

# SEXUAL AND GENDER-BASED VIOLENCE EQUAL OPPORTUNITY & TITLE IX WHAT YOU NEED TO KNOW

Obtaining Information, Assistance and Support; Reporting Options

If you have experienced sexual or genderbased violence, there are a number of ways to report the incident and multiple channels for obtaining information, assistance and support to ensure your health and safety, both physical and emotional. This Infographic provides an overview of your options. Detailed information can be found at www.du.edu/equalopportunity and at http://du.edu/sexualassault.

The term "sexual and gender-based violence" is used here as an umbrella term to refer to all "Prohibited Conduct," as defined in the University's Comprehensive Discrimination & Harassment Procedures and Title IX Sexual Harassment Procedures. Prohibited Conduct includes Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Sexual Exploitation, Stalking, Discrimination, Gender Identity Discrimination or Harassment, Physical Misconduct based on a protected status, Retaliation, and Obstruction. Detailed definitions of these and other key terms, including "Consent" and "Incapacitation" are set forth in the Procedures:

https://www.du.edu/equalopportunity/policies\_procedures/index.html

## **IMMEDIATELY AFTER INCIDENT**

### Reporting the Incident

You are strongly encouraged to report sexual and gender-based violence to the police.



Report to any police officer, in person, or by calling one of the numbers to the right. If you seek medical attention at the Emergency Department (see below), you may ask to make a police report at the hospital. Reporting to police will not affect your ability to pursue resolution through the University process (see next page). The University's process is independent of the criminal process.

#### HOW TO CONTACT THE POLICE Emergency: 911

Non-emergency: • Denver Police Dept: (720) 913-2000

• Campus Safety: (303) 871-3000

#### Seeking Emergency Medical Attention

You are strongly encouraged to seek medical attention.



You may obtain medical attention at any facility. However, Denver Health and Porter Adventist Hospital are the local healthcare facilities with nurses (called "SANE nurses") who are specially trained to perform a forensic sexual assault examination that preserves evidence within the first 120 hours after an assault.

#### WHERE TO GO FOR CONFIDENTIAL MEDICAL ATTENTION

- 24 hours/7 days a week • Denver Health
- (303) 602-8100 Porter Adventist Hospital
- Regular businesshours Health & Counseling Center (303) 871-2205
- (303) 778-1955

These include assessment for injuries, as well as prevention of sexually-transmitted infections and pregnancy. More information about the forensic exam can be found at http://du.edu/sexualassault and on the Center for Advocacy, Prevention, and Empowerment (CAPE) website at https://www.du.edu/health-and-counseling-center/cape/sane.html, and at http://du.edu/sexualassault. You are not required to report an incident to law enforcement or the University in order to receive medical attention or a forensic exam. Both facilities provide other appropriate medical services whether or not an individual chooses collection of forensic evidence.

#### Seeking Confidential Crisis Counseling

You are strongly encouraged to seek confidential counseling.



You may obtain crisis counseling and confidential information, advice, and support through any of the sources listed to the right.

DU CONFIDENTIAL CRISIS RESOURCES Health & Counseling Center ("HCC") (303) 871-2205 (24/7) or info@hcc.du.edu

Center for Advocacy, Prevention, & Empowerment (CAPE) (303) 871-3853 or cape@du.edu

COMMUNITY CONFIDENTIAL CRISIS RESOURCES

- The Blue Bench: (303) 322-7273
- Safehouse Denver: (303) 318-9989



## OTHER INFORMATION, ASSISTANCE, AND SUPPORT

There are many sources of information, assistance, and support at the University and in the community.



#### Seeking Ongoing Confidential Counseling and Advocacy

At the University, confidential counseling support is available through HCC at (303) 871-2205 or <u>info@hcc.du.edu</u> and confidential support and advocacy is available through CAPE at (303) 871-3853 or <u>cape@du.edu</u>.

In the Denver Community, confidential support is available through Blue Bench (303) 322-7273 and Safehouse Denver (303) 318-9989. Detailed contact information and a list of other sources of confidential support is available at <a href="http://du.edu/sexualassault">http://du.edu/sexualassault</a>

#### Seeking Supportive Measures

Supportive Measures: The Office of Equal Opportunity and Title IX (EOIX) can arrange for a broad range of Supportive Measures, including a Mutual No Contact Order, appropriate and available academic accommodations, University housing and/or University employment modifications. Information you share with EOIX will be evaluated to assess individual and community safety consistent with UNIVERSITY OBLIGATIONS outlined below. Supportive measures are available regardless

#### WHO TO CONTACT

Office of Equal Opportunity and Title IX: (303) 871-7016 or <u>titleix@du.edu</u> CAPE (303) 871-38533 or <u>cape@du.edu</u> See also: <u>http://du.edu/sexualassault</u>

of whether an individual pursues a report or investigation under the University procedures. CAPE can also assist in explaining available Supportive Measures and assisting in arranging for a broad range of Supportive Measures. Judicial Protective Orders: Where there is an immediate threat to health or safety, it may also be possible to obtain a judicial protective order. CAPE or Campus Safety can provide information about a judicial protective order and assistance in filing for a protective order.

### **REPORTING OPTIONS**

You may report to the police and/or to the University. You may report to: (1) the police, in which case the District Attorney will decide whether or not to pursue criminal charges, and (2) the University, in which case the University will assess the report and determine the appropriate course of action. You may pursue both or neither of these options. While you may make a report at any time, filing a report immediately after an incident can help to preserve important evidence.

#### **University Report**

UNIVERSITY OBLIGATIONS

You may report to the University to EOIX at <u>https://www.du.edu/equalopportunity/index.html</u> or by contacting the University's Title IX Coordinator, directly at (303) 871-7016 or <u>titleix@du.edu</u>. You may pursue University resolution under the <u>Comprehensive Discrimination & Harassment</u> <u>Procedures</u> or <u>Title IX Sexual Harassment</u> <u>Procedures</u>. The standard of proof under the Procedures is a "preponderance of the evidence," and sanctions may include disciplinary action, up to and including suspension or dismissal.

#### **Police Report**

You may report to the police directly or you may request assistance from Campus Safety or CAPE in reporting to the police. The criminal process is governed by applicable criminal statutes; the standard of proof is "beyond a reasonable doubt," and sanctions may include all applicable criminal penalties. You may report anonymously by contacting a confidential resource or anonymously contacting the Title IX Coordinator. However, the University's ability to respond to an anonymous report may be limited.

Anonymous

#### FOR MORE INFORMATION

about reporting requirements & confidential resources:

#### https://www.du.edu/sexualassault/

Once a report of Prohibited Conduct is received, the University will conduct an initial assessment, a threat assessment, and take any immediate action that

may be necessary to protect the health and safety of individuals and the University community. Depending on the nature and severity of the conduct reported, the University may be required to share all known information, including names, with law enforcement. The University is committed to protecting the safety of the broader University community, which includes reporting crime statistics and, in some cases, issuing incident notifications in accordance with federal law. Most University employees – "Responsible Employees"- **are required to report** any knowledge of an incident of sexual or gender-based violence or harassment to the University's Title IX Coordinator within 24 hours. Licensed clinical health and mental health care providers are considered confidential resources and **will not report** Prohibited Conduct to the University's Title IX Coordinator.

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