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# LGBTIQ&A Town Hall

University of Denver | 2-22-2016



# Your Facilitators for the Evening:

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- Ashley (she, her, hers)
- Maile (she, her, hers)
- Julia (she her, hers)
- Thomas (he, him, his)

Thanks to **Cafe 180** for our food!  
Please be sure to recycle/ compost  
any waste, and recycle your nametag!



We also thank the **Center for  
Multicultural Excellence** and the  
**GSSW Queer Equality Alliance** for  
sponsoring tonight's event!



# Tonight's Objectives

- ★ Review existing DU campus initiatives and support services;
- ★ Prioritize improvements and changes to pursue at DU;
- ★ Discuss a more inclusive and accurate and sustainable label for our population and office (beyond the acronym!); and
- ★ Seek ways to involve more people in the campus work.

# Tonight's Flow:

- ★ Reviewing current services on campus
- ★ What are we missing?
- ★ Collective Wisdom:
  - Prioritize our next move
  - Constraints on our work
  - The acronym
- ★ Get Involved (and/or stay connected!)

# Framing Our Conversations for This Evening

- Everything has its strengths AND weaknesses
- We are ALL responsible for creating the change we want to see. Let's collaborate!
- Tonight will be solution-focused. What can we be DU-ing to create change on campus?

# Inclusive Excellence

**IE is the recognition that a community or institution's success is dependent on how well it values, engages and includes the rich diversity of students, staff, faculty, administrators, and alumni constituents.**

**It is not optional or additive, but essential and transformative, becoming an expected habit in all aspects of operations and interactions.**



# LGBTIQA-Serving Entities on Campus

## ★ student, staff and faculty **affinity organizations**

- QEA, QSA, Queerbel, QFA, QUE, QSSA, Out4Biz, OutLaws, Grad Network, TransNetwork, Alumn Network

## ★ Center for Multicultural Excellence

## ★ explicit services/resources by many **offices**

- HCC, GSPP, Career Services, Int'l Ed (Study Abroad), CAPE, Newman Center

## ★ **individual allies/advocates** across campus

# LGBTIQA Services

- ★ **Q&A Trainings and Network** (previously SafeZone)
- ★ ***Q-Digest* weekly newsletter** with LGBTIQA happenings
- ★ **support groups** through Health & Counseling Center and Graduate School of Professional Psychology
- ★ **LGBTIQA-related courses**, at graduate and undergraduate levels
  - Gender and Women's Studies, Communication Studies, Social Work, Counseling Psychology, GSPP, etc.
- ★ **Queer-related research**: CO Trans on Campus report (GSSW), Lesbian Mothers (COMN), LGBTQ Chicanos (COMN), etc

# LGBTIQA Services

- ★ **campus-wide consultation and advocacy**
- ★ **student insurance:** covers Trans counseling/hormones, not surgery
- ★ **community-building events:** Gala, Welcome Back BB”Q”, Sweet Treat Meet & Greet, HomeComing Out reception
- ★ **in-office resources:** safer sex box, multimedia collection,
- ★ **& (“ampersand”) and Rainbow Know educational series**
- ★ **community outreach:** Denver Pridefest booth
- ★ **best/promising campus practices:** partner benefits, gender-appropriate housing, all-gender bathrooms, etc.

# LGBTIQA Services

- ★ **Genders and Sexualities Resource Team**
- ★ **online presence:** Pride Portal, Facebook
- ★ **online resources:** all-gender restroom list/map, Denver Guide, faith and sexual health connections, scholarship info, etc
- ★ **rainbow graduation tassels**
- ★ **national connections:** member LGBTQ Campus Consortium, listing on TONI
- ★ **DU nondiscrimination policy** includes sex, sexual orientation, gender identity and gender expression (top ~10% in nation)

# 2.5/5 stars

Campus Pride Index, 2015



# DU's Peer Institutions

- ★ More full-time staff dedicated to LGBTIQA Services
- ★ Bias Reporting Systems
- ★ Coming Out Discussion groups
- ★ Scholarships
- ★ Mentorship Program
- ★ Trans inclusive insurance (student and employee)

Services geared specifically toward:

- International Students
- Persons of Color
- People of Faith
- ★ Active alumni group
- ★ Official name (ID, roster, change), bathroom and housing policies/practices
- ★ Queer studies major/minor program

**What can DU do to improve  
existing LGBTIQ+ services?**

**What new or different initiatives  
are a possibility for DU?**



**What should DU's LGBTIQA-related priorities be moving forward?**

**What are some alternatives to the LGBTIQQA acronym?**

# Some sample alternatives

- **LGBTQQIP2SAA** – Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Pansexual, Two Spirit, Asexual and Allies
- **MOGAI**: Minority Orientations, Gender Alignments and Intersex
- **MOGII**: Marginalized Orientations, Gender Identities and Intersex
- **GSM**: gender and sexual minorities
- **GSRM**: Gender, Sexual, and Romantic Minorities
- **QUILT BAG**: Queer and Questioning, Unidentified, Intersex, Lesbian, Transgender and Transexual, Bisexual , Asexual, Gay and Genderqueer
- “just” **Queer**: outside the norm, traditionally used in regards to sex, orientation, gender

# Upcoming Events

- **Our Qmunities of Steel Gala @ Driscoll North Gallery**
- **Thursday, April 7th from 5-7PM**

**Join us in celebrating the individual and collective achievements in making DU a more inclusive, excellent and fabulous place for LGBTIQ affiliates, Allies and all. We recognize particular successes of the past year, and get fired up to create an even brighter future!**

# Upcoming Events

- **Sexual Assault Awareness Summit: *Beyond the Single Story: Strengthening our Understanding of Gender, Sexuality, and Violence***
  - 4/7- Keynote: Andrea Gibson, @7PM @ Davis Auditorium
  - 4/8- Summit Workshops: @9AM+ @ Chambers Center

[www.du.edu/SAAM](http://www.du.edu/SAAM)

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**Thank you for attending!**

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