

Motion 1:

To correct for oversights in the wording of the *Policies and Procedures Relating to Faculty Appointment, Promotion, and Tenure* (APT), it is moved that the following changes (as marked by underlining) be made to the APT:

5.5.3

- F. Under special circumstances (*e.g.*, when a faculty member is on an approved leave of absence or family leave), the time allotted for the leave need not count as part of the tenure probationary period, depending on specific arrangements with the Dean and approved by the Provost. Any change is agreed on in consultation with the faculty member.

5.5.4.

- E. Under special circumstances and at the discretion of the Board of Trustees, a tenure decision may be delayed and a faculty member may be continued in rank without tenure for one or two additional years beyond the final year of the agreed-upon probationary period. Any change is agreed on in consultation with the faculty member.

Motion 2:

Because the provisions in Sections 5.5.3.F and 5.5.4.E in the APT apply to tenure-line faculty but parallel provisions are not provided for faculty members in the Teaching and Professional Track, it is moved that the following Sections be added to the APT

3.4.5 Special Circumstances

The provisions in Section 3.4.5 apply to those holding a faculty position in the Professorial Series in University Libraries, Teaching Professorial Series, Clinical Professorial Series, Professors of the Practice Series, or Research Professorial Series.

- A. Under special circumstances (*e.g.*, when a faculty member is on an approved leave of absence or family leave), a review for reappointment and/or promotion may be delayed and a contract extended to adjust for the effect of the special circumstances, depending on specific arrangements with the Dean and approved by the Provost. Any change is agreed on in consultation with the faculty member.
- B. Under special circumstances and at the discretion of the Board of Trustees, a review for reappointment and/or promotion may be delayed and the employment of a faculty member extended for one or two additional years beyond the final year of the faculty member's employment contract. Any change is agreed on in consultation with the faculty member.