

January 5, 2022

Qualified Default Investment Alternative (QDIA) Initial Notice

Important Information

You are receiving this notice to inform you how your contributions under the plan(s) for will be invested and how such contributions will continue to be invested if you have not provided complete investment instructions.

How Will Your Contributions Be Invested

The Plan(s) let you invest your account in a number of different investment choices. If you do not choose a different investment option or options, your future contributions will be invested in the default investment option(s), as listed below. If the default investment option(s) changes at any time in the future, you will be notified.

Plan Name:

Default Investment Option:

UNIVERSITY OF DENVER RETIREMENT PLAN

Vanguard Institutional Target Retirement
Funds (2015-2065 and Retirement Income)

How You Can Change the Way Your Contributions are Being Invested:

You have the right to change the investment allocation of your account at any time. You can elect to direct the investment of your existing balances and future contributions to any of the plan's available investment options. This includes being able to transfer out of the plan's designated default option(s) to another investment option available in the plan.

To change how your account is invested, among the plan's offered investment choices, you can contact customer service at **800-842-2252**. Consultants are available weekdays, 8 a.m. to 10 p.m. (ET).

Please Note the Following:

The enclosed Fact Sheet(s) provides additional information, including the investment objectives and strategy, fund/account performance, risk and return characteristics, and fees and expenses. A list of the Plan's

available investment options and a copy of the prospectus or information statement for each fund may be obtained from **<https://www.tiaa.org/public/tcm/du/home>**. If you do not have a TIAA account, you can still access more information about your plan's investments by going to **[TIAA.org/performance](https://www.tiaa.org/performance)** and entering your Plan ID, 405844.

Distributions from tax-deferred plans before age 59½, severance from employment, death, or disability may be prohibited, limited, and/or subject to substantial tax penalties. Different restrictions may apply to other types of plans.

How to Contact Us

More information about retirement plan fees and expenses is available at **[TIAA.org/fees](https://www.tiaa.org/fees)** or by calling customer service at **800-842-2252**. Consultants are available weekdays, 8 a.m. to 10 p.m. (ET).

Vanguard Institutional Target Retirement Funds

Target Date

AS OF 09/30/2021

Glidepath Strategy

Target-date funds employ glidepaths, which are the planned progression of asset allocation changes (e.g., mix of equity and fixed-income investments) along specific points in time. A fund's glidepath generally shows how its asset allocation shifts from a more aggressive to a more conservative investment approach as the fund moves toward and beyond its target date.

For more information

please contact:

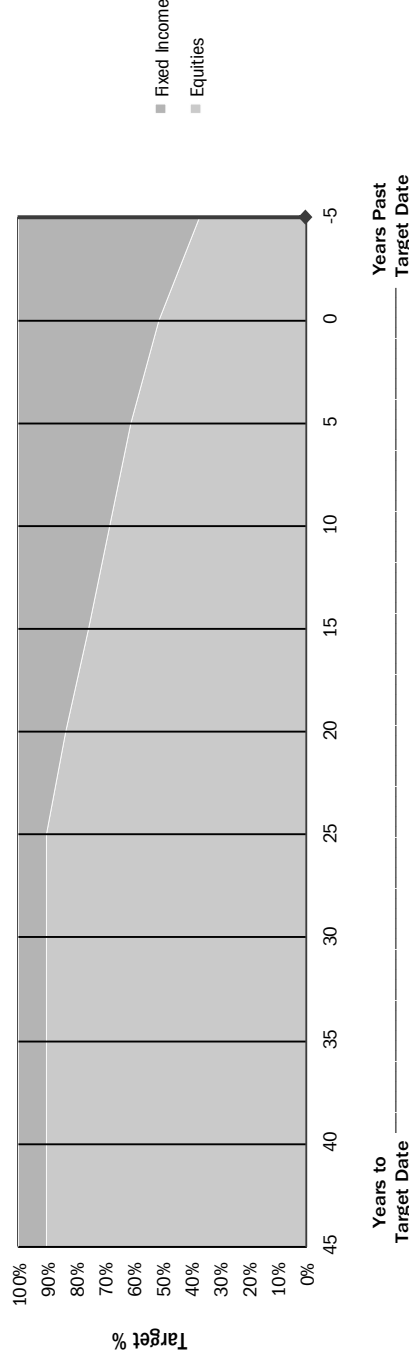
For more information please contact:

800-842-2888

Weekdays, 8 a.m. to 10 p.m. (ET),

or visit **TIAA.org**

Investment Glidepath ¹



¹ Glidepath data is presented based on the most current prospectus.

What are Target-Date Funds?

Target-date funds (also commonly referred to as "lifecycle funds," "retirement funds" and "age-based funds") are managed based on the specific retirement year (target date) included in its name and assumes an estimated retirement age of approximately 65. In addition to age or retirement date, investors should consider factors such as their risk tolerance, personal circumstance and complete financial situation before choosing to invest in a target-date fund. These funds are generally designed for investors who expect to retire in a fund until they retire (the target date), and then begin making gradual systematic withdrawals afterward. There is no guarantee that an investment in a target-date fund will provide adequate retirement income, and investors can lose money at any stage of investment, even near or after the target date.

Years to Retirement	50	45	40	35	30	25	20	15	10	5	0	-10
Birth Year	1998-Present	1993-1997	1988-1992	1983-1987	1978-1982	1973-1977	1968-1972	1963-1967	1958-1962	1953-1957	1948-1952	N/A
Target Fund	Inst. Target Retirement 2065 Fund	Inst. Target Retirement 2060 Fund	Inst. Target Retirement 2055 Fund	Inst. Target Retirement 2050 Fund	Inst. Target Retirement 2045 Fund	Inst. Target Retirement 2040 Fund	Inst. Target Retirement 2035 Fund	Inst. Target Retirement 2030 Fund	Inst. Target Retirement 2025 Fund	Inst. Target Retirement 2020 Fund	Inst. Target Retirement 2015 Fund	Inst. Target Retirement Income Fund
Ticker	VSEX	VILVX	VIVLX	VTRLX	VITLX	VIRSX	VITFX	VITWX	VRIWX	VITWX	VITWX	VITRX



Vanguard

Vanguard Institutional Target Retirement Funds

Target Date

AS OF 09/30/2021

Investment Objective and Strategy

The funds invest in Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of a target year. The funds' asset allocations will become more conservative over time. Within seven years after the target year, the funds' asset allocations should resemble that of the Target Retirement Income Fund. The Institutional Retirement Income fund invests in Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. The underlying funds are a mix of equity and fixed income funds both domestic and foreign. The funds' indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize currency exposures). The funds' indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

Morningstar Rating

The Overall Morningstar Rating for a managed product is derived from a weighted average of the performance figures associated with its three-, five-, and 10-year (if applicable) Morningstar Rating metrics.

Performance

The returns quoted represent past performance, which is no guarantee of future results. Returns and the principal value of your investment will fluctuate. Current performance may be higher or lower than that shown, and you may have a gain or a loss when you redeem your mutual fund shares. For current performance information, including performance to the most recent month-end, please visit TIAA.org, or call 800-842-2252. Performance may reflect waivers or reimbursements of certain expenses. Absent these waivers or reimbursement arrangements, performance may be lower.

Birth Year	1998-Present	1993-1997	1988-1992	1983-1987	1978-1982	1973-1977	1968-1972
Years to Retirement	50	45	40	35	30	25	20
Ticker	VSXFX	VILVX	VIVLX	VTRLX	VITLX	VIRSX	VITFX
Inception Date	07/12/2017	06/26/2015	06/26/2015	06/26/2015	06/26/2015	06/26/2015	06/26/2015
Total Returns							
3-Month	-1.07%	-1.07%	-1.07%	-1.08%	-1.05%	-0.96%	-0.86%
YTD	10.29%	10.32%	10.32%	10.31%	10.17%	9.17%	8.11%
Average Annual Total Returns							
1 Year	25.74%	25.79%	25.78%	25.78%	25.49%	23.12%	20.70%
3-Year	12.26%	12.33%	12.31%	12.28%	12.19%	11.59%	11.05%
5-Year	-	12.72%	12.72%	12.70%	12.65%	12.08%	11.29%
10-Year	-	-	-	-	-	-	-
Since Inception	12.07%	10.27%	10.27%	10.26%	10.22%	9.76%	9.26%
Expenses							
Gross	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%
Net	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%
Waiver/Cap Expires	-	-	-	-	-	-	-
Morningstar Rating							
Overall	★★★★/16	★★★/187	★★★★/201	★★★★/203	★★★★/201	★★★★/203	★★★★/201
3 Years	★★★★★/16	★★★★★/187	★★★★★/201	★★★★★/203	★★★★★/201	★★★★★/203	★★★★★/201
5 Years	-	★★★★/124	★★★★★/157	★★★★★/163	★★★★★/160	★★★★★/163	★★★★★/160
10 Years	-	-	-	-	-	-	-
Morningstar Category	Target-Date 2065+	Target-Date 2060	Target-Date 2055	Target-Date 2050	Target-Date 2045	Target-Date 2040	Target-Date 2035

Vanguard

Vanguard Institutional Target Retirement Funds

Target Date

AS OF 09/30/2021

	Inst. Target Retirement 2030 Fund ⁵	Inst. Target Retirement 2025 Fund ⁵	Inst. Target Retirement 2020 Fund ⁵	Inst. Target Retirement 2015 Fund ⁵	Inst. Target Retirement Income Fund ⁵
Birth Year	1963-1967	1958-1962	1953-1957	1948-1952	N/A
Years to Retirement	15	10	5	0	-10
Ticker	VITWX	VRVX	VITWX	VITVX	VITRX
Inception Date	06/26/2015	06/26/2015	06/26/2015	06/26/2015	06/26/2015
Total Returns					
3-Month	-0.76%	-0.61%	-0.40%	-0.16%	-0.09%
YTD	7.11%	6.12%	5.14%	3.62%	3.22%
Average Annual Total Returns					
1 Year	18.40%	16.06%	13.43%	9.65%	8.59%
3-Year	10.51%	9.92%	9.05%	7.82%	7.61%
5-Year	10.49%	9.68%	8.64%	7.21%	6.28%
10-Year	-	-	-	-	-
Since Inception	8.74%	8.21%	7.47%	6.38%	5.81%
Expenses					
Gross	0.09%	0.09%	0.09%	0.09%	0.09%
Net	0.09%	0.09%	0.09%	0.09%	0.09%
Waiver/Cap Expires	-	-	-	-	-
Morningstar Rating					
Overall	★★★★/203	★★★★/204	★★★★/161	★★★★/110	★★★★/150
3 Years	★★★★/203	★★★★/204	★★★★/161	★★★★/110	★★★★/150
5 Years	★★★★/163	★★★★/163	★★★★/122	★★★★/76	★★★★/120
10 Years	-	-	-	-	-
Morningstar Category	Target-Date 2030	Target-Date 2025	Target-Date 2020	Target-Date 2015	Target-Date Retirement

⁵ Accumulations in mutual funds not managed by TIAA may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.

The annual expense charge may include fees for the target-date fund and fees for the underlying funds; in general, target-date funds indirectly bear their pro rata share of the fees and expenses incurred by the underlying funds.

Vanguard

Vanguard Institutional Target Retirement Funds

Target Date

AS OF 09/30/2021

Important Information

This material is for informational or educational purposes only and does not constitute investment advice under ERISA, a securities recommendation under federal securities laws, or an insurance product recommendation under state insurance laws or regulations. This material is intended to provide you with information to help you make informed decisions. You should not view or construe the availability of this information as a suggestion that you take or refrain from taking a particular course of action, as the advice of an impartial fiduciary, as an offer to sell or a solicitation to buy or hold any securities, as a recommendation of any securities transactions or investment strategy involving securities (including account recommendations), a recommendation to rollover or transfer assets to TIAA or a recommendation to purchase an insurance product. In making this information available to you, TIAA assumes that you are capable of evaluating the information and exercising independent judgment. As such, you should consider your other assets, income and investments and you should not rely on the information as the primary basis for making investment or insurance product purchase or contribution decisions. The information that you may derive from this material is for illustrative purposes only and is not individualized or based on your particular needs. This material does not take into account your specific objectives or circumstances, or suggest any specific course of action. Investment, insurance product purchase or contribution decisions should be made based on your own objectives and circumstances. The purpose of this material is not to predict future returns, but to be used as education only. Contact your tax advisor regarding the tax implications. You should read all associated disclosures.

Mutual funds are offered through your plan sponsor's retirement plan, which is recorded by TIAA. Funds are offered at that day's net asset value (NAV), and the performance is displayed accordingly. Performance at NAV does not reflect sales charges, which are waived through your retirement plan. If included, the sales charges would have reduced the performance quoted.

Investment, insurance and annuity products are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

TIAA-CREF Individual & Institutional Services, LLC, Member FINRA and SIPC, distributes securities products. You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877-518-9161 for a prospectus that contains this and other information. Please read the prospectus carefully before investing.

Morningstar Disclosure

Data Provided by Morningstar, Inc. ©2021 Morningstar, Inc. All Rights Reserved. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Neither TIAA nor its affiliates has independently verified the accuracy or completeness of this information.

The Morningstar Category classifies a fund based on its investment style as measured by underlying portfolio holdings (portfolio statistics and compositions over the past three years). If the fund is new and has no portfolio, Morningstar estimates where it will fall before assigning a more permanent category. When necessary, Morningstar may change a category assignment based on current information.

The Morningstar Rating™ or "star rating" is calculated for managed products (including mutual funds, variable annuity and variable life subaccounts, exchange-traded funds, closed-end funds and separate accounts) with at least a three-year history. Exchange-traded funds and open-ended mutual funds are considered a single population for comparative purposes. The rating is calculated based on a Morningstar Risk-Adjusted Return measure that accounts for variation in a managed product's monthly excess performance, placing more emphasis on downward variations and rewarding consistent performance. The top 10% of products in each product category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars, and the bottom 10% receive 1 star. The weights are: 100% three-year rating for 36-59 months of total returns, 60% five-year rating/40% three-year rating for 60-119 months of total returns, and 50% 10-year rating/30% five-year rating/20% three-year rating for 120 or more months of total returns. While the 10-year overall star rating formula seems to give the most weight to the 10-year period, the most recent three-year period actually has the greatest impact because it is included in all three rating periods. Where applicable, ratings are based on linked performance that considers the differences in expense ratios. The Morningstar Rating™ is for individual share classes only. Other classes may have different performance characteristics.

A Note About Risks

Target-date mutual funds share the risks associated with the types of securities held by each of the underlying funds in which they invest. **As with all mutual funds, the principal value isn't guaranteed. Also, please note that the target date is an approximate date when investors may begin withdrawing from the fund. Target-date mutual funds are actively managed, so their asset allocations are subject to change and may vary from those shown. After the target date has been reached, some of these funds may be merged into a fund with a more stable asset allocation.** An investment in a target-date mutual fund is subject to various types of investment risk, which may include but is not limited to:

Active Management Risk, the risk that a fund may underperform because of the allocation decisions or individual security selections of its portfolio manager; **Asset Allocation Risk**, the risk that the selection of investments and the allocation among them will result in the fund's underperformance versus similar funds or will cause an investor to lose money; **Call Risk**, the risk that, during periods of declining interest rates, an issuer of a bond may "call" (i.e., redeem) a bond prior to maturity, and the associated risk that bondholders will be reinvesting the proceeds at a lower interest rate; **Company Risk**, the risk that the financial condition of a company may deteriorate, causing a decline in the value of the securities it issues; **Credit Risk**, the risk that an issuer of bonds may default; **Current Income Risk**, the risk that the income a fund receives may unexpectedly fall as a result of a decline in interest rates; **Emerging Markets Risk**, the risk that securities issued in developing markets, where there is greater potential for political, currency and economic volatility, may be less liquid than those issued in more developed countries and foreign investors in these markets may be subject to special restrictions which could have an adverse impact on performance; **Extension Risk**, the risk that a security's duration will lengthen, due to a decrease in prepayments caused by rising interest rates; **Foreign Investment Risk**, the risk that securities of foreign issuers may lose value because of erratic market conditions, economic and political instability or fluctuations in currency exchange rates, which may be magnified in emerging markets; **Growth Investing Risk**, the risk that, due to their relatively high valuations which are generally a function of expected earnings growth, growth stocks will be more volatile than value stocks and such earnings growth may not occur or be sustained; **Income Volatility Risk**, the risk that the income from a portfolio of securities may decline in certain interest rate environments; **Index Risk**, the risk that a fund's performance may not match that of its benchmark index; **Interest Rate Risk**, the risk that interest payments of debt securities may become less competitive during periods of rising interest rates and declining bond prices; **Large-Cap Risk**, the risk that large companies may grow more slowly than the overall market; **Liquidity Risk**, the risk that illiquid securities may be difficult to sell at their fair market value; **Market Risk**, the risk that the price of securities may fall in response to economic conditions; **Mid-Cap Risk**, the risk that stocks of mid-capitalization companies may have greater price volatility, lower trading volume and less liquidity than the stocks of larger, more established companies; **Prepayment Risk**, the risk associated with the early unscheduled return of principal on fixed-income investments, such as mortgage-backed securities; **Risks of inflation-indexed bonds**, the risks that interest payments on inflation-indexed bonds may decline because of a change in inflation (or deflation) expectations; **Small-Cap Risk**, the risk that the securities of small companies may be more volatile than those of larger ones, and they are also often less liquid than those of larger companies because there is a limited market for small-cap securities; **Style Risk**, the risk that a fund's investing style may lose favor in the marketplace.

In addition, target-date mutual funds are subject to the risk that they may be unable to invest according to their target allocations due to changes in the value of their underlying investments. For a detailed discussion of risk, please consult the prospectus.

