

COVID-19 Phased Campus Access & Support Plan (Issued 5.11.2020)

Categories* (protocols)	PHASE I	PHASE II	PHASE III	PHASE IV	PHASE V			
(ргососоіз)	BROAD UNIVERSITY-WIDE Areas							
Jurisdiction Notices	NCR: Phase I: Slow the Spread CDC: Substantial Community Spread City of Denver: Stay at Home Order State of Colorado: "Stay at Home" Essential Personnel Only	NCR: Phase II: Reopen CDC: Moderate Community Spread City of Denver: Level TBD State of Colorado: "Safer at Home" CDPHE face covering order DDPHE face covering order 20% Launch	NCR: Phase II: Reopen CDC: Moderate Community Spread City of Denver: Level TBD State of Colorado: 40% Launch	NCR: Phase III: Lift Restrictions CDC: Minimal Community Spread City of Denver: TBD State of Colorado: Level TBD	NCR: Phase IV: Rebuild CDC: No Community Spread City of Denver: TBD State of Colorado: TBD			
Trigger to Move Up or Down		Prim	I nary: Jurisdiction Change in S lary: Change or outbreak on					
Travel	International: Essential only Domestic: Essential only *CDC Self-quarantine required following travel to regions with widespread ongoing exposure	International: Essential only Domestic: Essential only *Follow CDC Self- quarantine required following travel to regions with widespread ongoing exposure	International: Discouraged Domestic: Discouraged *Follow CDC Self- quarantine required following travel to regions with widespread ongoing exposure	International: Unrestricted Domestic: Unrestricted *Follow CDC Self- quarantine required following travel to regions with widespread ongoing exposure	Unrestricted			

Staffing Levels	Only Essential Staff on campus	% of staff: 20% Staffing Plan: Unable to work from home, essential, time sensitive Staggered Shift: In place	% of staff: 50% Staffing Plan: Unable to work from home, essential, time sensitive, voluntary return Staggered Shift: In place	% of staff: 100% Staffing Plan: Unrestricted, continue work accommodations Staggered Shift: Unrestricted	% of staff: 100% Staffing Plan: Unrestricted Staggered Shift: Unrestricted
HRIC and Leave Status/ Policies	March and April pay proposal & snow policy enacted with K12 closures	May and June pay proposal & snow policy enacted with K12 closures; implement work accommodations	Return for 50%, prioritize staff who cannot work from home and have essential or timesensitive on-campus tasks; continue work accommodations	Return for all staff, excepting work accommodations	Return for all staff, excepting work accommodations
De- densification and Group size/ratios	Offices: 6 ft Conference/Event Rooms: Closed Classrooms: 6 ft Laboratories: 6ft Gatherings/Group sizes: 10 people or fewer >50 people/building: No Staggered scheduling: Required	Offices: 6 ft Conference/Event Rooms: 6ft; CDC event size limits and not above 50% capacity Classrooms: 6 ft Laboratories: 6ft Gatherings/Group sizes: 10 people or fewer >50 people/building: No Staggered scheduling: Required	Offices: 6 ft Conference/Event Rooms: CDC event size limits and not above 50% capacity Classrooms: 6 ft Laboratories: 50% capacity Gathering/Group sizes: CDC group size limits >50 people/building: No Staggered scheduling: recommended	Offices: 50% occupancy Conference/Event Rooms: CDC event size limits and not above 50% capacity Classrooms: CDC event size limits and not above 50% capacity Laboratories: Unrestricted Gathering/Group sizes: CDC group size limits >50 people/building: Yes	Unrestricted
Building Access	Building Access: Access by Critical Building List Contractor Access: Essential projects only via FMP Issued passes	Building Access: Level 2 card access via C-Cure	Building Access: Level 2 card access via C- Cure; visitors must be accompanied Contractor Access:	Building Access: Multiple entry locations, Normal Access Protocols for community access	Unrestricted

		Contractor Access: Essential projects only via FMP Issued passes	Essential projects only via FMP Issued passes		
Visitors	None	Allowed: Minimal, adults only, with name, date, and location tracking and following all safety protocols including face covering, social distancing, building and contact tracing	Allowed: Adults only, with name, date and location tracking and following all safety protocols including face covering, social distancing, building and contact tracing. Small Admission tours allowed (no entry into classrooms or dorms; prospective students can be minors)	Allowed: Individual visitors allowed. Admission tours allowed (prospective students can be minors). No children in the work place.	Unrestricted
Health Requirements	symptoms: Only symptom free allowed on campus Social distancing: Required Health Screening: Symptom monitoring required daily via questionnaire and temperature check before coming to campus or at the designated check-in station Hygiene: Hand sanitizers at primary entry; individual	symptoms: Only symptom free allowed on campus Social distancing: Required Health Screening: Symptom monitoring required daily via questionnaire and temperature check before coming to campus or at the designated check-in station Hygiene: Hand sanitizers at primary entry; individual responsibility	symptoms: Only symptom free allowed on campus Social distancing: Required Health Screening: Symptom monitoring required daily via questionnaire and temperature check before coming to campus or at the designated check-in station Hygiene: Hand sanitizers at primary entry; individual responsibility for hand	Symptoms: Only symptom free allowed on campus Social distancing: TBD Health Screening: TBD; self-monitoring Hygiene: Hand sanitizers at primary entry; individual responsibility for hand washing/sanitizing Face Covering: TBD	Symptoms: Only symptom free allowed on campus Social distancing: Not required Health Screening: TBD; self-monitoring Hygiene: Hand sanitizers at primary entry; individual responsibility for hand washing/sanitizing Face Covering: TBD

	responsibility for hand washing/sanitizing	for hand washing/sanitizing	Face Covering: Required		
	Face Covering: Required	Face Covering: Required			
Personal	Staff: Face covering	Staff: Face covering	Staff: TBD; Face covering	Staff: TBD, Face	Unrestricted
Protective	required; gloves	required; gloves	required; gloves	covering optional;	Omestricted
Equipment	required for	required for disinfecting	recommended for	gloves optional for	
	disinfecting	Students: Face covering	disinfecting	disinfecting	
	Students: Face	required; gloves	Students: TBD; Face	Students: TBD, Face	
	covering required;	required for disinfecting	covering required; gloves	covering optional;	
	gloves required for	Visitors: Face covering	recommended for	gloves optional for	
	disinfecting	required	disinfecting	disinfecting	
	Visitors: N/A		Visitors: Face covering	Visitors: Optional	
			required		
Food Service/	Dining: Limited	Dining: Phase I and II	Dining: Stop and go	Dining: Yes; follow CDC	Unrestricted
Sodexo	services to essential	staff and students	dining (no seating; social	event guidelines and	
Support	staff and students	Delivery : Yes Retail: No	distancing)	50% capacity	
	Delivery: Yes Retail: No	Vending: Limited	Delivery: Yes Retail: Yes, following	Delivery : Yes Retail: Yes, following	
	Vending: No	Catering: On request for	retail guidelines	retail guidelines	
	Catering: On request	essential functions	Vending: Yes	Vending: Yes	
	for essential functions	essential ranetions	Catering: Limited	Catering: Yes	
	Tor essertial randions		catering	Catering. 103	
Disinfection	Staffing Level: 50%	Staffing Level: 50%	Staffing Level: 75%	Staffing Level: 100%	Staffing Level: 100%
Levels of	Staffing Level in FMP	Staffing Level in FMP	Staffing Level in FMP	Staffing Level in FMP	Staffing Level in FMP
Service	Alternating workweeks	Alternating workweeks	Revised schedules	Restored to	Disinfection as required
(Custodial				COVID-19 Schedules	
Department):	Routine custodial	Revised custodial	Revised custodial		Disinfection: Levels
Specifically	assignments are	assignments in place to	assignments in place to	Routine custodial	Level – 3
using	suspended. Routine	include disinfection and	include disinfection and	assignments are in	Decontamination of
chemicals to	cleaning frequencies	modified cleaning tasks.	modified cleaning tasks.	place. Disinfection	positive contact areas
kill germs and	have been amended to			service continues.	
the virus on	focus on disinfection in	Disinfection: Levels	Disinfection: Levels	Cleaning has been	
surfaces	all common areas.	Level – 1	Level – 1	restored to allow	

(Refer to	Disinfection: Levels	Pre-cautionary	Pre-cautionary	services in all areas	
disinfection	Level – 1	Disinfection	Disinfection	w/modified frequencies.	
protocol for	Pre-cautionary	Level – 3	Level – 3	Disinfection: Levels	
details)	Disinfection	Decontamination of	Decontamination of	Level – 1	
	Level – 2	positive contact areas	positive contact areas	Pre-cautionary	
	Enhanced Disinfection			Disinfection	
	Level – 3			Level – 3	
	Decontamination of			Decontamination of	
	Positive Contact areas			positive contact areas	
Cleaning	Staffing Level: 50%	Staffing Level: 50%	Staffing Level: 75%	Staffing Level: 100%	Staffing Level: 100%
Levels of	Staffing Level in FMP	Alternating workweeks	Revised schedules	Restored to COVID-19	Restored to COVID-19
Service:	Alternating workweeks			schedules	schedules
Cleaning		Service Level -	Service Level - Modified		
refers to the	Service Level -	Modified general	general cleaning in all	Service Level -	Service Level -
removal of	General cleaning to	cleaning in all occupied	occupied buildings.	Modified general	Restored general
dirt and	focus only on high	buildings.		cleaning in all occupied	cleaning to pre-COVID
impurities,	traffic areas in		Trash Removal: Daily in	buildings.	levels.
including	occupied buildings.	Trash Removal: Daily in	common areas		
germs, from		common areas	Lavatories: Twice a day	Trash Removal: Daily in	Trash Removal: Daily in
surfaces	Trash Removal: Daily in	Lavatories: Twice a day	Common area Floors:	all areas	all areas
	common areas only	Common area Floors:	Weekly	Lavatories: Twice a day	Lavatories: Twice a day
	Lavatories: Twice a day	Weekly	General workspaces	All Floors: Daily	All Floors: Daily
	All Floors: As needed	General workspaces	(shared spaces): Daily	General workspaces	General workspaces
	General workspaces	(shared spaces): Daily	Individual Office space	(shared spaces): Daily	(shared spaces): Daily
	(shared spaces): Daily	Individual Office space	and floors: Not cleaned	Individual Office floors:	Individual Office
	Individual Office	and floors: Not cleaned	Classrooms and general	Weekly	floors: Weekly
	floors: Not cleaned	Classrooms and general	assembly areas and	Classrooms and general	Classrooms and
	Classrooms and	assembly areas and	venues: Twice a week	assembly areas and	general assembly
	general assembly	venues: Once a week		venues: Daily	areas and venues:
	areas and venues: Not				Daily
	cleaned				

Personal/Lab Space Self- Cleaning	Wipe down all exposed surfaces, which you have physically touched , utilizing a disinfectant cleaning product. Physically contacted items, such as door hardware, light switches, phones, keyboards, and other office or Laboratory equipment should be wiped down regularly in your office areas and workspaces.					
Mail and Shipping/ Receiving	Staffing: 50% USPS Mail: Receiving daily Intercampus Mail: Upon request Shipping/Receiving: Divert all campus deliveries to central receiving at 4925 E. Pacific Place Delivery: M, W, F Curbside pickup M-F	Staffing: 50% USPS Mail: Receiving daily Intercampus Mail: Upon request Shipping/Receiving: Divert all campus deliveries to central receiving at 4925 E. Pacific Place Delivery: M, W, F Curbside pickup M-F	Staffing: 50% USPS Mail: Receiving daily Intercampus Mail: Upon request Shipping/Receiving: Divert all campus deliveries to central receiving at 4925 E. Pacific Place Delivery: M, W, F Curbside pickup M-F	Staffing: 100% USPS Mail: Normal Intercampus Mail: Normal Shipping Receiving: Normal Delivery: Normal	Staffing: 100% USPS Mail: Normal Intercampus Mail: Normal Shipping Receiving: Normal Delivery: Normal	
			T SPECIFIC Areas			
HCC operations (Dependent on PPE availability)	Patient Services: Telehealth; minimal in person contact where medically indicated Testing: Positive cases; test/retest patients and contacts	Patient Services: Telehealth; minimal in person contact where medically indicated Testing: Positive cases; test/retest patients and contacts	Patient Services: Telehealth; in person contact where medically indicated; neuropsychological testing Testing: Positive cases; test/retest patients and contacts	Patient Services: Normal patient care including counseling; follow social distancing and PPE guidelines Testing: Positive cases; test/retest patients and contacts	Patient Services: Normal patient care including counseling; follow social distancing and PPE guidelines Testing: Positive cases; test/retest patients and contacts	
Classes (additional guidance provided by 6/1)	In Person: No Remote: Yes	In Person: No Remote: Yes	In Person: Partial (small, experiential, adjusted for CDC event sizes as needed; social distancing, 50% room occupancy) Remote: Yes	In Person: Yes; with ADA accommodations for students and work accommodations for faculty (adjusted for CDC event sizes as needed, social distancing)	In Person: Yes ADA accommodations for students; May still need to provide work accommodations for faculty Remote: Yes	

				Remote: Yes	
Research (LINK TO RESEARCH DOC) *Human subjects participants are not classified as visitors, logging will occur separately	Laboratories: closed except COVID, life forms Human Subjects w/Distancing: Closed Human Subjects Contact: Closed Human Subjects Bodily Fluids: Closed Off-Campus Research: Closed	Laboratories: Time sensitive, COVID, life forms allowed with PPE & dedensification Human Subjects w/ Distancing: Time sensitive allowed with PPE & dedensification Human Subjects Contact: Restrictions and prior approval apply Human Subjects Bodily Fluids: Restrictions and prior approval apply Off-Campus Research: Time sensitive, following site guidelines	Laboratories: Time sensitive, COVID, life forms allowed with PPE & dedensification Human Subjects w/ Distancing: Time sensitive allowed with PPE & dedensification Human Subjects Contact: Time sensitive allowed with PPE & sanitation Human Subjects Bodily Fluids: Time sensitive allowed with PPE & sanitation Off-Campus Research: Time sensitive, following site guidelines	Laboratories: Open Human Subjects w/Distancing: Allowed Human Subjects Contact: Allowed, PPE encouraged Human Subjects Bodily Fluids: Allowed, PPE encouraged Off-Campus Research: Allowed, following site guidelines	Unrestricted
University Libraries	Occupancy: Buildings closed to public (essential staff only) Circulation: Closed Reference: Virtual services AAC Service Centers: Virtual services	Occupancy: Buildings closed to public. AAC staff only; Restricted to 20% capacity; social distancing and face covering requirements Circulation: AAC book drops reopen allowing for materials (including Law and Music) to be returned at the AAC Reference: Virtual services	Occupancy: Buildings closed to public. AAC staff only; Restricted to 50% capacity; social distancing and face covering requirements. Circulation: Limited to DU community; services may include short visits to the AAC such as curbside or lobby pickup and sending library materials to patrons by mail delivery	Occupancy: Buildings open with restricted hours for DU community access only Circulation: Open Reference: Mostly virtual; open for limited onsite service AAC Service Centers: Mostly virtual; open for limited onsite service Open Area Spaces (including book stacks): Open to DU community	Unrestricted

		AAC Service Centers: Virtual services Open Area Spaces (including book stacks): Closed Group Study/Conference Rooms: Closed	Reference: Virtual services AAC Service Centers: Virtual services Open Area Spaces (including book stacks): Closed Group Study/Conference Rooms: Closed	only for general use reflecting current public health recommendations. May include browsing library collections. Group Study/Conference Rooms: Open following 50% capacity; follow CDC and jurisdiction event guidelines	
Campus Recreation	Closed	Youth: No youth programs Adult: Fitness center remains closed	Youth: No overnight programs, restricted size youth programs, social distancing and sanitation guidance Adult: TBD; Fitness center open following jurisdiction guidelines, priority to employees and students	Youth: Restricted size youth programs, social distancing and sanitation guidance Adult: TBD; Fitness center open following jurisdiction guidelines	Unrestricted
Athletics	Closed	Closed until May 31 st by NCAA rules	Follow NCAA guidance	Follow NCAA guidance	Unrestricted
Events	Go/No-Go for Events: NO	Go/No-Go for Events: NO	Go/No-Go for Events: GO, following jurisdiction guidelines for gathering size (primarily internal events)	Go/No-Go for Events: GO, following jurisdiction guidelines for gathering sizes	Unrestricted

Summer	Go/No Go: NO	Go/No Go: NO	Go/No Go: GO	Go/No Go: Go	Go/No Go: GO
Conferences	Occupancy status:	Occupancy status: None	Occupancy status: Single	Occupancy status:	Occupancy status: All
	None	Onsite dining: No	only, 50%	Single only	Onsite dining: Yes
	Onsite dining: No		Onsite dining: No	Onsite dining: Yes, 50%	
Parking	Office: Work from	Office: 50% staffing	Office: 100% staffing	Office: 100% staffing	Fully Operational
	home	Enforcement: ADA, fire	Enforcement: ADA, fire	Enforcement: All areas	
	Enforcement: None	lanes, meters	lanes, meters		
IT/AV	IT: Fully staffed	IT: Fully staffed	IT: Staffed remotely – on	IT: Staffed remotely and	Unrestricted: Fully
•	remotely – essential	remotely – essential	campus as needed	on campus with	staffed, normal
	staff on campus as	staff on campus as	AV/Classroom support:	staggered work	operations and
	needed	needed	Facilitated remotely and	schedules	continued hybrid
	AV/Classroom support:	AV/Classroom support:	partial on campus partial	AV/Classroom support:	teaching and event
	Facilitated remotely –	Facilitated remotely –	on-campus with	Facilitated remotely and	support
	essential staff on	essential staff on	staggered work	on-campus with	
	campus as needed	campus as needed	schedules	staggered work	
	Help Center: Physical	Help Center: Physical	Help Center: Physical	schedules	
	location closed –	location closed –	location closed – services	Help Center: Physical	
	services provided	services provided	provided remotely with	location open with	
	remotely, essential	remotely, essential staff	equipment drop-off	limited onsite services	
	staff on campus as	on campus as needed	option	and continued remote	
	needed	Digital Media Center:	Digital Media Center:	services	
	Digital Media Center:	Physical location closed	Physical location closed –	Digital Media Center:	
	Physical location closed	 services provided 	services provided	Physical location open	
	 services provided 	remotely	remotely	with limited onsite	
	remotely	IT Building: Physically	IT Building: Physically	services and continued	
	IT Building: Physically	closed to public -	closed to public - staff on	remote services	
	closed to public -	essential staff on	campus as needed;	IT Building: Open with	
	essential staff on	campus as needed;	Social distancing and face	normal restrictions;	
	campus as needed;	Social distancing and	covering required	Social distancing and	
	Social distancing and	face covering required	IT: Fully staffed	face covering	
	face covering required		AV/Classroom support:	recommended	
			Hybrid teaching support		

HRE/Student Housing	Go/No-Go for in residence: NO Occupancy Status: Only students in restricted travel, unaccompanied youth, unsafe home environment; follow social distancing requirements Quarantine/Isolation: Yes	Go/No-Go for in residence: NO Occupancy Status: Only students in restricted travel, unaccompanied youth, unsafe home environment; follow social distancing requirements Quarantine/Isolation: Yes	Go/No-Go for residence: GO for small groups (up to 20% occupancy) Occupancy Status: Dependent on HCC testing and contact tracing and social distancing requirements Quarantine/Isolation: Yes	Go/No-Go for in residence: GO for up to 50% occupancy Occupancy Status: Dependent on HCC testing and contact tracing and social distancing requirements Quarantine/Isolation: Yes	Unrestricted
Greek Housing: DDD, DZ, ZBT, LCA	NO Living in House If housing needed must move to Res Hall	NO Living in House If housing needed must be in Res Hall	Partial: 50% house open for students consistent with social distancing requirements	Partial: <30 students per bldg.; consistent with social distancing requirements	Unrestricted
Fisher Center	Closed	Group sizes: 10 or fewer Staff: Face covering required; gloves required for disinfecting Students: Children ages 3-5 must wear a mask per DDPHE order. Children below 3 years old will not wear a mask. Masks will not be worn at nap time. Sleeping cots placed 6 feet apart.	Group sizes: 10 or fewer (or following ordinance) Staff: Face covering required; gloves required for disinfecting Students: Children ages 3-5 must wear a mask per DDPHE order. Children below 3 years old will not wear a mask. Masks will not be worn at nap time. Sleeping cots placed 6 feet apart.	Open: Open to 100% Follow CDPHE order	Unrestricted
Ricks School	K-8: In person, Closed Distance Learning, Yes ECE: In person, Closed Distance Learning, Yes	K-8: In person: Closed through end of school year ECE: TBD	K-8: In person Closed through end of school year ECE: TBD	K-8: In person, social distancing in fall following CDC & Jurisdiction recommendations	Unrestricted

				ECE: TBD	
Clinics (telehealth vs. in person) Law, GSPP, MCE, GSSW, Psychology CAHSS	Delivery : Telehealth only; remote consultation for law clinics	Delivery: Up to 20% in person; prioritize assessment and services that cannot occur remotely; include additional protective equipment and required face covering and social	Delivery : Up to 50% in person	Delivery : Operate as usual (telehealth allowed at clinic/client discretion)	Unrestricted
*Clients are not classified as visitors, logging will occur separately		distancing			

Each building will have a designated Building Manager and a COVID Access Manager.