All Gender Housing aligns with Housing & Residential Education’s (HRE) Diversity Statement and creates a brave space for DU students from all gender identities. All Gender aims to cultivate a dynamic community for students to engage with peers, allies, and advocates who wish to live in a mixed sex/gender living environment.

**Purpose**

The purpose of All Gender is to provide an environment where students can live with whomever they are most comfortable with in support of all gender identities. HRE acknowledges the limitations of the gender binary and is actively working to provide brave spaces for students to express themselves freely. All Gender housing acknowledges that gender is a social construct which exists on a spectrum. Living in the community will engage students through peer relationships, staff support, resources, and programming opportunities that empower students to become knowledgeable agents of change.

**Relevant definitions**

**All gender housing:** a housing option in which two or more students agree to share a suite, in mutual agreement, inclusive of the students’ sex, gender, gender identity or gender expression.

**Allies:** People who actively and sustainably support and respect members of a marginalized group in which the person does not identify with.

**Advocate:** a person who actively works to end intolerance, educate others, and support social equity for a marginalized group. Or, the action of working to end intolerance, educate others, support causes, etc.

**Brave space:** an intentional space and learning environment that allows students to engage in genuine dialogue related to diversity and social justice by taking risks, demonstrating courage, and showing respect.

**Gender expression:** the external display of one's gender through a variety of factors, including but not limited to, dress, demeanor, and social behavior.

**Gender identity:** the internal experience and self-labeling of being male, female, neither/both of these, or other gender(s).

**Non-binary construct:** where an individual does not solely identify as a male or female. The individual could identify as none, both, all, or another/many gender(s) that do not classify in the binary.

**Sexual orientation:** A person’s physical, romantic, emotional, aesthetic, and/or other form of attraction to others.

**Social construct:** a perception of an individual, group, or idea that is created through cultural or social practice and/or norms.


**All Gender Community Agreement & Standards**

1. Community members will commit to attending a minimum of one educational program each month provided by the Resident Assistant or Graduate Coordinator of All Gender.
2. Community members will model behavior that values and respects gender as a non-binary social construct. Community members’ actions and behaviors must reflect the values of the community and will also promote a brave, affirming, and inclusive environment for all students living in the community. Guests will also respect the values and standards of the All Gender community.
3. Community members will have an openness and/or desire to develop their own understanding of gender identity, gender expression, and sexual orientation.
4. Community members will use inclusive and socially-just language and the gender pronouns and preferred names of community members.
5. Community members will honor the privacy of peers in the community.

**Additional Information**

1. University of Denver strongly discourages students who are in a romantic or sexual relationship with one another from living together in university housing.
2. All students must agree to the terms and conditions of the All Gender housing agreement to live in the All Gender community.

3. Students must be able to fill all spaces in the suite with other students who have requested gender-inclusive housing.

4. Gender inclusive housing is the students’ decision and will never be forced upon an individual. If a vacancy occurs, the students in the suite will have 48 hours to fill the vacancy regardless of gender. Housing staff will assist with this process if there are students available who have indicated they would be comfortable with this type of housing. If the vacancy is not filled the room will revert back to a single gender space and anyone of the minority gender will be asked to relocate. Vacancies in suites will be handled on a case-by-case basis, to ensure that all parties are comfortable with the make-up of the space.

How To Sign Up for All Gender

Step 1: Between the dates of March 8th through March 29th, find a group of 2-6 people to live together in a suite.

Step 2: Select one person to be your group leader. This person will be responsible for creating a group in their housing application and letting all group members know the name and password.

Step 3: Each person will be responsible for filling out their own housing application in PioneerWeb before March 29th. During this time, each group member will “join a group” by entering in the name and password given to them by the group leader.

Step 4: The group leader must go back in once all members have filled out the application and joined the group to confirm the group before March 29th.

Step 5: The group leader will arrange a meeting with a Housing and Residential Education staff member and all group members before March 29th to review the All Gender housing agreement to discuss any questions and processes before participating in the All Gender community at room selection. To set up a meeting with an HRE staff member, email housing@du.edu with your availability.

Name: ____________________________________________

Gender Pronouns: __________________________________

DU ID: ____________________________________________

Date: _____________________________________________

Signature: _________________________________________

Group Leader: _____________________________________