Katami](http://www.zimbio.com/pictures/PoCfcTuG3kh/Suprem+e+Court+Issues+Orders+DOMA+Prop+8/te5YjTvo6XG/Paul+Katami)

for more information:

LGBTIQ & Ally Services at CME

www.du.edu/cme/lgbtiqa

www.facebook.com/QatDU

Institutional Commitment

- non-discrimination policy includes sexual orientation (since 1995), sex, gender identity AND gender expression (since 2007), among other protected identities
- domestic partner benefits offered to employees (insurance, tuition discounts, etc)
- LGBTIQA office with professional and student staff

campus organizations

- Jewish Rainbow Alliance (Hillel)
- Out4Business (Daniels)
- OUTlaws (Law)
- QSA
- Queer Equity Alliance (GSSW)
- Queerbel (Korbel)
- TransAllies working group
- TransNetwork
- Queer Faculty Association
- Queer University Employees

campus programs & services

- annual all-campus events
- multimedia resource collection (books, movies, etc)
- Queer & Ally (Safezone) training
- **weekly email digest (subscribe online!)**
- online resources: queer courses, friendly religious communities, all-gender bathrooms and more
- speaker panels, film screenings and performances
- safer sex supplies
- private consultations and advocacy

online resources

- **campus events calendar**
- terminology glossary
- queer-content course list
- friendly religious communities
- all-gender bathrooms list and map
- *LGBT Guide to Denver*
- HIV/STI testing resources
- campus offices providing direct resources
- local and inter/national service, support and social organization lists
- scholarships information