

## COVID-19 Employee Symptom Monitoring Protocol

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*The University has adopted this protocol to comply with applicable state and local public health orders and to be consistent with applicable federal and state guidance. The Provost's Office may issue updated protocols, which become effective upon adoption, to respond to changes in state and local public health orders, to be consistent with new federal and state guidance, and/or to adapt to changing conditions on campus. Please watch for updates to these protocols and regularly check the [DU COVID-19 website](#) for news and other important information.*

### University of Denver COVID-19 Symptom Monitoring Protocol

All unvaccinated and not fully vaccinated University personnel and students, participating in any activities on campus at the University of Denver (DU) and in DU activities off-campus must participate in DU's COVID-19 daily symptom monitoring program. This includes University personnel and students who live, work, and/or attend classes on campus.

- a. Before unvaccinated and not fully vaccinated individuals (employees & students) report to campus for work or school each day (and daily if living on campus), the University will require all individuals coming to campus to complete a daily symptom monitoring using the [PioWeb survey form](#). Visitors or contractos see the DU COVID-19 Visitor Protocol for separate symptom monitoring requirements and actions.
- b. If an unvaccinated or not fully vaccinated employee or student or contractor is unable to complete the symptom monitoring self-assessment survey online or cannot check their temperature prior to arrival on campus, they should make arrangements with their supervisor or DU contact.
- c. For vaccinated, unvaccinated and not fully vaccinated individuals who report symptoms of COVID-19, the University will:
  - i. inform them to not report to work;
  - ii. notify them to contact their primary care physician;
  - iii. inform them that they should get tested and [self-isolate](#); and
  - iv. inform the individual that they must not return to work until
    1. 24 hours have passed
    2. a negative SARS-CoV-2 PCR test result is obtained; and
    3. the individual is fever-free for 24 hours, without fever-reducing medication; and
    4. the individual's other symptoms are improving.
  - v.
- d. For unvaccinated **and not fully vaccinated** individuals who report being in close contact (within 6 feet for a total of 15 minutes or more over a 24 hour period) with any person who has tested positive for COVID-19, the University will:
  - i. inform them to not report to work; and
  - ii. inform them that they should [self-quarantine](#) for 14 days or follow the University [quarantine management plan](#).
- e. For unvaccinated **and not fully vaccinated** individuals who have traveled internationally or outside of Colorado, the University will:
  - i. inform them to not report to work if the area they are traveling from has a new case rate greater than 10 cases per 100,000 residents (restricted states list here)
  - ii. inform them that they should [self-quarantine](#) for 7 days after returning from travel

- f. If an employee, student, visitor or contractor reports any symptoms of COVID-19 while at the University will take all of the following steps:
  - i. send the individual home immediately;
  - ii. inform them that they should get tested and [self-isolate](#)
  - iii. inform the individual that they must not return to work until
    - 1. 24 hours have passed
    - 2. negative SARS-CoV-2 PCR test result is obtained; and
    - 3. the individual is fever-free for 24 hours, without fever-reducing medication; and
    - 4. the individual's other symptoms are improving.
  
- g. In addition to the above measures, the Fisher Early Learning Center and Ricks Center for Gifted Children will follow recommended guidance specific to child care facilities and schools with children under 12 (who cannot yet be vaccinated). Although masks are not required in these settings by CDPHE at this time, masking is still recommended by the CDC (per July 9<sup>th</sup>, 2021 guidance).