

University of Denver
Faculty Senate
Minutes
May 22, 2015
Anderson Academic Commons

Senators (or proxies) present: Eric Boschman (Proxy for Rebecca Powell), Jenny Bowers, Tess Bruce, Victor Castellani, Mac Clouse, Sarah Crockwell (Proxy for Anne Penner), Kate Crowe, Bradley Davidson, Jared Del Rosso, Ron DeLyser, Maha Foster, Josh Hanan, Cynthia Hazel, Annabeth Headrick, John Hill, Tim Hurley, Rafael Ioris (Proxy for Beth Karlsgodt), Scott Johns, Arthur Jones, Megan Kelly, Ray Kireilis, Paul Kosempel, Michelle Knowles (Proxy for Keith Miller), Michelle Kruse-Crocker, Rick Leaman, Scott Leutenegger, Sergio Macias, Laleh Mehran, Lynette H Metzger (Proxy for Terri Davis), Erin Meyer, Gloria Miller, Julianne Mitchell, Ved Nanda, Vi Narapareddy, Linda Olson, Pallub Paul, Ronnie Pavlov (Proxy for Frederic Latremoliere), Amy Philips, Erika Polson (Proxy for Tony Gault), Rebecca Powell, Martin Quigley, Allegra Reiber, Chip Reichardt, Paula Rhodes, Dean Saitta, Nancy Sampson, Jamie Shapiro, Nick Stubler, Jere Surber, Mathew Taylor, Ron Throupe, Robert Urquhart, Melanie Witt, and Duan Zhang.

Introduction and Approval of Minutes from May 1, 2015 Senate Meeting—Art Jones

A motion to approve the minutes from the May 1, 2015 Senate meeting was seconded and approved.

Provost Report—Provost and Executive Vice Chancellor Gregg Kvistad

The provost spoke very briefly and mentioned two items:

- We have a very dynamic situation and a lot will happen between now and next May regarding our strategic planning. Over 2000 have shared their views and suggestions about where DU should be going over the next five years. Thank you to all of you for your engagement and contributions. The serious engagement of faculty, staff, and students is critical. It would be easy to dismiss this.
- I want to encourage you to attend graduation and while you are at it you should also visit Scott's exhibit at the Myhren Art Gallery.

Verbal Presentations by Candidates for Office of Faculty Senate President-Elect

Art asked if there were any additional candidates for the office of Faculty Senate President-Elect. There were no additional nominations or candidates.

Art introduced Faculty Senate President-Elect candidate Kate Willink, Associate Professor, Department of Communication Studies.

Kate briefly elaborated the written statement previously submitted to Senators. Her remarks are presented below:

- Thank you Dr. Jones and faculty senate members. It is a moment for me to be standing before you today. And I am taking it in. Why are we all here? The standing joke is that when it is time to elect a faculty senator you'd better attend the faculty meeting...or else, as we learned as kids, you'll lose the "NOT IT" election.
- The answer to the question of who am I and why am I running for faculty senate president is simple--I am a higher education wonk-ette. I am a faculty member who is obsessed with thinking and caring about education. I never stop considering smarter, more creative, and more innovative higher education practices and policies. My care is driven by faith in education as a site of growth and flourishing, fueled by the desire to keep alive spaces of imagination in the academy, and informed by a spirit of pragmatism.

In that regard, I would like to give a shout out to the tenacity of faculty senate—the persistence and spirit of work around the APT document and today's vote on the faculty hiring resolution demonstrate what faculty senate can achieve.

- With the APT revision that the Senate has spearheaded, I am inspired to imagine ways that we as a Senate can be a critical voice in decisions on campus. The Faculty Senate can be a body that is proactive and intentional around how we spend our time together and how we practice shared governance.
- What changes can we as faculty affect, standing in our own authority? As faculty we have discretionary authority over what we think about and where we choose to invest our energy.

Speaking of energy, lately I have been thinking about the idea of organizational climate—now that is a slippery word...

- It's helpful to think about the difference between organizational culture and organizational climate? Climate is about what it feels like to work at DU, to be a part of DU. Do you feel comfortable? Climate is about how to organize ourselves beyond just problems and needs—to think about opportunities to create in life-affirming ways. Climate is about things that we do to make it more enjoyable to be here day in and day out--where we feel like we are all doing something in which we find deep meaning.
- Let me tell you what I really love about the University of Denver. We have a vital and impressive faculty body. We embody the teacher scholar ethos. I am proud of the quality and integrity of our teaching. As a community-engaged scholar I have seen first-hand the impact of our research on people's lives. I know many people across campus that serve in various lauded and unsung ways to make our university a phenomenal place to learn, to work, and to be in community.
- What I know is that our lives and the meaning of our work cannot be entirely captured in a Research/Teaching/Service formula. What we offer cannot be quantified in a 40/40/20

numerical calculation. These metrics do serve a purpose. But they don't help us as faculty think bigger or differently about who we are, what we do, and why we matter.

- In these next years, our conversations and actions need to respond to what is at stake? I offer these questions as a starting point:
 - Is there a link between faculty vitality and shared governance?
 - What does it feel like for faculty to have a meaningful connection at DU and how do we make that happen?
 - How do we change the energetic or affective flow of this place?
 - How do we represent the interests of marginalized faculty members with vigor?
 - What if we oriented not to rules—but to practices?
 - What is the collaborative potential that could be enhanced @ DU?
 - I am ready to serve the interests of our faculty as faculty senate president and I ask for your vote. I invite you to contact me with any questions you might have. My name is Kate Willink and I thank you for your time and consideration.

Art thanked Kate for her presentation and for her willingness to serve as Faculty Senate President-Elect.

Elections by Secret Ballot: President-elect; Executive Committee at large seats (2); Secretary; Chair, Financial Planning Committee; Editor, Faculty Forum, Senators At Large (6)

After confirming a valid quorum (44 of 83 Senators were present) elections were conducted by secret ballot.

Elections Results:

Senate Officers (all serve on the Faculty Senate Executive Committee)

President-Elect: Kate Willink (serves for one year as President-Elect on the Faculty Senate Executive Committee and begins a two-year term as President on June 1, 2016)

Secretary: Erin Meyer (two-year term)

Chair, Financial Planning Committee: Ron Throupe (two-year term)

Faculty Forum Editor: Megan Kelly (two-year term)

Executive Committee Members at Large:

Scott Johns

Rick Leaman

Senators-at-large (three-year terms)

This year we had an unprecedented situation. There were 18 candidates for six open Senator-at-large seats. The following candidates were elected:

Frederique Chevillot
Michelle Hanna
Ginni Ishimatsu
Judy Kiyama
Eleanor McNees
Melanie Witt

Proposed Sabbatical Guidelines and Application Revision

Art Jones explained these are relatively minor revisions. Key points are that Teaching Professors are eligible to apply and that applications can be submitted online.

He added that it is time to think about major revisions to this. We will take it up in the fall.

The Proposed Sabbatical Guidelines and Application Revisions were approved by a unanimous voice vote.

Revised Faculty Hiring Revision (incorporating feedback received since May 1, 2015)

Scott Leutenegger introduced the Revised Faculty hiring resolution that incorporated feedback received since May 1, 2015, stating:

- We received a lot of useful feedback.
- The resolution is about philosophy and about commitment.
- This is part of the campus climate.
- Saying that we feel deeply about this is an important message to the institution.
- It is not about nuances or specifics.

Discussion:

Art Jones added that points 1 and 2 of the previous version were consolidated.

Ron DeLyser asked whether this version was vetted with Counsel. Scott confirmed that it had been reviewed by Counsel. The Provost added that Counsel would not allow anything that would put DU at legal risk.

Art Jones stated:

- We want faculty to own this.
- We will continue the conversation in the fall and attempt to develop some specific procedures.
- We need to view every faculty hire as a critical opportunity.
- This has a lot to do with what DU will be in 10 to 20 years.

Ved Nanda moved to approve the revised faculty hiring revision. The motion was seconded.

The resolution was approved by the following vote:

Approve: 42

Oppose: 2

Abstain 6

Other Discussions

Dean Saitta reminded the Senate that the AAUP annual meeting would be at DU in July. He encouraged Senators to broadcast information about the meeting widely and increase DU faculty participation and visibility. There is some limited funding available from deans and the Senate President for those interested in attending.

Adjourn

The meeting adjourned at 1:30 p.m.

Prepared and submitted by

John Hill

Faculty Senate Secretary