

Amended Motion for Faculty Senate on Equal Opportunity and Title IX

(Approved by the Faculty Senate on May 1, 2020)

The American Association of University Professors (AAUP) has observed the following:

According to the latest data provided to the AAUP, the Title IX and Equal Opportunity offices of Human Resources (HR) either screened out, did not pursue, or declined investigation of 65% of cases last year and 55% of cases two years ago.

Every year, the Title IX and Equal Opportunity offices of HR at the University of Denver provide to the Board of Trustees an *Equal Opportunity and Title IX Report* related to performance on discrimination on the basis of age, sex, race, disability, religion or belief, sexual orientation and pregnancy/maternity.

Spurred by the student-led #wecanDUBetter movement, the University of Denver has seen expanded demand for action on sexual harassment and assault.

The Faculty Senate passed a motion in support of USG demands of the Faculty Senate and committed to further action.

There are upcoming Department of Education changes to Title IX regulations that will likely make it even more difficult to pursue Title IX complaints.

The Faculty Senate resolves:

1. During the first quarter of each academic year, the Faculty Senate will invite the Director of Equal Opportunity and/or the Title IX Coordinator to present the “Annual Report on Equal Opportunity and Title IX” at a meeting of the Faculty Senate.
2. The Faculty Senate requests that the “Annual Report on Equal Opportunity and Title IX” be made available to the DU community and that the Annual Report contain a description of the procedures for determining which cases are (a) screened out, (b) declined investigation, and (c) not pursued. The Faculty Senate also requests that the Annual Report include the number and percentages of cases falling in those three categories.
3. The Faculty Senate will follow-up if these requests are not fulfilled or if other improvements are necessary.