
The Bridge HRIC Spring Edition

From The Bridge <thebridge@ecomm.du.edu>

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The Bridge

HRIC Spring Edition



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HRIC Town Hall

Join us on April 16 from 10:30 a.m. to noon in CCOM 1700 for the Spring HRIC Town Hall. Thank you to our sponsors, Cigna and Kaiser Permanente! Enjoy live presentations from Cigna, Meru Health, and Kaiser Permanente on supporting your wellbeing. Don't miss it! You can attend in person, or [virtually via Zoom](#).

Performance Management: Reflecting on Your Impact

We are currently in the self-reflection stage of the DU Performance Process—a key moment for employees to reflect on their contributions, highlight accomplishments, and share how they've demonstrated their Core Responsibilities and the DU Core Competencies.

Please complete your self-reflection by April 15. Once self-reflections are submitted, supervisors will begin the evaluation phase. Taking time to thoughtfully complete your self-reflection helps create a more meaningful and productive performance conversation.

Visit the [HRIC Performance Management page](#) for tips and resources and reach out to Performancemanagement@du.edu with questions.

Employee Engagement Survey: What's Next

HRIC wants to let you know that we are still in phase two (60 day timeline)—expect HRIC or HRP to meet with your teams soon!

As a reminder, our EE Survey Components included:

- 65 core statements designed to capture your experience
- Optional 25 statements for deeper insights
- Quick responses using a Likert scale (Strongly Agree → Strongly Disagree)

Following the January Town Hall, HRIC is actively partnering with unit leaders to review Employee Engagement survey results and prepare for broader team conversations.

Over the coming weeks, HRIC and HR Business Partners will be connecting with departments to share results and support local discussions. While timing may vary slightly by unit, this work remains aligned with our broader rollout and commitment to transparency.

As part of this next phase, senior leaders will identify 1–2 priority focus areas in partnership with their teams. One of our key priorities is to share best practices across units—learning from what's working well and applying those insights more broadly across DU.

Thank you for your continued engagement as we move from insights to action.

Community Events

The Road Ahead: Future of Urban Mobility on April 21

Local nonprofit Transportation Solutions is hosting a special event at Community Commons on April 21 as part of Earth Week, and DU students, staff, and faculty are invited!

This year's event explores the future of transportation in Denver, featuring internationally recognized mobility expert David Zipper. A contributing writer at Bloomberg and cohost of the podcast Look Both Ways, David will share insights on how technology can—and can't—help make our streets safer, cleaner, and more enjoyable.

Students can attend for free using the code **DUstudent**, and tickets are just \$20 or pay-what-you-can. The event runs from 8–11:30 a.m., and you're welcome to drop in for any portion that fits your schedule. [See the program and register here.](#)

THE ROAD AHEAD

FUTURE OF URBAN MOBILITY



21ST ANNUAL EVENT
TUESDAY, APRIL 21, 2026
AT THE UNIVERSITY OF DENVER



Bike to Campus Day on May 6

Mark your calendar and pledge to ride! Join us for Bike to Campus Day at the University of Denver, held in conjunction with National Bike & Walk to School Day, on May 6.

Students, faculty, staff, neighbors, and community members are invited to bike, walk, or roll to Carnegie Green between 8:30 to 11:30 a.m. to celebrate with Transportation

Solutions and other vendors. Enjoy free snacks, coffee, giveaways, and helpful resources throughout the morning.

[Pledge to bike, walk, or roll](#) today for a chance to win a variety of fun prizes and please join us at Carnegie Green on May 6!

A colorful poster for 'BIKE TO CAMPUS DAY'. The top half features a stylized cityscape with snow-capped mountains in the background under a purple sky. Below the city, a blue path winds through a pink landscape. Five diverse people are riding bicycles along this path. On the left, a green box contains the event details. On the right, text lists the activities and logos for Transportation Solutions and the University of Denver (DU) are shown.

BIKE TO CAMPUS DAY

Wed, May 6
Carnegie Green
8:30 - 11:30 AM

Pledge to ride to be counted in and to win prizes!
bit.ly/btcd2026

Free coffee, food, giveaways, and bike safety checks!

Transportation Solutions  

Story Mosaic Series: Unscripted on May 8

What if you lived your life, not based on an old script someone else wrote for you, but on your terms? This Story Mosaic centers experiences of choosing to live "Unscripted" by stepping outside societal expectations or familiar paths. In a world where so many social forces try to tell you who to be, we invite students, staff and faculty to share and listen to powerful stories of charting your own course, redefining purpose and cultivating joy from living with intention and authenticity. Light refreshments will be provided!

- Storyteller Registration for Story Mosaic Series: Unscripted on May 8—[Fill out form](#)
- [Register on Crimson Connect](#)
- [Learn More About Story Mosaic](#)

STORY MOSAIC SERIES

UNSCRIPTED

REGISTER NOW!



Fri. May 8 | 1:30-3 pm | CCOM 1700

What if you lived your life, not based on an old script someone else wrote for you, but on your terms? This Story Mosaic centers experiences of choosing to live Unscripted by stepping outside societal expectations or familiar paths. In a world where so many social forces try to tell you who to be, we invite students, staff, and faculty to share and listen to powerful stories of charting your own course, redefining purpose, and cultivating joy from living with intention and authenticity. Light refreshments will be provided.



CALL FOR STORYTELLERS

Interested in sharing your story at this event?

Submit an interest form!



Human Resources &
Inclusive Community

4D
Experience

Community Support and
Engagement

Health
Promotion



Global Accessibility Awareness Day on May 21

On May 21, DU will observe Global Accessibility Awareness Day (GAAD). The mission of GAAD is to spark conversation and awareness regarding accessibility for more than one billion people living with disabilities. Join us for a powerful panel discussion featuring DU community members and guest speakers sharing their lived experiences and discussing accessibility.

Register here [via Crimson Connect](#).

Global Accessibility Awareness Day



TIAA Sessions

DU employees are eligible to meet with financial professionals from the University's retirement plan service provider, TIAA for FREE one-on-one financial consultations held on campus. An employee does not need to be a participant of the 403(b) Plan in order to utilize this service. This is a free service, as a part of your DU Benefits package. For more information [visit our website](#).

You can meet with a financial consultant at University of Denver.

No matter where you are in life—whether you're just getting started or planning for retirement—a session with a financial consultant can help you create a plan for your goals. And, it's at no additional cost as a part of your retirement plan. You'll get answers to these questions and more:

- Am I invested in the appropriate mix of investments to help meet my goals?*
- Am I saving enough to create the retirement income I need?
- How do I take income from my retirement account once I stop working?

TIAA will be available these dates and times for one-on-one sessions.

Date	Time	Location
4/1/2026	10:00 AM - 5:00 PM	Room # Burwell 126
4/16/2026	10:00 AM - 5:00 PM	Room # Burwell 126
5/13/2026	10:00 AM - 5:00 PM	Room # Burwell 126
5/28/2026	10:00 AM - 5:00 PM	Room # Burwell 126
6/22/2026	10:00 AM - 5:00 PM	Room # Burwell 126
6/30/2026	10:00 AM - 5:00 PM	Room # Burwell 126



Ivana Stanisic
Financial Consultant

Be sure to have these financial statements on hand for your meeting:

INVESTMENT

RETIREMENT

SAVINGS



RSVP today, as space is limited.
Register for sessions at
tiaa.org/schedulenow or by calling
800-842-2252, weekdays, 7 a.m. to
9 p.m. (CT).

We look forward to working with
you.



Health Insurance Portability and Accountability Act (HIPAA) Updates

We are distributing an updated Notice of Privacy Practices in accordance with the Health Insurance Portability and Accountability Act (HIPAA). This notice outlines how your protected health information (PHI) may be used and disclosed, as well as your rights regarding your health information.

Reason for Update: New protections for Protected Health Information (PHI) related to substance use disorder (SUD).

Please review the updated Notice of Privacy Practices by visiting the [Current Benefits Plans page](#). We will also send this email to you.

It provides important information about:

- How we may use and share your health information
- Your rights to access and control your health information
- Our responsibilities to protect your privacy

If you have any questions or would like a paper copy, please contact us at benefits@du.edu.

Coming Soon!

Designate your Life and Accidental Death & Dismemberment (AD&D) beneficiaries in the Benefit Enrollment System (BES). Look out for the e-mail communication announcing the enhancement and information on adding, updating or changing your beneficiaries.

DU Discounts Through Beneplace

As part of the university's ongoing commitment to employee well-being, DU Discounts provides year-round access to exclusive savings on everyday purchases through Beneplace, the university's employee discount marketplace. Benefits include discounts on:

- Meal prep like HelloFresh and Factor
- Fitness memberships with Les Mills, Garmin, and more
- [Get Avalanche Tickets—Working Advantage](#)

This cost-free benefit is available to all DU employees. To browse current offers or create an account, visit [the Beneplace website](#) and follow the simple instructions to enroll.

Happy savings!

online form to submit your news.

Denver, CO 80208

United States

We want to hear from you! Share feedback
on The Bridge with us **via email**.

You are receiving this email because you
are a member of the DU community.