



Monthly Employee Contributions

The table below shows the employee contributions for the medical, dental and vision plans. Your portion of the cost(s) will be deducted from your paycheck on a pre-tax basis. The portion of the premiums paid by employees for civil union or domestic partner coverage will be withheld on a post-tax basis. The University portion of the premium paid for a civil union or domestic partner will be added to your earnings as taxable income.

Medical

	Copoly Plan		HDHP-HSA Plan*	
	University of Denver Contributes	Employee	University of Denver Contributes	Employee
Employee Only	\$526.54	\$89.03	\$522.39	\$0.00
Employee & Spouse	\$855.85	\$370.87	\$881.52	\$158.94
Employee & Child(ren)	\$771.85	\$332.70	\$791.46	\$145.42
Family	\$1,132.57	\$583.23	\$1,174.91	\$279.96

*If you enroll in the HDHP and open a health savings account (HSA) through Rocky Mountain Reserve the University will contribute \$27.64 per month to your HSA.

Dental

	Delta Base PPO Plan	Delta Enhanced PPO Plan	Beta Health Alpha Plan
Employee Only	\$28.95	\$48.32	\$10.22
Employee & Spouse**	\$57.05	\$95.25	\$20.24
Employee & Child(ren)	\$68.64	\$114.55	\$24.92
Family**	\$107.14	\$178.85	\$29.86

Vision

	Base Plan	Enhanced Plan
Employee Only	\$6.34	\$8.85
Employee & Spouse**	\$12.07	\$16.81
Employee & Child(ren)	\$12.71	\$17.72
Family**	\$18.69	\$26.03