

UNIVERSITY OF DENVER
Graduate School of Professional Psychology Internship Consortium

Entrance criteria for sites

- 1. Demonstrates a philosophy that is consistent with the Consortium:**
 - Practitioner-Scholar Model
 - Consortium approach (sharing resources, learning from each other)
 - Developmental philosophy

- 2. Offers supervision by licensed psychologist/s**
 - Minimum two hours/week of individual supervision by a licensed psychologist who agrees to serve as the primary intern supervisor for an intern, being responsible for completing written evaluation of intern form three times/year
 - May also offer an additional two hours/week of individual or group supervision by a licensed psychologist, or, may opt to participate in the Consortium's group supervision (supervision of the interns on their supervision of practicum students conducted by the Internship Training Director), or, may opt to participate in group supervision by sharing with another Consortium site
 - Supervisors must be accessible to the intern, support successful completion of the internship, act as appropriate role models for the program, and promote the acquisition of knowledge, skills, and competencies outlined in the Internship Training Handbook

- 3. Participates in weekly training seminars**
 - All interns meet at the University of Denver on Fridays for the following training experiences: Assessment Seminar, Intern Lunch, Multicultural Seminar, Professional Issues Seminar, and Research Seminar. Since these experiences last most of the day, most sites then allow their interns to use the remaining afternoon time on Fridays to work on their research projects.
 - Site supervisors may participate in seminars by giving presentations, or by co-leading seminars. Although it is not required that site supervisors be present every Friday, it is assumed that site supervisors will participate in seminars at least twice/year. Seminars will meet at sites at least twice/year.

- 4. Participates in other Consortium activities**
 - All sites will send at least one representative to the annual Consortium orientation.
 - All sites will send at least one representative to the annual Consortium planning retreat.
 - All sites will participate in internship selection on an annual basis in the early fall.

5. **Agrees to pay the following (amounts set yearly at the Consortium retreat):**
 - Annual stipend
 - Benefits at 1.82%
 - Student health insurance
 - Student health fee
 - Professional development fee
 - Administrative costs

6. **Agrees to provide the following benefits for interns:**
 - 10 annual vacation days
 - Sick leave accrued at the rate of 8 hours/month for a total 12 sick days/year. Any additional sick leave must either be used as vacation time or be made up.
 - 10 holidays including Labor Day, Thanksgiving (2 days), Christmas (3 days), New Year's Day, Martin Luther King Jr. Day, Memorial Day, and Independence Day.
 - Two days of professional leave as approved by supervisors to attend conventions, workshops, job interviews, or appropriate professional development activities.
 - Three hours/week for research. These hours may be accrued for no more than one month at a time.
 - Adequate office space.

7. **Agrees to meet criteria of APA and APPIC and document compliance with the following:**
 - The agency offers an organized program which, in contrast to a supervised on-the-job training experience, is designed to provide the intern with a planned, programmed sequence of training experiences. The primary focus and purpose is assuring breadth and quality of training.
 - The agency offers a training experience which is different from, and more advanced than, a practicum experience.
 - The agency has a designated doctoral-level psychologist, licensed in Colorado and hired by the site, who is responsible for the integrity and quality of the training program at the site, who agrees to serve as liaison with the Consortium, and who is present at the site for a minimum of 20 hours per week.
 - The agency has at least 2.0 FTE licensed psychologist/s on staff (preferably at least 3 psychologists on staff).

8. **Agrees to conduct administrative responsibilities in a timely manner including:**
 - Site liaisons and supervisors will answer telephone messages and emails in a timely fashion.

- Primary individual supervisors will complete written Evaluation of Intern forms three times/year.
- Site liaisons and supervisors will abide by the conditions set forth in the Internship Training Handbook.

- 9. Agrees to provide training experiences on site so that interns may meet the Consortium exit criteria (listed in the Internship Training Handbook).**
- 10. Approval by other Consortium sites, Consortium seminar leaders, Director of Doctoral Program, and Dean of DU GSPP.**