## A Timeline of Faculty Senate Accomplishments

## Inclusive Excellence Initiatives:

Inclusive Hiring Guidelines & Inclusive Learning Environments

Faculty Senate Luncheon Presentation at 2008 Diversity Summit

October 2008 Faculty Forum dedicated to Perspectives on Inclusive Excellence

2013-2014: Senate Executive Committee Drafts Inclusive Hiring Initiative

- 8018-8018: Inclusive Hiring Stotion
- 2015-2016: Provost Establishes Faculty Hiring Guide Committee Pall 2015: Student Relations Committee creates the Inclusive I s Faculty Biring Guide Committee chaired by Dr. Frank Yultt, Senior Advisor to the Chancellor and Provost and Diversity and Committee creates the Inclusive Learning Environment Initiative (LLEI) in collaboration with OBL, IRISH, and OTL
- Spring 2016: Senate passes ILEI

- Fall 2016: Faculty Hiring Guide formally adopted across campus for all new faculty hires
- Fall 2016: Provost Reception on Fostering Inclusive Learning Environments & Senate World Cafe

## **APT / Teaching Track**

Discussion of teaching track/contingent faculty

Personnel Committee beings APT revision process for first time since 2001

- Lecturers -> Teaching Track Faculty; multi-year contracts for non tenure-line faculty
- Ad Hoc Committee for Tenured Faculty Performance Review formed
- ·Board approval of APT revisions (January 2015); Implementation of Teaching Track lines 2015
- 2015-2016: first promotion cycle for Teaching Track faculty
- Spring 2016: Policies & Procedures for Faculty Development Committee approved by Senate

Teaching Track Pathways to Promotion Event

- · Assessment for first cycle of Teaching Track promotions begins (in collaboration with Linda Kosten and HR)
- · Non-Tenure Track Faculty Ad Hoc Committee Exploration
- Policies & Propedures for Faculty Development Subcommittees begin work