

Motion Making it Possible for Associate Teaching and Professional Faculty to Come Up for Contract Renewal without Coming up For Promotion to Full

Approved by Senate: April 5, 2019

Background on a Motion to Change the Appointment, Promotion, and Tenure (APT) Document:

There is a problem in the APT document for NON-TENURE LINE faculty. Currently the document says:

“A review for the reappointment of an Associate Professor shall include a review for promotion to Full Professor. Conversely, a review for the promotion of an Associate Professor shall include a review for reappointment.”

The problem is with the first “shall.” What we are hearing is it would be better if the faculty member could elect to be considered for promotion when it is time for reappointment rather than being forced to be considered for promotion as well as reappointment. (One problem, among others, is that academic units might constitute their committees differently if faculty members are forced to be reviewed for promotion rather than just reappointment.) As a result, we are suggesting the changes in wording given in the motion below.

MOTION:

Change the wording of the APT as shown below with strikethroughs and underlines:

3.4.3 Renewable Non-Tenure-Line Professorial Appointments above the Level of Instructor

...

C. Reappointment to Associate Professor, Promotion to Full Professor, and Initial Appointment to Full Professor

“A review for the reappointment of an Associate Professor ~~shall~~ may, at the request of the faculty member, include a review for promotion to Full Professor. ~~Conversely, a~~ A review for the promotion of an Associate Professor shall include a review for reappointment.”

This motion was passed by the Faculty Senate on April 5, 2019