



DU Diversity, Equity and Inclusion Resources for Reopening Amid COVID-19

The University of Denver is navigating two pandemics—the medical COVID and the humanitarian. We know there are direct and disparate impacts in each and as you manage DU's reopening, the following offices and groups are available for support.

DU Staff and Faculty Support

Americans with Disabilities Act (ADA) - The University of Denver is committed to providing reasonable accommodations to its employees and applicants for employment in order to assure that individuals with disabilities enjoy full access to equal employment opportunity at the University. Contact Rufina Hernández, ADA Coordinator at Rufina.Hernandez@du.edu or call at 303.871.3941, www.du.edu/equalopportunity/disability_access/

Black@DU - Black@DU will provide support in the fall. Please reach out with questions or suggestions should you need support. The mission of Black@DU is to provide an atmosphere of cultural and social networking among Black staff and faculty at the University of Denver. This organization is dedicated to improving the quality of the Black experience at DU by fostering a campus climate that is inviting, unified, encouraging, and promotes upward mobility. Black@DU exists to enhance communication and champion diversity, inclusion, opportunity and social justice—while challenging racism within the University. Chair: Cameron Simmons, Cameron.Simmons@du.edu

Bias Incident Response Team (BIRT) – is an internal working groups tasked to coordinate campus response to bias incidents. BIRT does NOT investigate, adjudicate or otherwise participate in judicial/legal processes, but provided support to individuals and populations affected by such incidents. www.du.edu/equalopportunity/bias_incident/

Equal Opportunity and Title IX - The University of Denver is committed to providing support and assistance to all members of our campus community who are impacted by gender-based discrimination, harassment, and violence, including sexual assault, relationship or dating violence, and stalking. Email titleIX@du.edu or call English: 303.871.7016, Español: 303.871.7766, <https://www.du.edu/equalopportunity/index.html>

Faculty of Color Association (FOCA) – A voluntary empowerment and advocacy group composed of faculty members from under-represented racial and ethnic groups within the University community. Association Chair, Michele Hanna, Michele.Hanna@du.edu

Human Resources & Inclusive Communities

- General Website: <https://www.du.edu/human-resources/employee-support/index.html>
- Work accommodation request: <https://www.du.edu/coronavirus/accommodations/form>
- [Special benefit election change form.](#)
- Employee Assistance Program (EAP): <https://www.supportline.com/>, username: universityofdenver), 1-888-881.5462

Latinx Center at the University of Denver - The Latinx Center was founded to be the center for Latinx voices both inside and outside the university. It is a consortium of interdisciplinary faculty from throughout the university who are committed to placing DU at the center of scholarship, teaching, and service related to Latinx communities in the Rocky Mountain west. Director: Deb Ortega, Debora.Ortega@du.edu

Native American Services – Provides support for current students and engages in community relations through developing relationships with local, regional and national Native communities. If you know a Native student who needs support, or would like to provide that support as we re-open, contact the Interim Native American Liaison & Program Manager: Stevie Lee, Stevie.Lee@du.edu

Office of Diversity, Equity, and Inclusion (ODEI) - Provides leadership, guidance, and resources in support of the University of Denver's commitment to building a more diverse and inclusive institution, <https://www.du.edu/diversity-inclusion/>, inclusion@du.edu

Office of Teaching and Learning (OTL) – OTL has many resources for supporting online and hybrid learning and teaching. The Inclusive Teaching Practices website is designed to support educators in creating dynamic courses, removing barriers to learning, and dismantling oppressive practices by implementing inclusive pedagogies. Visit <https://inclusive-teaching.du.edu/modules> for resources. The OTL also offers a number of workshops, training sessions, and Faculty Learning Communities that faculty can attend to strengthen their teaching practices. Register for upcoming events at <https://otl-events.du.edu/public/calendar>

Queer Faculty Association (QFA) - Supports LGBTQ and questioning-identified faculty on campus through advocacy, scholarship, and social networking. QFA works to connect queer faculty across the university and insure that DU is an affirming space for all queer students, staff, and faculty. Chair, Frederique Chevillot, Frederique.Chevillot@du.edu

Queer University Employees (QUE) - An organization for all Queer and LGBTIQA-identifying DU employees who promote a welcoming and affirming university community. Co-Chairs Jasmine Pulce, Jasmine.Pulce@du.edu and Madison Dorman, Madison.Dorman@du.edu

Staff of Color Association (SOCA) - The Staff of Color Association (SOCA) is committed to promoting the interests of and advocating for staff at University of Denver from historically unrepresented races and ethnicities. We honor and celebrate the diversity of our cultures and actively contribute to the University by providing members with a supportive community and brave spaces, fostering belonging for all intersecting experiences, sharing knowledge about the campus climate, providing support for the recruitment of diverse candidates throughout the University, and establishing meaningful connections between staff, students, and faculty of color. Co-Chairs: Katia Miller, Katia.Miller@du.edu and Rosalynn Feagins, Rosalynn.Feagins@du.edu

Veterans Services – is guided by the knowledge that Veterans offer a unique academic and social quality to the University of Denver, the Veterans Services Office vision and mission is to support our Veterans through exceptional programming, <https://www.du.edu/veterans/> Director: Damon Vine, Damon.Vine@du.edu

The Women's Coalition - creates and fosters a University of Denver culture that values and empowers all women; it is the umbrella organization to which all six University of Denver women's groups belong. Chair: Tali Koziol Thomason, Tali.KoziolThomason@du.edu

DU Student Support

The following offer identity-based support, programming, and resources for students.

Access and Transitions Programs - Our area provides support for pathway program, first-generation, minoritized, and other underrepresented students by creating community activities, offering mentorship, hosting academic success workshops, promoting leadership development, providing resource referrals, sharing potential scholarship support. <https://www.du.edu/studentlife/access-and-transitions/>

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The Cultural Center - Creates an environment where students of color, students of marginalized faiths and LGBTQ+ students can critically engage their historical legacies, while enhancing their educational, intellectual and personal/professional interest as it relates to race, ethnicity, gender, sexuality, socioeconomic, and cultural sensibilities; while providing a physical safe haven for respite and dialogue as they navigate their journey at the University of Denver. Current contacts: Jasmine Pulce, Jasmine.Pulce@du.edu and Cody Ortiz-Oldham, Cody.Ortiz-Oldham@du.edu, Starting July 20, Director of the Cultural Center, Chenthu Jayachandiran.
Website: <https://www.du.edu/culturalcenter/index.html>

Disability Services Program (DSP) - is dedicated to giving students with disabilities an equal opportunity to participate in the University's programs, courses and activities. DSP provides accommodations at no cost to any student who has a documented disability as required by the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Accommodations are designed to afford students equal opportunity to participate in the University's programs, courses, and activities. <https://www.du.edu/studentlife/disability-services/>

Inclusion and Equity Education (IEE) - Readymade workshops include Introduction to Inclusive Excellence, Responding to Microaggressions, Introduction to Dialogue Skills, and Queer & Ally (Q&A) Trainings. These and custom sessions can be scheduled for classes, offices and organizations. Visit www.du.edu/studentlife/ie-education (includes training request link). Director: Thomas Walker, PhD, thomas.walker@du.edu

Learning Effectiveness Program (LEP) - provides individualized support for neuro diverse learners with Specific Learning Disabilities, Attention Deficit/Hyperactivity Disorder (ADHD), students on the Autism Spectrum, and/or students who have a history of learning differences. www.du.edu/studentlife/learningeffectiveness/

International Student and Scholar Services (ISSS) - We provide the following services to international students and scholars on campus: advocacy for international student and scholar issues on campus, cultural adjustment and immigration advising, orientation and employment workshops, support of international student organizations, cross-cultural programming, issuance of immigration documents, authorizations, and certification letters. <https://www.du.edu/iss/>

Student Affairs and Inclusive Excellence - We are committed to providing students with the support and skills needed to become empowered citizens that positively impact the communities they are a part of now, and in the future. <https://www.du.edu/studentlife/index.html>

Student Outreach and Support – With any concerns for undergraduate or graduates students, including the application to the student assistance fund, please fill out a an SOS Referral:<https://www.du.edu/studentlife/studentsupport/>

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