

## **Proposed Amendment to the “Policies and Procedures Relating to Faculty Appointment, Promotion, and Tenure”**

This amendment applies only to faculty members in faculty series as specified below who were (1) first appointed to a faculty position during either the 2020-2021 academic year or the 2021-2022 academic year and (2) have a review either for reappointment and/or promotion or for tenure and promotion scheduled for either the 2022-2023 academic year or a later academic year in their current appointment agreement.

### **1. Teaching and Professional Track Faculty**

A faculty member who was appointed to a faculty position in the Professorial Series in University Libraries, Teaching Professorial Series, Clinical Professorial Series, Professors of the Practice Series, or Research Professorial Series for the first time during either the 2020-2021 academic year or the 2021-2022 academic year will receive a one-year extension in their employment contract if they file a notice, in writing, for the one-year extension with the administrative head of their academic unit according to the following deadlines:

- A. If the faculty member is scheduled for review for reappointment and/or promotion during the 2022-2023 academic year, the written notice must be filed on or before June 1, 2022.
- B. If the faculty member is scheduled for review for reappointment and/or promotion in an academic year later than 2022-2023, the written notice must be filed on or before April 1 of the year before the review is scheduled. For example, if the review for reappointment is scheduled for the 2023-2024 academic year, the written notice must be filed on or before April 1 of 2023.

### **2. Tenure-Line Faculty**

A faculty member who was appointed to the Tenure-line Professorial Series without tenure for the first time during either the 2020-2021 academic year or the 2021-2022 academic years will be continued in rank for an additional year beyond the final year of the initially agreed-upon probationary period if the faculty member files a notice, in writing, for the one-year extension with the administrative head of their academic unit according to the following deadlines.

- A. If the original review for tenure and promotion was scheduled to be conducted during the 2022-2023 academic year, the notice of extension must be filed by June 1, 2022.
- B. If the original review for tenure and promotion was scheduled to be conducted during the 2023-2024 academic year or in a later academic year, the notice of extension must be filed by April 1 of the academic year before the review was originally scheduled. For example, if the review for tenure and promotion was originally scheduled to take place during the 2023-2024 academic year, the written notice must be filed on or before April 1 of 2023.