

DIVERSITY COMMITTEE BYLAWS

Article I: Definition and Purpose

Section 1: The mission of the University of Denver ASG Senate Diversity Committee shall be to foster, encourage, and emphasize the importance of diversity through understanding, accepting, and celebrating differences within the campus community.

Section 2: The purpose of the Committee shall be:

- i. To actively evaluate and promote diversity and inclusiveness on campus.
- ii. To allocate Diversity funds to respective applicants in a consistent and equitable manner.

Article II: Membership

Section 1: The Diversity Committee shall have an appointed chairperson to oversee the committee and its functions. The chairperson shall be appointed by the Executive Branch and confirmed by a 2/3-majority vote of the USG Senate.

- i. The chairperson shall be vested with the authority to appoint roles, titles, and duties to Diversity Committee members as they see fit.

Section 2: The Committee shall consist of no more than 10 members, including the chairperson.

- i. No more than one-third of all Committee members may be elected officials of the USG, including the Chair.
- ii. All members of the USG are eligible to be members of the Committee, provided that they have demonstrated an interest in promoting diversity and inclusiveness at the University of Denver.
 - a. All members shall be appointed and confirmed through the process of a simple resolution in the USG Senate.
- iii. All confirmed Committee members are eligible to vote in the Diversity Committee, with the exception of the Chair.

Article III: Powers and Limits

Section 1: The Diversity Committee shall select and promote the cause of USG members whose voice is not being heard or is underrepresented regardless of racial, ethnic, national origin, religious preference, sexual orientation, gender identity, and physical ability, or any other historically underrepresented or oppressed identity a member of the USG may hold.

Section 2: The Diversity Committee shall be vested with the authority to create Operating Procedures that govern its daily functions.

- i. The Operating Procedures shall be voted on by members of the Diversity Committee at its first official meeting of the school year by a simple majority vote, and may be amended at any time by a 2/3-majority vote.
- ii. The USG Senate shall be vested with the authority to amend operating procedures through a simple resolution.

Section 3: The Diversity Committee shall attempt to allocate the funds set-aside yearly from the Student Activity Fee by the USG Senate in a manner that, in the Committee's sole judgment, is objective, consistent, and equitable to the respective applicants.

Section 4: The Diversity Committee shall act proactively in its evaluation and promotion of diversity on campus. The Diversity Committee shall strive to maintain a University community that is aware, appreciative, and respectful of people's commonalities as well as differences.

Section 5: The Diversity Committee shall advocate to administration issues of diversity on behalf of students to promote a sense of welcoming and belonging at the University of Denver.

Article IV: The Amendment Process

Section 1: The power to amend or alter these bylaws shall be vested by the Diversity Committee. The Committee shall vote by a simple majority on an amendment. If the amendment passes, it shall then be voted on by the greater USG Senate to be confirmed by a 2/3-majority vote through the process of a resolution. Bylaws shall be approved during the first meeting of the academic year of each new Senate and amendments may occur at anytime.

Section 2: Operating procedures may be amended in accordance with Article III Section 2..