

**University of Denver  
Faculty Senate  
Minutes  
September 17, 2010  
Renaissance Room South**

**Senators (or proxies) present:** Bill Anderson, Kim Bender, Jennifer Campbell, Frederique Chevillot, Maclyn Clouse, Paul Colomy, Larry Conyers, J. Michael Daniels, Christof Demont-Heinrich, Ralph DiFranco, Sandy Dixon, Jack Donnelly, Rachel Epstein, Judith Fox, Stacey Freedenthal, Katherine Freeman, Chris GauthierDickey, Sylvia Hall-Ellis, Michele Hanna, Peter Hanson (proxy for Nancy Wadsworth), John Hill (Secretary), Jennifer Hoffman, Allison Horsley, Tim Hurley, Ruth Ann Jebe, Scott Johns, Arthur Jones, Peggy Keeran (proxy for Sandra Macke), Maciej Kumosa, James LaVita, Tiffani Lennon, Scott Leutenegger, Michael Levine-Clark (Past President), Mario Lopez, Mohammad Matin, Don McCubbrey (President), Erin Meyer, Paul Michalec, Robert Mill, Keith Miller, Vi Narapareddy, Paul Novak, Maik Nwosu, Pallab Paul, George Potts, Martin Quigley, Charles Reichardt, Polina Rikoun, Karen Riley, Nicholas Rockwell, Nancy Sampson, Robert Stencil, Gordon von Stroh, Nancy Wadsworth, Linda Wang, Tim Weavell (proxy for Annabeth Headrick), and Wilfried Wilms.

**Call to Order, Approval of Minutes**

Don McCubbrey, Faculty Senate President, called the meeting to order at noon.

A motion to approve the minutes from May 28, 2010 was seconded and approved.

**Introduction of New Senators**

Don McCubbrey welcomed new Senators and asked all Senators to introduce themselves.

**Provost's Report and Questions**

The Provost reported the following:

**Undergraduate Enrollment Update, as of September 15:**

- First-year, first-time registered 1,232, relative to a budget of 1,200 (14 more students than last year)
- Transfer students: 206, relative to a budget of 200 (11 more students than last year).
- Demographics for first-year, first-time:
  - 54% female, 46% male (57/43 last year); GENDER IMBALANCE LESSENING
  - Students of color: 18.78% (18.26% last year); DIVERSITY INCREASING

- Increases in engineering, natural sciences and math, social sciences; STEM INTEREST INCREASING
- Decrease in business, even factoring in secondary admission
- In state: 42%; out-of-state: 58% (last year 45/55); NATIONAL FOOTPRINT INCREASING
- GPA: 3.67 (3.66 last year)
- SAT: 1205 (1191 last year)
- ACT: 27.09 (26.62 last year); ACADEMIC PROFILE INCREASING
- First-year, first-time discount (end of August): 41.6% (budget: 43.4%); last year first-year first-time actual: 44.0%; total budgeted undergraduate discount for FY11 is 36%; LESS EXPENSIVE TO BRING IN THE CLASS
- Total Undergraduate traditional projected end-of-term enrollment: 5,017, relative to budget of 4,898 (119 more than budget; 2.4% positive variance [~\$2.5M discount neutral]); based on extrapolation from current data according to previous years' behaviors.
- University College projected to be down 18 undergraduate completion students at end of term, a -11.0% variance.
- The Women's College projected to be down 13 undergraduate students at end of term, a -4.2% variance.

How did we attract this “brighter” class when we basically lack sufficient resources to attract students at this level? Financial aid is key. We have increased financial aid every year for the past three years. Merit and need-based aid are 41.6% versus the budget target of 43.4%.; last year's rate was 44%. Students often visit campuses four to five times; they talk with faculty, visit classes, and generally “see what is going on.” Programs and classrooms are the top level priority. Our faculty and programs are the principal reasons students select DU. Thanks to all faculty for their ongoing support of the recruiting efforts.

The Chancellor and Provost will host 17 dinners this fall for first year students and transfers.

### **Graduate Enrollment Update, as September 15:**

- Total Graduate projected end-of-term enrollment: 6,369, relative to budget of 6,149 (220 more than budget; 3.6% positive variance).
- Large units, projected end of term:
  - DCB up in all degree categories: 1,023, relative to budget of 994.
  - Morgridge projected to be at budget: 825
  - Sturm up modestly: 1,074, relative to budget of 1,047
  - Korbel up modestly: 511, relative to budget of 490 (includes MDP students)
  - University College: 1,183, relative to budget of 1,132.
- Large positive variances:
  - Graduate School of Professional Psychology: 11.8%
  - Natural Sciences and Mathematics: 14.4%
  - Graduate School of Social Work: 8.4% (holdover from fall '09)
- Negative variances:

- Social Sciences: 8 students, -3.8%

### **Other Matters:**

I have nothing yet to report regarding the 2012 budget. We are very early in the process.

This year's merit budget is set at a too small 2%. We are exploring the possible augmentation of this with a one-time bonus; bonus payments, if any, would not increase base salary. This will be discussed at the Board's Finance and Budget Committee in early October.

We have been in the quiet phase of our comprehensive campaign since 2005. The primary purpose is to increase our endowment; it is not a building campaign.

We hope to start the library renovation project in May 2011. A fast track completion would require about 18 months; a normal schedule would be about 36 months. We hope to complete the project in 18 months, but it could easily take longer. We still need to raise about \$7 million for the project.

Searches are underway for:

- Vice Chancellor, University Communications—Peg Bradley-Doppes is chair of the search committee.
- Vice Chancellor, Technology Services—Tom Willoughby is chair of the search committee.
- Director of Human Resources—Ginger Maloney is chair of the search committee.
- Center for Community Engagement and Service Learning—Anne DePrince is chair of the search committee. This search may be down to five finalists by the end of this week.

The Provost emphasized the importance of all faculty and staff watching the “Active Shooter” video; all incoming students have seen the video. The video teaches more than it frightens; one could have heard a pin drop as students watched it. The video is available on the Campus Safety website and Campus Safety is available to present and answer questions at department meetings.

### **Responses to Questions:**

The Penrose renovations will expand available space for student gatherings and study. We are evaluating compressed shelving and offsite storage options. The focus of this project is the library; remodeling of Driscoll is not included in this project.

It has not been decided yet, but we expect a search will be conducted for the Associate Vice Provost for Internationalization.

We are planning to raise “big bucks” for the upcoming 150<sup>th</sup> DU birthday celebration. Academics, advancement, and alumni will be involved in this.

### **Senate Elections (NCR)—Sylvia Hall-Ellis**

We have two vacancies to be filled by votes of the full Senate, and four positions to be filled by Senate committee elections.

The results of these elections held at the Senate meeting are:

- Library Liaison Committee (elected by Academic Planning Committee)—Polina Rikoun and Rachel Epstein
- Undergraduate Council (elected by Academic Planning Committee)—Bill Anderson
- Graduate Council (elected by Academic Planning Committee)—Scott Johns
- Sustainability Council—Bob Stencel
- Distance Learning Council—Tiffani Lennon

Don McCubbrey stated that we still need an editor for the Faculty Forum. The editor's primary functions are to set the focus and recruit writers. Please contact Don if you are interested or if you know of anyone who may be interested.

#### **Administrator Evaluation Process—Don McCubbrey**

Administration evaluation forms were sent out on September 15, 2010. They are due on October 1, 2010.

The evaluation process is secure and confidential. An audit was conducted to confirm the security and confidentiality of these evaluations. The only reason an ID is requested is to provide the reviewer with the right form; this ID information is not retained anywhere in the system.

Please take the time to complete the evaluations and encourage your colleagues to complete them. They do matter. You might consider a reward, e.g., "chocolate cake," for 100% participation.

New faculty, who may feel they don't know enough to participate, always have the option of not answering certain questions.

The results should be available on October 15<sup>th</sup>.

#### **Review of Senate Agenda for 2010-2011—Don McCubbrey**

At our May meeting just before the summer break, we discussed several items for us to think about over the summer. I would ask each of the committees to consider these in their discussion and activities over the next year. The items are:

- Meet the challenge of teaching and transforming brighter students—We have an obligation to make sure our classroom methods challenge and develop our students. The Academic Planning Committee has the lead responsibility on this.

- Creating a truly cosmopolitan campus—We are basically siloed on this. For example, international student events tend to attract only international students, and our international students comment about this. This is a task for all faculty and students. The Student Relations Committee will take the lead for the Senate.
- Use of Open Educational Resources (OER) materials in classrooms—Textbooks are very expensive; publishers charge high prices because they can. The main obstacle to OER use is us; it is simply easier to select a textbook than to locate and evaluate OER options. The Academic Planning and Personnel Committees will take the lead for the Senate.
- Encouraging interdisciplinary collaboration—We have to find a way to “crack” this. The Senate’s role is advice and consent. The Senate and faculty can and should push for more interdisciplinary cooperation.

The Provost conference this year is on open access journals.

## **Adjourn**

The meeting of the full Senate adjourned at 1:00 pm, and the Senate Committees met.

## **Prepared and submitted by**

John Hill  
Faculty Senate Secretary