

TAMRA PEARSON d'ESTRÉE

Conflict Resolution Institute
University of Denver
Special Programs, Mary Reed Bldg. 312
Denver CO 80208
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3356 E. Cornell Ave.
Denver, CO 80210
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EDUCATION

- Ph.D. 1990 Harvard University, Social Psychology
Dissertation: "The Role of 'Symbolic Gestures' in Intergroup Conflict Resolution: Addressing Group Identity" (Advisor: Herbert C. Kelman)
- A.M. 1987 Harvard University, Psychology
General exams in Cognitive Psychology, Social Psychology.
Thesis: "Reversals of Preference: Artifacts or Intransitivities?" (Advisor: R. Duncan Luce)
- B. A. 1984 University of Colorado – Boulder, Political Science and Psychology,
summa cum laude, Phi Beta Kappa. Minor in Fine Arts. Honors theses: "The Image of the Enemy: A Case Study [Lebanese Civil War]" (Political Science; Advisor: Michael Ward), "Effects of Context and Cognitive Feedback on Conflict Resolution" (Psychology; Advisor: Charles Judd)

Languages: Elementary German and French, elementary written Arabic.

Negotiation and Mediation Training:

Community Mediation, Our Town Community Mediation Center, Tucson, Arizona, 1992.
Cross-Cultural and Interethnic Conflict Workshops, Institutes of the National Conference on Peacemaking and Conflict Resolution, 1989, 1991, 1995.
Harvard Law School: Negotiation Workshop (Roger Fisher), 1988. Seminar on Dispute Resolution, Program on Negotiation, 1986.
Social-Psychological Approaches to International Relations (Herbert C. Kelman), Harvard University, 1986. Negotiation and Mediation (Christopher W. Moore), University of Colorado–Boulder, 1984.

ACADEMIC APPOINTMENTS

- 2002-present Henry R. Luce Professor of Conflict Resolution
Director, Center for Research & Practice, Conflict Resolution Institute (fr.2004)
University of Denver, Denver, Colorado
- 1998-2002 Associate Professor, Institute for Conflict Analysis and Resolution
George Mason University, Fairfax, Virginia
- 1993-1997 Assistant Professor, Department of Psychology
Fellow, Center for Middle Eastern Studies
University of Arizona
- 1990-1993 Assistant Professor, Department of Communication, joint appointment in Psychology
Fellow, Center for Middle Eastern Studies
University of Arizona

TEACHING EXPERIENCE

University of Denver

Associate Professor, Conflict Resolution Program

Courses taught:

Mediation Theory and Issues; Conciliation and Reconciliation; Reflective Practice and Evaluation; Resolving Environmental and Public Policy Conflict; Peacemaking and Peacebuilding (taught in International Studies)

George Mason University

Associate Professor, Institute for Conflict Analysis and Resolution

Courses taught:

Conceptions of Practice; Environmental and Public Policy Conflict; International Conflict and Civil Strife: Laboratory Simulation; Philosophy of Social Sciences; Theories of the Person (Microtheories of Conflict); Third Party Roles, Resources, and Ethics; Evaluation Lab

University of Arizona

Assistant Professor, Departments of Communication and Psychology

Courses taught:

Theory and Research in Small Groups; Introduction to Psychology; Communication and Social Cognition; Social Cognition; Communication and Conflict Management; Social Psychology; Intergroup Communication; Social Psychology Seminar: Conflict Resolution; (through Independent Study); Social Science Research Methods

RESEARCH INTERESTS

Social: Conflict dynamics; the formation and maintenance of group identity; the role of social identity needs in conflict and conflict resolution, especially in international/intercommunal and environmental/public policy conflict; communication and conflict; stereotyping processes; gender and cultural differences in group process and conflict resolution; perceptions of justice and voice; values and norms in decision making and group process. Negotiation, mediation, cross-cultural interactions. Cognitive: Judgment and decision-making, problem-solving, processes of creativity. Methodological: Measurement, modeling, hermeneutics and text analysis, program and project evaluation of conflict intervention, general epistemology.

PUBLICATIONS

d'Estrée, T.P. (2008). Problem solving approaches. In Bercovitch, J., Kremenyuk, V., and Zartman, I. W. (Eds.), *Handbook on conflict resolution*. New York: Sage.

d'Estrée, T.P. (2006). Identifying the impact of interactive conflict resolution: How political influentials create frameworks for peace. In Gärling, T., Backenroth-Ohsako, & Ekehammar, B. (Eds.) *Diplomacy and psychology: Prevention of armed conflicts after the cold war*. Singapore: Marshall Cavendish.

d'Estrée, T.P. (2005). The role of voice in conflict deescalation and resolution. In M. Fitzduff & C.E. Stout (Eds.), *The psychology of resolving global conflicts: From war to peace*. Praeger.

Lyons, T., Mitchell, C., d'Estrée, T.P., & Abebe, L. (2004). *The Ethiopian extended dialogue: An analytical report, 2000-2003*. Fairfax, VA: Institute for Conflict Analysis and Resolution.

Elliott, M., d'Estrée, T.P., & Kaufman, S. (2004). The role of evaluation in the understanding and management of intractable conflicts. In G. Burgess & H. Burgess (Eds.), *Intractable Conflict Knowledge Base*. Boulder, CO: University of Colorado.

- d'Estrée, T.P., & Colby, B.G. (2004). *Braving the currents: Evaluating conflict resolution in the river basins of the American West*. Norwell, MA: Kluwer.
- Green, P., & d'Estrée, T.P. (2003). The positive power of voice in peacebuilding. In C. Sampson, M. Abu-Nimer, C. Liebler, & D. Whitney, (Eds.), *Positive Approaches to Peacebuilding: A Resource for Innovators*. Pact Publications.
- d'Estrée, T.P. (2003). Capturing evidence of relationship change. In O'Leary, R., and Bingham, L. (Eds.), *Evaluating Environmental Dispute Programs and Policies*. Washington, D.C.: Resources for the Future Press.
- d'Estrée, T.P. (2002). Dynamics. In Cheldelin, S., Druckman, D., and Fast, L. *Human Conflict: From Analysis to Action*. London: Cassell.
- d'Estrée, T.P., & Shapiro, I. (2002). Interpersonal conflict. In UNESCO's *Encyclopedia of Life Support Systems (EOLSS)*. Oxford, UK: EOLSS Publishers Co., Ltd.
- d'Estrée, T.P., Dukes E. F., and Navarette-Romero, J. (2001). Environmental conflicts and their resolution. In B. Bechtel & A. Churchman, *Handbook of Environmental Psychology*. New York: Wiley & Sons.
- d'Estrée, T.P., Fast, L.A., Weiss, J.N., & Jakobsen, M. S. (2001). Changing the debate about "success" in conflict resolution efforts. *Negotiation Journal*, 17(2), 101-113.
- d'Estrée, T.P., & Colby, B.G. (2000). *Guidebook for analyzing success in environmental conflict resolution. ICAR report #3*. Fairfax, VA: Institute for Conflict Analysis and Resolution.
- Colby, B.G., & d'Estrée, T.P. (2000). Evaluating market transactions, litigation and regulation as tools for implementing environmental restoration. *Arizona Law Review*, 42.
- Colby, B.G., & d'Estrée, T.P. (2000). Effective environmental conflict resolution – an economic perspective. *International Journal of Water Resource Development*, 16.
- d'Estrée, T.P. (1999). The Hopi-Navajo land dispute: Official and unofficial interventions. In Ross, M.H., & Rothman, J. (Eds.), *Theory and Practice in Ethnic Conflict Management: Conceptualizing Success and Failure*. London: Macmillan.
- d'Estrée, T.P., & Babbitt, E.F. (1998). Women and the art of peacemaking: Data from Israeli-Palestinian interactive problem-solving workshops. *Political Psychology*, 19, 185-209.
- Babbitt, E., & d'Estrée, T.P. (1996). An Israeli-Palestinian women's workshop: Application of the interactive problem-solving approach. In Crocker, C. (Ed.) *Managing global chaos: Sources of and responses to international conflict*. (pp. 521-529). Washington, DC: U.S. Institute of Peace.
- d'Estrée, T.P. (1993). Deciding to consider and deciding to concur: Reflections on Lehrer's conflict-resolution model. *Initiative*, 5, 1, 13-15. Tucson, AZ: Udall Center for Studies in Public Policy.
- Hammond, K. R., Hamm, R. M., Grassia, J., and Pearson, T. (1987). Direct comparison of the efficacy of intuitive and analytical cognition in expert judgment. *IEEE Transactions on Systems, Man, and Cybernetics*, Vol. SMC-17, 753-770. Reprinted in W.M. Goldstein and R.M. Hogarth, (Eds.). (1996). *Research on Judgment and Decision Making: Currents, Connections, and Controversies*. Cambridge University Press.
- Hammond, K. R., Hamm, R. M., Grassia, J., and Pearson, T. (1984). A second direct comparison of intuitive, quasi-rational, and analytical cognition. Technical Report, Center for Research on Judgment and Policy, University of Colorado.

Hammond, K. R., Hamm, R. M., Grassia, J., and Pearson, T. (1983). Direct comparison of intuitive, quasi-rational, and analytical cognition. Center for Research on Judgment and Policy, University of Colorado, Report No. 248.

FINAL REPORTS

d'Estrée, T.P., & Parsons, R.J. (2007). Final report to U.S. Department of State: DU/UWI (University of the West Indies) Partnership for Conflict Resolution Development in Trinidad & Tobago.

d'Estrée, T.P. (1999). Final report to U.S. Institute of Peace: Developing criteria and methods for assessing individual change in interactive intercommunal conflict resolution interventions.

Colby, B.G., & d'Estrée, T.P. (1998). Final report to the Udall Foundation: Evaluating the relative effectiveness of conflict resolution processes: Applications to Southwestern water conflicts.

d'Estrée, T.P., & Weiss, J. (1998). Final report to Tucson Community Foundation: Rockefeller-funded projects in community conflict resolution.

WORKS IN PROGRESS

d'Estrée, T.P., & Elliott, M. Summative evaluation. To appear in G. Burgess & H. Burgess (Eds.), *Intractable Conflict Knowledge Base*. Boulder, CO: University of Colorado.

d'Estrée, T.P. Building constructive frameworks for improving ethnic relations: Best practices.

d'Estrée, T.P. A framework for evaluating the impact of community mediation on Colorado communities.

d'Estrée, T.P., & Walch, K.S. Egocentric vs. sociocentric behavior in multilateral negotiations.

d'Estrée, T.P., Weiss, J., Jakobsen, M., Fast, L., and Funk, N. A framework for evaluating intergroup interactive conflict resolution. Manuscript in preparation.

d'Estrée, T.P., & Huamani-Ober, G. A model for cross-cultural mediation training. Manuscript in preparation.

d'Estrée, T.P. Underlying concerns in the Hopi-Navajo land dispute: Clues from unofficial intergroup dialogue. Manuscript in preparation.

SCHOLARLY PRESENTATIONS

d'Estrée, T.P., d'Estrée, C., and Hancock, L. (2009, July). Procedural Justice and Injustice in Transitional Justice Processes. Paper presented at the annual meeting of the International Society of Political Psychology, Dublin. (Submitted)

d'Estrée, T.P. (2009, February). Political psychology and conflict resolution: Roundtable in memory of Cynthia Chataway. Roundtable participant, annual meeting of the International Studies Association, New York, New York. (Submitted)

d'Estrée, T.P. (2008, July). Extending voice and vote: Conflict recipes embedded in universal participation. Paper presented at the annual meeting of the International Society of Political Psychology, Paris. (Submitted)

- d'Estrée, T.P. (2008, March). Procedural justice and social identity: Insights into intercommunal conflict and its resolution. Paper presented at the annual meeting of the International Studies Association, San Francisco, California. (Submitted)
- d'Estrée, T.P. (2007, November). A research agenda for conflict analysis and resolution. Paper presented at Point of View: The Center for Advanced Studies in Conflict Dynamics and Intervention, George Mason University, Mason Neck, Virginia. (Invited)
- d'Estrée, T.P. (2007, June). Problem-solving in conflict resolution: Foundations and models. Paper presented at the International Institute for Applied Systems Analysis (IIASA), Vienna, Austria. (Invited)
- d'Estrée, T.P. (2007, January). A framework for evaluating intergroup interactive conflict resolution. Presentation at the symposium, "Generative Reflection Workshop: Assessing the Impact of Democratic Dialogues," Carter Center/United Nations Development Program, Atlanta. (Invited)
- d'Estrée, T.P. (2006, July). The paradox of walls: Security, identity, and group boundaries. Paper presented at the annual meeting of the International Society of Political Psychology, Barcelona, Spain. (Submitted)
- d'Estrée, T.P. (2006, April). Conflict Resolution: The Need for Voice. Public presentation, Center for Middle Eastern Studies, University of Arizona, Tucson. (Invited)
- d'Estrée, T.P. (2006, April). Interactive approaches to conflict resolution. Presentation to the Center for Middle Eastern Studies Teachers' Workshop, University of Arizona, Tucson. (Invited)
- d'Estrée, T.P. (2006, March). Threatened identities and the security dilemma. Paper presented at the annual meeting of the International Studies Association, San Diego, California. (Submitted)
- d'Estrée, T.P. (2005, October). Dynamics of identity defense in highly asymmetric conflicts. Paper presented at the symposium, "Challenges of Conflict Resolution in Highly Asymmetric Conflict: A *Festschrift* in Honor of Christopher Mitchell," Institute for Conflict Analysis and Resolution, George Mason University, Arlington, Virginia. (Invited)
- d'Estrée, T.P. (2005, May). Demonstrating the impact of community mediation in Colorado. Presentation to the Colorado Conflict Resolution Summit, Golden, Colorado.
- d'Estrée, T.P. (2005, April). How threats to identity become security dilemmas. Paper presented at the conference, "Understanding Security in 21st Century Civil Conflicts," McGill University, Montréal, Canada. (Invited)
- d'Estrée, T.P. (2004, October). Conflict resolution's epistemological challenges. Presentation to the Joan B. Kroc commemorative conference, "The State of the Art in Peace and Conflict Studies," Joan B. Kroc Institute for Peace and Justice, University of San Diego. (Invited)
- d'Estrée, T.P. & Loye, M. (2004, March). Demonstrating the impact of community mediation: the case of Colorado. Presentation to California Dispute Resolution Institute conference, University of San Francisco. (Invited)
- d'Estrée, T.P. (2004, January). The role of 'voice' in conflict deescalation and resolution. Paper presented at the midwinter meeting of the International Society of Political Psychology, Claremont, California. (Invited)
- d'Estrée, T.P., & Colby, B.G. (2003, October). Evaluating 'successful' environmental conflict resolution: Comparing negotiations, litigation, legislation, and administrative actions. Poster presented at the annual meeting of the Association for Conflict Resolution, Orlando, Florida. (Submitted)
- d'Estrée, T.P. (2002, March). Comparing criteria for success in domestic and international conflict resolution. Paper presented at the annual meeting of the International Studies Association, New Orleans, Louisiana. (Submitted)

- Anderson, A., Dane, L., & d'Estrée, T.P. (2001, August). A training curriculum in trauma relief and conflict resolution. Presented at the U.S. Institute of Peace conference on "Trauma and Recovery During Conflict: The Role of Training," Warrenton, VA. (Invited)
- d'Estrée, T.P. (2001, July). A framework for evaluating ethnic conflict resolution. Paper presented at the annual meeting of the International Society of Political Psychology, Cuernavaca, Morelos, Mexico. (Submitted)
- d'Estrée, T.P. (2001, April). Assessing changes produced by conflict resolution. Presentation at the conference "Psychology and Conflict Resolution," National Taurida Vernadsky University, Simferopol, Ukraine. (Invited)
- d'Estrée, T.P. (2001, March). Capturing evidence of relationship change. Paper presented at the Indiana University/Syracuse University conference on "Evaluating and Researching the Use of Conflict Resolution in Environmental and Public Policy Conflicts and Complex, Multi-Party Litigation Involving the Environment," Washington, D.C. (Invited)
- d'Estrée, T.P. (2000, July). The role of political influentials in creating frameworks for peaceful resolution. (Dag Hammarskjöld Memorial Seminar). Presentation, International Congress of Psychology, Stockholm, Sweden. (Invited)
- d'Estrée, T.P. (2000, July). Shifting Sands: Teaching methodology in an age of methodological pluralism. Paper presented at the annual meeting of the International Society of Political Psychology, Seattle, WA.
- d'Estrée, T.P. and Jakobsen, M., (2000, June). Establishing a common framework for comparative case analysis of interactive conflict resolution. Paper presented at the annual conference of the International Association for Conflict Management, St. Louis, MO. (Submitted)
- d'Estrée, T.P. and Colby, B.G. (2000, May). Comparative Evaluation of Resolution Process in Natural Resource Disputes. Presented at a conference convened by the U.S. Institute for Environmental Conflict Resolution on *Alternative Dispute Resolution and Natural Resources*. (Invited)
- d'Estrée, T.P., Weiss, J., Jakobsen, M., Fast, L., and Funk, N. (1999, September). The future of interactive problem-solving: Developing a framework for evaluation. Presentation at the conference "Adventures in Track II Diplomacy," Weatherhead Center for International Affairs, Harvard University. (Invited)
- Colby, B.G., & d'Estrée, T.P. (1999, July). Policies to mitigate and manage interjurisdictional water disputes: Lessons from the American West. Presentation to the Universities Council on Water Resources, annual meeting, Honolulu, Hawaii. (Invited)
- d'Estrée, T.P. (1999, June). Women and the art of democracy. Presentation at the conference "Women in the Post-Soviet Period: Problems and Perspectives," Tbilisi State University, Tbilisi, Georgia. (Invited)
- Colby, B.G., & d'Estrée, T.P. (1999, April). Public policies and resolution of environmental conflicts. Seminar presented at Udall Center for Studies in Public Policy, Tucson, AZ. (Invited)
- d'Estrée, T.P., & Colby, B.G. (1998, October). Evaluation issues in environmental dispute resolution. Paper presented at the annual conference of the Society for Professional in Dispute Resolution, Portland, OR. (Submitted)
- Hanada, A.P., & d'Estrée, T.P. (1998, May). Evaluating the relative effectiveness of conflict resolution processes: Applications to the Big Horn River Case in Wyoming. Paper presented at the annual meeting of the Virginia Academy of Sciences, Fairfax, VA. (Submitted)
- d'Estrée, T.P. (1998, July). Academic programs in international conflict resolution. Paper presented at the annual meeting of the International Society of Political Psychology, Montreal, Quebec, Canada. (Submitted)

- Ashton, C., & d'Estrée, T.P. (1997, May). Evaluation as an enhancement to conflict resolution and collaboration. Presented at the biannual meeting of the National Conference on Peacemaking and Conflict Resolution, Pittsburgh, PA. (Submitted)
- Colby, B.G., & d'Estrée, T.P. (1997, April). Evaluating effective environmental conflict resolution. Presented at the Udall Foundation conference on Environmental Conflict in the West, Tucson, AZ. (Invited)
- d'Estrée, T.P., & Walch, K. (1996, July). Egocentric versus sociocentric behavior in multilateral negotiations: Preliminary laboratory results. Presented at the annual meeting of the International Society of Political Psychology, Vancouver, British Columbia. (Submitted)
- d'Estrée, T.P. (1995, May). Resolving the Hopi-Navajo land dispute: Official and unofficial attempts. Presented at the biannual meeting of the National Conference on Peacemaking and Conflict Resolution, Minneapolis, MN. (Submitted)
- d'Estrée, T.P., & McCormick, M.M. (1995, May). International Reconciliation. Presented at the annual meeting of the Arizona Coalition on Dispute Resolution, Tucson, AZ. (Submitted)
- d'Estrée, T.P. (1994, July). Theoretical boundaries in transition: Intranational vs. international conflict processes. Presented at the annual meeting of the International Society of Political Psychology, Santiago de Compostela, Spain. (Submitted)
- d'Estrée, T.P. (1994, May). Inter- and intra-group dynamics in public policy disputes. Presented at the annual meeting of the Arizona Coalition on Dispute Resolution, Mesa, AZ. (Submitted)
- d'Estrée, T.P. (1994, April). Public consensus building processes in water resource management. Presented at the annual meeting of the Western Social Science Association, Albuquerque, NM. (Submitted)
- d'Estrée, T.P. (1993, July). Leaders as mediators. Presented at the annual meeting of the International Society of Political Psychology, Cambridge, MA. (Submitted)
- d'Estrée, T.P. (1993, May). Psychological dimensions of water conflicts. Presented at the biannual meeting of the National Conference on Peacemaking and Conflict Resolution, Portland, OR. (Submitted)
- d'Estrée, T.P., Eden, S., & Wallace, M. (1993, May). Models of third party intervention in water rights disputes. Presented at the biannual meeting of the National Conference on Peacemaking and Conflict Resolution, Portland, OR. (Submitted)
- d'Estrée, T.P. (1993, May). Mediating inter group conflict: lessons from international efforts. Presented at the annual meeting of the Arizona Coalition on Dispute Resolution, Tempe, AZ. (Invited)
- d'Estrée, T.P. (1992, May). Learning what to say to resolve conflict: An ethnography of intergroup interaction in a workshop setting. Presented at the annual meeting of the International Communication Association, Miami, FL. (Submitted)
- d'Estrée, T.P., Jorgensen, P. F., & March, S. A. (1992, February). Uncovering the themes of intergroup relational communication: A theoretical perspective. Paper presented at the annual meeting of the Western States Communication Association, Boise, Idaho. (Submitted)
- d'Estrée, T.P., and Afifi, W. (1991, July). Value differences in the conflict resolution process. Paper presented at the annual meeting of the International Society of Political Psychology, Helsinki, Finland. (Submitted)

d'Estrée, T.P. (1991, May). Predicting speech act impact in intergroup conflict resolution. Paper presented at the annual meeting of the International Communication Association, Chicago, IL. (Submitted)

Pearson, T. (1989, June). Striving for acknowledgment: The impact of a relational focus on communication in a conflict interaction. Paper presented at the annual meeting of the International Society of Political Psychology, Tel Aviv, Israel. (Panel chair, submitted)

Pearson, T. (1988, July). "A different voice" in the problem-solving workshops. Paper presented at the annual meeting of the International Society of Political Psychology, New York. (Submitted)

Princen, T., Babbitt, E., & Pearson, T. (1988, July). A conceptual framework for problem-solving workshops. Presentation, annual meeting of the International Society of Political Psychology, New York. (Submitted)

GRANTS AND CONTRACTS:

Federal

Co-Investigator, U.S. Institute of Peace Grant #SG-155-92, to the Center for International Affairs, Harvard University, with Herbert C. Kelman (PI), Eileen F. Babbitt (Co-PI), Cynthia Chataway, and Susan Korper (Harvard University); Lamis Jarrar (Howard University); and Reena Bernards (Washington, D.C.). "Transforming the Israeli-Palestinian Relationship to Assure a Stable Peace: A Proposal for a Women's Workshop." August 1991 – August 1994. Amount: \$26,000. Other sources of funding for this project include the Joyce Mertz-Gilmore Foundation (\$10,000) and the Harvard University Center for International Affairs (\$6,000).

Co-PI, Udall Center for Studies of Public Policy (Udall Foundation), with Bonnie Colby (Co-PI). "Evaluating the Relative Effectiveness of Conflict Resolution Processes: Applications to Southwestern Water Conflicts." July 1, 1996 – June 30, 1997. Amount: \$20,000. Approved for second year of funding, 1997-98. Amount: \$15,000. Approved for follow-up publication grant, 1999-00. Amount \$5,260. Total amount: \$40,260.

PI, United States Institute of Peace. "Developing Criteria and Methods for Assessing Individual Change in Interactive International Conflict Resolution Interventions." January 1, 1998 – June 30, 1999. Amount: \$15,000.

PI, U.S. Department of State, Bureau of Educational and Cultural Affairs. "GMU/NTVU (National Taurida Vernadsky University) Partnership for Conflict Resolution Department in Ukraine." August 1, 2000 – August 31, 2003. Amount: \$298,164.

PI, U.S. Department of State, Bureau of Educational and Cultural Affairs. "GMU/TSU (Tbilisi State University) Partnership to Prepare Conflict Resolution Specialists for Georgia." August 1, 2002 – August 31, 2005. Amount: \$300,000.

Outside evaluator, Department of State grant, "US-Israeli-Palestinian Youth-Focused Peace Partners Program," to Fairfax County [Virginia] Public Schools, 2003-2006.

PI, U.S. Department of State, Bureau of Educational and Cultural Affairs. "DU/UWI (University of the West Indies) Partnership for Conflict Resolution Development in Trinidad & Tobago." September 20, 2004 – August 31, 2007. Amount: \$149,983.

PI, U.S. Higher Education for Development/US Aid for International Development. "DU/TSU (Tbilisi State University) Partnership to Establish the Georgia Mediation Clinic." October 1, 2006 – September 31, 2009. Amount: \$124,897.

State

PI, Office of the Vice President for Research, University of Arizona, for the project entitled "Navajo-Hopi Land Dispute."
March 1995 – June 1995. Amount: \$3,000.

Private

PI, Tucson Community Foundation (Rockefeller Foundation). "Program Evaluation and Theory-Building in Community
Conflict Resolution." February 25, 1997 – February 31, 1998. Amount: \$8,221.

FELLOWSHIPS

Junior pre-tenure sabbatical recipient, College of Arts and Sciences, University of Arizona, Fall 1997.
Research Fellowship, Udall Center for Studies in Public Policy, University of Arizona, 1992-93.
National Institute for Dispute Resolution Research Fellowship Grant #88-034
for work on symbolic gestures in intergroup dialogue, 1988-89.
National Science Foundation Graduate Fellowship, 1984-87.
Allport Grant, Harvard University Psychology Department, for graduate research on stereotyping, 1985.

ACADEMIC SERVICE [entries missing for 2004-2006]

A. UNIVERSITY SERVICE

University of Denver

Bridges to the Future, plenary host, fall 2006.
Conflict Resolution Program/Institute
Curriculum Revisions Committee, 2003-
Northern Ireland Exhibit/Symposium Planning Committee, 2003.

George Mason University

Faculty Advisor, University Dispute Resolution Project's 'Dialogue Project', 2001-2002.
Provost's Advisory Council on Global Research and Education, 2000-2002.
Core Planning Faculty, 'Jerusalem Project', 2000-2002 (see website at www.potgold.com/jerusalem)
Continuing Professional Education Academic Council, 1999-2002.
Faculty Commission on the Environment, 1998-2002.

Institute for Conflict Analysis and Resolution:

Strategic Planning Committee, 2001-2002.
Committee on Visiting Scholars, 1999-2001; chair 1999-2001.
International Student Ombudsperson, 1999-2002.
Faculty Co-Liaison, Caucasus Working Group, 1999-2002.
Faculty Liaison, Middle East Working Group, 1998-2002.
Faculty Liaison, Environmental Working Group, 1998-2002.
Faculty Liaison, Culture Working Group, 1998-1999.
Recruitment Committee, 1999-2001.
Research Committee, 1998-2001.
Admissions Committee, 1998-2000.
Professional Development Committee, 1998-2000.
Ad Hoc Committee on Institutional Review, 1998.
International Alert (IA)/ICAR Relationship Task Force, 1998-99.

University of Arizona

Search committee member, Center for Middle Eastern Studies Director, Fall 1995.

Advisory Board member, Udall Center for Studies in Public Policy, 1995-97.
 Chair, Seminar Series and Steering committees, Conflict Analysis and Resolution Working Group, 1993-97.
 Advisory Board member, John Fife Award in International Conflict Resolution, 1991-97
 Representative, Committee on Graduate Studies. Responsible for representing the Graduate College at oral examination committees, 1990-97.
 Governing Board member, Center for Middle East Studies, 1992-95.
 Faculty, Southwest Institute for Research on Women (SIROW), Workshops on curriculum diversity, 1992-94.
 Member, Domestic Partners Policy Committee (Jackie Schneider, chair), 1993-94.
 Presidential appointee, Diversity Action Council. Advisory council to the administration on diversity related issues, initiated and supervised diversity-related activities and programs, 1991-94. Co-chair, 1992-93.
 Chair, Communication Department Colloquium Committee, 1991.

Department of Psychology:

Undergraduate Curriculum Committee member, 1994-95, 1996-97.
 Social Psychology Search Committee member, Fall 1996.

B. SERVICE TO THE PROFESSION

Co-chair, symposium on "Peacebuilding in the Face of Political Intractability: The Future of Bicomunal Efforts in Cyprus." University of Denver, April 2007.
 Chair, international conference on "Peacebuilding and Trauma Recovery: Integrated Strategies in Post-War Reconstruction." University of Denver, February 2007.
 Chair, international conference on "Building Constructive Frameworks for Improving Ethnic Relations: Best Practices Here and Abroad 50 Years After *Brown*." University of Denver, August 2004.
 Advisory Conferences on Evaluation, U.S. Institute for Environmental Conflict Resolution, 1999, 2004.
 Advisory Conference on Evaluation in Conflict Resolution, Salisbury State University, November 2001.
 Program Co-Chair, International Society for Political Psychology, annual conference, July 2001.
 Ad hoc reviewer, *Psychological Science*, *Political Psychology*, *International Politics*, *International Journal of Conflict Management*, *Journal of Peace Research*, Harcourt-Brace Publishers.
 Grant reviewer, National Science Foundation, U.S. Institute of Peace
 Associate member, Program on International Conflict Analysis and Resolution, Center for International Affairs, Harvard University, 1994-present.
 American Psychological Association (APA)/Canadian Psychological Association (CPA) Presidential Task Force on Ethnopolitical Warfare, special committee to develop a post-doctoral curriculum, 1999-2001.
 Program Committee, International Association for Conflict Management, annual conference, May 2000.
 Advisory Board, *Cantilevers* publication, 1998-2000.
 Conference Planning Committee Action Team Leader, 1998-99 National Conference on Peacemaking and Conflict Resolution.
 Awards committee, Society for the Psychological Study of Social Issues, 1997.
 Board of Directors, Arizona Dispute Resolution Association (ADRA), 1993-97. Chair of Research Committee.
 Invited lecturer, University of Denver, Conflict Resolution Program special series. "Roots of terrorism: How does conflict resolution apply?," October 2001
 Invited remarks, ICAR/GMU Teach-In, "Responding to the Recent Crisis [of Sept. 11]: What are the origins and history of the current crisis?," September 2001.
 Invited Lecturer, American University, Washington Semester Program on Peace and Conflict, Spring 2000.
 Invited Lecturer, Salisbury State University, Conflict Resolution Program, November 1999.
 Invited Lecturer, Society of Professionals in Dispute Resolution, DC Chapter, November 1998.
 Invited Lecturer, Emory University, Department of Religion, and Violence Studies Program, February 1998.
 Invited lecturer, Colorado College, Kenneth Boulding Memorial Lecture, "Personalizing the work of nonviolence," February 1994.
 Invited Lecturer, Pitzer College, Department of Psychology, "Understanding intergroup conflict," April 1992.

Invited Lecturer, Hobart & William Smith Colleges, Department of Psychology, " 'Say the right thing:' Identity affirmation in conflict resolution," February 1992.

C. SERVICE TO THE COMMUNITY

State of Colorado/Denver-Metro area

Planning committee, statewide conference on ADR, convened by Office of Dispute Resolution, Colorado Bar Association ADR Section and Colorado Council of Mediators and Mediation Organizations (CCMO), October 2007.

Program committee, The Conflict Center (Denver), 2003-2005

Invited Speaker, "Evaluating Community Mediation's Impact," annual conference of Colorado Council of Mediators and Mediation Organizations (CCMO), October 2003.

Chair, statewide conference on Evaluating the Impact of Community Mediation on Colorado Communities, June 2003.

State of Virginia/Washington-Metro area

Advisory Committee, DC Jewish Community Center's "Peace Cafe" project, 2000.

Advisory Board, DC Jewish Community Center's "Beyond Borders" project, 1998.

Invited Lecturer, University of Virginia Arab-American Students Association, April 1998.

Invited Lecturer, St. Andrew's Episcopal Church Adult Forum, Burke, March 2000.

State of Arizona

Women's Studies/SIROW Summer Institute on Middle East Education for college educators: "Teaching About Conflict: Pedagogical Issues" (Stereotypes, Intergroup Relations), June 1993; "Conflict and Stereotypes in the Classroom," March 1994.

Invited Speaker, Tucson Hispanic-Jewish Dialogue, "The Seeds of Intolerance."

Invited Speaker, St. Philips Episcopal Church, Tucson.

Invited Speaker, Grace Presbyterian Church, Tucson.

Invited Speaker, Green Valley Unitarian Universalist Church, Green Valley.

D. PRACTICE

Conflict Resolution Training and Facilitation

Trainer, Conflict resolution and negotiation. Bethlehem University (Palest.), May 1998; Tbilisi State University (Georgia), July 1999, June 2008; National Taurida Vernadsky University (Ukraine), August 2000, April 2001; July 2001; Cyprus Youth, Bold Leaders Project, July 2004-2007.

Co-Facilitator, Ethiopian Notables Dialogue. ICAR-sponsored ongoing sustained dialogue of Ethiopian diaspora influentials, 2000-2002.

Trainer, Cross-cultural Mediation. Institute for International Mediation and Conflict Resolution (IIMCR), Erasmus University, Rotterdam, the Netherlands, July 2000.

Co-Facilitator, Intergroup Reconciliation event. White Mountain Apache Tribe's "Great Fort Apache Heritage Reunion," White River, Arizona, May 2000.

Trainer, Intercultural conflict resolution and intergroup relations. University of Arizona-based National Center for Neurogenic Communication Disorders, January 1997.

Workshop Facilitator, International Problem-Solving Workshops. Department of Psychology, University of Arizona, 1994-95. Workshops on Hopi-Navajo Land Dispute.

Invited speaker and facilitator, Native American Intellectual Property Rights Conference, Arizona State Museum and Arizona-Sonora Desert Museum, October 1994.

Workshop Co-Facilitator, International Problem-Solving Workshops, with Herbert C. Kelman. Department of Psychology and Center For International Affairs, Harvard University, 1989-92. Most recent workshop, on Israeli Palestinian conflict, December 1992.

*University Partnerships
for University of Denver:*

Georgia Project with Tbilisi State University, USAID-funded initiative to coordinate faculty exchanges, enhance existing conflict resolution master's degree program, and develop local training and practitioner capacity and judicial and legal support to establish university-based mediation center.

Trinidad & Tobago Project with University of West Indies, DoS-funded initiative to coordinate faculty exchanges, develop conflict resolution master's degree program, and develop local training capacity to staff existing and future mediation centers and provide public education.

for George Mason University:

Bethlehem University Project. USIA-funded initiative to establish curriculum for undergraduate minor. Facilitated meetings of the visiting Palestinian faculty; visited Bethlehem team for six days to train approximately 75 students and catalyze Bethlehem faculty to training and building training capacity.

Ukraine Project with National Taurida Vernatsky University. DoS-funded initiative to coordinate faculty & student exchanges, develop conflict resolution curriculum, establish student center, and develop a Crimean Institute of Peace. Primary investigator/administrator of project.

Georgia Project with Tbilisi State University. DoS-funded initiative to coordinate faculty & student exchanges, develop conflict resolution master's degree program, and develop their distance learning capacities to serve their satellite campuses existing in areas of high tension.

Hebrew University Project. Established faculty contacts there (Bargal, Bar Simon-tov); consulted on their new program's development; drafted potential areas for exchange. Supervised Fulbright post-doc (Kahanoff).

Other Consulting

UNESCO Division of Water Sciences, Potential Conflict to Cooperation Potential (PCCP) Program, Delft, the Netherlands.

Carter Center/UNDP Latin America, Democratic Dialogue program, Atlanta/Guatemala.

Building Bridges for Peace Program, Seeking Common Ground, Denver, Colorado.

NCPCR "Diverse Traditions." Provided consultation to NCPCR on Surdna Foundation-funded project to explore diverse traditions in conflict resolution, 1998. Collaborated on research design and facilitation process (through ICAR culture working group), also provided limited data analysis.

Curriculum consultant and summer institute faculty, Caux Scholars Program on International Conflict Resolution, MRA, Washington, D.C., and Caux, Switzerland, 1994-1995.

PROFESSIONAL SOCIETIES

American Psychological Association
Association for Conflict Resolution
Colorado Council of Mediators and Mediation Organizations
International Association for Conflict Management
International Society of Political Psychology

International Studies Association