

FACULTY PAY ACROSS LINES

WHERE WE
ARE AND
HOW YOU
CAN HELP

COMMITTEE MEMBERS

- Scott Toney
- Emily Sposeto
- Kevin Lynch
- Linda Kostin
- Mike Furno

GOALS FOR THIS COMMITTEE

- Explore the pay for various professional and teaching line faculty as a percentage of the pay for tenure and tenure track faculty in the same college.
- Compile information about visiting and adjunct pay.
- Compare pay for teaching and professional line faculty as well as visiting and adjunct faculty to pay for other local faculty jobs.
- Have a draft report in this calendar year.

NOT PART OF THE SCOPE

Comparison of faculty pay to our comparison set of schools (this is done regularly for tenure and tenure track faculty by others and is not readily available for teaching and professional faculty).

Comparison of faculty salary from one DU College to another. Everyone knows the market rates for different fields vary.

Anything about Benefits is out of scope.

PROGRESS SO FAR

Working with Linda Kosten and Mike Furno, we have the internal data we need.

We have created a system for gathering the information from local job postings that we need.

HOW YOU CAN HELP

Check for job postings in your college.

Look for matching job postings at CU, CU Denver, Metro State, and other local schools.

Return the job info from the DU jobs and the local jobs to the committee.

This is helpful because Colorado has requirements to post pay ranges with new jobs

QUESTIONS ?

- Send questions or comments to Scott Toney: stoney@du.edu