Amendments to the “Policies and Procedures Relations to Faculty Appointment, Promotion, and Tenure”

(Approved by the Faculty Senate 6/26/2020; Approved by the faculty 7/8/20)

The following amendment to the “Policies and Procedures Relating to Faculty Appointment, Promotion and Tenure” (APT) replaces the preceding amendment to the APT pursuant to one-year extensions approved by the Board of Trustees on April 24, 2020.

If eligible, a faculty member in the Professorial Series in University Libraries, Teaching Professorial Series, Clinical Professorial Series, Professors of the Practice Series, and Research Professorial Series will receive a one-year extension in their employment contract that is in effect during the 2020-2021 academic year with a corresponding one-year delay of all administrative procedures including for review, reappointment, promotion, and appeal. To be eligible for the one-year extension, faculty must (a) be employed at the University of Denver from March 1st to June 15th, 2020, (b) be up for review for contract renewal where the review process begins after March 1st of 2020, and (c) file a notice, in writing, for the one-year extension with the administrative head of their academic unit in a timely fashion, as explained below.

**Deadlines**
If the original review was scheduled to be conducted during the 2020-2021 academic year, the notice of extension must be filed by September 1, 2020. If the original review was scheduled to be conducted during the 2021-2022 academic year or in a later academic year, the notice of extension must be filed by April 1 of the academic year before the review was originally scheduled.

**Reversibility**
Any decision made before September 1, 2020 regarding a one-year extension pursuant to a previously approved amendment to the APT may be rescinded by September 1, 2020 by sending written notice to the administrative head of the academic unit. A written notice conveyed to the administrative head of the academic unit after September 1, 2020 for a one-year extension pursuant to this amendment to the APT is irreversible and may not be appealed.

If eligible, a faculty member in the Tenure-line Professorial Series without tenure will be continued in rank for an additional year beyond the final year of the agreed-upon probationary period with a corresponding one-year delay of all administrative procedures including for promotion, tenure, and appeal. To be eligible for the one-year extension, faculty must (a) be employed at the University of Denver from March 1st to June 15th, 2020, (b) be up for review for tenure where the review process begins after March 1st of 2020, and (c) file a notice, in writing, for the one-year extension with the administrative head of their academic unit in a timely fashion, as explained below.

**Deadlines**
If the original review was scheduled to be conducted during the 2020-2021 academic year, the notice of extension must be filed by September 1, 2020. If the original review was scheduled to be conducted during the 2021-2022 academic year or in a later academic year, the notice of extension must be filed by April 1 of the academic year before the review was originally scheduled.

**Reversibility**
Any decision made before September 1, 2020 regarding a one-year extension pursuant to a previously approved amendment to the APT may be rescinded by September 1, 2020 by sending written notice to the administrative head of the academic unit. A written notice conveyed to the administrative head of the academic unit after September 1, 2020 for a one-year extension pursuant to this amendment to the APT is irreversible and may not be appealed.