



## COVID-19 Protocol for Face Coverings and Social Distancing

---

*The University has adopted this protocol to comply with applicable state and local public health orders and to be consistent with applicable federal and state guidance. The Provost's Office may issue updated protocols, which become effective upon adoption, to respond to changes in state and local public health orders, to be consistent with new federal and state guidance, and/or to adapt to changing conditions on campus. Please watch for updates to these protocols and regularly check the [DU COVID-19 website](#) for news and other important information.*

### **University of Denver COVID-19 Protocol for Face Coverings and Social Distancing**

To help prevent the spread of COVID-19, the University of Denver (DU) implements this protocol for mitigation measures including face coverings and social distancing. DU has aligned these mitigation measures with the [seven-tiered alert levels](#) that DU developed to guide its operations (“Alert Levels”). Consistent with its status as a private property owner, DU may require mitigation measures more stringent than those set forth in applicable state and local public health orders.

#### **1. Definitions**

- a. High Quality Mask means a KN95 or N95 mask or, if a KN95 or N95 mask is not available, a surgical mask that is three-ply or better. High Quality Mask does not include cloth face masks, bandanas, neck gaiters, face shields, or other types of face coverings.
- b. Fully Vaccinated means two weeks have passed since an individual has completed their primary vaccination series (through January 31<sup>st</sup>, 2022) and two weeks have passed since an individual who meets the criteria for booster eligibility has received a booster dose for a one-dose vaccine or a two-dose vaccine after January 31<sup>st</sup>, 2022.
- c. Unvaccinated and Not Fully Vaccinated means those who are not Fully Vaccinated.

#### **2. Face Coverings**

In all Alert Levels, all Unvaccinated and Not Fully Vaccinated University personnel, students, vendors and visitors must wear a High Quality Mask at all times while indoors on campus, except as provided below, and while outdoors in groups of five or more individuals or when part of a larger event or assembly.

In Alert Level Clear, Fully Vaccinated University personnel, students, and visitors are not required to wear a High Quality Mask or other face covering, unless required in a particular location, including the Health & Counseling Center, on campus mental health clinics, while preparing or serving food for Dining Services, in certain laboratory classroom settings, in SPIT collection sites and in the SPIT lab, or for a particular event as communicated by the event organizer, where a High Quality Mask is required.

In Alert Level Green, Fully Vaccinated University personnel, students, and visitors must wear a High Quality Mask indoors for all classes and all in-person meetings/events with 5 or more people, except while actively speaking/performing at 6 feet or more distance from others or while actively eating and drinking, provided that they replace the face covering when not actively speaking/performing, eating or drinking. As in Alert Level Clear, High Quality Masks are also required in particular locations, including the Health & Counseling Center, on campus mental health clinics, while preparing or serving

food for Dining Services, in certain laboratory classroom settings, in SPIT collection sites and in the SPIT lab, or for a particular event as communicated by the event organizer. Fully Vaccinated individuals do not have to wear a High Quality Mask or other face coverings while actively moving (in hallways, etc.) in groups of 4 or fewer; in meetings of 4 or fewer; or in common areas where 6 foot distancing can be maintained.

In Alert Level Blue, Fully Vaccinated University personnel, students, and visitors must wear a High Quality Mask indoors for all classes and all in-person meetings/events with 3 or more people, except while actively speaking/performing at 12 feet or more distance from others or while actively eating and drinking, provided that they replace the High Quality Mask when not actively speaking/performing, eating or drinking. As in Alert Level Clear, High Quality Masks are also required in particular locations, including the Health & Counseling Center, on campus mental health clinics, while preparing or serving food for Dining Services, in certain laboratory classroom settings, in SPIT collection sites and in the SPIT lab, or for a particular event as communicated by the event organizer. Fully Vaccinated individuals do not have to wear High Quality Masks or other face coverings while actively moving (in hallways, etc.) in groups of 2 people; in meetings of 2 people; or in common areas where 6 foot distancing can be maintained.

In Alert Level Yellow, Orange, and Red, all University personnel, students, vendors and visitors must wear High Quality Masks at all times while indoors on campus, except as provided below, and while outdoors in groups of five or more individuals or when part of a larger event or assembly.

In Alert Level Purple, all University personnel and students permitted to be on campus must wear a High Quality Mask at all times on campus, indoors or outdoors, except as provided below.

#### General Exceptions:

- Individuals otherwise required to wear a High Quality Mask pursuant to this protocol may remove their High Quality Mask when:
  - They are alone in their own single office with the door closed;
  - They are students alone in their own residential room with the door closed;
  - They are actively eating and drinking, provided that they replace their High Quality Mask when not actively eating or drinking;
  - They are showering or brushing teeth in a shared bathroom, provided that they replace their High Quality Mask when not showering or brushing teeth.
- Individuals who cannot medically tolerate a High Quality Mask or other face covering should engage with the appropriate office to request a reasonable accommodation. Employees and visitors should contact the ADA Coordinator in the Office of Equal Opportunity & Title IX by email at [ADA.Coordinator@du.edu](mailto:ADA.Coordinator@du.edu) or by phone at 303-871-3941. Students should contact the [Disability Services Program](#) by email at [dsp@du.edu](mailto:dsp@du.edu) or by phone at 303-871-3241.

#### Face coverings, including High Quality Masks:

- Must cover the nose and mouth and surrounding areas of the lower face at all times
- Should fit snugly but comfortably against the side of the face
- Should allow for breathing without restriction
- Should be looped around the ears or have straps that go behind the head and neck
- Should remain in place until taken off safely
- Should be replaced when they become dirty, wet, and/or difficult to breathe through

### **3. Gloves and Other Protective Equipment**

DU will provide gloves and other protective equipment as appropriate for an individual employee's job duties.

#### **4. Social Distancing**

All Unvaccinated and Not Fully Vaccinated University personnel, students, or visitors should maintain social distancing (6-foot distancing from others not in their household) wherever feasible while on campus.

Except as specified for the applicable [Alert Level](#), Fully Vaccinated University personnel, students, and visitors are not required to maintain social distancing.

#### **5. Hygiene Measures**

All University personnel, students, and visitors should follow these hygiene measures:

- [Washing hands](#) often with soap and water for at least 20 seconds especially after using the restroom, blowing your nose, coughing, or sneezing.
- If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.
- Cough or sneeze into a tissue and dispose of used tissues immediately into a trash can. If you don't have a tissue, cough or sneeze into the crook of your elbow, not your hands.
- Avoid touching your eyes, nose, and mouth.