



# Internships

## September 2012 - August 2013

The Office of Career and Professional Development provides comprehensive career services to Josef Korbel students, including individual coaching appointments, programming, events, courses, resources, a job/internship database, and career connections programs. A key component of these services includes managing the credit-based MA student internship program, working with employers, and supporting students from the start of their searches to reviewing their final reflective pieces.

In the past, internships were seen as an optional way for students to gain a competitive advantage over similarly qualified applicants. Now, completing at least one internship is a prerequisite and an assumed part of an applicant's career portfolio, especially in the fields targeted by Josef Korbel School graduates. Similarly, in an extremely tight and uncertain job market where there can be more than 500 applications for one vacancy, it is essential to have related practical experience demonstrating theory-to-practice linkages. From an employer perspective, hiring directly from a candidate pool of either former interns or students with related internship experience is a low-risk way of ensuring both 'mission fit' and a qualified workforce.

Below please find overview statistics regarding Josef Korbel School MA internships between September 2012 and August 2013:

- 170 students registered 176 internships spanning 30 countries.
- 58% of internships were completed outside of the Denver area.
- Students completed 44 international internships.
- Students interned at 131 organizations.
- 57% of internships were with nonprofit organizations, 28% with public institutions, 10% with private companies, and 5% with multilateral agencies.
- 72% of internships were unpaid, 15% included a stipend, a housing allowance, and/or a transportation stipend, and 13% were paid.
- The Josef Korbel School awarded \$54,650 to eligible students to offset the costs of internship experiences.
  - \$17,150 supported domestic internships outside of the Denver area.
  - \$37,500 supported international internships.

# Charts & Tables

