

**Updates by the University of Denver to
Title IX and wecanDUBetter Action Items
(June 10, 2020)**

Prevention/Education/Training

- Conduct training for student athletes and athletics staff to comply with NCAA Campus Sexual Violence Attestation Form Process.
 - Training for student athletes and athletics staff was completed in March 2020.
- Set community expectations for Fraternity and Sorority Life (FSL)
 - Chancellor Haefner met with student leaders again on May 7, 2020, to discuss this issue and to convey his commitment that the culture of DU must change.
 - The Office of Student Engagement (OSE) developed new policies and procedures with the Fraternity and Sorority Life (FSL) community.
 - By fall 2020, the University and the FSL community will have established a statement of expectations.
- Revise the Office of Equal Opportunity & Title IX (EOIX) website to provide clarity on how survivors can access support anonymously.
 - EOIX and the Center for Advocacy, Prevention & Empowerment (CAPE) partnered to create a new website that will launch soon.
- Develop an institution-wide initiative related to healthy masculinity.
 - A new Healthy Masculinity Working Group, comprised of faculty, staff and students, will work to identify and educate students about healthy practices of sexuality and gender identities. The first meeting is scheduled for June 15.

Policy Review/Procedures/Personnel

- Conduct a national search for the new executive director of equal opportunity and Title IX coordinator.
 - The search committee met on June 9, and the position will be posted shortly.
- A new deputy Title IX coordinator position was created.
- Review the University's written policies and procedures.
 - The University is thoroughly reviewing and updating our Title IX written policies and procedures. Josh Richards, a highly regarded, independent

expert in Title IX from the law firm of Saul Ewing Arnstein & Lehr LLP, is working with key University administrators on implementing the new Title IX regulations in a way that is both lawful and consistent with DU's values.

- Consider automated updates for all parties in cases pending in EOIX and improve the timeliness of keeping complainants and respondents up to date on the investigative process.
 - Complainants and respondents now receive bi-weekly updates.
- Develop materials to educate the campus community on the investigative process.
 - We have published a [flow chart](#) illustrating the current process on [EOIX web page](#).
- Engage in collaborative policy review.
 - A drafting committee is working closely with DU attorneys and outside counsel to prepare the new policies and procedures by August 14, 2020. Members include: Kelli Collins, assistant director for compliance and administration, Department of Campus Safety; Jeremy Enlow, interim executive director of equal opportunity & Title IX coordinator, Office of EOIX; Molly Hooker, interim deputy Title IX coordinator, Office of EOIX; Jennifer Karas, vice provost, academic affairs, Office of the Provost; Kristine McCaslin, director, student rights and responsibilities, Campus Life & Inclusive Excellence; and Kate Willink, vice provost, faculty affairs, Office of the Provost.
 - EOIX is seeking members of the campus community to volunteer to serve on an advisory committee to provide feedback on the implementation of new policies and procedures. Nominations to titleix@du.edu are welcome until June 20th.
- Develop and implement a communication and education plan for the rollout of the new Title IX policies and procedures to publicize and communicate changes.
 - Communications were sent to the community on [March 5](#), [May 6](#), and June 10. Communication will continue throughout summer and beyond.
 - **Ask the Experts about Title IX: a Dedicated [Town Hall](#)** is scheduled for June 16.
- Make all campus climate survey statistics publicly available.
 - Survey results are published here: https://www.du.edu/ir/surveys/institutional/campus_perceptions.html

- The University will publish the guidance developed by EOIX and the Office of Student Rights & Responsibilities and used by the Outcome Council to determine outcomes for students found responsible for Title IX policy violations.

Campus Safety/Security

- Add additional blue light and phones stations
 - New blue lights and phones have been installed across campus, and Facilities is working with an external partner to study the campus and determine where additional lighting is needed.
- Expanded Campus Safety foot patrols will continue into the fall quarter.
- Benchmarked University's structure and training for Campus Safety against other peer institutions.