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COVID-19 Protocol for Face Coverings and Social Distancing

The University has adopted this protocol to comply with applicable state and local public health orders and to be consistent with applicable federal and state guidance. The Provost's Office may issue updated protocols, which become effective upon adoption, to respond to changes in state and local public health orders, to be consistent with new federal and state guidance, and/or to adapt to changing conditions on campus. Please watch for updates to these protocols and regularly check the <u>DU COVID-19 website</u> for news and other important information.

University of Denver COVID-19 Protocol for Face Coverings and Social Distancing

To help prevent the spread of COVID-19, the University of Denver (DU) implements this protocol for mitigation measures including face coverings and social distancing. DU has aligned these mitigation measures with the <u>seven-tiered alert levels</u> that DU developed to guide its operations ("Alert Levels"). Consistent with its status as a private property owner, DU may require mitigation measures more stringent than those set forth in applicable state and local public health orders.

1. Face Coverings

In all Alert Levels, all unvaccinated and not fully vaccinated University personnel, students, vendors and visitors must wear a face covering at all times while indoors on campus, except as provided below, and while outdoors in groups of five or more individuals or when part of a larger event or assembly.

In Alert Level Clear, fully vaccinated University personnel, students, and visitors are not required to wear a face covering, unless required in a particular location, such as the Health & Counseling Center, on campus mental health clinics, while preparing or serving food for Dining Services, in certain laboratory classroom settings, in SPIT collection sites and in the SPIT lab, or for a particular event as communicated by the event organizer.

In Alert Level Green, fully vaccinated University personnel, students, and visitors must wear a face covering indoors for all classes and all in-person meetings/events with 5 or more people, except while actively speaking/performing at 6 feet or more distance from others or while actively eating and drinking, provided that they replace the face covering when not actively speaking/performing, eating or drinking. As in level clear, face coverings are also required in particular locations, including the Health & Counseling Center, on campus mental health clinics, while preparing or serving food for Dining Services, in certain laboratory classroom settings, in SPIT collection sites and in the SPIT lab, or for a particular event as communicated by the event organizer. Fully vaccinated individuals do not have to wear face coverings while actively moving (in hallways, etc.) in groups of 4 or fewer; in meetings of 4 or fewer; or in common areas where 6-foot distancing can be maintained.

In Alert Level Blue, fully vaccinated University personnel, students, and visitors must wear a face covering indoors for all classes and all in-person meetings/events with 3 or more people, except while actively speaking/performing at 12 feet or more distance from others or while actively eating and drinking, provided that they replace the face covering when not actively speaking/performing, eating or drinking. As in level clear, face coverings are also required in particular locations, including the Health & Counseling Center, on campus mental health clinics, while preparing or serving food for Dining

Services, in certain laboratory classroom settings, in SPIT collection sites and in the SPIT lab, or for a particular event as communicated by the event organizer. Fully vaccinated individuals do not have to wear face coverings while actively moving (in hallways, etc.) in groups of 2 people; in meetings of 2 people; or in common areas where 6 foot distancing can be maintained.

In Alert Level Yellow, Orange, and Red, all University personnel, students, vendors and visitors must wear a face covering at all times while indoors on campus, except as provided below, and while outdoors in groups of five or more individuals or when part of a larger event or assembly.

In Alert Level Purple, all University personnel and students permitted to be on campus must wear a face covering at all times on campus, indoors or outdoors, except as provided below.

General Exceptions:

- Individuals otherwise required to wear a face covering pursuant to this protocol may remove their face covering when:
 - o They are alone in a single office or study room
 - o They are students alone in their own residential room
 - They are actively eating and drinking, provided that they replace the face covering when not actively eating or drinking
- Individuals who cannot medically tolerate a face covering should engage with the appropriate office to request a reasonable accommodation. Employees and visitors should contact the ADA Coordinator in the Office of Equal Opportunity & Title IX by email at ADA.Coordinator@du.edu or by phone at 303-871-3941. Students should contact the Disability Services Program by email at dsp@du.edu or by phone at 303-871-3241.

Face coverings:

- Must cover the nose and mouth and surrounding areas of the lower face at all times
- Should fit snugly but comfortably against the side of the face
- Should include multiple layers of fabric
- Should allow for breathing without restriction
- If not single use, should be washable and machine dryable without being damaged or changing shape
- Should be looped around the ears or tied behind the head and neck
- Should remain in place until taken off safely
- Should be replaced with one that does not need to be frequently adjusted if the initial face covering moves during work
- Should be replaced when they become dirty, wet, and/or difficult to breathe through

2. Gloves and Other Protective Equipment

DU will provide gloves and other protective equipment as appropriate for an individual employee's job duties.

3. Social Distancing

All unvaccinated and not fully vaccinated university personnel, students, and visitors should maintain social distancing (6-foot distancing from others not in their household) wherever feasible while on campus.

Except as specified for the applicable <u>Alert Level</u>, fully vaccinated university personnel, students, and visitors are not required to maintain social distancing.

4. Hygiene Measures

All University personnel, students, and visitors should follow these hygiene measures:

- <u>Washing hands</u> often with soap and water for at least 20 seconds especially after using the restroom, blowing your nose, coughing, or sneezing.
- If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.
- Cough or sneeze into a tissue and dispose of used tissues immediately into a trash can. If you don't have a tissue, cough or sneeze into the crook of your elbow, not your hands.
- Avoid touching your eyes, nose, and mouth.