Talent for a Globalizing World

If you’re searching for talent for your organization, you’ve come to the right place. When you recruit from the Josef Korbel School of International Studies, you have access to a deep pool of problem solvers with global perspectives and a multitude of skills grounded in real-world applications.

Our graduates represent a diverse array of backgrounds, experience levels, languages and expertise. Most degrees require students to complete one or more concentrations to develop a niche in their field.

Degrees that Make a Difference

Our school offers six degree programs, a doctoral program, four certificates, and a Peace Corps program in the following areas:

» Global Finance, Trade and Economic Integration (GFTEI) provides students with a multidisciplinary, policy-focused examination of the global economy for those interested in pursuing careers in international policy analysis for public sector agencies, analyst positions in multilateral institutions/organizations, research and analyst positions within non-governmental organizations; and in the private sector as economic policy consultants and country risk or international project analysts or managers.

» International Administration provides students with a thorough foundation in management skills (people, programs or policies), as required for leaders in non-profit or public sectors working in an international context.

» International Development prepares students for careers in government, multilateral and bilateral development agencies, non-governmental organizations, and the private sector. The program reflects an approach to development that emphasizes economic issues, the importance/interrelatedness of sustainable economic and human development, human rights, distributive justice, and environmental sustainability.

» International Human Rights provides students with opportunities to explore issues of human dignity while critically examining the norms, processes and institutions designed to promote and protect human rights in our globalizing world. The program provides the skills and training for graduates to work in international non-profits and international rights advocacy.

» International Security provides in-depth knowledge and understanding of the international security environment of the 21st century for work in research, management and policy positions in government and consulting groups.

» International Studies provides an interdisciplinary core with an in-depth study of a disciplinary field and a substantive concentration for those who are interested in pursuing careers in diplomacy, public service, academia and the private sector, as well as those interested in pursuing a PhD.

» The Josef Korbel School PhD Program combines broad and rigorous training in international politics, comparative politics, international political economy and/or political theory. In recent years, our doctoral graduates have gone on to teach at universities and liberal arts colleges and have pursued non-academic careers at the Ford Foundation, Carter Center, American Red Cross, U.S. government, and more.
Research & Analysis: Our graduates have in-depth knowledge of country and regional conditions, mastery of quantitative and qualitative analytical skills, and the ability to effectively communicate their findings to a variety of audiences.

Project Management: Our graduates understand the intricacies of international projects and are trained to work across cultures and create necessary collaborations to complete international projects successfully.

Global Communications: Our graduates understand the impact of global technology and have the intercultural knowledge and language skills to effectively manage global communications projects, as well as international experience working and/or studying abroad.

Trade & Economic Development: Our graduates understand how to evaluate and analyze trends in the global economy and understand the challenges of development.

Advocacy: Our graduates are trained to be advocates for a wide variety of both international and domestic issues, including human rights, political causes, global health, and the environment.

Certificate Program in Global Health Affairs provides advanced theoretical, practical and leadership training at the intersection of health and international affairs.

Certificate Program in Humanitarian Assistance provides selective coursework for students seeking a deeper understanding of the theoretical, normative and practical dimensions of humanitarianism within the context of humanitarian intervention and disaster relief.

Certificate Program in Homeland Security is one of the first, and most comprehensive, efforts to address this critical need and offers a spectrum of approaches to becoming a specialist in a challenging field.

Certificate Program in International Law and Human Rights provides students with the opportunity to pursue interdisciplinary studies in international human rights law at DU’s Sturm College of Law and the Josef Korbel School.

The Peace Corps Fellows Program is designed for Returned Peace Corps Volunteers and provides financial assistance to pursue a master’s degree at the Josef Korbel School in any of the above areas.

WHAT OUR GRADUATES CAN DO FOR YOU

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INTERNERSHIP PROGRAM

Overview

Our graduates are shaping the world, leaving their footprints across the globe in the realms of humanitarian relief, global health, commerce, education, government, diplomacy, law, conflict resolution, military affairs and economic development. They work in a diverse array of organizations such as the United Nations, U.S. Department of State, Oxfam America, Amnesty International, SAIC, and Mercy Corps.

Our students’ success in securing jobs and internships around the world within the public, private and nonprofit sectors demonstrates the value prospective employers place on a degree from the Josef Korbel School. Students recognize that there is increased competition across sectors as many employers report receiving a record number of applications for positions.

Therefore, students are taking the initiative to complete internships in order to gain a competitive advantage through developing or honing specific skills sets, achieving fluency in languages, working in a specific geographic setting or with a targeted population of individuals, and networking with professionals in the field.
Requirements

Internships

The majority of our master’s degree candidates are required to complete an internship as part of their academic program, with many students completing multiple internships.

While the structure, subject, sector, duration, schedule, and location of the internship can vary considerably, there are some basic program guidelines:

• Must involve graduate-level, substantive work for an employer which is directly related to a student’s academic program and/or career goals

• Must be a minimum of 150 hours total

• Must be supervised by a member of the employer’s staff at the location of the internship

Beyond providing the experience and supervision, we ask the employer to provide the intern with an offer letter/position description at the beginning of the experience, periodic check-ins during the internship, and a supervisor evaluation at the end of the experience.

Internship compensation ranges from an hourly rate to stipends for housing, daily expenses, and transportation, to no compensation. For more information on internships, compensation, and the law, organizations may wish to consult the Department of Labor guidelines at http://www.dol.gov/whd/regs/compliance/whdfs71.pdf

Students may choose to pursue academic credit for the internship (0 to 5 credits) and will work with our office regarding registration and credit fulfillment.

Timeline

Students complete internships at all times in the year, with the most popular time being during the summer, especially if it is an out-of-area or international opportunity.

» Fall Quarter: First of September through end of November
» Winter Quarter: Start of the new year through mid-March
» Spring Quarter: End of March through early June

A good general guideline for minimum internship duration is three months, but they frequently extend to six months or beyond, student schedule’s permitting.

The majority of our students attend classes full-time during the academic year, so they can usually intern between 8-20 hours per week.

A full-time commitment is a possibility over the summer, for students willing to either attend school part-time or spend a quarter away from campus, and for students participating in the fall quarter program in Washington, D.C. and Geneva, Switzerland.

We frequently receive questions from supervisors regarding setting application deadlines and start dates. This timing really depends on the employer’s preferences and can be very specific or remain “open until filled.”
The Office of Career and Professional Development offers a variety of opportunities for you to recruit talented students for jobs and internships.

» Post a Job or Internship Opening
You have three options for posting job or internship openings; all of these options are free of charge:
• Create a KorbelCareers account – Through KorbelCareers you can manage your own vacancy announcements—immediately post your positions, edit them, close them and reactivate them at a later time.
• Submit the job or internship opportunity using our online form at: http://www.du.edu/korbel/careers/employers.html.
• Email your posting to korbelcareers@du.edu for our staff to post for you.

» Schedule an On-Campus Visit
Campus visits help establish your presence at the Josef Korbel School and the University of Denver. Market your organization or company and discuss current opportunities through an on-campus visit. You can schedule on-campus visits, interviews or information sessions by contacting our office.

» Attend Networking/Recruiting Events Hosted on Campus
The Josef Korbel School hosts several events each year during which employers are invited to meet our students and alumni. To participate in career fairs, the annual Colorado-Based Social Impact Networking Forum, or to hold your own event, please contact our office.

» Request a Resume Book
In some cases, we recommend you request a “resume book.” This offering works particularly well for positions that have a short recruiting timeline. We will help you advertise the opportunity and students may opt in to the resume book. After the closing date, we will send you an electronic copy of all the resumes collected, complete with a table of contents for easy navigation.

» Host our Students and Staff at your Workplace
Inviting students to see what you do where you work is a great way to establish and maintain a presence and pipeline for future employees. If you are in the Denver area, we will work with you to schedule a visit any time of year. We also take a group to visit employers in Washington, D.C., during winter break and to New York during spring break.

August 2011 - June 2012
Graduating Class
Location of Employment

- Colorado 40%
- Washington, D.C. 21%
- Other U.S. 18%
- International 15%
- Unknown 8%