

University of Denver Women's Coalition Fall 2013 Town Hall

History of the Women's Coalition



UNIVERSITY of
DENVER

CENTER for MULTICULTURAL EXCELLENCE



The 1970's

- **1972: Passage of Title IX**
- **Mid-1970's: First feminist courses taught at DU**
- **1970's: Organization of Committee for Women on Campus and establishment of Women's Resource Center**
- **1975: DU's Women's Intercollegiate Athletics program officially launched**
- **1976: Pioneer Sportswomen of the University of Denver established**

The 1980's

- **1982: Colorado Women's College acquired by DU**
- **1983: HERS locates at DU's Park Hill campus**
- **1984: Women's Studies Program established**

The 1990's

- **1993: Establishment of CWC Alumnae Association**
- **1994: Survey of Fairness and Respect commissioned to address issues of gender equality, sexual harassment, and inclusion. Report was published in 1996. Faculty Senate leads DU to establish policies on Domestic Partner and family leave**
- **1995: 1st Women's Fall Renewal conference**
- **1997: Six Women's Groups formed to become the Women's Coalition. An initial \$9,000 is committed to fund the Coalition.**

Original Women's Coalition groups

- **Women's Leadership Council (WLC)**
- **Faculty Women's Council (FWC)**
- **Women Advocating Change (WAC)**
- **Staff Women's Advocacy Network (SWAN)**
- **Graduate Women's Council (GWC)**
- **Undergraduate Women's Council (UWC)**

2000's

- **2002: 30-Year Celebration of Title IX, “Leadership in a New Environment: Holding the Doors Open”**
- **2003: Groundbreaking for Chambers Center. 20th Anniversary of Women’s Studies at DU**
- **2005: Tenth Annual Women’s Conference.**

Current Active Member Groups

- **Association of Sisters in Higher Education (ASHE)**
- **Women's Staff Alliance for Networking and Development (WAND)**
 - Formerly the Staff Women's Network (SWAN) and Connecting Staff Women (CSW)
- **Women's Leadership Council (WLC)**
- **The Women's Coalition**

The Women's Coalition

Supported by CME

- **Fall 2012: Need for paid staff support of the Women's Coalition and the Women's Conference**
- **Coalition members requested position fall under Center for Multicultural Excellence**
- **Aligns with CME role related to Inclusive Excellence**
- **January 2013: Johanna Leyba took responsibility for providing support to the Women's Coalition and the Women's Conference**
- **September 2013: CME hires IE Fellow Sable Schultz to provide support to the Women's Conference and the Coalition**

Restructuring

- **April 2013 Women's Town Hall discussion of Women's needs on campus and ways to improve conditions**
- **June 2013 Planning group formed to restructure Women's Coalition**
- **September 2013 new vision and mission created**
- **October 2013 process to redesign how Coalition Funding is managed**
- **November 2013 Town Hall to share progress**

Women's Coalition Planning Group

• Nately Farris	Alumni Relations	• Hava Gordon	Gender and Women's Studies
• Donna Goben	Anderson Academic Commons	• Shelly Smith-Acuna	Graduate School of Professional Psychology
• Nancy Jones	Anderson Academic Commons	• Jacaranda Palmateer	Health and Counseling Center
• Theresa Hernandez	Anderson Academic Commons	• Judith White Resource	Higher Education Services
• Gillian Kaag	The Center for Advocacy, Prevention, and Empowerment (CAPE)	• Amy King	Human Resources
• Sue Hinkin	Career Center	• Nicole Russel	Morgridge College of Education
• Anthea Johnson Rooen	Center for Multicultural Excellence (CME)	• Nancy Sasaki	Natural Sciences and Mathematics
• Johanna Leyba	Center for Multicultural Excellence (CME)	• Nashwa Bolling	Office of Admission
• Sable Schultz	Center for Multicultural Excellence (CME)	• Lynn Gangone	The Colorado Women's College
• Debbie Mixon Mitchell	Faculty Recruitment, Center for Multicultural Excellence (CME)	• Chelsea Scott	University College (UCOL)
		• Pat Greer (UCOL)	University College
		• Katrina Yoshida	Undergraduate Student
			Government (USG), Center for Multicultural Excellence (CME)

Vision and Mission Statements

- **Our Vision:**

The University of Denver will become the top choice for women from diverse backgrounds at all levels of higher education.

- **Our Mission:**

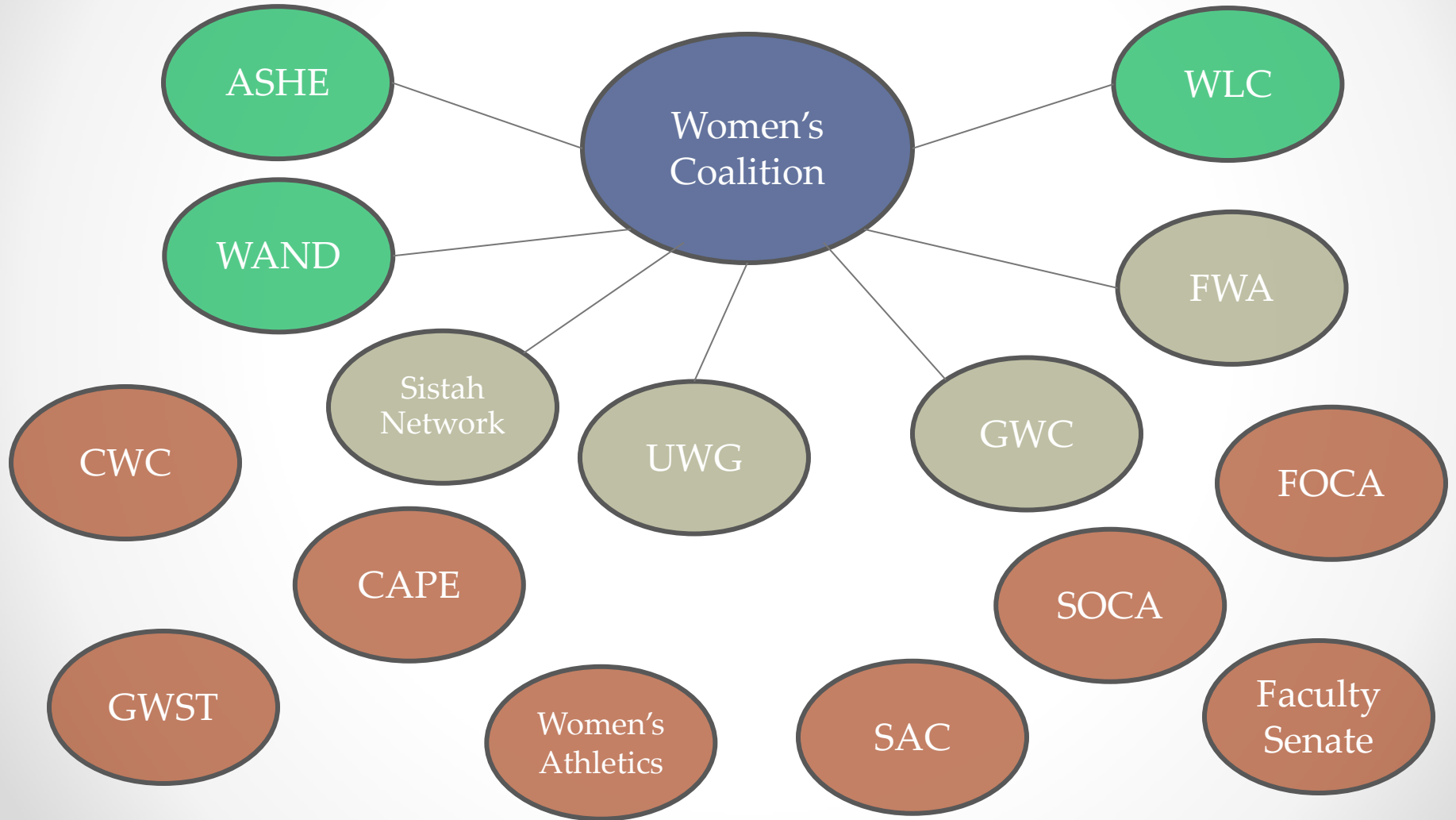
The Women's Coalition creates and fosters a University of Denver culture that values and empowers all women.

Women's Coalition Recognition and Funding Policy

- **New process to be officially recognized as active group**
- **The Coalition Receives \$14,000 annually and the Conference receives \$5,000 from the Provost**
- **Active groups will receive \$500 operating funding annually**
- **Additional funds can be requested from the Coalition that meet annually set priorities**
- **Unused funds will remain in Coalition budget to fund future women's initiatives**
- **Goal is to allow for inactive and new groups to submit forms to be recognized starting in January of 2014.**

Women's Coalition Structure

Green = Active Groups
Gray = Inactive Groups
Brown - Proposed Non-funded represented groups



Women's Coalition Structuring

- **The hope is the new structure will encourage more involvement with the Coalition and foster greater collaboration across the groups**
- **Annual meeting proposed as part of the Women's Conference with representatives from all Coalition members sharing achievements, setting following year priorities, and strategizing for positive change impacting women at DU**
- **Women's Coalition to be lead by a three to five member Steering Committee**

Questions

Thoughts

Suggestions