

Master of Arts in Conflict Resolution

The MA in Conflict Resolution is a distinct interdisciplinary graduate program within the Conflict Resolution Institute that operates independently but still under the umbrella of the Josef Korbel School of International Studies. The program will provide you with a balanced, multi-disciplinary study of conflict resolution across theoretical perspectives, case studies and practical applications of bargaining strategies. The degree is focused on moving conflict presentation and escalation to solution by emphasizing processes of behavior used to assist in this transformation by committing disputing parties to mutually acceptable positions and building relationships of trust. If you want to pursue a career as a mediator, manager, trainer or counselor within the public, private or non-profit sectors, then the Conflict Resolution degree is for you.

Time Commitment and Format	Start Dates	GRE	Credits	Thesis	Internship	Practicum	Degree Director
15 months, full-time	September or January	Required	62	Optional	Required	Required	Karen A. Feste, Ph.D.

Degree Requirements

1. **Core Curriculum:** Dive into a set of robust courses that provide a broad introduction with concepts and theories, research emphasis, and practical techniques. *Required of core courses are:*
 - Conflict Resolution
 - Negotiation Theory & Practice
 - Mediation Theory & Issues
 - Conciliation & Reconciliation
 - Communication & Collaboration
 - Organizational Dynamics
2. **Practical & Professional Techniques:** You will learn how to apply mediation processes in a practical setting and be exposed to the skills, values, and norms needed. *Required classes include:*
 - Topics in Applied Communication
 - Professional Development
3. **Methodology Training:** Through the required course, Reflective Practice and Evaluation, you will learn how to conduct conflict assessments, how to structure an investigation of conflict resolution issues, and how to analyze data.
4. **Special Topics:** These courses will expose you to the diversity of conflict resolution topics and innovations in the field, whether in new theoretic approaches or practical applications.
 - *Examples of Special Topics courses:*
 - Intractable Conflict
 - Negotiation Difficulties
 - Creating Agreement
 - Restorative Justice
 - Managing Organizational Conflict
 - Resolving Public Issues
 - Grant Writing
5. Additional Information can be found at <http://www.du.edu/conflictresolution/index.html>.

Internships

Conflict Resolution students have had internships across the United States and abroad. Conflict Resolution graduate students have participated in Colorado internships at: Mediators beyond Borders, Resolution Works, Victim Offender Reconciliation Programs, Singleton Strategies, the Conflict Center, Oval Options, Colorado State University and the DU Office of Student Conduct. Others had internships in New York (The Peace Institute), Oregon (Mercy Corps), Wisconsin (Department of Transportation), and Tennessee (Bridge Builders). Some students went abroad for an internship experience—to Rwanda, the Republic of Georgia, Trinidad and Tobago, Israel, and China.

Practicum

The practicum is designed for students to bring together theory with practice—to experience how to apply academic ideas to social conflicts in order to resolve problems. It is divided into 2 sections—a basic practicum, which runs for roughly half of the 15 weeks at the start, where all students are together, and an advanced practicum where students are divided into groups depending on their specific substantive interests. In recent years, we have focused on Interpersonal, Environmental, Public Policy, and International substantive areas, usually selecting no more than three of them at any time.

Careers

Graduates of the Josef Korbel School's MA in Conflict Resolution degree have pursued careers within a variety of fields. Examples of where our alumni are working include: The Peace Institute, Mercy Corps, and Department of Transportation.

Graduate Admissions Requirements

- Application
- Application fee (\$65 online fee)
- One official transcript from each higher education institution you have attended (including English translations when applicable). Send transcripts in an official, sealed envelope bearing an official stamp from the Registrar's Office across the envelope's seal.
- Official GRE test scores (the University of Denver code is: 4842)
- Two letters of recommendation
- Statement of Purpose (500-750 words)
 - Explain why you have chosen to pursue a graduate degree in Conflict Resolution and how the degree program you have chosen will prepare you to reach your specific career goals.
- Resume
- Visa eligibility documents (I-20) (International students only)
- TOEFL scores (non-native English speakers) (the University of Denver code is 4842)

Class Profile

- Average GRE Scores (new scoring system):
 - Verbal: 157
 - Quantitative: 151
- Average GPA: 3.41
- Average Age: 26 years
- Age Range: 21-54
- Average Class size: 20
- Females: 55%
- Males: 45%
- Non-US Students: 10.6%
- Each year, about 10 students enroll in the MA Conflict Resolution program at the Josef Korbel School

Please visit the Conflict Resolution Handbook (<http://www.du.edu/conflictresolution/media/documents/conres-handbook-2014-2015.pdf>) to view up-to-date degree requirements.