Campus Perceptions of Unwanted Sexual Experiences Survey

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Presented by

HUMAN RESOURCES & INCLUSIVE COMMUNITY,
OFFICE OF EQUAL OPPORTUNITY & TITLE IX

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Introduction

The University of Denver is committed to improving its services and operations through evidence-based decision making. This report summarizes the results of the 2017 Campus Perceptions of Unwanted Sexual Experiences Survey, which the University will use to understand students' perceptions of sexual harassment, discrimination, and violence, and to understand how students react to situations where people are being harassed or harmed.

History and Methodology

In fall 2014, a team at the University came together and developed a plan for measuring student perceptions of rape culture and unwanted sexual experiences at DU. Institutional Research & Analysis (IRA) collaborated with the Office of Equal Opportunity & Title IX and the Center for Advocacy, Prevention, and Empowerment (CAPE) within the Health & Counseling Center for the original study. The University administered the pilot survey to all students in May of 2015.

A follow-up survey that focused on what students actually experience on campus, and perceive to be true about their community and their peer groups was administered to students in April of 2016. A report summarizing that data is available at https://www.du.edu/ir/media/documents/2016_campus_perceptions_summary_report.pdf.

In consultation with leadership within Campus Life & Inclusive Excellence, the Office of Equal Opportunity & Title IX made the decision to administer the 2017 survey during the fall quarter. In an effort to make the survey accessible to all students, the survey was available for participation through the entire month of October, 2017. Out of concern regarding the low rates of participation in 2015 and 2016, the Office of Equal Opportunity & Title IX incentivized participation in the 2017 survey with drawings for free parking, admission to University sporting events, and fitness trackers for those who completed the survey.

Participation

Ultimately, 1,174 students participated in the survey with 833 completing all questions for a 71% completion rate. This represents a 31% increase in the rate of participation from the 2016 survey, with an 11% increase in the total number of students who completed the survey. However, this also represents a lower rate of completion among all participants. Because students stopped their participation at various points throughout the survey, the results below for each question will display only the data collected from those participants who responded to the question at issue. Those participants who failed to respond to the question at issue are omitted from the data collected for that particular question, but are included in statistics referring to all survey participants.

Demographics

A large majority of participants identified as female (with 71% female identified, 25% male identified, 2% non-binary gender, with 2% declining to identify).

Participation among first-year undergraduate students was substantial with 372 out of 1,516 first-year undergraduate students participating, representing nearly 25% of this year's freshman class. Among all undergraduate students, 818 students participated in the survey, representing approximately 14% of the undergraduate student body. Graduate student participation in the survey was much lower, with only 352

¹ The rate of completion on the 2016 survey was 83.6%, with a total of 894 students starting the survey and 748 students completing it.

participating, representing only approximately 6% of the graduate student body. Only 2 non-degree-seeking students participated in the survey.²

Participation of other subgroups included:

- 32% of all DU student-athletes, making up 13% of all survey participants;
- 14% of all students who are members of social fraternities or sororities, making up 23% of the survey participants.
- International students made up only 5% of survey participants, representing only 6% of all international students.

Full demographic results are available beginning on page 42.

Communication of Results

The Office of Equal Opportunity & Title IX will work with Marketing & Communications and the Health & Counseling Center's Health Promotion team to plan for meaningful communication of the results to the University of Denver community during the month of April 2018 for Sexual Assault Awareness Month. The Office of Equal Opportunity & Title IX will also work with Institutional Research & Analysis to make the survey publicly available on the IR website alongside the 2016 survey report, and to identify future data collection needs.

² As a result, data for each question is separated out for only those who identified as undergraduate and graduate students.

Perceptions of University of Denver

A minority of the respondents in 2017 (42%) perceive that sexual harassment is a problem at DU (responding that they either "agree" or "strongly agree" with the statement). Similarly, only 34% of respondents perceive that sexual violence is a problem at DU. A plurality of students indicated that they "neither agree nor disagree" with these statements. Perceptions of these issues vary only slightly between graduate students and undergraduates, with a plurality (47%) of undergraduate students stating that they believe sexual harassment to be a problem.

This represents a drastic shift in the survey results from 2016, in which 64% percent of respondents indicated that they either "strongly agree" or "agree" that sexual harassment and sexual violence are a problem at DU.

Notwithstanding this shift, the pervasiveness of this perception is noteworthy. The perception of 1 in 3 students on campus that sexual harassment and sexual violence is a problem indicates that there is work to be done in the areas of both prevention and response.

All Students:

Please indicate your level of agreement or disagreement with the following statements: -	Strongly Disagree	5.64%	60
	Disagree	17.50%	186
Sexual harassment is a problem at DU.	Neither Agree nor Disagree	34.71%	369
	Agree	33.11%	352
	Strongly Agree	9.03%	96
Please indicate your level of agreement or	Strongly Disagree	6.21%	66
disagreement with the following statements: - Sexual violence is a problem at DU.	Disagree	18.44%	196
	Neither Agree nor Disagree	41.49%	441
	Agree	26.15%	278
	Strongly Agree	7.71%	82

Graduate Students:

Please indicate your level of agreement or	Strongly Disagree	6.82%	21
disagreement with the following statements: -	Disagree	19.48%	60
Sexual harassment is a problem at DU.	Neither Agree nor Disagree	44.48%	137
	Agree	25.00%	77
	Strongly Agree	4.22%	13
Please indicate your level of agreement or	Strongly Disagree	7.14%	22
disagreement with the following statements: -	Disagree	18.51%	57
Sexual violence is a problem at DU.	Neither Agree nor Disagree	49.68%	153
	Agree	22.40%	69
	Strongly Agree	2.27%	7

<u>Undergraduate Students:</u>

Please indicate your level of agreement or	Strongly Disagree	5.17%	39
disagreement with the following statements: -	Disagree	16.71%	126
Sexual harassment is a problem at DU.	Neither Agree nor Disagree	30.77%	232
	Agree	36.34%	274
	Strongly Agree	11.01%	83
Please indicate your level of agreement or	Strongly Disagree	5.84%	44
disagreement with the following statements: -	Disagree	18.44%	139
Sexual violence is a problem at DU.	Neither Agree nor Disagree	38.20%	288
	Agree	27.59%	208
	Strongly Agree	9.95%	75

Experience of Unwanted Sexual Harassment Behaviors

While generally lower than rates reported in last year's results, many of our students still report experiencing some form of unwanted sexual harassment during their time at DU (responding that it happens either, "rarely," "occasionally," "often," or "very often").

- 49% report that someone has made unwanted commentary about their body.
- 40% report that they have been exposed to environments where there were offensive jokes about their gender, gender identity, or sexual orientation.
- 37% report being the target of rumors and/or gossip.
- 48% have experienced non-verbal harassment (staring, gesturing, being followed, etc.).
- 18% report being sexually harassed online (e-mail, social media, blog postings, etc).

Consistent with last year's results, undergraduate students report experiencing more sexual harassment than our graduate students.

Those who experienced sexually harassing behaviors identified the following groups as being responsible for the behavior:

- Among undergraduate students, the overwhelming majority of respondents (93%)³ reported that a DU undergraduate student was responsible for the behavior in at least one instance.
- Among graduate students, the responsible parties were often identified as other graduate students (45%)⁴ or undergraduate students (37%).⁵
- While only 7% of respondents⁶ reported that the party responsible for unwanted sexual harassment was a faculty or staff member, this perception was significantly higher among graduate students, with over 21% reporting that a faculty/staff member was responsible for the unwanted behavior that they experienced.⁷
- 28% of students⁸ reported that the unwanted sexual harassment was by someone who was not a member of our community, or by some other category of person.

All Students:

Someone has made unwanted remarks about my body.	Never	50.52%	538
	Rarely	20.85%	222
	Occasionally	20.85%	222
	Often	6.57%	70
	Very Often	1.22%	13
Someone has targeted me in or exposed me to	Never	59.66%	633
environments where there was offensive joking about my gender, gender identity, or sexual orientation.	Rarely	19.79%	210
	Occasionally	13.38%	142
	Often	5.94%	63
	Very Often	1.23%	13

³ Representing 39.54% of all undergraduate students participating in the survey

⁴ Representing 18.18% of all graduate students participating in the survey

⁵ Representing 15.06% of all graduate students participating in the survey

⁶ Representing only 3.73% of all students participating in the survey

⁷ Representing 8.8% of all graduate students participating in the survey

⁸ Representing 15.58% of all students participating in the survey

Someone has made me the target of rumors and/or	Never	63.21%	670
gossip.	Rarely	20.66%	219
	Occasionally	9.72%	103
	Often	4.53%	48
	Very Often	1.89%	20
Someone has nonverbally harassed me (i.e., stared at	Never	51.88%	551
me, gestured to/at me, followed me, or shunned me).	Rarely	19.21%	204
	Occasionally	16.76%	178
	Often	8.38%	89
	Very Often	3.77%	40
Someone has sexually harassed me online (email,	Never	81.67%	869
social media, blog postings).	Rarely	12.88%	137
	Occasionally	3.95%	42
	Often	0.85%	9
	Very Often	0.66%	7

Did you know the person/people responsible for the	I knew the person/people, I	19.27%	143
unwanted behaviors you experienced? (Please check	didn't know the person/people		
all that apply.)			
	I knew the person/people	37.74%	280
	I didn't know the person/people	42.99%	319

Graduate Students:

Someone has made unwanted remarks about my body.	Never	62.87%	193
	Rarely	19.22%	59
	Occasionally	13.68%	42
	Often	3.58%	11
	Very Often	0.65%	2
Someone has targeted me in or exposed me to environments where there was offensive joking about	Never	66.67%	204
my gender, gender identity, or sexual orientation.	Rarely	16.34%	50
	Occasionally	10.78%	33
	Often	5.23%	16
	Very Often	0.98%	3
Someone has made me the target of rumors and/or	Never	75.91%	230
gossip.	Rarely	11.88%	36
	Occasionally	8.58%	26
	Often	2.31%	7
	Very Often	1.32%	4

Someone has nonverbally harassed me (i.e., stared at	Never	65.69%	201
me, gestured to/at me, followed me, or shunned me.)	Rarely	15.69%	48
	Occasionally	8.50%	26
	Often	6.54%	20
	Very Often	3.59%	11
Someone has sexually harassed me online (email,	Never	89.87%	275
social media, blog postings).	Rarely	6.86%	21
	Occasionally	2.61%	8
	Often	0.65%	2
	Very Often	0.00%	0
		•	•
Did you know the person/people responsible for the	I knew the person/people, I	15.00%	24
unwanted behaviors you experienced? (Please check	didn't know the person/people		
all that apply.)	I knew the person/people	38.13%	61
	I didn't know the person/people	46.88%	75

<u>Undergraduate Students:</u>

Someone has made unwanted remarks about my body.	Never	45.57%	345
	Rarely	21.53%	163
	Occasionally	23.65%	179
	Often	7.79%	59
	Very Often	1.45%	11
Someone has targeted me in or exposed me to	Never	56.90%	429
environments where there was offensive joking about	Rarely	21.09%	159
my gender, gender identity, or sexual orientation.	Occasionally	14.46%	109
	Often	6.23%	47
	Very Often	1.33%	10
Someone has made me the target of rumors and/or	Never	58.20%	440
gossip.	Rarely	24.07%	182
	Occasionally	10.19%	77
	Often	5.42%	41
	Very Often	2.12%	16
Someone has nonverbally harassed me (i.e., stared at	Never	46.36%	350
me, gestured to/at me, followed me, or shunned me).	Rarely	20.66%	156
	Occasionally	20.00%	151
	Often	9.14%	69
	Very Often	3.84%	29
Someone has sexually harassed me online (email,	Never	78.34%	593
social media, blog postings).	Rarely	15.32%	116
	Occasionally	4.49%	34
	Often	0.92%	7
	Very Often	0.92%	7

Did you know the person/people responsible for the	I knew the person/people, I	20.45%	119
unwanted behaviors you experienced? (Please check	didn't know the person/people		
all that apply.)	I knew the person/people	37.63%	219
	I didn't know the person/people	41.92%	244

Parties Responsible for Unwanted Behaviors*

Group	Undergraduate	504**	Graduate/Professional	143**
DU undergraduate student	92.66%	467	37.06%	53
DU graduate student	6.15%	31	44.76%	64
DU faculty member	0.99%	5	15.38%	22
DU staff member	1.59%	8	6.29%	9
DU alumnus/a	0.99%	5	2.10%	3
DU visitor or guest	13.69%	69	20.28%	29
Other	11.51%	58	19.58%	28

^{*}Note that respondents were able to identify more than one group for this category.

^{**}Reflects the total number of respondents who indicated that they experienced unwanted behavior, and responded to the question about who was responsible for the behavior.

Experience of Gender-Based Violence or Unwanted Sexual Behaviors

While respondents in this year's survey indicate that they have experienced gender-based violence and unwanted sexual behaviors less frequently than last year's respondents, many of our students still report that they have experienced some form of gender-based violence or unwanted sexual behavior since coming to DU (responding that it happens either, "rarely," "occasionally," "often," or "very often"). While still present, retaliatory acts in response to seeking help or reporting an unwanted sexual experience are less prominent than reported by last year's respondents.

- 33% reporting that someone has made unwanted physical contact with them (i.e. groping, grabbing, having someone brush up against me, or unwanted touch);
- 14% reporting that someone has sexually harassed them via phone calls and/or text messages;
- 4.5% reporting that a staff member, faculty member, or someone in an authoritative position over me has hit on or propositioned them;
- 6.5% reporting that someone has sexually penetrated them when "I did not want them to";
- 11% reporting that someone has spread rumors or gossip about them following an unwanted sexual experience;
- 4.9% reporting that someone has retaliated against them for seeking help for or reporting an unwanted sexual experience.

A majority of respondents (60%) indicated that the unwanted behaviors that they experienced occurred during the Fall Quarter of their first year on campus.

Consistent with national data, a majority of respondents (64%) report that they knew the person responsible for the behavior in at least one instance of unwanted gender-based violence or unwanted sexual behavior.

Student participants who indicate that they have experienced unwanted sexual behavior or gender-based violence report the following data about those responsible for the behavior:

- The large majority of undergraduate respondents (93%)⁹ reported that those responsible for gender-based violence and unwanted sexual behaviors were other undergraduate students.
- For graduate respondents, the responsible parties were often identified as other graduate students (33%)¹⁰ or undergraduate students (22%).¹¹
- 14 graduate student respondents (29%)¹² reported that the responsible party was a faculty or staff member.
- 6 undergraduate students (2.2%)¹³ reported that the responsible party was a faculty or staff member.
- 23% of respondents reported that the behavior was by someone who was not a member of our community.
- Only 4.9% of students reported that they experienced retaliation following an incident of gender-based violence.

⁹ Representing 31% of all undergraduate survey participants

¹⁰ Representing only 4.6% of all graduate survey participants

¹¹ Representing only 3.1% of all graduate survey participants

¹² Representing 3.9% of all graduate survey participants

¹³ Representing 0.7% of all undergraduate survey participants

All Students:

Someone has sexually harassed me via phone calls and/or	Never	85.60%	874
text messages.	Rarely	9.21%	94
	Occasionally	4.31%	44
	Often	0.78%	8
	Very Often	0.10%	1
A staff member, faculty member, or someone in an	Never	95.48%	972
authoritative position over me has hit on or propositioned me.	Rarely	3.24%	33
me.	Occasionally	0.69%	7
	Often	0.39%	4
	Very Often	0.20%	2
Someone has made unwanted physical contact with me (i.e., groping, grabbing, having someone intentionally brush against me, or other unwanted touch.)	Never	67.42%	687
	Rarely	14.62%	149
against me, or other anyunted todem.)	Occasionally	11.48%	117
	Often	4.42%	45
	Very Often	2.06%	21
Someone has sexually penetrated me when I did not want	Never	93.50%	950
them to.	Rarely	3.44%	35
	Occasionally	2.36%	24
	Often	0.49%	5
	Very Often	0.20%	2
Someone has spread rumors or gossip about me following	Never	88.73%	905
an unwanted sexual experience.	Rarely	6.37%	65
	Occasionally	3.14%	32
	Often	0.98%	10
	Very Often	0.78%	8

Did you know the person/people responsible for the	I knew the person/people, I	18.69%	60
unwanted behaviors you experienced? (Please check all that	didn't know the person/people		
apply.)	I knew the person/people	44.86%	144
	I didn't know the	36.14%	116
	person/people		

Graduate Students:

Someone has sexually harassed me via phone calls and/or	Never	92.23%	273
text messages.	Rarely	5.74%	17
	Occasionally	1.69%	5
	Often	0.34%	1
	Very Often	0%	0

A staff member, faculty member, or someone in an	Never	93.92%	278
authoritative position over me has hit on or propositioned	Rarely	4.05%	12
me.	Occasionally	1.69%	5
	Often	0.34%	1
	Very Often	0%	0
Someone has made unwanted physical contact with me (i.e.,	Never	85.76%	253
groping, grabbing, having someone intentionally brush	Rarely	7.80%	23
against me, or other unwanted touch.)	Occasionally	4.07%	12
	Often	2.03%	6
	Very Often	0.34%	1
Someone has sexually penetrated me when I did not want	Never	97.97%	289
them to.	Rarely	1.36%	4
	Occasionally	0.34%	1
	Often	0%	0
	Very Often	0.34%	1
Someone has spread rumors or gossip about me following	Never	95.61%	283
an unwanted sexual experience.	Rarely	3.38%	10
	Occasionally	1.01%	3
	Often	0%	0
	Very Often	0%	0

Did you know the person/people responsible for the	I knew the person/people, I	16.67%	8
unwanted behaviors you experienced? (Please check all that	didn't know the person/people		
apply.)	I knew the person/people	50%	24
	I didn't know the	33.33%	16
	person/people		

<u>Undergraduate Students</u>:

Someone has sexually harassed me via phone calls and/or	Never	82.90%	601
text messages.	Rarely	10.62%	77
	Occasionally	5.38%	39
	Often	0.97%	7
	Very Often	0.14%	1
A staff member, faculty member, or someone in an	Never	96.12%	694
authoritative position over me has hit on or propositioned	Rarely	2.91%	21
me.	Occasionally	0.28%	2
	Often	0.42%	3
	Very Often	0.28%	2

Someone has made unwanted physical contact with me (i.e.,	Never	59.94%	434
groping, grabbing, having someone intentionally brush	Rarely	17.40%	126
against me, or other unwanted touch.)	Occasionally	14.50%	105
	Often	5.39%	39
	Very Often	2.76%	20
Someone has sexually penetrated me when I did not want	Never	91.68%	661
them to.	Rarely	4.30%	31
	Occasionally	3.19%	23
	Often	0.69%	5
	Very Often	0.14%	1
Someone has spread rumors or gossip about me following	Never	85.91%	622
an unwanted sexual experience.	Rarely	7.60%	55
	Occasionally	4.01%	29
	Often	1.38%	10
	Very Often	1.10%	8

Did you know the person/people responsible for the	I knew the person/people, I	19.18%	52
unwanted behaviors you experienced? (Please check all that	didn't know the person/people		
apply.)	I knew the person/people	44.18%	120
	I didn't know the	36.76%	100
	person/people		

Number of students who experienced unwanted gender bias who have also experienced retaliation:

All Students:

Someone has retaliated against me for seeking help for or	Never	95.09%	968
reporting an unwanted sexual experience.	Rarely	2.46%	25
	Occasionally	1.28%	13
	Often	0.88%	9
	Very Often	0.29%	3

Graduate Students:

Someone has retaliated against me for seeking help for or	Never	96.27%	284
reporting an unwanted sexual experience.	Rarely	2.03%	6
	Occasionally	1.02%	3
	Often	0.68%	2
	Very Often	0%	0

<u>Undergraduate Students</u>:

Someone has retaliated against me for seeking help for or	Never	94.61%	684
reporting an unwanted sexual experience.	Rarely	2.63%	19
	Occasionally	1.38%	10
	Often	0.97%	7
	Very Often	0.41%	3

Number of students who experienced these unwanted behaviors during the Fall quarter of their first year on campus:

All Students:

Did any of the unwanted behaviors that you experienced occur during the Fall Quarter of your first year on	No	29.94%	97
campus?	Yes	60.49%	196
	I can't remember.	9.57%	31

Graduate Students:

Did any of the unwanted behaviors that you experienced	No	43.75%	21
occur during the Fall Quarter of your first year on	Yes	41.67%	20
campus?	I can't remember.	14.58%	7

<u>Undergraduate Students</u>:

Did any of the unwanted behaviors that you experienced	No	27.54%	76
occur during the Fall Quarter of your first year on	Yes	63.77%	176
campus?	I can't remember.	8.70%	24

Parties Responsible for Gender-based Violence or Unwanted Sexual Behaviors*

Group	Undergraduate	271**	Graduate/Professional	49**
DU undergraduate student	92.62%	251	22.45%	11
DU graduate student	6.64%	18	32.65%	16
DU faculty member	1.11%	3	24.49%	12
DU staff member	1.11%	3	4.08%	2
DU alumnus/a	1.11%	3	8.16%	4
DU visitor or guest	12.92%	35	24.49%	12
Other	5.90%	16	18.37%	9

^{*}Note that respondents were able to identify more than one group for this category.

^{**}Reflects the total number of respondents who indicated that they experienced gender-based violence or unwanted sexual behavior, and responded to the question about who was responsible for the behavior.

Concerns about Intervening

Consistent with research on the reasons individuals have difficulty intervening, our students continue to report several concerns about acting as a prosocial bystander. These results are relatively consistent with data provided by last year's respondents.

- 55% of students assigned some importance (responding with "very important" or "somewhat important") to determining whether they might be physically hurt if they intervene;
- 45% of students assigned some importance to determining whether they might make the wrong decision and intervene when nothing was wrong and feel embarrassed;
- 41% of students assigned some importance to determining whether they might experience retaliation if they intervene;
- 30% of students assigned some importance to determining whether that people might think they're too sensitive and are overreacting to the situation;
- 31% of students assigned some importance to determining whether could get in trouble by making the wrong decision about how to intervene;
- 14% of students assigned some importance to determining whether intervening would make their friends angry with them; and
- 22% of students assigned some importance to determining whether intervening might cost them friendships.

All Students:

Intervening would make my friends angry with me.	Completely Unimportant	41.83%	371
	Fairly Unimportant	31.34%	278
	Neither Important nor Unimportant	12.97%	115
	Somewhat Important	11.39%	101
	Very Important	2.48%	22
Intervening might cost me friendships.	Completely Unimportant	34.01%	301
	Fairly Unimportant	29.38%	260
	Neither Important nor Unimportant	13.22%	117
	Somewhat Important	19.55%	173
	Very Important	3.84%	34
I could get physically hurt by intervening.	Completely Unimportant	16.35%	144
	Fairly Unimportant	17.03%	150
	Neither Important nor Unimportant	11.92%	105
	Somewhat Important	35.87%	316
	Very Important	18.84%	166
I could make the wrong decision and intervene	Completely Unimportant	11.89%	105
when nothing was wrong and feel embarrassed.	Fairly Unimportant	21.29%	188
	Neither Important nor Unimportant	21.97%	194
	Somewhat Important	35.90%	317
	Very Important	8.95%	79

People might think I'm too sensitive and am	Completely Unimportant	24.55%	217
overreacting to the situation.	Fairly Unimportant	25.45%	225
	Neither Important nor Unimportant	20.14%	178
	Somewhat Important	24.55%	217
	Very Important	5.32%	47
I could get in trouble by choosing to intervene.	Completely Unimportant	24.80%	219
	Fairly Unimportant	23.67%	209
	Neither Important nor Unimportant	20.16%	178
	Somewhat Important	25.25%	223
	Very Important	6.12%	54
I might experience retaliation if I intervene.	Completely Unimportant	19.82%	175
	Fairly Unimportant	18.91%	167
	Neither Important nor Unimportant	21.18%	187
	Somewhat Important	31.37%	277
	Very Important	8.72%	77

Graduate Students:

Intervening would make my friends angry with me.	Completely Unimportant	48.48%	128
	Fairly Unimportant	29.17%	77
	Neither Important nor Unimportant	10.98%	29
	Somewhat Important	10.61%	28
	Very Important	0.76%	2
Intervening might cost me friendships.	Completely Unimportant	44.70%	118
	Fairly Unimportant	26.89%	71
	Neither Important nor Unimportant	9.85%	26
	Somewhat Important	16.29%	43
	Very Important	2.27%	6
I could get physically hurt by intervening.	Completely Unimportant	14.02%	37
	Fairly Unimportant	19.32%	51
	Neither Important nor Unimportant	8.33%	22
	Somewhat Important	37.88%	100
	Very Important	20.45%	54
I could make the wrong decision and intervene	Completely Unimportant	11.79%	31
when nothing was wrong and feel embarrassed.	Fairly Unimportant	22.05%	58
	Neither Important nor Unimportant	23.95%	63
	Somewhat Important	34.98%	92
	Very Important	7.22%	19

People might think I'm too sensitive and am	Completely Unimportant	28.41%	75
overreacting to the situation.	Fairly Unimportant	24.62%	65
	Neither Important nor Unimportant	18.94%	50
	Somewhat Important	23.11%	61
	Very Important	4.92%	13
I could get in trouble by choosing to intervene.	Completely Unimportant	28.14%	74
	Fairly Unimportant	26.24%	69
	Neither Important nor Unimportant	15.97%	42
	Somewhat Important	23.95%	63
	Very Important	5.70%	15
I might experience retaliation if I intervene.	Completely Unimportant	21.21%	56
	Fairly Unimportant	20.45%	54
	Neither Important nor Unimportant	18.94%	50
	Somewhat Important	31.06%	82
	Very Important	8.33%	22

<u>Undergraduate Students:</u>

Intervening would make my friends angry with me.	Completely Unimportant	39.00%	243
	Fairly Unimportant	32.26%	201
	Neither Important nor Unimportant	13.80%	86
	Somewhat Important	11.72%	73
	Very Important	3.21%	20
Intervening might cost me friendships.	Completely Unimportant	29.47%	183
	Fairly Unimportant	30.43%	189
	Neither Important nor Unimportant	14.65%	91
	Somewhat Important	20.93%	130
	Very Important	4.51%	28
I could get physically hurt by intervening.	Completely Unimportant	17.34%	107
	Fairly Unimportant	16.05%	99
	Neither Important nor Unimportant	13.45%	83
	Somewhat Important	35.01%	216
	Very Important	18.15%	112
I could make the wrong decision and intervene	Completely Unimportant	11.94%	74
when nothing was wrong and feel embarrassed.	Fairly Unimportant	20.97%	130
	Neither Important nor Unimportant	21.13%	131
	Somewhat Important	36.29%	225
	Very Important	9.68%	60

People might think I'm too sensitive and am	Completely Unimportant	22.90%	142
overreacting to the situation.	Fairly Unimportant	25.81%	160
	Neither Important nor Unimportant	20.65%	128
	Somewhat Important	25.16%	156
	Very Important	5.48%	34
I could get in trouble by choosing to intervene.	Completely Unimportant	23.39%	145
	Fairly Unimportant	22.58%	140
	Neither Important nor Unimportant	21.94%	136
	Somewhat Important	25.81%	160
	Very Important	6.29%	39
I might experience retaliation if I intervene.	Completely Unimportant	19.22%	119
	Fairly Unimportant	18.26%	113
	Neither Important nor Unimportant	22.13%	137
	Somewhat Important	31.50%	195
	Very Important	8.89%	55

Barriers to Intervening

Consistent with research on bystander intervention behavior, our students report common barriers to intervening. As with the concerns expressed about intervening, data from this year's respondents is relatively consistent with the data reported in last year's survey.

- 51% report they didn't notice what was happening (responding with either "strongly agree" or "agree");
- 46% report they didn't realize how bad or risky the situation was;
- 27% report they didn't feel they had the skills or ability to intervene;
- 14% report they were afraid of what others might think of them;
- 12% report they didn't want to be responsible for intervening;
- 11% report they didn't intervene because they were drinking and didn't want to get in trouble.

All Students:

I didn't notice what was happening.	Strongly Disagree	10.83%	95
	Disagree	10.38%	91
	Neither Agree nor Disagree	27.37%	240
	Agree	39.00%	342
	Strongly Agree	12.43%	109
I didn't realize how bad or risky the situation was.	Strongly Disagree	12.44%	109
	Disagree	13.24%	116
	Neither Agree nor Disagree	28.77%	252
	Agree	38.58%	338
	Strongly Agree	6.96%	61
I didn't want to be responsible for intervening.	Strongly Disagree	28.60%	250
	Disagree	29.86%	261
	Neither Agree nor Disagree	29.75%	260
	Agree	10.53%	92
	Strongly Agree	1.26%	11
I didn't feel I had the skills or ability to intervene.	Strongly Disagree	20.57%	180
	Disagree	22.97%	201
	Neither Agree nor Disagree	29.26%	256
	Agree	22.63%	198
	Strongly Agree	4.57%	40
I didn't intervene because I was afraid of what others	Strongly Disagree	29.24%	255
might think or how they might react.	Disagree	27.64%	241
	Neither Agree nor Disagree	28.78%	251
	Agree	12.04%	105
	Strongly Agree	2.29%	20
I didn't intervene because I was drinking and didn't	Strongly Disagree	40.37%	352
want to get in trouble.	Disagree	21.67%	189
	Neither Agree nor Disagree	26.72%	233
	Agree	8.03%	70
	Strongly Agree	3.21%	28

Graduate Students:

I didn't notice what was happening.	Strongly Disagree	13.36%	35
	Disagree	11.45%	30
	Neither Agree nor Disagree	30.92%	81
	Agree	34.73%	91
	Strongly Agree	9.54%	25
I didn't realize how bad or risky the situation was.	Strongly Disagree	14.12%	37
	Disagree	16.41%	43
	Neither Agree nor Disagree	30.92%	81
	Agree	33.21%	87
	Strongly Agree	5.34%	14
I didn't want to be responsible for intervening.	Strongly Disagree	29.01%	76
	Disagree	27.86%	73
	Neither Agree nor Disagree	33.21%	87
	Agree	9.16%	24
	Strongly Agree	0.76%	2
I didn't feel I had the skills or ability to intervene.	Strongly Disagree	17.18%	45
	Disagree	20.23%	53
	Neither Agree nor Disagree	32.06%	84
	Agree	26.34%	69
	Strongly Agree	4.20%	11
I didn't intervene because I was afraid of what others	Strongly Disagree	31.42%	82
might think or how they might react.	Disagree	27.20%	71
	Neither Agree nor Disagree	29.12%	76
	Agree	10.73%	28
	Strongly Agree	1.53%	4
I didn't intervene because I was drinking and didn't	Strongly Disagree	47.51%	124
want to get in trouble.	Disagree	20.69%	54
	Neither Agree nor Disagree	26.05%	68
	Agree	4.60%	12
	Strongly Agree	1.15%	3
	<u> </u>		

<u>Undergraduate Students:</u>

I didn't notice what was happening.	Strongly Disagree	9.76%	60
	Disagree	9.92%	61
	Neither Agree nor Disagree	25.85%	159
	Agree	40.81%	251
	Strongly Agree	13.66%	84

I didn't realize how bad or risky the situation was.	Strongly Disagree	11.73%	72
·	Disagree	11.89%	73
	Neither Agree nor Disagree	27.85%	171
	Agree	40.88%	251
	Strongly Agree	7.65%	47
I didn't want to be responsible for intervening.	Strongly Disagree	28.43%	174
	Disagree	30.72%	188
	Neither Agree nor Disagree	28.27%	173
	Agree	11.11%	68
	Strongly Agree	1.47%	9
I didn't feel I had the skills or ability to intervene.	Strongly Disagree	22.02%	135
	Disagree	24.14%	148
	Neither Agree nor Disagree	28.06%	172
	Agree	21.04%	129
	Strongly Agree	4.73%	29
I didn't intervene because I was afraid of what others	Strongly Disagree	28.31%	173
might think or how they might react.	Disagree	27.82%	170
	Neither Agree nor Disagree	28.64%	175
	Agree	12.60%	77
	Strongly Agree	2.62%	16
I didn't intervene because I was drinking and didn't	Strongly Disagree	37.32%	228
want to get in trouble.	Disagree	22.09%	135
	Neither Agree nor Disagree	27.00%	165
	Agree	9.49%	58
	Strongly Agree	4.09%	25

Intervention Strategies Used by Students

Our students endorsed utilizing the behaviors described in the data below to intervene. While rates at which respondents indicated that they intervened in most circumstances are relatively consistent with last year's data, the few circumstances reporting less frequent intervention are largely attributable to never being in the situation, as opposed to deciding not to intervene.

All Students:

	I've never been in this situation	21.71%	183
Expressed disapproval about a joke about someone else's body.	No	8.54%	72
	Yes	69.75%	588
	I've never been in this situation	43.30%	365
Objected to activities where people's appearances are ranked.	No	15.90%	134
Tanked.	Yes	40.81%	344
	I've never been in this situation	30.05%	253
Expressed my discomfort if someone says that rape	No	3.33%	28
victims are to blame for being raped.	Yes	66.63%	561
	I've never been in this situation	90.37%	760
Called for help (i.e. call 911 or Campus Security) if I	No	2.73%	23
hear someone yelling "help."	Yes	6.90%	58
	I've never been in this situation	69.00%	581
Got help and resources for a friend who tells me they have been a victim of sexual harassment or violence.	No	6.77%	57
have been a victim of sexual narassment of violence.	Yes	24.23%	204
Provided whatever information I could during a sexual	I've never been in this situation	87.75%	738
misconduct investigation, even if pressured by others to	No	1.78%	15
stay silent.	Yes	10.46%	88
Provided whatever information I could during a sexual	I've never been in this situation	88.95%	749
misconduct investigation, even if I wanted to protect my	No	2.02%	17
friend.	Yes	9.03%	76
	I've never been in this situation	71.97%	606
Spoke up to someone who is making excuses for pressuring someone to have sex with them.	No	2.02%	17
pressuring someone to have sex with them.	Yes	26.01%	219
	I've never been in this situation	76.90%	646
Spoke up to someone who is making excuses for having sex with someone who is unable to give full consent.	No	2.38%	20
sex with someone who is unable to give full consent.	Yes	20.71%	174
	I've never been in this situation	67.30%	566
Said something to a friend if I saw her/him taking an intoxicated person back to her/his room.	No	5.35%	45
	Yes	27.35%	230
	I've never been in this situation	26.72%	225
Talked to a friend who I suspect is in an unhealthy	No	4.16%	35
relationship.	Yes	69.12%	582

	I've never been in this situation	33.73%	284
Expressed concern to a friend if I see their partner	No	4.39%	37
exhibiting very jealous or controlling behavior.	Yes	61.88%	521
	I've never been in this situation	70.83%	595
Asked a person I don't know if they need help when s/he is being yelled at or shoved by her/his partner.	No	5.36%	45
is being yelled at of shoved by hel/his partner.	Yes	23.81%	200
	I've never been in this situation	62.19%	523
Took action when I saw a friend surrounded by a group	No	1.55%	13
of people who looks very uncomfortable.	Yes	36.27%	305
	I've never been in this situation	47.62%	400
Checked in with a friend who looks drunk when they go	No	3.57%	30
to a room with someone else at a party.	Yes	48.81%	410
	I've never been in this situation	66.39%	559
Taken action to help a very drunk person who is being brought to another room by a person or group of people.	No	2.73%	23
brought to another room by a person of group of people.	Yes	30.88%	260
	I've never been in this situation	67.81%	571
Took action when I saw an individual surrounded by a group of people who looks very uncomfortable.	No	7.48%	63
group of people who looks very unconflictable.	Yes	24.70%	208
	I've never been in this situation	69.60%	586
Stopped sexual activity when asked to, even if I was already sexually aroused.	No	1.19%	10
already sexually aroused.	Yes	29.22%	246
	I've never been in this situation	73.48%	618
Stopped having sex with a partner when they said to stop, even if it started consensually.	No	1.19%	10
even if it stated consensually.	Yes	25.33%	213
	I've never been in this situation	60.00%	504
Decided not to have sex with a partner who is drunk.	No	6.31%	53
	Yes	33.69%	283
	I've never been in this situation	21.00%	176
Agreed to be the sober friend in my group during an outing.	No	7.16%	60
outing.	Yes	71.84%	602
	I've never been in this situation	29.81%	251
Stopped someone from giving an intoxicated friend more to drink.	No	6.89%	58
	Yes	63.30%	533
	I've never been in this situation	16.57%	139
Made sure that my friend group stayed together throughout the night.	No	5.72%	48
unoughout the ingin.	Yes	77.71%	652

Graduates:

	I've never been in this situation	21.09%	54
Expressed disapproval about a joke about someone else's	No	8.20%	21
body.	Yes	70.70%	181
	I've never been in this situation	42.80%	110
Objected to activities where people's appearances are	No	12.45%	32
ranked.	Yes	44.75%	115
	I've never been in this situation	25.00%	64
Expressed my discomfort if someone says that rape	No	3.52%	9
victims are to blame for being raped.	Yes	71.48%	183
	I've never been in this situation	88.24%	225
Called for help (i.e. call 911 or Campus Security) if I	No	3.14%	8
hear someone yelling "help."	Yes	8.63%	22
	I've never been in this situation	61.72%	158
Got help and resources for a friend who tells me they	No	7.81%	20
have been a victim of sexual harassment or violence.	Yes	30.47%	78
Provided whatever information I could during a sexual	I've never been in this situation	84.25%	214
misconduct investigation, even if pressured by others to	No	1.97%	5
stay silent.	Yes	13.78%	35
Provided whatever information I could during a sexual	I've never been in this situation	87.06%	222
misconduct investigation, even if I wanted to protect my	No	1.96%	5
friend.	Yes	10.98%	28
	I've never been in this situation	71.37%	182
Spoke up to someone who is making excuses for	No	3.53%	9
pressuring someone to have sex with them.	Yes	25.10%	64
	I've never been in this situation	77.65%	198
Spoke up to someone who is making excuses for having	No	3.14%	8
sex with someone who is unable to give full consent.	Yes	19.22%	49
	I've never been in this situation	70.20%	179
Said something to a friend if I saw her/him taking an	No	6.67%	17
intoxicated person back to her/his room.	Yes	23.14%	59
	I've never been in this situation	25.88%	66
Talked to a friend who I suspect is in an unhealthy	No	3.92%	10
relationship.	Yes	70.20%	179
	I've never been in this situation	31.76%	81
Expressed concern to a friend if I see their partner	No	5.49%	14
exhibiting very jealous or controlling behavior.	Yes	62.75%	160
	I've never been in this situation	64.31%	164
Asked a person I don't know if they need help when s/he	No	9.80%	25
is being yelled at or shoved by her/his partner.	Yes	25.88%	66

	I've never been in this situation	64.31%	164
Took action when I saw a friend surrounded by a group of people who looks very uncomfortable.	No	1.57%	4
of people who looks very unconnormate.	Yes	34.12%	87
	I've never been in this situation	47.06%	120
Checked in with a friend who looks drunk when they go to a room with someone else at a party.	No	4.71%	12
to a room with someone cise at a party.	Yes	48.24%	123
	I've never been in this situation	68.50%	174
Taken action to help a very drunk person who is being brought to another room by a person or group of people.	No	3.54%	9
brought to another room by a person of group of people.	Yes	27.95%	71
	I've never been in this situation	69.02%	176
Took action when I saw an individual surrounded by a group of people who looks very uncomfortable.	No	9.02%	23
group of people who looks very unconflortable.	Yes	21.96%	56
	I've never been in this situation	66.67%	170
Stopped sexual activity when asked to, even if I was already sexually aroused.	No	1.57%	4
already sexually aloused.	Yes	31.76%	81
	I've never been in this situation	68.24%	174
Stopped having sex with a partner when they said to stop, even if it started consensually.	No	0.78%	2
even in it started consensually.	Yes	30.98%	79
	I've never been in this situation	53.36%	135
Decided not to have sex with a partner who is drunk.	No	7.51%	19
	Yes	39.13%	99
	I've never been in this situation	15.42%	39
Agreed to be the sober friend in my group during an outing.	No	7.51%	19
outing.	Yes	77.08%	195
	I've never been in this situation	27.45%	70
Stopped someone from giving an intoxicated friend more to drink.	No	7.45%	19
to drink.	Yes	65.10%	166
Made sure that my friend group stayed together	I've never been in this situation	14.51%	37
	No	5.88%	15
unoughout the night.	Yes	79.61%	203

<u>Undergraduates:</u>

	I've never been in this situation	21.98%	129
Expressed disapproval about a joke about someone else's body.	No	8.69%	51
body.	Yes	69.34%	407
	I've never been in this situation	43.52%	255
Objected to activities where people's appearances are ranked.	No	17.41%	102
Talikeu.	Yes	39.08%	229
Expressed my discomfort if someone says that rape victims are to blame for being raped.	I've never been in this situation	32.25%	189
	No	3.24%	19
victims are to brame for being raped.	Yes	64.51%	378

	I've never been in this situation	91.30%	535
Called for help (i.e. call 911 or Campus Security) if I	No	2.56%	15
hear someone yelling "help."	Yes	6.14%	36
	I've never been in this situation	72.18%	423
Got help and resources for a friend who tells me they	No	6.31%	37
have been a victim of sexual harassment or violence.	Yes	21.50%	126
Provided whatever information I could during a sexual	I've never been in this situation	89.27%	524
misconduct investigation, even if pressured by others to	No	1.70%	10
stay silent.	Yes	9.03%	53
Provided whatever information I could during a sexual	I've never been in this situation	89.78%	527
misconduct investigation, even if I wanted to protect my	No	2.04%	12
friend.	Yes	8.18%	48
	I've never been in this situation	72.23%	424
Spoke up to someone who is making excuses for	No	1.36%	8
pressuring someone to have sex with them.	Yes	26.41%	155
	I've never been in this situation	76.58%	448
Spoke up to someone who is making excuses for having	No	2.05%	12
sex with someone who is unable to give full consent.	Yes	21.37%	125
	I've never been in this situation	66.04%	387
Said something to a friend if I saw her/him taking an	No	4.78%	28
intoxicated person back to her/his room.	Yes	29.18%	171
	I've never been in this situation	27.09%	159
Talked to a friend who I suspect is in an unhealthy	No	4.26%	25
relationship.	Yes	68.65%	403
	I've never been in this situation	34.58%	203
Expressed concern to a friend if I see their partner	No	3.92%	23
exhibiting very jealous or controlling behavior.	Yes	61.50%	361
	I've never been in this situation	73.68%	431
Asked a person I don't know if they need help when s/he	No	3.42%	20
is being yelled at or shoved by her/his partner.	Yes	22.91%	134
	I've never been in this situation	61.26%	359
Took action when I saw a friend surrounded by a group	No	1.54%	9
of people who looks very uncomfortable.	Yes	37.20%	218
	I've never been in this situation	47.86%	280
Checked in with a friend who looks drunk when they go	No	3.08%	18
to a room with someone else at a party.	Yes	49.06%	287
	I've never been in this situation	65.42%	384
Taken action to help a very drunk person who is being	No	2.39%	14
brought to another room by a person or group of people.	Yes	32.20%	189
	I've never been in this situation	67.29%	395
Took action when I saw an individual surrounded by a	No	6.81%	40
group of people who looks very uncomfortable.	Yes	25.89%	152

Stopped sexual activity when asked to, even if I was	I've never been in this situation	70.87%	416
already sexually aroused.	No	1.02%	6
	Yes	28.11%	165
	I've never been in this situation	75.77%	444
Stopped having sex with a partner when they said to stop, even if it started consensually.	No	1.37%	8
even if it started consensually.	Yes	22.87%	134
	I've never been in this situation	62.86%	369
Decided not to have sex with a partner who is drunk.	No	5.79%	34
	Yes	31.35%	184
	I've never been in this situation	23.42%	137
Agreed to be the sober friend in my group during an outing.	No	7.01%	41
outing.	Yes	69.57%	407
	I've never been in this situation	30.83%	181
Stopped someone from giving an intoxicated friend more to drink.	No	6.64%	39
to drink.	Yes	62.52%	367
Made sure that my friend group stayed together throughout the night.	I've never been in this situation	17.47%	102
	No	5.65%	33
	Yes	76.88%	449

Campus Programs Attended

Consistent with last year's data, a majority of our students are not participating in programming and events that focus on preventing gender-based violence.

All Students:

Programs Attended*

I have not attended any of these programs ¹⁴	454	34.03%
#PiosLookOut Campaign	81	6.07%
Vagina Monologues	42	3.15%
Look Out Cookout	63	4.72%
Love, Sex, Health Week	46	3.45%
Women's Conference	22	1.65%
Support a survivor training	20	1.50%
Title IX Training	77	5.77%
Into the Light Event	45	3.37%
Consent Carnival	117	8.77%
The Hunting Ground Screening	48	3.60%
Lunch Discussion Panel on Sexual Assault with Jon Krakauer, Anne Munch, and	12	0.90%
Debbie Osgood		
Anne Munch keynote address	11	0.82%
Denim Day	121	9.07%
Clothesline Project	12	0.90%
"Be a B.O.S.S.: How to Harness Your Power to Prevent Violence" Workshop	163	12.22%

^{*} Respondents were able to select all applicable options

Reasons for not attending

Other reason(s) (please specify)	67	10.21%
I didn't feel that I would be welcome at these events.	16	2.44%
I had no interest in these topics.	45	6.86%
I believed that these events might be emotionally triggering.	19	2.90%
I didn't know about them.	345	52.59%
Scheduling conflict(s)	164	25%

 $^{^{14}}$ It is also significant to note for this particular question that 386 participants did not reply.

Graduate Students:

Programs Attended

I have not attended any of these programs	169	58.28%
#PiosLookOut Campaign	5	1.72%
Vagina Monologues	5	1.72%
Look Out Cookout	3	1.03%
Love, Sex, Health Week	7	2.41%
Women's Conference	9	3.10%
Support a survivor training	4	1.38%
Title IX Training	31	10.69%
Into the Light Event	2	0.69%
Consent Carnival	8	2.76%
The Hunting Ground Screening	4	1.38%
Lunch Discussion Panel on Sexual Assault with Jon Krakauer, Anne Munch, and Debbie Osgood	4	1.38%
Anne Munch keynote address	3	1.03%
Denim Day	21	7.24%
Clothesline Project	2	0.69%
"Be a B.O.S.S.: How to Harness Your Power to Prevent Violence" Workshop	13	4.48%

Reasons for not attending

Other reason(s) (please specify)	35	14.29%
I didn't feel that I would be welcome at these events.	9	3.67%
I had no interest in these topics.	9	3.67%
I believed that these events might be emotionally triggering.	4	1.63%
I didn't know about them.	129	52.65%
Scheduling conflict(s)	59	24.08%

<u>Undergraduate Students:</u>

Programs Attended:

I have not attended any of these programs	285	27.30%
#PiosLookOut Campaign	76	7.28%
Vagina Monologues	37	3.54%
Look Out Cookout	60	5.75%
Love, Sex, Health Week	39	3.74%
Women's Conference	13	1.25%
Support a survivor training	16	1.53%
Title IX Training	46	4.41%
Into the Light Event	43	4.12%
Consent Carnival	109	10.44%
The Hunting Ground Screening	44	4.21%
Lunch Discussion Panel on Sexual Assault with Jon Krakauer, Anne Munch, and Debbie Osgood	8	0.77%
Anne Munch keynote address	8	0.77%
Denim Day	100	9.58%
Clothesline Project	10	0.96%
"Be a B.O.S.S.: How to Harness Your Power to Prevent Violence" Workshop	150	14.37%

Reasons for not attending

Other reason(s) (please specify)	32	7.79%
I didn't feel that I would be welcome at these events.	7	1.70%
I had no interest in these topics.	36	8.76%
I believed that these events might be emotionally triggering.	15	3.65%
I didn't know about them.	216	52.55%
Scheduling conflict(s)	105	25.55%

Understanding of DU Policies, Procedures, and Resources

This year's responses represent the third consecutive year of increased understanding of DU's policies, procedures, and resources, with a significant increase in students who either "agree" or "strongly agree" with nearly every statement. The only question that saw no significant change in response was regarding the belief that an offender would retaliate against the person making the report.

- 62% report they understand DU's formal procedures to address complaints of sexual assault (responding that they either "strongly agree" or "agree"). 15
- 77% report if a friend or they were sexually assaulted, they know where to get help.
- 65% report believing that DU takes reports of sexual assault seriously. 16
- 68% report believing that DU would protect the safety and privacy of those reporting sexual assault.
- Only 37% report believing that the alleged offender(s) or their associates will retaliate against the person making the report.
- 65% report believing that DU would treat the person making the report fairly. 17
- 51% report believing that DU would treat the alleged offender fairly. 18
- 77% report believing that DU Alerts, and subsequent memos regarding DU Alerts, provide them with information they need to stay safe.¹⁹

All Students:

I understand DU's formal procedures to address	Strongly Disagree	6.26%	51
complaints of sexual assault.	Disagree	19.26%	157
	Neither Agree nor Disagree	12.64%	103
	Agree	37.79%	308
	Strongly Agree	24.05%	196
If a friend or I were sexually assaulted, I know where to	Strongly Disagree	2.94%	24
get help.	Disagree	11.29%	92
	Neither Agree nor Disagree	8.83%	72
	Agree	44.79%	365
	Strongly Agree	32.15%	262
DU takes reports of sexual assault seriously.	Strongly Disagree	3.44%	28
	Disagree	7.37%	60
	Neither Agree nor Disagree	24.57%	200
	Agree	33.54%	273
	Strongly Agree	31.08%	253
DU would protect the safety and privacy of those	Strongly Disagree	2.46%	20
making reports of sexual assault.	Disagree	4.93%	40
	Neither Agree nor Disagree	24.88%	202
	Agree	37.68%	306
	Strongly Agree	30.05%	244

¹⁵ Increase from 49% in 2016.

¹⁶ Increase from 44% in 2016.

¹⁷ Increase from 46% in 2016.

¹⁸ Increase from 43% in 2016.

¹⁹ Increase from 58% in 2016.

The alleged offender(s) or their friends will retaliate	Strongly Disagree	3.56%	29
against the person making the report.	Disagree	13.14%	107
	Neither Agree nor Disagree	45.95%	374
	Agree	27.15%	221
	Strongly Agree	10.20%	83
DU would treat the person making the report fairly.	Strongly Disagree	2.33%	19
	Disagree	4.79%	39
	Neither Agree nor Disagree	27.98%	228
	Agree	40.61%	331
	Strongly Agree	24.29%	198
DU would treat the alleged offender fairly.	Strongly Disagree	3.57%	29
	Disagree	8.36%	68
	Neither Agree nor Disagree	36.65%	298
	Agree	33.70%	274
	Strongly Agree	17.71%	144
DU Alerts, and subsequent memos regarding DU Alerts,	Strongly Disagree	2.82%	23
provide me with information I need to stay safe.	Disagree	5.77%	47
	Neither Agree nor Disagree	14.36%	117
	Agree	41.23%	336
	Strongly Agree	35.83%	292

Graduate Students:

I understand DU's formal procedures to address	Strongly Disagree	10.98%	27
complaints of sexual assault.	Disagree	22.36%	55
	Neither Agree nor Disagree	16.67%	41
	Agree	29.67%	73
	Strongly Agree	20.33%	50
If a friend or I were sexually assaulted, I know where to	Strongly Disagree	5.67%	14
get help.	Disagree	17.81%	44
	Neither Agree nor Disagree	8.50%	21
	Agree	40.08%	99
	Strongly Agree	27.94%	69
DU takes reports of sexual assault seriously.	Strongly Disagree	0.81%	2
	Disagree	2.44%	6
	Neither Agree nor Disagree	33.33%	82
	Agree	34.96%	86
	Strongly Agree	28.46%	70

DU would protect the safety and privacy of those	Strongly Disagree	0.82%	2
making reports of sexual assault.	Disagree	2.86%	7
	Neither Agree nor Disagree	33.06%	81
	Agree	35.10%	86
	Strongly Agree	28.16%	69
The alleged offender(s) or their friends will retaliate	Strongly Disagree	4.47%	11
against the person making the report.	Disagree	10.57%	26
	Neither Agree nor Disagree	50.41%	124
	Agree	26.02%	64
	Strongly Agree	8.54%	21
DU would treat the person making the report fairly.	Strongly Disagree	1.22%	3
	Disagree	2.44%	6
	Neither Agree nor Disagree	33.74%	83
	Agree	37.80%	93
	Strongly Agree	24.80%	61
DU would treat the alleged offender fairly.	Strongly Disagree	3.25%	8
	Disagree	4.47%	11
	Neither Agree nor Disagree	43.90%	108
	Agree	30.08%	74
	Strongly Agree	18.29%	45
DU Alerts, and subsequent memos regarding DU Alerts,	Strongly Disagree	2.85%	7
provide me with information I need to stay safe.	Disagree	3.66%	9
	Neither Agree nor Disagree	14.63%	36
	Agree	45.93%	113
	Strongly Agree	32.93%	81

<u>Undergraduate Students:</u>

I understand DU's formal procedures to address	Strongly Disagree	4.22%	24
complaints of sexual assault.	Disagree	17.93%	102
	Neither Agree nor Disagree	10.90%	62
	Agree	41.30%	235
	Strongly Agree	25.66%	146
If a friend or I were sexually assaulted, I know where to	Strongly Disagree	1.76%	10
get help.	Disagree	8.45%	48
	Neither Agree nor Disagree	8.98%	51
	Agree	46.83%	266
	Strongly Agree	33.98%	193

DU takes reports of sexual assault seriously.	Strongly Disagree	4.58%	26
	Disagree	9.51%	54
	Neither Agree nor Disagree	20.77%	118
	Agree	32.92%	187
	Strongly Agree	32.22%	183
DU would protect the safety and privacy of those	Strongly Disagree	3.17%	18
making reports of sexual assault.	Disagree	5.82%	33
	Neither Agree nor Disagree	21.34%	121
	Agree	38.80%	220
	Strongly Agree	30.86%	175
The alleged offender(s) or their friends will retaliate	Strongly Disagree	3.17%	18
against the person making the report.	Disagree	14.26%	81
	Neither Agree nor Disagree	44.01%	250
	Agree	27.64%	157
	Strongly Agree	10.92%	62
DU would treat the person making the report fairly.	Strongly Disagree	2.81%	16
	Disagree	5.80%	33
	Neither Agree nor Disagree	25.48%	145
	Agree	41.83%	238
	Strongly Agree	24.08%	137
DU would treat the alleged offender fairly.	Strongly Disagree	3.70%	21
	Disagree	10.05%	57
	Neither Agree nor Disagree	33.51%	190
	Agree	35.27%	200
	Strongly Agree	17.46%	99
DU Alerts, and subsequent memos regarding DU Alerts,	Strongly Disagree	2.81%	16
provide me with information I need to stay safe.	Disagree	6.68%	38
	Neither Agree nor Disagree	14.24%	81
	Agree	39.19%	223
	Strongly Agree	37.08%	211

Experiences of Retaliation, Assault, or Violence

Retaliation--or fear of retaliation--for receiving help continues to be a substantial obstacle to the University's efforts to address issues of gender-based violence and discrimination. Notwithstanding sharp decreases in the number of respondents who have (or know someone who has) experienced sexual assault, domestic/dating violence, or stalking, the rate at which they report experiencing/witnessing retaliation remains virtually unchanged from last year's survey.

This remains an area that poses a significant challenge to Universities across the country and is an area where DU has opportunity for continued improvement.

Questions assessing the issue of retaliation found the following:

- 38% of undergraduate student participants and 18% of graduate/professional student participants reported that they or someone they know have experienced sexual assault, domestic/dating violence, or stalking since enrolling at DU;
- 27% of undergraduate students and 18% of graduate/professional students reported that they knew someone who had been retaliated against after making a report

Students who indicated that they or a friend had experienced retaliation for reporting sexual harassment or a sexual assault were asked to describe the retaliation experience. The following is a summary of those comments.

- Various forms of social exclusion, either within informal friend groups or formal student organizations (e.g. fraternities);
- Verbal abuse, stalking, and harassment;
- Spreading gossip and rumors;
- Name calling and profanity directed towards reporting parties in public settings;
- Being called a "liar" by others on campus;
- Physical violence;
- Threats to ruin the reporting party's reputation on campus;
- Harassment and defamatory remarks on social media;
- Property damage/vandalism;
- Hate mail

All Students:

Do you know someone who has experienced verbal, physical,	No	74.92%	227
or social retaliation after making a report?	Yes	25.08%	76
Have you or someone you know experienced sexual assault,	No	68.49%	563
domestic/dating violence, or stalking since enrolling at DU?	Yes	31.51%	259

Graduate Students:

Do you know someone who has experienced verbal, physical,	No	81.18%	69
or social retaliation after making a report?	Yes	18.82%	16
Have you or someone you know experienced sexual assault,	No	82.40%	206
domestic/dating violence, or stalking since enrolling at DU?	Yes	17.60%	44

<u>Undergraduate Students:</u>

Do you know someone who has experienced verbal, physical, or	No	72.48%	158
social retaliation after making a report?	Yes	27.52%	60
Have you or someone you know experienced sexual assault,	No	62.41%	357
domestic/dating violence, or stalking since enrolling at DU?	Yes	37.59%	215

Campus Resources Utilized

A majority of the students who experienced sexual assault, domestic/dating violence, or stalking since enrolling at DU reported that they utilized campus resources.

- DU's Center for Advocacy, Prevention, and Empowerment (CAPE) was the most frequently utilized resource on campus (12% of undergraduate students, 7% of graduate/professional students);
- Other top resources utilized by impacted students included DU's Office of Equal Opportunity & Title IX, HCC Counseling Department, and Campus Safety.

Of the students who experienced or knew a friend who experienced sexual assault, domestic/dating violence, or stalking since enrolling at DU, 18% of undergraduate respondents and 23% of graduate respondents reported that they did not seek help.

If you or a friend experienced sexual assault, domestic/dating violence, or stalking since enrolling at DU, where did you go for help? (Please check all that apply.)

All Students:

Other, please describe:	21	3.96%
Health and Counseling Center Same-Day-Access appointment	4	0.75%
Fraternity and Sorority Life Sexual Assault Support Liaison	4	0.75%
Rocky Mountain Victim Law Center	1	0.19%
SafeHouse Denver	2	0.38%
Porter Hospital SANE Program	2	0.38%
Denver Health SANE Program	3	0.57%
Denver Police Department	21	3.96%
The Blue Bench	7	1.32%
Student Outreach and Support (Pioneers CARE)	13	2.45%
DU Office of Student Conduct	17	3.21%
DU Title IX Office (Office of Equal Opportunity)	45	8.49%
DU Ombuds	1	0.19%
RA (Resident Advisor)	42	7.92%
Fraternity/Sorority Advisor	10	1.89%
Academic Advisor	10	1.89%
Coach	2	0.38%
Faculty member	17	3.21%
University Chaplain	1	0.19%
DU Health and Counseling Center medical department	14	2.64%
DU Health and Counseling Center counseling department	55	10.38%
DU Health and Counseling Center Counselor-On-Call	19	3.58%
DU Center for Advocacy, Prevention, and Empowerment (CAPE)	59	11.13%
DU Campus Safety	44	8.30%
I (or a friend) have experienced one or more of these acts, but did NOT seek help at any of the resources listed.	104	19.62%

Neither my friends nor I have experienced any of these acts of violence since	12	2.26%
enrolling at DU.		

Graduate Students:

Other, please describe:	2	2.47%
Rocky Mountain Victim Law Center	1	1.23%
SafeHouse Denver	1	1.23%
Denver Police Department	4	4.94%
Student Outreach and Support (Pioneers CARE)	2	2.47%
DU Office of Student Conduct	2	2.47%
DU Title IX Office (Office of Equal Opportunity)	7	8.64%
DU Ombuds	1	1.23%
RA (Resident Advisor)	3	3.70%
Fraternity/Sorority Advisor	2	2.47%
Academic Advisor	6	7.41%
Faculty member	6	7.41%
DU Health and Counseling Center counseling department		9.88%
DU Health and Counseling Center Counselor-On-Call		3.70%
DU Center for Advocacy, Prevention, and Empowerment (CAPE)	6	7.41%
DU Campus Safety	7	8.64%
I (or a friend) have experienced one or more of these acts, but did NOT seek help at any of the resources listed.	19	23.46%
Neither my friends nor I have experienced any of these acts of violence since enrolling at DU.	1	1.23%

<u>Undergraduate Students:</u>

Other, please describe:	19	4.23%
Health and Counseling Center Same-Day-Access appointment	4	0.89%
Fraternity and Sorority Life Sexual Assault Support Liaison	4	0.89%
SafeHouse Denver	1	0.22%
Porter Hospital SANE Program	2	0.45%
Denver Health SANE Program	3	0.67%
Denver Police Department	17	3.79%
The Blue Bench	7	1.56%
Student Outreach and Support (Pioneers CARE)		2.45%
DU Office of Student Conduct	15	3.34%
DU Title IX Office (Office of Equal Opportunity)		8.46%
RA (Resident Advisor)	39	8.69%
Fraternity/Sorority Advisor	8	1.78%
Academic Advisor	4	0.89%

Coach	2	0.45%
Faculty member	11	2.45%
University Chaplain	1	0.22%
DU Health and Counseling Center medical department	14	3.12%
DU Health and Counseling Center counseling department	47	10.47%
DU Health and Counseling Center Counselor-On-Call	16	3.56%
DU Center for Advocacy, Prevention, and Empowerment (CAPE)	53	11.80%
DU Campus Safety	37	8.24%
I (or a friend) have experienced one or more of these acts, but did NOT seek help at any of the resources listed.	85	18.93%
Neither my friends nor I have experienced any of these acts of violence since enrolling at DU.	11	2.45%

Students who indicated that they did not use campus resources for assistance following harassment or assault were asked why they did not use campus resources. The following is a summary of those comments.

- Fear of retaliation by friends;
- Not realizing that the relationship was abusive at the time;
- Relying on the support of close friends;
- Allowing time to pass to determine whether the problem would persist;
- Not wanting anyone else to know about the situation due to embarrassment/shame;
- Not wanting to have to recount the experience for anyone;
- Believing that the situation wasn't serious enough to justify seeking help;
- Wanting to move on or forget;
- Perceptions that DU has a "history of doing nothing";
- Perceptions that the University will retaliate against the reporting party;
- Distrust in the institution;
- Not wanting to get the other person in trouble, or "ruin their life/career";
- Belief that campus resources aren't appropriate if the incident occurred off campus;
- Relying on external resources (e.g. private therapist);
- Not having enough information to identify the person who committed the act;
- Feeling some level of responsibility or self-blame for what happened;
- Believing that resources weren't available or easily accessible during study abroad;
- Not knowing that resources existed;
- Trauma and/or depression after the fact;
- Perpetrator was not a DU student;
- Lack of confidence in the institution to take the concern seriously;
- Lack of physical evidence or other proof to offer in the investigative process;
- Didn't want the stress of an investigation.

Students were asked if there was anything else they would like to share on the topic of sexual harassment or sexual assault on campus. Themes from students' comments included:

- Desire for more programming regarding awareness, prevention and education, and requests to make the existing programming more relatable and attractive;
- Collecting more input from graduate students to build campus programs that are developmentally appropriate;
- Requesting mandatory training for certain student leaders and student organizations;

- Increasing attention on the experiences of male victims of gender-based violence;
- Concerns about misconduct and culture within social fraternities and sororities;
- Maintaining current Title IX policies in light of developments in federal law and guidance;
- Increasing "due process protections" in the Title IX investigative process;
- Increasing the visibility of resources, and ease of access;
- Improving communication with graduate students and transfer students about resources;
- Increasing the presence and visibility of Campus Safety;
- Clarifying for students which employees are required to report instances of harassment, discrimination, and violence;
- Increasing campus focus on sexual violence in LGBT relationships;
- Providing more training on healthy masculinity and bystander intervention by men;

Demographics

What is your student level?

Answer	%	Count
Undergraduate	69.68%	818
Graduate/Professional	29.98%	352
Non-degree-seeking	< 1%	2
No response	< 1%	2
		1174

What year are you in school (undergraduate)?

Question	%	Count
First year	45.48%	372
Second year	26.77%	219
Third year	12.47%	102
Fourth year	13.81%	113
Fifth year or more	< 1%	4
No Response	< 1%	8
Total		818

What is your current legal sex?

Question	Undergraduate		Graduate/Professional	
Male	28.12%	230	21.59%	76
Female	70.78%	579	76.14%	268
No Response	1.1%	9	2.27%	8
Total		818		352

How do you identify your gender?

Question	Undergraduate		Graduate/Professional	
Man	27.26%	223	20.74%	73

Woman	68.83%	563	75.57%	266
Non-Binary	1.96%	16	1.14%	4
Identity not listed, please specify:	< 1%	6	< 1%	2
No Response	1.22%	10	1.99%	7
Total		818		352

Do you identify as trans, transgender, or transexual?

Question	Undergraduate		Graduate/Professional	
Yes	1.59%	13	< 1%	3
No	97.31%	796	96.88%	341
No Response	1.10%	9	2.27%	8
Total		818		352

Are you an international student?

Question	Undergraduate		Graduate/Professional	
Yes	4.89%	40	7.10%	25
No	94.13%	770	90.91%	320
No Response	< 1%	8	1.99%	7
Total		818		352

Are you a member of a social fraternity or sorority?

Question	Undergraduate	
Yes	22.73%	186
No	76.28%	624
No Response	< 1%	8
Total		818

Are you a DU athlete (i.e. member of collegiate sports and/or recipient of athletic financial aid)?

Question	Undergraduate		Graduate/Professional	
Yes	12.96%	106	< 1%	2
No	86.06%	704	97.44%	343
No Response	< 1%	8	1.99%	7
Total		818		352

Proposed Action Items

This Campus Perceptions Survey is a great step for helping the University of Denver gain a better understanding of what gender-based violence, harassment, and discrimination looks like on our campus and will help inform what steps we need to take in order to continue to make progress in the prevention and response to gender-based violence and harassment. Given a review of this data, we recommend the following for continuing to make important improvements in our campus climate and community environment:

- A majority of respondents indicated that they did not attend campus programs or events designed to
 educate on gender-based violence and healthy relationships. Among the reasons for not attending, many
 students indicated that they did not know about them. The Office of Equal Opportunity & Title IX will
 work collaboratively with the HCC's Health Promotion Team and the Division of Marketing and
 Communications to seek out meaningful, creative, and effective ways of informing students of upcoming
 programs.
- While confidence in the University's resources has increased exponentially with each administration of the survey, respondents' comments still indicate that there are lingering feelings of distrust among small groups of students based on anecdotes from years past. The Office will seek insight from Institutional Research to produce consistent and meaningful data regarding how cases of harassment, discrimination, and violence are handled by the University. The Office of Equal Opportunity & Title IX will also seek to increase transparency through communications to certain student populations, increased engagement with the campus community, and additional training opportunities for students throughout the year.
- In the commentary provided by students at the end of the survey, many students expressed that they feel that the University lacks an accessible forum for feedback and suggestions. The Office of Equal Opportunity & Title IX will strive to increase opportunities for feedback and opinion from members of the University community. The Office will explore in-person opportunities such as focus groups and community forums, as well as electronic means through the Equal Opportunity & Title IX webpage and social media.
- The data regarding perceptions of sexually harassing behaviors by faculty and staff directed towards students is of particular concern to the Office of Equal Opportunity & Title IX. These perceptions are particularly prevalent among graduate students. The Office will seek to increase sexual harassment awareness and education among faculty and staff. The Office of Equal Opportunity & Title IX also proposes exploring revisions to the University's consensual relationship policy governing romantic relationships between students and employees.
- Both the quantitative data throughout the survey and the commentary shared by students suggests that many of those responsible for unwanted behaviors were guests, visitors, or otherwise unaffiliated. The substantive remarks shared by students indicates that they are often subject to harassment while in publicly accessible spaces on and adjacent to campus. The Office of Equal Opportunity will reach out to campus partners with community partnerships to explore concrete steps that the University can take to ensure that our students enjoy a safe and equitable environment while traveling between campus and the surrounding neighborhood.
- Both the quantitative and qualitative data on the use of campus resources following an incident suggests that the University needs to invest in elevating the visibility and accessibility of these resources. Furthermore, the availability of confidential resources (such as the University's Center for Advocacy, Prevention, and Empowerment, or Health and Counseling Center's Counseling Department) appear to be essential gateways for connecting students to administrative processes and appropriate resources for support. The Office of Equal Opportunity & Title IX recommends that the University invest in growing the capacity, capabilities, and visibility of these resources.